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Swimming Newfoundland and Labrador (SNL) Provincial Coach / Technical Director

Primary Focus: Designing and implementing the provincial athlete and coach development plan in line with SNL's objectives and strategic plan(s). The Provincial Coach/Technical Director will be a resource for coaches, and design provincial programs which reach all levels of coaches and swimmers.

Responsible to: The Provincial Coach/Technical Director will report to the Executive Director.

Term: September 2018 to the end of the Canada Games quadrennial. There will be an annual performance review by the Executive Director in collaboration with the Director of Swimming Development.

Applications Due: June 29, 2018

Responsibilities:

- Be SNL Provincial Coach, where at times, may be required to select a Head Coach for specific provincial team events due to qualifications and schedule.
- Annually, develop the set of provincial team standards (including the Advanced Development Team and the Senior Provincial Team) for the AGM, but no later than October 1 annually.
- Develop, communicate, administer, and assess a provincial performance development plan through specific and progressive initiatives on an annual and quadrennial basis, including but not limited to camps, tour teams, athlete testing, coach education opportunities, and provincial/national games teams.
 - A swimmer and coach development plan meeting the needs of swimmers from all levels of Swim Canada's Long Term Athlete Development stages.
 - Plan and attend at least one Provincial Team Travel Meet to expose swimmers to high performance swimming.
 - Annually, this will include 3 regional swim camps focusing on coaching and athlete development; the provincial coach will be required to attend at least 2 regional camp with 1 camp in Labrador at least every two years.
 - All plans shall be reviewed with the Executive Director and Director of Swimming Development, unless otherwise notified by the SNL Executive.
- Provincial swimmer development plan shall cover all competitive swimmers; including the Advance Development Team, the Provincial Senior Team, and will support elite performance athlete development.

- Regular communication with the Newfoundland Swimming Coaches Association (NLSCA) and head coaches throughout the province. Be available to act as a coaching resource to clubs in terms of athlete development and program planning.
- Liaise and provide support to varsity swimming program(s) to ensure the delivery of progressive performance development for post-secondary athletes.
- Liaise with Government and SNL membership as the Technical Lead for NL Provincial Games
- When required, will help identify and coordinate provincial team assistant coaches and/or managers with guidance from the executive director.
- Annually, within two weeks of completion of the final competition, complete and submit a final report summarizing the accomplishments and areas for improvement to the Executive Director.
- Annually, complete and submit preliminary recommendations for the following swim season two weeks before the AGM, but no later than September 15 annually shall the AGM be later.
- Will participate as a member of the Swim NL Competitions Committee.
- Other duties as determined by the SNL Executive Director in conjunction with the Director of Swimming Development.
- Other responsibilities as outlined in SNL Articles of Association and Policy Manual.

Qualifications:

- Coach must be registered and in good standing with SNL, NLSCA, and the CSCTA . Candidates must be a Senior Coach (level 3) trained (preferred) or at least Age Group Coach (level 2) certified as per NCCP with relevant coaching experience.
- Experience coaching athletes with National standards will be considered an asset and preferred.
- Proven record of commitment to long-term athlete and coaching development.

Competencies

- Leadership, mentoring, strategic planning, and collaboration
- Project/program development, implementation, and management
- Strong ability to communicate written and verbally with individuals and in group settings

Requirements:

- RNC (or equivalent) check, including vulnerable sector verification
- Travel

Honorarium: \$12,000.00 per annum