YOUR SUCCES STARTS WITH THE RIGTH TEAM



	PE		LINF	-	MATION			
FULL NAME: (Nombre completo)							DATE (Fecha)	
ADDRESS: (Direccion)								
CITY: (Ciudad)		STATE (Estado)				ZIP CO (Código Po		
E-MAIL: (Correo Electronico)						PHON (Numer	NE: o de Tele	fono)
SOCIAL SECURITY NUMBE (Numero de Seguro social)	ER:				DATE OF I (Fecha de Naci			
ENGLISH PERCENTAGE (Porcentaje de Ingles)		·	LICENS (Licencia)	SE:		S		□ NO
POSITION APPLIED FOR: (Posicion para la que aplica)								
EMPLOYMENT DESIRED: (Empleo deseado)	_] FULL TIN			PART-TIN (Medio tiempo			SEASONAL (Ocasional)

EMPLOYMENT ELIGIBILITY

ELIGIBILIDAD DE EMPLEO

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U.S.? (¿Eres eligible para trabajar en los Estados Unidos?)	□ YES	□ NO
HAVE YOU EVER BEEN CONVICTED OF A FELONY? (¿Has sido condenado a un delito?	□ YES	□ NO
*IF YES, PLEASE EXPLAIN: (Si, si por favor explique)		

EDUCATION

EDUCACION

HIGH SCHOOL:			CITY/STATE	
(Preparatoria)			(Ciudad/Estado)	
FROM:			TO:	
(De)			(Hasta)	
GRADUATE?	□ YES	□ NO	DIPLOMA:	
(¿Estas graduado?				

Select one or more of the experience or skills that you have: Mark with (X) Seleccione una o mas de las experienias o habilidades que tu tengas: Marca con (X)

SKILLS OR EXPERIENCES	1 to 6 Months	6 Months to 1 Year	2 Years or more
	1 a 6 Meses	6 Meses a 1 Año	2 Años o mas
FORKLIFT			
Montacargas			
PACKING			
Empaque			
BLENDING / BATCHING			
Mezcla / Procesamiento por lotes			
MACHINE OPERATOR			
Operador de Maquina			
QUALITY CONTROL			
Control de Calidad			
ROOFING			
Mantenimiento de Techos			
LANDSCAPING			
Jardineria			
CUSTOMER SERVICE			
Servicio al Cliente			
EXECUTIVE ASSITANCE			
Asistente Ejecutivo			
TEAM LEADER			
Lider de Equipo			
PRODUCTION			
Produccion			
CONSTRUCTION			
Construccion			
MANAGER OR SUPERVISOR			
Gerente o Supervisor			
ENCAPTULATION			
Encapsulacion			
RECRUITING			
Reclutamiento			
GENERAL HOUSEKEEPING			
Limpieza General			
MARKETING/DESING			
Mercadotecnia/Diseño			
ENGINEER INDUSTRIAL			
Ingeniero Industrial			
INFORMATIC SUPPORT			
Soporte Informatico			
FRONT DESK			
Recepcionista			

PREVIOUS EMPLOYMENT

EMPLEO PREVIO

EMPLOYER:	DURATION:
(Empleador)	(Duracion)
ADDRESS:	PHONE:
(Direccion)	(Numero de telefono)
REASON FOR LEAVING:	

(Razon por terminacion)

PERSONAL REFERENCES

REFERENCIAS PERSONALES

FULL NAME:

(Nombre completo)

ADDRESS:

(Direccion)

RELATIONSHIP: (Relacion)

BACKGROUND CHECK CONSENT

CONSENTIMIENTO DE VERIFICACION DE ANTECEDENTES

IF, ASKED ARE YOU WILLING TO CONSENT TO A BACKGROUND CHECK? (Si se le pregunta, ¿Está dispuesto a dar su consentimiento para una verificación de antecedentes?)

🗆 YES

PHONE:

(Numero de telefono)

□NO

DISCLAIMER

RENUNCIA

APPLICANT UNDERSTANDS THAT THIS IS AN EQUAL OPPORTUNITY EMPLOYER AND COMMITTED TO EXCELLENCE THROUGH DIVERSITY. I, THE APPLICANT, CERTIFY THAT MY ANSWERS ARE TRUE AND HONEST TO THE BEST OF MY KNOWLEDGE. IF THIS APPLICATION LEADS TO MY EVENTUAL EMPLOYMENT, I UNDERSTAND THAT ANY FALSE OR MISLEADING INFORMATION IN MY APPLICATION OR INTERVIEW MAY RESULT IN MY EMPLOYMENT BEING TERMINATED. (EL SOLICITANTE ENTIENDE QUE ESTE ES UN EMPLEADOR QUE OFRECE IGUALDAD DE OPORTUNIDADES Y ESTÁ COMPROMETIDO CON LA EXCELENCIA A TRAVÉS DE LA DIVERSIDAD. YO, EL SOLICITANTE, CERTIFICO QUE MIS RESPUESTAS SON VERDADERAS Y HONESTAS SEGÚN MI CONOCIMIENTO. SI ESTA SOLICITUD CONDUCE A MI EVENTUAL EMPLEO, ENTIENDO QUE CUALQUIER INFORMACIÓN FALSA O ENGAÑOSA EN MI SOLICITUD O ENTREVISTA PUEDE RESULTAR EN LA TERMINACIÓN DE MI EMPLEO.)

