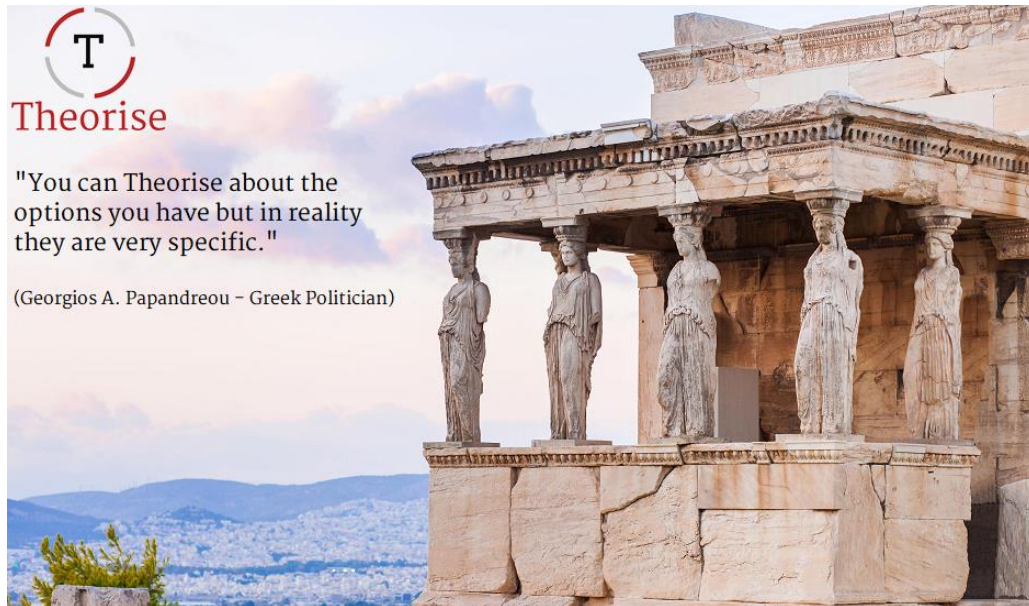


Theorise Education Services



Theorise Ltd, is an innovative and ambitious Edinburgh based recruitment business that has grown to be one of Scotland's premier agencies for the supply of additional support staff services to further & higher education. **Theorise** provide a range of different roles to colleges and universities including Study Skills Tutors (dyslexia, dyspraxia & other specific learning difficulties), Mental Health Mentors as well as in-class Support Workers, Note Takers, Proof Readers & Examination Support Staff. **Theorise Ltd** is recognised for our excellent quality of service not only to our Clients but also our Candidates and we've built this reputation through a tailored approach to meet each of our Clients' individual needs. While **Theorise** continues to grow we still offer a personalised, professional yet informal approach with a focus on meeting the needs of all our Clients and the Students with whom we work.

