

Mayor  
Jeremy Pate



City Clerk  
Robin Mitchell

# Cordova City Council Regular Meeting

Tuesday, March 10, 2026  
6:30 p.m.  
Agenda

1. Call to Order
  - Invocation
  - Pledge of Allegiance
  - Roll Call
2. Review Regular Meeting Minutes from February 10, 2026.
3. Review A/P Aging Detail Report & Statement of Financial Position
4. Proclamation Recognizing Cordova as a Seminquincentennial City in Walker County (America 250)
5. Ordinance 2026-04 Establishing Hours of Operation for Park
6. Resolution 2026-05 Declaring April 11<sup>th</sup> City Wide Community Clean Up Day
7. Motion to Approve Cordova High School Class of 1978 for Use of the Park April 25<sup>th</sup>
8. Proclamation for April 27<sup>th</sup> Day of Community Service in Commemoration of the 15<sup>th</sup> Anniversary of April 27, 2011, Tornado Disaster
9. Motion to Approve Circus
10. Motion to Set a Public Hearing for Application for Alcoholic Beverage License for Food & Fuel
11. Motion to Approve Revised Employee Handbook Vacation Policy
12. Motion to Approve the Permanent Hire of Breanna Hodge to Part-Time Receptionist with Partial Benefits at \$12.00 and hour for 30 hours a Week
13. Motion to Hire Joanna Spahn & Casey Taylor as Part-Time Dispatchers at \$12.50 an hour for 24-32 hours per Week
14. Motion to Approve Proposals for Code Enforcement from Signal Security Services
15. Public Works Update
16. Fire Department Update
17. Police Department Update
18. Economic Development Update
19. Planning Commission Update
20. Other Business
21. Adjourn

**MINUTES OF THE REGULAR MEETING OF THE MAYOR AND CITY COUNCIL OF  
THE CITY OF CORDOVA, ALABAMA ON February 10, 2026.**

**The Mayor and Council Members of the City of Cordova, Alabama met in a Regular Session at 6:30 p.m. on February 10, 2026, at the Cordova City Hall.**

**Lawrence Sides delivered the Invocation.**

**Mayor Pate led the Pledge of Allegiance.**

**Upon roll call, the following members were present:**

**Mayor Jeremy Pate, and**

**Council Members: Brett Dawkins, Donna McDonald, Larry Sides, and Jane Mitchell**

**Absent: Ed Earp**

**Mayor Pate presented the minutes from the Regular Called Meeting on January 13, 2026. Councilmember Mitchell made a motion to approve the minutes, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes-5. Motion carried.**

**Mayor Pate presented the minutes from the Special Called Meeting on February 03, 2026. Councilmember Dawkins made a motion to approve the minutes, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes-5. Motion carried.**

**Mayor Pate presented the A/P Aging Report and Statement of Financial Position. Councilmember Mitchell made a motion to approve the accounts payable and statement of financial position as given, which motion was seconded by Councilmember Earp. Upon being put to a roll call vote, the following was recorded: yes-5. Motion carried.**

**Mayor Pate presented a review of the A/P Aging Report and the Statement of Financial Position. Councilmember Mitchell made a motion to approve the Financial Reports and Statements as given, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes-5. Motion carried.**

**Mayor Pate made a Proclamation that February 8-14, 2026, as National FBLA week in the city of Cordova, Alabama. Mayor Pate read the Proclamation and gave some information about the FBLA organization and its members. Jennifer Nichols from Cordova High School and several of her student members were in attendance.**

Mayor Pate entertained a motion for unanimous consent for Ordinance 02-2026, approving the levying of ad valorem taxes. Councilmember Dawkins made a motion for consent for Ordinance 02-2026, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes– 5. Motion carried.

Mayor Pate gave a reading of Ordinance 02-2026, approving the levying of ad valorem taxes at 13.5 Mills for the year beginning October 1, 2026. Councilmember Mitchell made a motion to adopt Ordinance 02-2026, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes-5. Motion carried unanimously.

Mayor Pate entertained a motion for unanimous consent for Ordinance 03-2026, approving parcels for Economic Development. Councilmember Dawkins made a motion for consent for Ordinance 03-2026, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes– 5. Motion carried.

Mayor Pate gave a reading of Ordinance 03-2026, approving parcels for Economic Development. Councilmember Dawkins made a motion to adopt Ordinance 03-2026, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes-5. Motion carried unanimously.

Mayor Pate presented Resolution 04-2026, a Resolution appointing Robin Mitchell as City Clerk and Treasurer. Mayor Pate explained that Mrs. Mitchell was sworn in as Interim City Clerk and Treasurer and she is now the permanent City Clerk and Treasurer. Councilmember Mitchell made a motion to approve Resolution 04-2026, which motion was seconded by Councilmember McDonald. Upon being put to a roll call vote, the following was recorded: yes–5. Motion carried.

Mayor Pate made a motion to approve Susan Watkins as resident Housing Board member for the Cordova Housing Authority. Mrs. Watkins has been a resident for 12 years. Mayor Pate gave a letter of recommendation for Susan Watkins from Tammy Akins, Executive Director of the Cordova Housing Authority. Councilmember Dawkins made a approve Susan Watkins as Housing Board member, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes–5. Motion carried.

Mayor Pate made a motion to allow himself to authorize voting delegates for the league on behalf of the City of Cordova. Councilmember Mitchell made a motion to approve Mayor Pate authorization to vote on the behalf of the City of Cordova, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes- 5. Motion carried.

Mayor Pate made a motion to change Barry Elam, police officer from part-time to full-time status at the same rate of pay. Councilmember Sides made a motion to approve

changing officer Elam from part-time to full-time status at the same pay rate, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes- 5. Motion carried.

Mayor Pate made a motion to change Amber Jones, dispatcher from part-time to full-time status at the same rate of pay. Councilmember Mitchell made a motion to approve changing dispatcher Amber Jones from part-time to full-time status at the same pay rate, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes- 5. Motion carried.

Mayor Pate made a motion to approve several employees raises for 2026. After looking over the list of employees and their new rate of pay Councilmember Mitchell made a motion to approve the employee raises for 2026, which motion was seconded by Councilmember McDonald. Upon being put to a roll call vote, the following was recorded: yes – 4 with Councilmember Sides recusing himself from the vote. Motion carried.

Mayor Pate gave a works update.

Dean Harbison gave a Fire Department update. He gave an update on the total number of calls. Fire Chief Harbison asked the Council for approval to apply for upcoming grants for the Fire Department. Councilmember Mitchell made a motion to approve applying for grants, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes – 5. Motion carried. Dean Harbison asked for a motion to vote on a new medical director and going into an Employee Lease Agreement with the University of Alabama Health Services Foundation P.C. This agreement has no fee and is completely free of charge to the city. A motion was made to go into the Agreement with the University of Alabama Health Services Foundation P.C. Councilmember Sides made a motion to approve the agreement, which was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 5. Motion carried.

Chief Harold Cox gave an update for the Police Department. Chief Cox informed the Council that Jake Messina full-time dispatcher turned in his notice, and his last day of employment was 02/02/2026 and Marleigh Courington full-time dispatcher had turned in her notice, and her last day of employment was 02/09/2026. Chief Cox gave a total amount of calls, arrests and tickets issued by his department for January 2026.

Renee Sides, Economic Development Director gave an update on Economic Development. Phase II bid package has a goal of February 28, 2026. Mrs. Sides stated that we received the contracts from Insite Engineering for the Wastewater grant. The City of Cordova will be opening 3 trails March 1, 2026. Mrs. Sides gave an update on the Senior Program and gave reports on several other redevelopment projects in the city.