Х

DATE:

SIGNATURE / FIRMA

PAYMENT METHOD / EMPLOYEE AUTHORIZATION FORM

METODO DE PAGO/ FORMA DE AUTORIZACION DEL EMPLEADO

SELECT ONE OF THE FOLLOWING PAYMENTS	CHECK	U WISELY	DIRECT DEPOSIT
METHODS:	(Cheque)	(Tarjeta de debito)	(Deposito Directo)
(Seleccione uno de los siguientes metodos de pago)			

DIRECT DEPOSIT: ACCOUNT 1

ACCOUNT TYPE: (Tipo de cuenta)	CHECKING (Cheques)	SAVINGS (Ahorros)
BANK NAME: (Nombre del banco)		
ROUTING NUMBER: (Número de Ruta)		
ACCOUNT NUMBER: (Número de cuenta)		
AMOUNT/PERCENTA (Monto/Porcentaje %)	GE:	

I AUTHORIZE **ELEVATED STAFFING SERVICES** TO SEND CREDIT ENTRIES (AND APPROPRIATE DEBIT AND ADJUSTMENT ENTRIES), ELECTRONICALLY OR BY ANY OTHER COMMERCIALLY ACCEPTED METHOD, TO MY (OUR) ACCOUNT(S) INDICATED BELOW AND TO OTHER ACCOUNTS I (WE) IDENTIFY IN THE FUTURE (THE "ACCOUNT"), THIS AUTHORIZES THE FINANCIAL INSTITUTION HOLDING THE ACCOUNT TO POST ALL SUCH ENTRIES. I AGREE THAT THE ACH TRANSACTIONS AUTHORIZED HEREIN SHALL COMPLY WITH ALL APPLICABLE U.S. LAW, THIS AUTHORIZATION WILL BE IN EFFECT UNTIL THE COMPANY RECEIVES A WRITTEN TERMINATION NOTICE FROM MYSELF AND HAS A REASONABLE OPPORTUNITY TO ACT ON IT. (AUTORIZO A <u>ELEVATED STAFFING SERVICES</u> A ENVIAR ENTRADAS DE CRÉDITO (Y ENTRADAS DE DÉBITO Y AJUSTE CORRESPONDIENTES), ELECTRÓNICAMENTE O POR CUALQUIER OTRO MÉTODO COMERCIALMENTE ACEPTADO, A MI CUENTA INDICADA ANTERIORMENTE Y A OTRAS CUENTAS QUE IDENTIFIQUE (IDENTIFIQUEMOS) EN EL FUTURO (LA

"CUENTA"), ESTO AUTORIZA A LA INSTITUCIÓN FINANCIERA TITULAR DE LA CUENTA A CONTABILIZAR TODOS ESOS ASIENTOS. ACEPTO QUE LAS TRANSACCIONES ACH AUTORIZADAS EN ESTE DOCUMENTO CUMPLIRÁN CON TODAS LAS LEYES ESTADOUNIDENSES APLICABLES, ESTA AUTORIZACIÓN ESTARÁ VIGENTE HASTA QUE LA COMPAÑÍA RECIBA UN AVISO DE TERMINACIÓN POR ESCRITO DE MI PARTE Y TENGA UNA OPORTUNIDAD RAZONABLE PARA ACTUAR EN CONSECUENCIA.)

Х	
SIGNATURE / FIRMA	

DATE:

orm **W-4**

Employee's Withholding Certificate

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

Department of the Treasury Internal Revenue Service 2023

Your withholding	is subiect to	review by	v the IRS.

Step 1:	(a) First name and middle initial	Last name	(b) Social security number
Enter Personal Information	Address City or town, state, and ZIP code		Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.
	(c) Single or Married filing separately Married filing jointly or Qualifying surviving s Head of household (Check only if you're unmar	pouse ried and pay more than half the costs of keeping up a home for yc	burself and a qualifying individual.)

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, other details, and privacy.

Step 2: Multiple Jobs	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.
or Spouse	Do only one of the following.
Works	(a) Reserved for future use.
	(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or
	(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the

higher paying job. Otherwise, (b) is more accurate

TIP: If you have self-employment income, see page 2.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3:	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):		
Claim	Multiply the number of qualifying children under age 17 by \$2,000 \$		
Dependent and Other	Multiply the number of other dependents by \$500		
Credits	Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here	3	\$
Step 4 (optional):	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here.	4(0)	¢
Other Adjustments	 This may include interest, dividends, and retirement income	4(a) 4(b)	
	(c) Extra withholding. Enter any additional tax you want withheld each pay period .	4(c)	\$

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.							
	Employee's signature (This form is not valid unless you sign it.)		Date					
Employers Only	Employer's name and address	First date of employment	Employer identification number (EIN)					

For Privacy Act and Paperwork Reduction Act Notice, see page 3.



