

OUR UNION MUST DO BETTER!



FIGHT FOR A REAL PAY RISE

Our pay isn't keeping pace with the rising cost of living. Unless we win payrises above inflation, we're going backwards every year. During the last EA campaign, a payrise above inflation was abandoned and we ended up with a real-terms pay cut. **Our union must never accept pay cuts.**

NO SACRIFICING CONDITIONS

Our last EA accepted attacks on longstanding conditions including 40:40:20, internal redeployment, minimum shift hours, and the introduction of exploitative "PHD fellowships". Casualisation and wage theft were further entrenched. **Our union must reject EAs that take staff backwards.**

GET SERIOUS ABOUT STRIKES

Our last strike campaign was too drawn out and did not put adequate pressure on management. Strike action is where we have power and we need multi-day strikes, much earlier in the campaign. **We must strike longer and sooner in 2026.**

SOCIAL JUSTICE IS UNION BUSINESS

Our union must fight for First Nations rights, for Palestine, for LGBTI rights and against all oppression.

▶ **HOW TO VOTE FOR NTEU FIGHTBACK** ▶