**Position:**

*Head Coach Gander Lakers Swim Club*

The Gander Lakers are seeking a motivational Head Coach who can energetically and effectively run our program.

**Candidate Requirements:**

Head Coach experience preferred

NCCP Level II Coaching Certificate preferred

Current NLS, CPR and First Aid certifications

Knowledge of Hy-Tek Team Manager software

Good Leadership, Communication, Organizational skills

Posses a High Level of knowledge in all technical aspects of competitive swimming

Ability to provide relevant and appropriate feedback to ensure continued swimmer development

Ability to work with Assistant Coaches, Club Executive, Parents, and Swimmers to ensure a successful swim season

**Responsibilities:**

Manage Assistant Coaching Team effectively

Create and communicate a coaching plan that embodies the current coaching philosophy and supports the club’s goals

Create clear goals, objectives, and training strategies according to the needs of the swimmers

Plan an effective pool and dryland training schedule

Attend local, regional, provincial, and national competitions

Work with Assistant Coaches to determine annual awards

Provide an updated Police Background check

Work within the confines of the Gander Lakers Coaches Code of Conduct

Other duties as may be determined by the Club Executive throughout the season

We value professional growth and advancement; we will be supportive of continuing education and achievement of certifications. Compensation will be competitive and dependent upon qualifications and experience.

Qualified and interested Applicants should forward their cover letter (outlining their coaching philosophy) and resume with three references (1 personal and 2 professional: 1 swimming-related and 1 non-swimming-related) to [macdonp@navcanada.ca](mailto:macdonp@navcanada.ca) by July 2nd, 2019.