Employment Eligibility Verification

Department of Homeland Security U.S. Citizenship and Immigration Services

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <u>Instructions</u>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.												
Last Name (Family Name)		First Nan	ne (Giver	n Name)	Middle I	Initial (if any) Other Las	t Names Us	ed (if any)		
Address (Street Number an	id Name)		Apt. Nu	mber (if	any) City or Tow	'n		1	State	ZIP	Code	
Date of Birth (mm/dd/yyyy) U.S. Social Security Number					Employee's Email Address					Employee's Telephone Number		
I am aware that federa provides for imprisonr fines for false stateme use of false document connection with the cc this form. I attest, und of perjury, that this inf including my selectior attesting to my citizen immigration status, is correct. Signature of Employee	nent and/or nts, or the s, in ompletion of ler penalty ormation, n of the box ship or	1. A citizer 2. A nonci 3. A lawfu	n of the l tizen nat I perman tizen (oth Numbe	Jnited S ional of ent resi ner thar e r 4. , en	the United States (dent (Enter USCIS I Item Numbers 2.	See Instru or A-Num and 3. abo	ictions.) ber.) bove) authoriz	zed to work ur	ntil (exp. dat	e, if any)	structions.):	
If a preparer and/or tr	anslator assist	ed you in comple	ting Sec	ction 1,	that person MUST	complet	e the Prepa	rer and/or Tr	anslator Ce	ertification	on Page 3.	
Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.							edure					
		List A		OR	Li	st B		AND		List C		
Document Title 1												
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)												
Document Title 2 (if any)				Add	litional Informat	ion		•				
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)												
Document Title 3 (if any)												
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)				(Check here if you us	sed an alte	ernative proc	cedure author	ized by DHS	S to examin	e documents.	
Certification: I attest, unde employee, (2) the above-lis best of my knowledge, the	ted documenta	ition appears to b	e genui	ne and	to relate to the em				First Da (mm/dd/	y of Employ /yyyy):	rment	
Last Name, First Name and ⁻	Title of Employe	r or Authorized Re	presenta	ative	Signature of En	nployer or	Authorized	Representativ	ve	Today's Da	ate (mm/dd/yyyy)	
Employer's Business or Orga	anization Name		Emp	oloyer's	Business or Organi	ization Ad	dress, City o	or Town, State	e, ZIP Code			

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a

combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A Documents that Establish Both Identity		LIST B	LIST C
and Employment Authorization	OR	Documents that Establish Identity Al	ND Authorization
1. U.S. Passport or U.S. Passport Card	-	 Driver's license or ID card issued by a State or outlying possession of the United States 	 A Social Security Account Number card, unless the card includes one of the following restrictions:
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT
 Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa 		 ID card issued by federal, state or local government agencies or entities, provided it 	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION(3) VALID FOR WORK ONLY WITH
 Employment Authorization Document that contains a photograph (Form I-766) 	-	contains a photograph or information such as name, date of birth, gender, height, eye color, and address	
5. For an individual temporarily authorized		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal 4. Native American tribal document
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	5. U.S. Citizen ID Card (Form I-197)
passport; and (2) An endorsement of the		8. Native American tribal document	6. Identification Card for Use of Resident
individual's status or parole as long as that period of		 Driver's license issued by a Canadian government authority 	Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security
limitations identified on the form.		10. School record or report card	For examples, see <u>Section 7</u> and <u>Section 13</u> of the M-274 on
 Passport from the Federated States of Micronesia (FSM) or the Republic of the 		11. Clinic, doctor, or hospital record	<u>uscis.gov/i-9-central</u> . The Form I-766, Employment
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
	1	Acceptable Receipts	- L
May be prese		t in lieu of a document listed above for a For receipt validity dates, see the M-274.	
 Receipt for a replacement of a lost, stolen, or damaged List A document. 	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
 Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. 		-	
 Form I-94 with "RE" notation or refugee stamp issued to a refugee. 			

*Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.



Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided above. Each preparer or translator must complete, sign, and date a separate certification area. Employers must retain completed supplement sheets with the employee's completed Form I-9.

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name <i>(Family Name)</i>	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)	1	City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (<i>Family Name</i>)	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)		City or Town		State	ZIP Code

Supplement B,



Reverification and Rehire (formerly Section 3)

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Department of Homeland Security

U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1. First N	Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

Date of Rehire (if applicable)	New Name (if applicable)				
Date (<i>mm/dd/</i> yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A o pelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			yee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
continued employment autho	ee requires reverification, you prization. Enter the document	t information in the spaces l	present any acceptable List A o below.		
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A o pelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.