

## Employee Re-orientation Inspires Learning and Bonding

It's always a good idea to take a pause and make sure we're all on the same page. That was the thinking behind the Pūlama Lāna'i employee re-orientation program, which ran from May 6–June 4.

Conducted by our human resources department, it gave us all the chance to come together, get to know each other better, and remind ourselves of our shared mission, vision and values. It was also an opportunity to connect with the history of the island. All employees were required to participate in the reorientation program, and many reported it was a great deal of fun.

Employees engaged in games such as "Jeopardy!" to test their knowledge, learn about the island, and familiarize themselves with some of the community initiatives Pūlama Lāna'i

spearheads and supports. Our natural resources and culture and heritage departments conducted driving tours of the island, visiting sites such as Keahiakawelo, Kihamaniana, Pālāwai, Kaupakuea, Pu'umanu and Luahiwa. For some, this was their first chance to see and learn about the important historic areas that they'd only heard about or seen in passing.

About 30 employees attended each re-orientation session, which was designed to be engaging and interactive. Smaller group discussions focused on each of Pūlama Lāna'i's company values, with our Brand Champions acting as facilitators.

Employees also filled out report cards on how well they feel the company, their department, and they are living



Ben Ostrander provides a tour of the LCHC as part of Pūlama Lāna'i's employee re-orientation program.

our values.

The hope is that the program will inspire us all to support one another, have a better understanding of our mission, vision, values and the challenges that lie ahead, and will enable us to do our jobs more effectively and with a sense of purpose.