**Chairman of Planning Commission Lawrence Sides gave a Planning Commission update. The planning commission approved 6 permits and denied 4 permit applications.**

**It was ascertained there was no other business to come before this meeting. Upon motion made and seconded, the meeting was duly adjourned.**



---

**Mayor Jeremy Pate**

**ATTEST:**



---

**City Clerk/Treasurer**



# Proclamation of the Cordova City Council



## Recognizing Cordova as a Semiquincentennial City in Walker County

**WHEREAS**, the year 2026 marks the 250th anniversary of the founding of the United States of America, a historic milestone known as the Semiquincentennial; and

**WHEREAS**, this anniversary commemorates two and a half centuries of American independence, civic progress, resilience, and the enduring principles of liberty and self-governance; and

**WHEREAS**, the City of Cordova, located in Walker County, has played an important role in the development and growth of the State of Alabama through its rich heritage of industry, commerce, river transportation, community leadership, and civic pride; and

**WHEREAS**, the people of Cordova have contributed to the American story through hard work, faith, entrepreneurship, military service, public service, and community stewardship; and

**WHEREAS**, the City of Cordova recognizes the importance of preserving its history, celebrating its cultural assets, and promoting civic engagement among present and future generations; and

**WHEREAS**, the Cordova City Council desires to formally acknowledge and participate in the nationwide observance of America's 250th anniversary, aligning local commemorative efforts with state and national initiatives;

**NOW, THEREFORE, BE IT PROCLAIMED** that the Cordova City Council hereby recognizes the City of Cordova, Alabama, as a Semiquincentennial City and encourages all residents, businesses, schools, churches, civic organizations, and community partners to participate in commemorative programs, educational initiatives, and heritage celebrations honoring this historic occasion.

**BE IT FURTHER PROCLAIMED** that Cordova proudly joins communities across Alabama and the nation in celebrating 250 years of American history and looks forward to honoring its own local contributions to the ongoing American story.

ADOPTED AND APPROVED this 10<sup>th</sup> day of March, 2026.

  
Jeremy Pate, Mayor

  
Larry Sides, Councilman

  
Jane Mitchell, Councilwoman

  
Brett Dawkins, Mayor Pro Tempe

  
Donna McDonald, Councilman

  
Ed Earp, Councilman



February 19, 2026

Congratulations once again on your municipality's designation as an Official Alabama Semiquincentennial City!

As part of the America 250 Alabama Initiative, your municipality plays an important role in helping communities across our state commemorate America's 250th birthday. This is a once-in-a-generation opportunity to educate, engage, and unite citizens at the local level — and we are honored to partner with you in this historic effort.

Enclosed in this package, you will find your municipality's official America 250 Alabama flag, along with a printed certificate recognizing your city's special designation. We hope you will proudly display these items at City Hall or other municipal buildings as visible symbols of your community's commitment to commemorating this milestone anniversary.

We've also created a Community Toolkit, available on our website, [america250al.org](http://america250al.org), to support your planning efforts and help your municipality sustain engagement throughout the commemorative year. This online resource includes programming ideas, historical highlights, marketing materials, social media assets, and partnership suggestions to help you organize a public proclamation, kickoff ceremony, or citywide event to officially announce participation and generate excitement among residents, local businesses, civic organizations, and community leaders. Whether you're planning a small recognition at a council meeting or a larger citywide celebration, the toolkit offers practical guidance, sample proclamations, promotional ideas, and event-planning resources to make your event meaningful and memorable.

Thank you for your leadership and dedication to honoring our shared history while inspiring civic engagement and unity across your community. We look forward to seeing how your municipality commemorates America's 250th birthday and creates lasting memories for generations to come.

With appreciation,

***The America 250 Alabama Team***

ORDINANCE NO. 2026-04

**CITY OF CORDOVA, ALABAMA**  
**AN ORDINANCE ESTABLISHING HOURS OF OPERATION FOR INDIAN HEAD**  
**MILL PARK**

**BE IT ORDAINED** by the City Council of the City of Cordova, Alabama, as follows:

**SECTION 1. PURPOSE**

The purpose of this Ordinance is to establish reasonable hours of operation for Indian Head Mill Park in order to promote public safety, protect public property, reduce vandalism, and ensure the park remains a safe and welcoming recreational space for residents and visitors.

**SECTION 2. PARK IDENTIFICATION**

This Ordinance applies to Indian Head Mill Park, a public park owned by the Cordova Economic and Industrial Development Authority and operated by the City of Cordova, located within the municipal limits of the City of Cordova in Walker County.

**SECTION 3. HOURS OF OPERATION**

- A. Indian Head Mill Park shall be open to the public daily from sunrise until dark.
- B. The park shall be closed to the public from dark until sunrise.
- C. For purposes of this Ordinance, “dark” shall mean thirty (30) minutes after official sunset as determined by recognized local time standards.

**SECTION 4. EXCEPTIONS**

- A. The park may remain open after dark when a pre-scheduled event has been approved by the City of Cordova.
- B. Pre-scheduled events may include, but are not limited to:
  - City-sponsored events
  - Permitted community events
  - Organized athletic events
  - Festivals or public gatherings
  - Council-approved rentals or reservations
- C. Any such event must receive prior approval from the Mayor or his/her designee and comply with all applicable city regulations and permit requirements.

**SECTION 5. ENFORCEMENT**

- A. Any person remaining in Indian Head Mill Park after hours without authorization shall be considered in violation of this Ordinance.
- B. Violations may result in:
  - Verbal warning
  - Citation
  - Removal from the premises
  - Any other lawful enforcement action permitted under municipal authority

**SECTION 6. SIGNAGE**

The City shall post signage at visible locations within Indian Head Mill Park indicating the established hours of operation and applicable restrictions.

**SECTION 7. SEVERABILITY**

If any section or provision of this Ordinance is held invalid or unconstitutional, such decision shall not affect the remaining portions of the Ordinance.

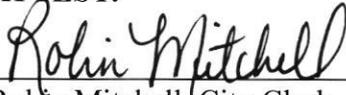
**SECTION 8. EFFECTIVE DATE**

This Ordinance shall become effective immediately upon its adoption and publication as required by law.

ADOPTED AND APPROVED THIS THE 10<sup>th</sup> DAY OF March 2026.

  
\_\_\_\_\_  
JEREMY PATE, Mayor

ATTEST:

  
\_\_\_\_\_  
Robin Mitchell, City Clerk

**CERTIFICATION OF CITY CLERK**

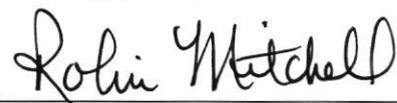
STATE OF ALABAMA    )  
WALKER COUNTY        )

I, Robin Mitchell City Clerk of the City of Cordova, Alabama, do hereby certify that the above and foregoing is a true and correct copy of an Ordinance duly adopted by the City Council of the City of Cordova, Alabama, on the 10<sup>th</sup> day of March 2026.

The above and foregoing ordinance was published on the 10<sup>th</sup> day of March 2026 by posting copies thereof in three public places within the City of Cordova, one of which was the U.S. Post Office or the Mayor's Office in the City of Cordova.

Witness my hand and seal office this 10<sup>th</sup> day of March 2026.