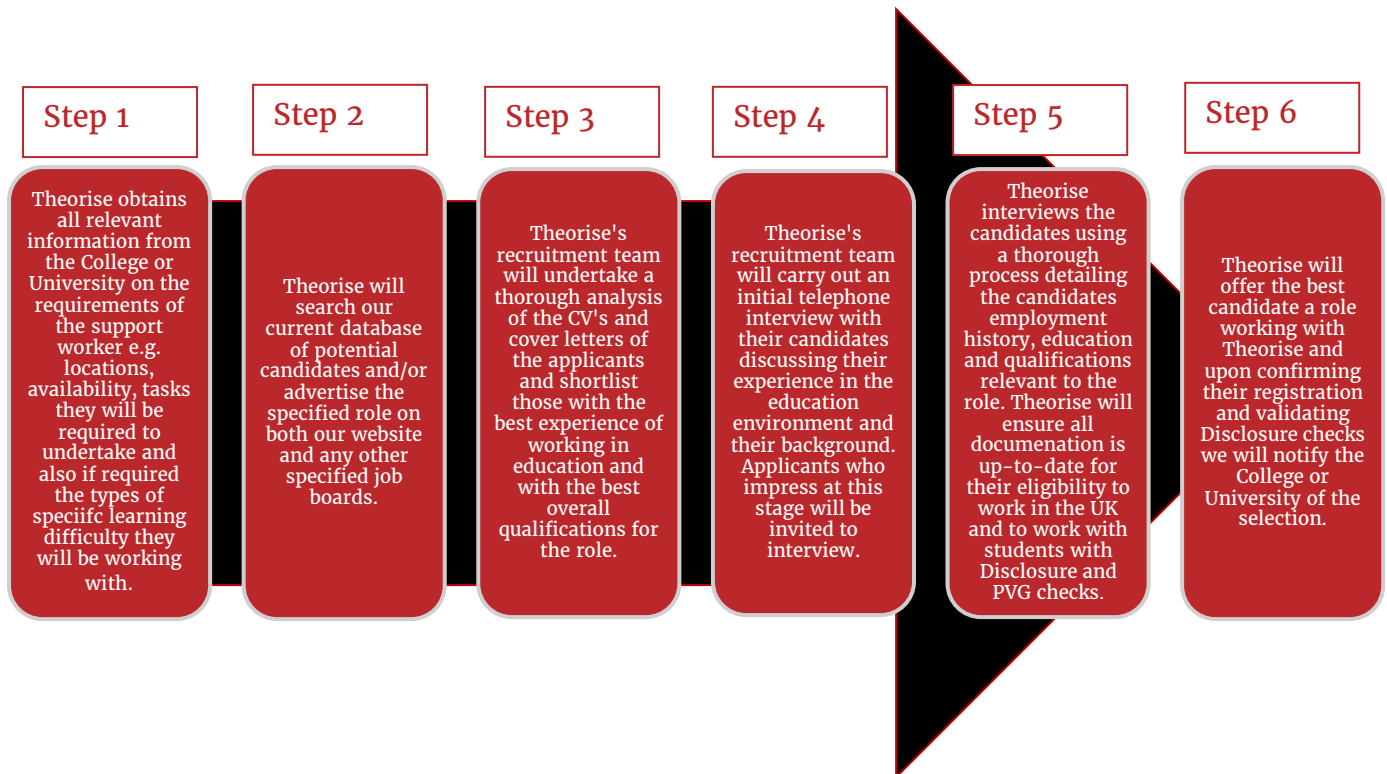
Theorise is fully aware that you have a choice but with our focus and determination to giving both Clients and their Students a positive experience we hope to be your first choice.

Further education can be a daunting prospect for any student but perhaps more so for those who need additional support, for whatever reason, and we are committed to ensuring they are afforded appropriate support from a suitably qualified and trusted support worker who can assist in their academic progression.

We recognise that sourcing "best fit" candidates can be challenging but we are confident **Theorise** has the experience and knowhow to deliver a solution for all student's specific needs. **Theorise** have a proven track record of delivering excellent candidates for a range of roles, whether it is one person or volume recruitment, we are entirely confident in our ability to meet your requirements. In the 2018-19 academic year, we provided support to over 1100 students across Scotland from the Isle of Skye to the Scottish Borders, from entry level courses at colleges to post graduate university education, all of whom have varying specific learning difficulties and support needs.

Theorise consider it critical to our success in education that we retain our support workers to ensure students have consistency throughout their studies. Ideally, a support worker assigned to a student in the first year of their course will continue to work with the same student until the completion of their studies. **Theorise** firmly believe that consistency is key for students and having the same support worker can assist in their academic progression through the creation of a strong and trustworthy working relationship.

Recruitment Process



Our expertise and experience distinguish **Theorise** from other agencies in the education sector.

Flexibility

Theorise receive referrals throughout the academic year and our dedicated and experienced recruitment team will ensure that a qualified and well-matched support worker is placed with a student as quickly as possible.

Credibility

Theorise continually strives to improve and uphold our reputation as a professional and high-quality recruitment business.

- Corporate Member of the Recruitment and Employment Confederation (REC)
- Member of the Federation of Small Businesses (FSB)

Our Clients are updated throughout the academic year to ensure we are meeting both their own and their students' needs.

Understanding

As a valued Client, our team will work alongside you and will be readily available to discuss or arrange support for students at your institution. Theorise, understands that a rapid and efficient response is key. Should you have any requests that fall outwith what we currently supply then we would be delighted to discuss any additional needs.

We currently provide:

- Note Takers
- Proof Readers
- Mental Health Mentors
- Study Skills Tutors
- Communication Support Workers
- Personal Assistants
- Examination Support Staff (Invigilators, Readers, Scribes)

Job descriptions for all of the above roles are available on the Theorise website at www.theorise ltd.com