RESILIENCE IN TIMES OF CHANGE



Creating Pathways to Opportunity



2020 ANNUAL REPORT

A MESSAGE FROM OUR CEO AND BOARD PRESIDENT

Without a doubt, 2020 brought our world a time of rapid change. It challenged us to reinvent the way we serve our communities and develop solutions to continue our mission to create pathways to opportunity. At the same time, we experienced your incredible generosity. We are thankful for the kind and compassionate people like you who continue to support our mission. Your thoughtful gifts have enabled workers, students, and aspiring and current business owners to weather the pandemic storm and economic challenges in pursuit of their dreams. This year, with your support, we helped almost 1,900 individuals through our programs. We celebrate the progress of each and every one.

On behalf of the Mi Casa Resource Center® family and Board, we thank you for sharing our 44-year commitment to putting the people we serve at the center of our work. We look forward to 2021 as a year of high energy and renewal as together we build career and business opportunities for social change and economic development.

Sincerely,

Angeles Ortega

Chief Executive Officer
Mi Casa Resource Center®

Shannon Corcoran

President

Mi Casa Resource Center® Board of Directors

In a tough year, we got it done together!

With your contributions, Mi Casa continues to help people achieve their full potential. We educate, train, and support youth and adults on their paths to success in education, employment, and business endeavors.

BECAUSE OF YOU, IN 2020...



INDIVIDUALS WERE SERVED



JOBS WERE RETAINED



NEW BUSINESSES WERE LAUNCHED



\$2,796,102

IN CAPITAL WAS
OBTAINED; \$1,022,861 WAS
COVID RELIEF



COVID NEEDS ASSESSMENTS WERE COMPLETED (708 BUSINESS ASSESSMENTS; 215 CAREER ASSESSMENTS)



JOBS WERE CREATED



INDIVIDUALS WERE SERVED WITH CAREER COACHING

DEMOGRAPHICS SERVED:

- 74% FEMALE
- 81% BIPOC
- 82% LOW INCOME

YOU MADE A HUGE DIFFERENCE!

In 2020, your generosity powered Mi Casa's mission. The support and investment of individuals, government and foundation leaders, and corporate partners helped us close the gap to serve the community. We truly could not do what we do without you!

A big Mi Casa

"thank-vou"

to our Board and

employees for

your gifts.

You are

amazing!

Special thanks to:

Alpine Bank

Amica Companies

Anschutz Family Foundation

Anschutz Foundation

AT&T

Bank of America

Bank of the West

BBVA Compass

Bruning Foundation

Canvas Credit Union

Capital One

Carol Hildebrand

Center for Relationship Education

City of Thornton

Colorado Department of Labor and Employment

Colorado Foundation

Colorado Health Foundation

Comcast

Community College of Denver – WorkNOW

Community First Foundation

Daniels Fund

Denver Active 20-30 Children's Foundation

Denver Foundation

Denver Urban Renewal Authority

ECMC Foundation

Educational Quality Outcomes Standards. Inc.

Energize Colorado Gap Fund Energy Outreach Colorado Faegre Drinker Foundation Gates Family Foundation Humphrey Foundation

Impact Charitable

Independent Bank

Jay and Rose Phillips Family Foundation of Colorado

JP Morgan Chase

Kenneth King

Kevin Heringer

KeyBank

Lowenstein Sandler LLP

Lumina Foundation

Medtronic

Mel Wolf Foundation

Merrill Lynch Schlessman Foundation

Mile High Connects

Minority Business Office

Morgan Stanley

Office of Children's Affairs

Office of Denver Economic Development and

Opportunity

Pacific Western Bank

Paul Angell Family Foundation

Peyback Foundation

Rose Community Foundation

S&P Global

Salazar Family Foundation

Sam Bloom Foundation

Schlessman Family Foundation

TCF Bank

U.S. Small Business Administration

UMB Bank UnidosUS Union Pacific

Official actific

US Patent Office

Vectra Bank

VF Foundation

Wells Fargo

Western Union Foundation

Women's Foundation of Colorado

Xcel Energy

CREATING PATHWAYS TO OPPORTUNITY

MARIELA'S STORY

While learning English at Swan Lake Middle School in 2015, Mariela met Andy, a Mi Casa team member. She never forgot their conversation about Mi Casa Resource Center's programs.

In 2020, she responded to a Facebook ad for La Receta, Mi Casa's mobile-food business accelerator. Mariela knew this was an opportunity to get help in developing her dream project: Grandma's Mobile Kitchen. She worked alongside Daniela, a Business Pathways team member, to enroll in Fundamentals of a Food Business, the first module of the program. She then enrolled in La Receta PRE, a module focused on food business planning. This prepared her to navigate her startup, develop her menu, and secure access to capital. Mariela was energized by this process and said, "Todos los días me gusta aprender una cosa nueva." ("I like to learn something new every day.")

Mi Casa Business Consultant, Ana, worked with her as she applied for her licenses through the Denver Department of Excise and Licenses. As a new food entrepreneur graduate of La Receta, Ana remarked, "Mariela is the kind of person who is an inspiration! Everything she does, she does with joy." And she is now open for business in Denver!

Mariela appreciates the support of Mi Casa in making her vision a reality. What she loves about Mi Casa is "que siempre están allí, que siempre están ayudando a la gente hispana como yo," ("They are always there, helping Hispanic people like me."



IMPACT

WITH YOUR SUPPORT

JUDY'S STORY

Before Judy saw a Facebook post about Mi Casa's Career Pathways program, she said, "I felt like I was going nowhere fast." The post inspired her to come to our center and meet with Mi Casa Career Recruiter, Javier.

As a result of that meeting, Judy enrolled in Financial Services Training with Allie as her instructor and earned eight (8) college credits. Then, she worked with Mi Casa's Career Coach, Michael, and interviewed with U.S. Bank. She landed a job as a Client Relationships Consultant.

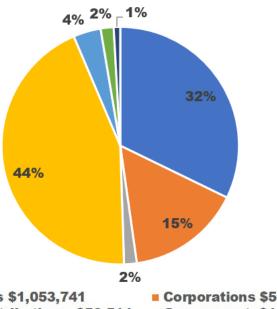
As her next chapter, Bri guided her in enrolling at Community College of Aurora (CCA) to complete her Banking Essentials certificate. Judy said, "I can take on the challenge! I can learn! Many times, I wanted to give up, but with Bri's support...she encouraged me to continue!"

"By saying 'Yes,' Judy has opened the door to the future, learning from her experience, and she will be going abroad next year to Paris and London with CCA." – Bri, Mi Casa Student Services Coordinator



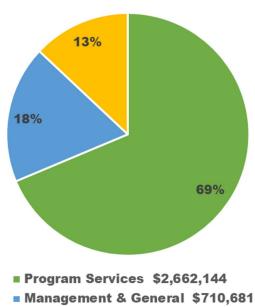
2020 FINANCIALS





- Foundations \$1,053,741
- In-Kind Contributions \$56,511
- Individuals \$122,598
- Other Revenue \$28,919
- Corporations \$509,305
- Government \$1,443,496
- Contract Revenue \$58,000

Expenses \$3,876,200



- Fundraising \$503,375

Special thanks to the 2020 Mi Casa Annual Report team for your dedication and hard work: Ana Sanchez, Javier Martinez, Bri Barnes, Stephanie Kidd, Ben Warner, Kimberly Peña, Kimberly Trauner, Jamie Roth, Kevin Burdi, and Leonor McCall-Rodriguez

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