  
\_\_\_\_\_  
Robin Mitchell, City Clerk

CITY OF CORDOVA, ALABAMA

RESOLUTION NO. 2026-05

A RESOLUTION DECLARING APRIL 11 AS CITY-WIDE  
COMMUNITY CLEAN-UP DAY

WHEREAS, the City of Cordova is committed to maintaining a clean, safe, and attractive community for its residents, businesses, and visitors; and

WHEREAS, community pride, environmental stewardship, and civic engagement are essential to preserving the quality of life in Cordova; and

WHEREAS, litter prevention, beautification efforts, and neighborhood clean-up activities enhance public health, protect local waterways, and promote economic development; and

WHEREAS, the Cordova City Council desires to encourage residents, civic groups, churches, schools, businesses, and community organizations to work together in a coordinated effort to clean and beautify neighborhoods, parks, streets, public spaces, and riverbanks; and

WHEREAS, April 11 has been identified as an appropriate date to mobilize volunteers and promote city-wide participation in a unified day of service;

NOW, THEREFORE, BE IT RESOLVED by the Cordova City Council that April 11 is hereby declared City-Wide Community Clean-Up Day in the City of Cordova, Alabama.

BE IT FURTHER RESOLVED that the City encourages all residents and stakeholders to participate by organizing neighborhood clean-ups, removing litter and debris, improving landscaping, and supporting beautification initiatives throughout the community.

BE IT FURTHER RESOLVED that City departments are authorized to assist with coordination efforts, including the provision of trash bags, collection points, and public awareness communications as feasible.

ADOPTED AND APPROVED this 10<sup>th</sup> day of March, 2026

  
\_\_\_\_\_  
Jeremy Pate, Mayor  
City of Cordova, Alabama

ATTEST:

  
\_\_\_\_\_  
Robin Mitchell  
Cordova City Clerk



# Proclamation of the Cordova City Council



Declaring April 27, 2026 as a Day of Community Service  
In Commemoration of the 15th Anniversary of the April 27, 2011 Tornado Disaster

WHEREAS, on April 27, 2011, a devastating tornado outbreak impacted communities across the State of Alabama, including the City of Cordova in Walker County; and

WHEREAS, this historic and catastrophic storm event caused significant loss of life, widespread destruction of homes and businesses, and lasting hardship for families throughout our community; and

WHEREAS, in the face of unimaginable devastation, the citizens of Cordova demonstrated extraordinary courage, resilience, faith, and unity; and

WHEREAS, first responders, volunteers, churches, civic organizations, neighboring communities, and recovery partners came together in a powerful display of compassion and service; and

WHEREAS, the rebuilding of Cordova stands as a testament to perseverance, community spirit, and a shared commitment to restoring hope and opportunity; and

WHEREAS, the Cordova City Council recognizes the importance of honoring the memory of those lost, supporting those who continue to heal, and reaffirming our commitment to service and neighborly care;

NOW, THEREFORE, BE IT PROCLAIMED that the Cordova City Council hereby declares April 27, 2026, the 15th anniversary of the April 27, 2011 tornado disaster, as a Day of Community Service in the City of Cordova, Alabama.

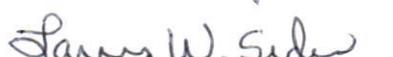
BE IT FURTHER PROCLAIMED that all residents are encouraged to observe this day through acts of service, volunteerism, beautification projects, support for those in need, and community gatherings that reflect the strength and unity that carried Cordova through its darkest hours.

BE IT FURTHER PROCLAIMED that this day shall serve not only as a remembrance, but as a renewal of Cordova's enduring spirit and a reaffirmation of our commitment to care for one another.

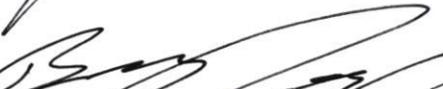
IN WITNESS WHEREOF, we hereunto set our hands this 10<sup>th</sup> day of March, 2026.

ADOPTED AND APPROVED this 10<sup>th</sup> day of March, 2026.

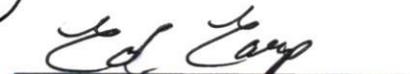
  
Jeremy Pate, Mayor

  
Larry Sides, Councilman

  
Jane Mitchell, Councilwoman

  
Brett Dawkins, Mayor Pro Tempe

  
Donna McDonald, Councilman

  
Ed Earp, Councilman

**THE KINGDOM  
of WONDERS**

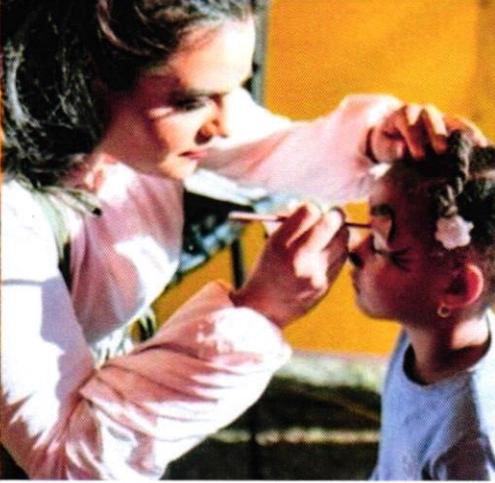
**DRY RIDGE, KY**

**MEDIEVAL  
CIRCUS MAGIC**

Oct. 25 - 26  
2:30 & 5pm daily  
At Piddle Park

**FREE  
ADMISSION**

Sponsored by the  
City Of Dry Ridge



---

**Fw: Cordova, AL Circus Event**

---

**From** Lawrence Sides <lawrence@cordovaal.org>

**Date** Wed 3/4/2026 1:33 PM

**To** Renee Sides <renee@cordovaal.org>

---

**From:** Kingdom Of Wonders Circus <kingdomofwonderscircus@gmail.com>

**Sent:** Wednesday, March 4, 2026 1:21 PM

**To:** Lawrence Sides <lawrence@cordovaal.org>

**Subject:** Cordova, AL Circus Event

Hello Lawrence!

This is Benjamin Holland and I am the booking director for the Kingdom of Wonders Medieval Circus, thank you so much for your time today! We are booking out towns for our 2026 tour and would love to bring the big top over to Cordova to do some shows for the people! We typically like to partner with local governments to actually make this a free admission event for the people. We like to make it so that everyone can have the chance to take their children out for an evening of family-friendly fun. Our show is about an hour and a half long and features an array of talented acrobats and comedy. All we would need from you folks would be a place to set it all up! We use about 150ft x 150ft of flat grassy space with somewhere in the vicinity to hook a garden hose onto for event water access, and if y'all would be able to set us up with that then we could put that the event is "Free Admission thanks to the city of Cordova." (See sample ads and promo video below from one of our events last year) We have our event liability insurance and could of course add you folks as additionally insured under our policy as the owners/managers of the space. Our crew leaves every spot exactly as we found it, you just provide the space and we take care of everything else. Looking at our schedule it would work out great to come to Cordova potentially for 3/20 - 3/22. We would set everything up on the 20th then run the shows the Saturday and Sunday. As discussed the start of spring break may affect attendance, but I think especially as a free event you are right that it could be a really nice thing to do for anyone who is unable to leave town for spring break; a big part of the reason that we do this like this is so that everyone has something they can take the kids to regardless of income. Thank you so much for your time and consideration. Please feel free to reach out with any questions over email or you can call me on my cell phone at 240-678-5429!

