

# Volunteer Agreement

The Bulldog Nation Foundation Volunteer Agreement is the foundation of the working relationship between our organization and our Volunteers. This Volunteer Agreement clarifies the expectations of both parties in relation to length of time commitment, confidentiality, attendance at training, and adherence to The Bulldog Nation Foundation's policies and procedures. This Volunteer Agreement demonstrates how we value our Volunteers. We want to assure you that we appreciate your contribution to our organization. We are dedicated to ensuring that you have a quality Volunteer experience

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which is positive, productive and rewarding.

The Bulldog Nation Foundation agrees to accept the Volunteering services of: Name: \_\_\_\_\_ beginning on Date: \_\_ \_\_ 20\_\_ . The Volunteer agrees to Volunteer for \_\_\_\_ hours per month between regular business hours between the times of \_\_ am and \_\_ pm on the following days (all times Central):

<b>Days</b>	<b>Times</b>
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	

The Volunteer role consists of the following duties:

Role \_\_\_\_\_ and Department \_\_\_\_\_ and the Volunteer will be supervised by the following Collective Associate:

Supervisor Name: \_\_\_\_\_.

The Bulldog Nation Foundation commits to and agrees to the following:

1. Induction and Training

To assist your assimilation, we have provided adequate information on the work of The Bulldog Nation Foundation, its staff, your Volunteering role and the training. This information is requisite to assisting you in meeting the responsibilities of your role. The Bulldog Nation Foundation Handbook has been aggregated to explain your role and what is required of you. It also entails your support network, and will provide direction to help you achieve your desired results. You will receive your copy of The Bulldog Nation Foundation handbook upon the signing of this Agreement.

## 2. Supervision, Support and Flexibility

The Core team will assign a named Collective Associate, who will act as a 'go to' person. They will define and communicate all appropriate standards of our services and encourage you to achieve and maintain our corporate standards, as part of your voluntary work. YourLead will meet with you regularly, to discuss your Volunteering and any associated obstacles you may face. Our Associates are an integral part of our Volunteer Program, as they serve as an advocate and liaison to facilitate our process whilst remaining flexibility. The Volunteering program begins with an eight (8)-week trial period.

## 3. Health and Safety

To provide adequate training and feedback in support of our health and safety policy, a copy of which is in The Bulldog Nation Foundation Corporate Handbook.

## 4. Equal Opportunities

To treat you with respect and courtesy at all times. To value and recognize our Volunteers as a significant resource in achieving the goals of our organization. To be receptive to any comments and feedback from all our Volunteers. To ensure that all Volunteers are dealt with in accordance with our equal opportunities policy, a copy of which is set out in The Bulldog Nation Foundation Corporate Handbook.

## 5. Problems

To endeavor and to resolve in a fair and just manner any problems, grievances or difficulties which may be encountered while you Volunteer with us we pride ourselves to ;

- In the event of an unresolved problem, to offer an opportunity to discuss the issues in accordance with the procedures set out in The Bulldog Nation Foundation Corporate Handbook.

The Volunteer commits and agrees to the following:

1. To fulfill the role as outlined in the aforementioned Volunteer role description to the best of of my ability. To meet the time commitments and standards undertaken, other than in exceptional circumstances, and provide reasonable notice so that alternative arrangements can be made.

2. To adhere and abide to The Bulldog Nation Foundation's rules, procedures and standards, including health and safety procedures and its equal opportunities policy in relation to its staff, Volunteers and clients as outlined in The Bulldog Nation Foundation Corporate Handbook.
3. To maintain the confidential information of The Bulldog Nation Foundation and of its clients outlined in the Mutual NDA.
4. To meet time and task commitments and to provide sufficient notice when not available.
5. Volunteer releases The Bulldog Nation Foundation and its officers, employees, agents, and representatives from any responsibility or liability for personal injury, and damage to or loss of property that Volunteer may incur due to his/her acts or omissions while on the premises or otherwise engaging in activities pursuant to the Agreement.
6. The Volunteer is not an employee of The Bulldog Nation Foundation and is not entitled to receive salary, benefits or other compensation. The Volunteer understands that he/she does not qualify for workers' compensation benefits

The Bulldog Nation Foundation

THE VOLUNTEER

Signature:

Signature:

\_\_\_\_\_

\_\_\_\_\_

FRANK MARSHALL

and is expected to carry personal medical insurance to cover medical injuries he/she incurs while performing Volunteer services.

7. To the extent Volunteer is a not a citizen or permanent resident of the United States, Volunteer certifies that he/she has an appropriate visa status that authorizes the Volunteer to be present in the United States and allows Volunteer to participate in this Volunteer experience.

The parties agree that this is the entire Agreement, and no Agreement, oral or written, exists outside of this Agreement.

Agreed on **Date:**

This Agreement may be cancelled at any time at the discretion of either party.

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