



THEORISE

Support that makes
a **difference.**

Empowering students
across **Scotland.**

Theorise Ltd

Specialist Student Support Services Across Scotland

Award-winning specialist support for
students in further and higher education.

Theorise Ltd is Scotland's leading provider of specialist Non-Medical Personal Help (NMPH) support services for students in further and higher education.

We work in partnership with colleges, universities and funding bodies across Scotland to deliver high-quality, student-centred support tailored to individual student needs.

With a strong focus on continuity, professionalism and student experience, Theorise supports thousands of students annually through both online and face-to-face delivery models.

Our support staff play a vital role in helping students develop confidence, independence and the skills required to succeed throughout their studies.

Theorise has been recognised across multiple consecutive years for excellence in both recruitment and student support services and continues to support institutions across Scotland through a responsive, flexible and student-centred approach.



Our Services

- Study Skills Tutors
- Mental Health Mentors
- Autism Mentors
- Note-Takers
- Proof-Readers
- In-Class Support Workers
- Personal Assistants
- Examination Support Staff



Why Institutions Choose Theorise

- ✓ Rapid and responsive support allocation
- ✓ Strong continuity of support staff
- ✓ Scotland-wide recruitment capability
- ✓ Sector-leading staff pay and retention
- ✓ Dedicated and approachable management support
- ✓ Robust safeguarding and governance procedures
- ✓ Flexible online and in-person support delivery
- ✓ High-quality student-centred support

Key Facts



3,000+
Students
Supported
Annually



60+
Institutions
Supported



320+
Active Support
Staff Across
Scotland



Scotland's
Recruitment
Company of
the Year



Scotland-Based
Specialist
Provider

Our Recruitment Process

A thorough, structured and compliant approach to matching the right support to every student.

STEP 1



Referral Received

We obtain all relevant information from the College or University on the required support worker, e.g. locations, availability, tasks they will undertake and any specific requirements.

STEP 2



Candidate Search

We search our current database of potential candidates and/or advertise the specified role on our website and relevant job boards.

STEP 3



Screening & Review

Our recruitment team undertakes a thorough analysis of the CVs and covering letters, shortlisting candidates with the best experience and qualifications for the role.

STEP 4



Interview Process

We carry out an initial telephone review followed by detailed interviews to discuss experience, qualifications and suitability for the education environment.

STEP 5



Compliance Checks

A thorough process including employment history, education and qualifications relevant to the role. Documentation is up-to-date for eligibility to work in the UK and PVG checks are completed.

STEP 6



Appointment & Support Begins

We offer the best candidate a role working with Theorise and upon confirming their registration and validating Disclosure checks we will notify the College or University of the selection.



Flexible and Responsive Support

Theorise receives referrals throughout the academic year and understands the importance of responding quickly to changing student needs.

Our experienced recruitment team works proactively to identify and allocate suitable support staff as efficiently as possible while maintaining a strong focus on quality and continuity.



Understanding Student Needs

We recognise that every institution and student has different requirements.

Our team works closely with institutional staff to provide flexible, responsive and tailored support solutions designed to meet individual student needs and promote positive outcomes.



Trusted and Established Provider

Theorise Ltd has developed a strong reputation across Scotland for delivering high-quality specialist student support services.

We are committed to professionalism, compliance, safeguarding and student-centred support delivery across all areas of service provision.

We currently provide:

- Note Takers
- Proof-Readers
- Mental Health Mentors
- Study Skills Tutors
- Communication Support Workers
- Personal Assistants
- Examination Support Staff (invigilators, Readers, Scribes)



"Theorise continue to provide our students with an excellent standard of support. The team are responsive to student needs and work hard to ensure students are appropriately matched with high-quality support workers."



Disability and Inclusion Adviser
Scottish Higher Education Institution

Get in
Touch

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