Promo Video: [https://drive.google.com/file/d/1ihcoeYBkAuqDpOV-vA3ZWQhE\\_liDEx8J/view?usp=drive\\_link](https://drive.google.com/file/d/1ihcoeYBkAuqDpOV-vA3ZWQhE_liDEx8J/view?usp=drive_link)

Promo Photo Flyer: [https://drive.google.com/file/d/1WyAkfb6xzSjvtX0UtzYXmRI1IPjV5WJV/view?usp=drive\\_link](https://drive.google.com/file/d/1WyAkfb6xzSjvtX0UtzYXmRI1IPjV5WJV/view?usp=drive_link)

Looking forward to speaking,  
Ben Holland  
KOW Booking Director

TheKingdomOfWonders.com



## Recommended edits to the City of Cordova PERSONNEL MANUAL

**Proposed: 03/10/2026**

### 8.4 ANNUAL LEAVE (VACATION)

Following one year of employment, for employees having an established 40-hour work week (2080 annual hours) accrual of annual leave will be as follows:

- 1 to 5 years employment 5 days of paid vacation per year
- 6 years employment to 12 years 10 days of paid vacation per year
- 12 years employment or greater 15 days vacation (MAXIMUM)

Vacation will be credited to the employee upon achieving their one year of employment. Vacation leave is from January through December. Vacation leave cannot be carried over to the next year unless there are extenuating circumstances approved by the Mayor and must be used by May 1<sup>st</sup> of the following year. Generally, employees should submit vacation plans to their supervisor at least four weeks in advance of the requested vacation date. Management reserves the right to approve or disapprove when some vacations are taken. Supervisors are responsible for ensuring adequate staffing levels and should attempt, when feasible, to resolve vacation scheduling conflicts based on length of service. However, employees who want to change their plans after the vacation schedule has been set lose their seniority consideration.

Employee may not receive vacation pay in lieu of time off except upon termination.

However, an employee is entitled to use annual leave only after being currently employed for a period of once year without a break in service. Leave time shall not accrue while in a non-pay status for any portion of the pay period. Supervisors and employees have a mutual obligation to plan and schedule leave. Consequently, if annual leave must be denied or previously approved leave canceled, an alternative period of time should be scheduled. Annual leave shall be used in a minimum of one (1) hour increments, as approved by employee's supervisor.



# PROPOSAL FOR CODE ENFORCEMENT SERVICES

City of Cordova, Alabama

---

**Prepared By:**

**Alex Daniel**

Owner

Signal of Central Alabama

PO Box 196

Cordova, AL 35550

Phone: 205-471-5289

Date: \_\_\_\_\_

# **Proposal for Code Enforcement Services**

**City of Cordova, Alabama**

## **Prepared By**

Alex Daniel

Owner – Signal of Central Alabama

Phone: 205-471-5289

## **Introduction**

My name is Alex Daniel, and I am the President of Signal of Central Alabama. We respectfully submit this proposal to the City Council to assist the City of Cordova in addressing Quality of Life Code Enforcement issues. Code Enforcement is an essential responsibility for municipalities throughout Alabama. Effective code enforcement helps maintain community standards, protects property values, and ensures neighborhoods remain clean, safe, and desirable places to live. When code issues go unresolved, residents often seek help from city officials or attempt to handle the problems themselves, which can lead to additional conflict and community issues.

## **Quality of Life Code Violations**

- Accumulation of rubbish, junk, or debris in yards
- Animal waste / feces cleanup
- Improper disposal of garbage
- Failure to maintain high grass, weeds, or plant growth
- Storage of inoperative or unregistered vehicles
- Outside placement of indoor appliances or furniture
- Failure to remove snow or ice from sidewalks
- Improper storage of trash containers
- Discarded appliances or furniture left outdoors

## About Signal

Signal is a professional security company founded in 2005, specializing in community safety and professional service. Signal of Central Alabama is a locally owned franchise supported by Signal's global corporate network headquartered in Omaha, Nebraska. There are over 170 Signal franchises worldwide. Because Cordova is our home, this service represents an opportunity to serve and strengthen the community where we live and work.

## Suggested Duties

- Be present in the community 3-4 hours per week (12-16 hours per month)
- Check in with the City Clerk upon arrival
- Review reported violations
- Issue Notice to Repair, Remove, or Correct documentation
- Patrol the community to identify violations
- Use GPS verification tokens to confirm presence
- Maintain running list of violations until resolved
- Accept complaints from residents
- Provide phone number for reporting issues
- Provide reports including photos of violations
- Send monthly reports to the City Clerk and City Council
- Attend council meetings when necessary
- Testify in court when required

## Cost of Service

Service Option	Monthly Cost	Annual Cost
One Day Per Week (3-4 hrs)	\$957	\$11,484
Two Days Per Week (3-4 hrs)	\$1,914	\$22,968

## Summary

Signal of Central Alabama offers the City of Cordova a professional, community-focused approach to code enforcement. • Locally owned company with small-town values • Proven expertise handling quality-of-life issues • Backed by global Signal technology • Professional reporting and documentation software • Proven record of reliable service



# Security Services Proposal for City of Cordova



## PREPARED BY

Alex Daniel  
adaniel@teamsignal.com

## PREPARED FOR

City of Cordova



Signal 88, LLC ("Contractor")  
 3880 S 149th Street, Suite 102  
 Omaha, NE 68144  
 Phone: 877.498.8494  
 Fax: 402.502.2078

Signal of Central Alabama ("Service Provider")  
 Alex Daniel  
 22 Paul W. Daniel Rd.  
 #491  
 Cordova, AL 35550  
 Phone: +12054715289  
 Email: adaniel@teamsignal.com

Service Dates: TBD - TBD  
 Payment Terms: Net 15 Fifteen Days After Invoice Date

**Security Location**  
**City of Cordova**  
 Renee Sides  
 154 Main Street  
 Cordova, Alabama 35550  
 Phone: +12054839266  
 Email: renee@cordovaal.org

**Bill To**  
**City of Cordova**  
 Renee Sides  
 154 Main Street  
 Cordova, AL 35550  
 Phone: +12054839266  
 Email: renee@cordovaal.org

**Management Company:** Cordova Economic Industrial Development Authority

Standard Services	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Week Total	Per Service	Vehicle	Total
Patrol	0	4	0	0	0	0	0	4	\$55.00	-	\$220.00
<b>Dispatch Services</b>	<b>Billing Type</b>								<b>Unit Price</b>	<b>Total</b>	
Dispatch Rate	Non Billable								\$0.00	--	

ALL payments are processed through the corporate office. Payments are to be sent to: PO Box 8246 Omaha, NE 68108

**Holidays: 1.5x Regular Rate**

New Year's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, Christmas Day

Services	\$957.00
Dispatch Total	\$0.00
Taxes (%)	\$0.00
<b>Monthly Total</b>	<b>\$957.00</b>

This proposal reflects services including:

**Basic Code Enforcement :**

Officers/Guards will perform the dedicated duty around following instructions:

**Instructions of Basic Code Enforcement :**

Conduct routine and complaint-based inspections of residential, commercial, and vacant properties.

Enforce city ordinances relating to:

Property maintenance

Junk and debris removal

Overgrown grass and weeds

Unsafe structures

Zoning violations

Abandoned vehicles

Illegal dumping

Signage violations

Document violations through detailed written reports and photographs.

Issue warning notices, compliance letters, and citations as authorized by ordinance.

Maintain accurate digital case files and inspection records.

Attend municipal court hearings and testify when required.

Communicate professionally with residents, landlords, contractors, and business owners.

Coordinate with police, fire, public works, and sanitation departments when necessary.

Monitor compliance deadlines and perform re-inspections.

Prepare monthly activity reports for City officials.

Respond to citizen complaints in a timely and professional manner.

**WHAT WE DO:**

At Signal Security, your community's security needs are our priority. Our duties include:

Deter – Our uniformed Security Officers/Guards, licensed by DPS, will provide a constant presence.

Disrupt – We respond to incidents and initiate appropriate action (calling fire, police, or EMS). Our officers/guards make contact with unknown or unauthorized persons and coordinate with local police as needed.

**HOW WE'RE DIFFERENT:**

Dispatch services will be provided without any charge. Residents will be provided with contact details to reach out to the Dispatch call center. A officer will be sent to the site for inspection.

While other providers may compete solely on price, Signal Security focuses on quality. We pay our guards competitive wages, resulting in low turnover and higher-quality candidates. Our exclusive Signal Performance Institute is an online training program that keeps our officers/guards up-to-date with the latest tactics, techniques, and procedures. With Signal Security, your residents can rely on a skilled

Security Officer when they need one most.

An annual rate increase will be applied at the beginning of each year at the rate of 5.0% or the current rate of inflation if higher than 5% as of 10/31/24.

**SECURITY-SERVICES AGREEMENT**  
**TERMS AND CONDITIONS**

1. **Services to Be Performed by Service Provider.** Solely to the extent indicated on the first page of this Agreement, Service Provider shall provide the following Services to Customer, subject to the terms and conditions herein:
  - a. **Community-Based Roving Patrol Tours.** Service Provider shall perform Community-Based Roving Patrol Tours, which shall consist of roving vehicle patrols of Customer's Location(s), manned by unarmed uniformed security officers, performed in accordance with the times, Location(s), and frequencies specified on the first page of this Agreement. Officers performing such tours shall (i) evaluate the Location(s) for criminal activity, vandalism, disorderly conduct, loitering or other nuisance behavior, lighting conditions and sprinkler operations; (ii) enforce parking and other of Customer's regulations for use of the Location(s); and (iii) conduct random foot patrols to check gates, doors, windows, or lights at Customer's Location(s).
  - b. **Community-Based Dedicated Roving Patrol Tours.** Service Provider shall provide Community-Based Dedicated Roving Patrol Tours, which shall consist of Community-Based Roving Patrol Tours described above, dedicated exclusively to the Location(s) specified on the first page of this Agreement.
  - c. **Armed Dedicated Roving Patrol Tours.** Service Provider shall provide Armed Dedicated Roving Patrol Tours, which shall consist of the services described as Community-Based Dedicated Roving Patrol Tours above, but shall be performed by armed law enforcement personnel or licensed and trained armed civilian security officers.
  - d. **Dedicated Community-Based Security Services.** Service Provider shall provide Dedicated Community-Based Security Services, which shall consist of having unarmed uniformed officers manning security desks designated by Customer and conducting camera patrols via closed circuit television, if applicable, and/or foot patrols, in order to monitor the perimeter of the Location(s). The officers shall also provide escorts for employees, tenants, and customers as requested; conduct interior and exterior lighting and sprinkler assessments; respond to alarms; enforce parking and other of Customer's regulations for use of the Location(s); and use reasonable efforts to ban and bar individuals from the premises as directed by Customer.
  - e. **Dedicated Armed Security Services.** Service Provider shall provide Dedicated Armed Security Services, which shall consist of the Dedicated Community-Based Security Services described above, but shall be performed by armed law enforcement personnel or licensed and trained civilian security officers.
  - f. For all Services indicated on the first page of this Agreement, Service Provider shall (i) regularly post activity reports, noting the name of the security guard posting the report, the time of the report, the Location(s) patrolled, and any unusual incidents or hazardous conditions observed; (ii) provide Customer with secure access to such reports; and (iii) cooperate with investigations concerning incidents of criminal activity, provided that Customer shall compensate Service Provider for time spent by Service Provider with respect to such investigations, at the rates on the first page of this Agreement. All posted activity reports will be kept on file with Service Provider for at least five years, but may thereafter be destroyed consistent with Service Provider policy. Customer may request copies of such reports at any time before the expiration of such period and may arrange the delivery of such reports, at Customer's sole cost and expense.
  - g. If an incident occurs requiring the Customer's immediate attention, Service Provider shall notify Customer as soon as practicable after learning of the incident by calling the Emergency Contact listed on the first page of this Agreement or such other persons as Customer may from time to time designate in writing to Service Provider.
2. **Representations and Warranties.** Each party covenants and warrants to the other that: (i) it is an entity duly formed, validly existing and in good standing under the laws of its jurisdiction of formation; (ii) it has the power and capacity to enter into, execute and perform its obligations under this Agreement in accordance with the terms and provisions hereof; and (iii) the execution and delivery of this Agreement have been duly authorized by all proper corporate action.
3. **Security Standards.** Service Provider agrees that the Services covered by this Agreement shall be performed in accordance with generally accepted security practices and standards in the industry. If Customer requests that Service Provider perform Services that requires knowledge or training particular to Customer or Customer's business, Customer will provide such necessary training Service Provider employees at no cost to the Service Provider. If any specialized tools are required to perform the Services, Customer will loan such specialized tools at no cost to Service Provider. Upon completion of the Services, Service Provider shall return all loaned tools to Customer in the condition in which they were received, less normal wear and tear.
4. **Duties of Customer.** The purpose of any inspection at Customer's location(s) by Service Provider is solely to assist Customer with its security programs. The safe maintenance of Customer's premises and operations and equipment on those premises and the avoidance of unsafe conditions and practices is the sole responsibility of Customer. In support of the Services to be provided under this Agreement, Customer shall, at its expense, make adequate provision for the following: (i) advising Service Provider of any and all hazards at the Location(s) and dangerous activities being conducted at the Location(s); (ii) maintaining the Location(s) free from unreasonable hazards and unreasonably dangerous activities; and (iii) providing training to all of Customer's employees and

contractors as to the nature of Service Provider's operations at the Location(s) and as to such other matters as may be reasonably requested by Service Provider and/or necessary in order to allow Service Provider to perform the Services.

**5. Compliance with Laws.**

- a. Some or all of the Services identified in this Agreement could be designated as a Qualified Anti-terrorism Technology ("QATT") under the Support Anti-terrorism by Effective Technologies (SAFETY) Act of 2002, 6 U.S.C. §§ 441-444, as amended. Where this QATT has been deployed in defense against, response or recovery from an act of terrorism, as that latter term is defined under the SAFETY Act (as herein defined), Service Provider and Customer agree to waive all claims against each other, including their professionals, directors, agents or other representatives, arising out of the manufacture, sale, use or operation of the QATT, and further agree that each is responsible for losses, including business interruption losses, that it sustains, or for losses sustained by its own employees resulting from an activity arising out of such act of terrorism. This provision shall apply throughout the term of this Agreement, regardless of whether Service Provider should cease to have SAFETY Act coverage for these Services for any reason.
- b. Customer shall, at its own cost and expense, comply in full with all applicable federal, state, provincial, and local statutes, laws, ordinances, rules regulations, orders, licenses, permits or fees ("Governmental Regulations") applicable to its operations and its performance under this Agreement, including without limitation, (i) environmental laws; (ii) laws relating to accessibility by and accommodation of handicapped persons; and (iii) laws relating to discrimination of any type of manner. Customer shall notify Service Provider in writing within forty-eight (48) hours of any inquiry, notice, subpoena, lawsuit, or other evidence of an investigation by any public agency or the commencement of any judicial or administrative litigation, or arbitration proceedings with respect to Service Provider's operations at the property and/or performance under this Agreement. Should Service Provider be issued a citation or other sanction because of conditions on the premises created by others, Customer shall pay and will be responsible for the fine. The foregoing shall include, but not be limited to, all applicable health, safety, and labor standards.

- 6. Payment.** For the Services Service Provider provides hereunder, Customer agrees to pay Service Provider according to the rates set forth on the first page of this Agreement. Franchisor shall submit an invoice to Customer according to the schedule selected on the first page of this Agreement, but no less often than monthly. Customer shall remit payment in full for each invoice within fifteen (15) days after the date of such invoice. In the event that Customer should fail to make payment in full of any invoice when due, the amount due under such invoice shall bear interest at the rate of one and one-half percent (1½ %) per month, or the highest rate allowed by law, whichever is less. Customer shall be liable to Franchisor for all costs of enforcing the terms of this Agreement, including but not limited to attorney's fees.

**7. Price Changes and Fuel Surcharges.**

- a. Service Provider may increase prices for Services or impose a fuel surcharge from time to time by giving notice to the Customer either in writing or by notation on a statement of account. If it objects to the changed price or fuel surcharge, Customer shall notify the Franchisor and Service Provider in writing within thirty (30) days after the date of first notification of the change or surcharge. In the absence of such objection, the price change shall be deemed accepted by the Customer and shall be considered by the parties as a binding modification to this Agreement, and this Agreement, as so modified, shall remain in full force and effect. If the Customer timely objects, then the Service Provider reserves the right to continue this Agreement in full force and effect without any price changes or fuel surcharge.
- b. In addition to the foregoing, in the event that Service Provider experiences an increase in its costs resulting from any change, whether or not anticipated, in: (1) Federal, state, provincial, territorial, or local taxes, levies, or required withholdings imposed or assessed on amounts payable to and/or by Service Provider hereunder or by or in respect of Service Provider to its personnel; (2) Federal, state, provincial, territorial, or local minimum wage rates, mandated paid time off and/or sick leave, changes in overtime wage regulations, uniform maintenance expenses or other required employee allowances, licensing fees and/or requirements, or wage, medical, welfare and other benefit costs under collective bargaining agreements; (3) costs related to insurance and/or workers' compensation; and/or (4) costs related to medical and/or welfare benefits and other requirements, including without limitation costs incurred by Service Provider pursuant to applicable federal, state and/or local law, including, without limitation "Healthcare Reform Legislation Costs" (as defined below), the billing rates shall be increased by a percentage equal to the percentage increase in Service Provider's costs resulting from the items set forth in this paragraph. Service Provider will provide Customer notice of such change in the Billing Rates. Notwithstanding anything contained in this Agreement to the contrary, Service Provider may pass through the costs set forth in this section to Customer as incurred or accrued and Customer shall pay Service Provider for such costs. "Healthcare Reform Legislation Costs" means the costs and/or assessments incurred by Service Provider in respect of employee medical and/or welfare benefits and other requirements under the applicable provincial, federal or local statutes and/or regulations.

- 8. Term.** The term of this Agreement shall commence on the Start Date, and shall continue until the End Date, unless sooner terminated pursuant to Section 8 of this Agreement.

**9. Termination, Remedies.**

- a. This Agreement may be terminated by either party at any time in the event of a breach or a failure to comply with any covenant, term, or condition of this Agreement, but only after the non-breaching party has provided written notice of such breach or failure to comply and the same remains uncured for (i) fifteen (15) days after the non-breaching party gives such notice in the event of nonpayment of amounts due hereunder; or (ii) thirty (30) days after non-breaching party gives such notice in the event of any other breach hereunder.
- b. Either party may terminate this Agreement for any reason upon providing a written thirty (30) days' notice to the other party.
- c. In the event that Customer (i) should breach Section 4 of this Agreement; (ii) should breach any other covenant or obligation hereunder (other than failure to pay amounts due hereunder) and should fail to cure any such breach within fifteen (15) days after the non-breaching party gives notice of said breach; or (iii) should fail to pay any amounts it owes Service Provider within thirty (30) days after the applicable invoice date, then Service Provider may, in addition to any other remedy it may have by contract, at law or in equity, immediately cease performing Services hereunder.

**10. Insurance.**

- a. Service Provider shall maintain at all times during the term of this Agreement general liability insurance in occurrence form covering its activities hereunder with an insurance company or companies qualified to write such insurance in the state of Service Provider, with limits of not less than One Million Dollars (\$1,000,000.00) per occurrence and Three Million Dollars (\$3,000,000.00) in the aggregate. Customer shall be named as an additional insured under each such policy. Copies of all such policies of insurance (or Certificates therefore) maintained by Service Provider shall be delivered to Customer upon Customer's request.
- b. Customer shall maintain at all times during the term hereof general liability insurance in occurrence form with an insurance company or companies qualified to write such insurance in the state(s) where the Location or Locations, as the case may be, are located, with limits not less than One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) in the aggregate. Service Provider and Franchisor shall be named as an additional insured under each such policy. Copies of all such policies of insurance (or Certificates therefore) maintained by Customer hereunder shall be delivered to Service Provider and Franchisor immediately upon issuance by the insurer.
- c. All policies of insurance required to be maintained by a party hereunder shall be renewed (and policies or certificates, together with evidence of payment of premiums, delivered to the other party immediately upon issuance by the insurer) at least thirty (30) days prior to the respective expiration dates of such policies.
- d. All of a party's policies of insurance described in Section 9 of this Agreement shall contain an endorsement requiring the insurer to give notice to the other party at least thirty (30) days prior to any cancellation, termination or amendment of the insurance policy.

- 11. Cooperation in the Event of a Claim.** In the event that either party becomes aware of any alleged claim of injury or damage arising out of the performance of the Services, such party shall give the other party written notice within two (2) business days thereafter, stating the details of the incident sufficient to identify, if possible, the persons involved, the location and circumstances of the incident, and the names, addresses, and telephone numbers of available witnesses. Failure to provide such notice in a timely manner shall not result in liability to the party obligated to provide notice, except to the extent that such failure results in damage to the party entitled to receive such notice. The parties shall cooperate with one another in good faith in the handling of such claims, including any lawsuits or other proceedings, and in enforcing any right of contribution or indemnity.

**12. Limitation of Liability.**

- a. CUSTOMER ACKNOWLEDGES THAT SERVICE PROVIDER IS NOT AN INSURER AND THAT THE AMOUNTS PAYABLE TO SERVICE PROVIDER UNDER THIS AGREEMENT ARE BASED STRICTLY UPON THE VALUE OF THE SERVICES PROVIDED AND ARE UNRELATED TO THE VALUE OF PROPERTY AT THE SERVICES SITE(S). THE PARTIES ACKNOWLEDGE AND AGREE THAT SERVICE PROVIDER'S SERVICES DO NOT CAUSE AND CANNOT PREVENT THE TYPES OF OCCURRENCES (e.g., criminal break-ins, unauthorized intrusions, etc.), OR THE CONSEQUENCES ARISING THEREFROM (e.g., theft, vandalism, property loss, personal injury), WHICH THE SERVICES ARE OR MAY BE INTENDED TO DETECT (such occurrences hereafter, "DETECTION EVENTS"). IN THE EVENT OF INJURY, DEATH, LOSS, DESTRUCTION OR DAMAGE TO PERSONS OR PROPERTY AT THE SERVICES SITE, HOWEVER CAUSED (EXCEPT FOR DIRECT DAMAGE CAUSED BY SERVICE PROVIDER'S EMPLOYEES AND AGENTS AT OR IN TRANSIT TO A SERVICES SITE), ARISING OUT OF, OR IN CONNECTION WITH A DETECTION EVENT, SERVICE PROVIDER'S ENTIRE LIABILITY, IN CONTRACT (INCLUDING ANY BREACH OF A FUNDAMENTAL TERM OR FUNDAMENTAL BREACH), TORT (INCLUDING NEGLIGENCE) OR OTHERWISE SHALL BE LIMITED TO \$2,500.00, AS AGREED UPON DAMAGES AND NOT AS A PENALTY, AND SUCH LIMITATION OF SERVICE PROVIDER'S LIABILITY SHALL APPLY NO MATTER HOW THE LOSS, DAMAGE, INJURY OR OTHER CONSEQUENCE OCCURS, EVEN IF DUE TO SERVICE PROVIDER'S NEGLIGENCE, ACTIVE OR OTHERWISE, BUT SHALL NOT APPLY IN THE EVENT OF GROSS NEGLIGENCE, OR WILLFUL OR INTENTIONAL MISCONDUCT ON THE PART OF SERVICE PROVIDER OR ITS EMPLOYEES OR AGENTS.

- b. Customer shall indemnify, defend, and hold harmless Service Provider, its respective successors and assigns, and its directors, professionals and employees from and against all claims, actions, liabilities, damages, losses, costs and expenses (including reasonable attorney's fees) asserted against Service Provider arising out of incidents or occurrences taking place or arising at Customer's location provided that any such Losses: i) occur due to Service Provider's compliance with Customer's directions and requests; and/or, ii) are: (a) attributable to bodily injury, sickness, disease or death or to damage to tangible property; and, (b) are not caused in any way through the negligence, willful misconduct or unlawful activity of Service Provider, or the failure of Service Provider to perform the Services.
- c. Customer shall give written notice to Service Provider of any of its Losses or potential Losses arising out of the Services within thirty (30) days following notification of the occurrence giving rise to such Losses or potential Losses. No action to recover any Loss shall be instituted or maintained against Service Provider unless notice of such Loss shall have been given by Customer to Service Provider in the manner and form set forth herein. No action to recover for any Loss shall be instituted or maintained against Service Provider unless instituted not later than twelve (12) months following notification of the occurrence giving rise to such Loss.
- d. **IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, PUNITIVE, OR EXEMPLARY DAMAGES OR LOSSES OF ANY KIND WHATSOEVER ARISING OUT OF THIS AGREEMENT OR THE PERFORMANCE OF THE SERVICES, REGARDLESS OF THE THEORY OF RECOVERY, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGE OR IF SUCH LOSS COULD HAVE BEEN REASONABLY FORESEEN. NOTWITHSTANDING ANYTHING CONTAINED IN THIS AGREEMENT TO THE CONTRARY, SHOULD SERVICE PROVIDER BE FOUND LIABLE FOR ANY LOSSES HEREUNDER FOR ANY REASON, THE SOLE AND EXCLUSIVE REMEDY OF CUSTOMER IN ANY SITUATION, WHETHER IN CONTRACT OR TORT, OR OTHERWISE, SHALL BE LIMITED TO CUSTOMER'S ACTUAL AND DIRECT DAMAGES, AND SHALL IN NO EVENT EXCEED THE AMOUNTS INVOICED OVER THE PREVIOUS TWELVE (12) MONTH PERIOD AND PAID BY CUSTOMER TO SERVICE PROVIDER, SUCH AMOUNTS TO BE INCLUSIVE OF ANY DEFENSE COSTS.**

13. **Confidentiality.** The parties acknowledge and agree that they may receive certain confidential information from the other party, including without limitation, the programs, protocols, business or strategic plans of the other party, and will also possess information relating to this Agreement, including but not limited to the compensation paid to Service Provider hereunder (collectively, "Confidential Information"). The receiving party shall not at any time disclose the Confidential Information to any person, firm, partnership, corporation or other entity (other than employees, lenders, professional advisors, franchisees and subcontractors of the receiving party having a need to access the Confidential Information) for any reason whatsoever. Each party shall take actions necessary to ensure that its employees, lenders, professional advisors, franchisees and subcontractors having access to the Confidential Information do not disclose the Confidential Information. Confidential Information shall not include information which (i) was in the receiving party's possession prior to disclosure, (ii) is hereafter independently developed by the receiving party, (iii) lawfully comes into the possession of the receiving party, or (iv) is now or subsequently becomes, through no act or failure to act by the receiving party, part of the public domain. This Section 13 shall survive for a period of two (2) years from the expiration or termination of this Agreement, provided that the receiving party's obligations related to any Confidential Information that qualifies as a trade secret under applicable law shall remain in effect for such time that it remains a trade secret.

14. **Miscellaneous.**

- a. **Entire Agreement.** This Agreement shall constitute the entire agreement between the parties dealing with the subject matter hereof, and any prior understanding or representation of any kind preceding the date of this Agreement and dealing with the same subject matter shall not be binding upon either party, except to the extent incorporated in this Agreement.
- b. **Non-Solicitation.** During the term of this Agreement and for a period of one year thereafter, Customer shall not directly or indirectly entice, encourage or make any offer to employ, to hire, or to contract with: (i) any current employee, agent, franchisee, or employee or agent of any franchisee of Franchisor; or (ii) any person who acted as an employee, agent, franchisee, or employee or agent of any franchisee of Franchisor within the prior year.
- c. **Modification of Agreement.** Except as provided in Section 6 herein, any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.
- d. **No Waiver.** Waiver of any provision of this Agreement or the performance or enforcement thereof shall not constitute a continuing waiver of such provision or a waiver of any other provision of this Agreement. Any such waiver must be in writing duly signed by the waiving party to be effective.
- e. **Independent Contractors.** The parties acknowledge that Service Provider, its employees and subcontractors, and Franchisor and their franchisees, employees and subcontractors are independent contractors providing Services to Customer, and nothing herein shall be deemed to constitute or be construed as making Franchisor or Service Provider, their employees, franchisees or their employees to be agents or employees of the Customer.
- f. **Binding Effect.** This Agreement shall bind and insure to the benefit of the respective heirs, personal representatives,

successors, and assigns of the parties.

- g. **Governing Law.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of Nebraska, without regard to its conflict of laws rules. Service Provider and Customer agree that any cause of action or litigation arising out of this Agreement shall be filed exclusively in federal or state court in Douglas County, Nebraska, and Franchisor, Service Provider and Customer irrevocably consent to the jurisdiction of such courts. If a Service Provider initiates an action against Client and Service Provider is not a party to such action, Service Provider may bring the action or litigation arising out of the Agreement in the federal or state court that is located closest to Service Provider's current office address.
- h. **Severability.** The invalidity of any portion of this Agreement will not and shall not be deemed to affect the validity of any other provision. If any provision of this Agreement is held to be invalid, the parties agree that the remaining provisions shall be deemed to be in full force and effect as if they had been executed by both parties subsequent to the expungement of the invalid provision.
- i. **Notices.** Any and all notices provided for herein shall be sufficient if given in writing and hand-delivered or sent by facsimile (with electronic confirmation), registered mail or certified mail to the address set forth for the applicable party on the first page of this Agreement, or such other address as a party may deliver to the other party in writing. Notice given by hand delivery shall be deemed given when delivered. Notice given by facsimile shall be deemed given on the next business day after such notice is sent. Notice given by registered or certified mail shall be deemed given on the third (3rd) day after such notice is sent.
- j. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, however all of which together shall constitute but one and the same instrument.
- k. **Survival.** Sections 1, 2, 3, 5, 3, 8, 10, 12, 13, 14(a), 14(g), and 14(l) shall survive the expiration or termination of this Agreement.
- l. **Force Majeure.** No party shall be liable for delays, nor defaults due to Acts of God or the public enemy, unusual circumstances including, but not limited to, strikes, riots, revolutions, wars, military actions, fires, floods, droughts, natural disasters, pandemics, active shooter events, snow storms, blizzards or other inclement weather, accidents, insurrections, lockouts, perils of the sea, stoppage of labor, or other events considered as "Force Majeure", or by any other unavoidable cause beyond such party's reasonable control and without its fault or negligence. Notwithstanding the foregoing, Service Provider shall not be responsible for additional expenses and costs incurred by it or Customer to provide Services pursuant to this Agreement as a result of any event of Force Majeure. All such additional expenses shall be the responsibility of Customer as an additional charge invoiced and paid by Customer as it is incurred, pursuant to the terms of the Billing section set forth above. Additionally, to the extent that Service Provider is unable to perform, or is delayed in performing, the Services due to a Force Majeure event, such nonperformance or delayed performance is not a breach of this Agreement nor cause for Customer's termination of this Agreement.
- m. **Assignment.** Except as otherwise provided herein, the rights of each party under this Agreement are personal to that party and may not be assigned or transferred to any other person, firm, corporation, or other entity without the prior, express, and written consent of the other party, which consent will not be unreasonably withheld.
- n. **Designation and Delegation of Services.**
  - 1. Franchisor will designate the performance of some or all of the Services to one or more of its franchisees, including without limitation the Service Provider(s) listed on the first page of this Agreement. Franchisor's franchisees may delegate the performance of Services.
  - 2. In the event that the Services contemplated in the Agreement are designated to a Service Provider, the Service Provider's signature is confirmation that such Services to be provided under this Agreement are the responsibility of the Service Provider.
  - 3. The Franchisor reserves the right in its sole discretion to designate a different bona fide franchisee as the Service Provider by providing the Customer with an addendum executed by the newly designated Service Provider (the "Replacement SP") pursuant to which the Replacement SP will agree to provide the Services under this Agreement.
- o. For clarity, the Customer understands and acknowledges that the Franchisor is not obligated to perform and will not perform any of the Services in this Agreement and that the Franchisor's only responsibility is to designate a bona fide franchisee to perform the Services under this Agreement.
- p. **Headings.** The titles to the Sections of this Agreement are solely for the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement.

By signing this contract, you are agreeing to the description of services herein and as listed in the "Security-Services Agreement Terms and Conditions" and promise to remit payment based on the above listed terms.

**Client Signer Block**

Signee 1

**Name**

Alex Daniel

**Signature**

**Title**

Franchise Owner

**Email**

adaniel@teamsignal.com

**Date**



# Cordova Fire & Rescue



## FEBRUARY 2026 CALLS:

<u>STRUCTURE FIRES -</u>	<u>2</u>
<u>BRUSH / WOODS FIRES -</u>	<u>3</u>
<u>MOTOR VEHICLE ACCIDENTS -</u>	<u>11</u>
<u>VEHICLE FIRES -</u>	<u>0</u>
<u>MEDICAL -</u>	<u>38</u>
<u>RESCUE -</u>	<u>0</u>
<u>PUBLIC ASSISTANCE -</u>	<u>0</u>
<u>HAZARDOUS -</u>	<u>2</u>
<u>FALSE ALARMS -</u>	<u>1</u>
<u>INSPECTIONS -</u>	<u>0</u>
<u>MUTUAL AID -</u>	<u>(5)</u>
<b>Total Calls:</b>	<b>57</b>
<b>Water Usage -</b>	<b>Gallons 3,375</b>



# Cordova Fire & Rescue



## UPDATE:

- **Helipad Project is available for use, still working to complete the project.**
- **The 3 members that completed FF2 Training last month passed their certification. 2 others have passed their certification for Wilderness Search and Rescue. And we have three more in class now for Rope Rescue certification. Next month we have several taking certification classes for Hazmat Technician, and Rope Rescue Technician.**
- **New outside lighting on the station building, will need to update some indoor lighting soon. We are looking for the best product for what we need.**



# Economic Development Update for Council Meeting

03/10/2026



## Events:

- Spring Picnic and Easter Egg Hunt Saturday, April 4<sup>th</sup> from 10 am until 2 pm at Indian Head Mill Park
- City Wide Clean Up Saturday, April 11<sup>th</sup> from 8 am until Noon
- Quarterback Club Yard Sale Saturday, April 11<sup>th</sup> from 8 am until Noon Downtown
- Cordova's Community Wide Yard Sale Saturday, April 18<sup>th</sup> from 8 am until Noon Downtown
- Community Day of Service Monday, April 27<sup>th</sup> *Food Truck*

## Current Projects:

- RAISE Project – We are in a short delay in order to verify some paperwork quantities
- ATRIIP Grant – Submitted last year. We are still awaiting awards – Sidewalks and Walking trails
- Wastewater ADEM Grant Project – Contracts are in place, pre-construction meeting has taken place. Contractor is working.
- Laundry mat Project – Relocated to parcel beside Higgins Building. Will be scheduling Ground Breaking ceremony within the next 3 weeks. Permit is approved. Contractor will be moving from Higgins to this project.
- Office/Retail Building – 2 story building located beside laundry mat. Contractor will build concurrent with laundry mat. Permit is approved.
- Senior Program:
  - February 2026
    - Service Days – 20
    - Total Number of Meals – 497
    - Average In Program Participants – 6.47
- Higgins Building Redevelopment. Back ADA accessibility stairwell is 95% complete. Patio concrete has been poured. Upstairs is 98% complete. Restaurant downstairs – Equipment is installed.
- Gateway Project is underway. Mural in downtown is currently delayed until warmer temps
- Cordova River Adventure Resort – project is underway. Master Plan development is in operation. We have received an extension to April 2026 to finalize partnership funding.
- Trails – Creekwalk, Massachusetts Trail and Blue Devil Trail will be scheduling a ribbon cutting for the 3 trails on April 27<sup>th</sup>.
- Working on a grant application for the Spring CDBG Grant. Exact project has not been determined yet.
- Working on several outdoor recreation grants in the spring and summer. These include Land and Water Conservation, ARC Area Development Initiative. ARC POWER Grant and Alabama Power Foundation Grant. All of these grant applications are extensive.
- Continuing to work on code enforcement as issues arise.
- Working on an audit of Business License collections.
- Food truck Mondays have begun and are going well.

Senior Program

February 2026

Day	Date	# of Meals To Go	# of Meals Dine In	# of Participants	Total Meals Served	Time First Participant Arrived	Time Last Participant Left	Activity
Monday	2	20	5	25	25	9:10	11:30	Bingo
Tuesday	3	20	5	20	20	9:20	11:45	Bingo
Wednesday	4	20	6	26	26	9:30	11:30	Melissa Gentiva
Thursday	5	20	5	25	25	9:15	11:30	Puzzle
Friday	6	20	5	25	25	-	-	Closed
Monday	9	20	5	25	25	9:00	11:45	Puzzle
Tuesday	10	20	5	25	25	9:15	11:50	Access Hospice
Wednesday	11	20	5	25	25	9:00	11:30	Puzzle
Thursday	12	20	6	26	26	9:30	12:00	Valentine Puzzle
Friday	13	20		26	26	-	-	Closed
Monday	16	20		20	20	-	-	Closed
Tuesday	17	20	5	25	25	9:30	11:45	Puzzle
Wednesday	18	20	5	25	25	9:15	11:30	Puzzle
Thursday	19	20	6	26	26	9:00	12:00	Capstone
Friday	20	20	6	26	26	-	-	Closed
Monday	23	20	6	26	26	9:10	11:30	Puzzle
Tuesday	24	20	5	25	25	9:00	11:45	Rebecca
Wednesday	25	20	7	27	27	9:10	11:30	Puzzle
Thursday	26	20	5	25	25	9:20	11:40	Pro Health
Friday	27	20	5	25	25	-	-	Closed
	20	400	97	503				
		Service Days		15	20			
		Delivery Meals			400			
		In Center Meals			97			
		Total # of Meals			497			
		Avg # Participants		6.47	25.15			
		Avg # of Meals			24.85			