

Mayor
Jeremy Pate



City Clerk
Robin Mitchell

Cordova City Council Special Called Meeting

Thursday, July 23, 2026
6:00 p.m.
Agenda

1. Call to Order
 - Invocation
 - Pledge of Allegiance
 - Roll Call
2. Motion to Approve Resolution 2026-18-Approving Bid Recommendation for I&I Improvements with Septic Wastewater Project.
3. Motion to Approve Contract Application with LaBella.
4. Adjourn

RESOLUTION NO. 2026-18

A RESOLUTION AWARDING THE BID FOR THE I&I IMPROVEMENTS- PHASE 1 PROJECT THROUGH THE SRF WASTEWATER PROGRAM

WHEREAS, the City of Cordova, Alabama owns and operates a wastewater treatment facility that requires improvements to safely and efficiently receive, screen, measure, and process hauled septage; and

WHEREAS, the I&I Improvements-Phase 1 is necessary to enhance facility operations, protect treatment processes, and support regulatory compliance; and

WHEREAS, the City Council of the City of Cordova, Alabama, authorized the advertisement of bids for the I&I Improvements-Phase 1 project in accordance with all applicable procurement laws and regulations; and

WHEREAS, sealed bids were received and publicly opened on July 15, 2026, with the following bids submitted:

- Suncoast Infrastructure, Inc. Base Bid in the amount of \$468,438.00 with an Additive Alternate No.1 total of \$552,306.00.
- Video Industrial Services, Inc. Base Bid in the amount of \$515,514.00 with an Additive Alternate No. 1 total of \$602,835.50.
- BLD Services, LLC Base Bid in the amount of \$557,341.00 with an Additive Alternate No. 1 total of \$662,324.00
- Gulf Coast Underground, LLC Base Bid in the amount of \$609,017.47 with an Additive Alternate No. 1 total of \$700,871.54.
- Norris Brothers Excavating, LLC Base Bid in the amount of \$1,235,453.00 with an Additive Alternate No. 1 total of \$1,453,592.00.

WHEREAS, the project engineer and staff reviewed all submitted bids for accuracy, completeness, responsiveness to specifications, contractor qualifications, and cost competitiveness; and

WHEREAS, based on this evaluation, staff recommends awarding the contract to Suncoast Infrastructure, Inc., identified as the lowest responsive and responsible bidder for the I&I Improvements-Phase 1 project, pending approval from AL SRF.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Cordova, Alabama that:

1. The bid for the I&I Improvements-Phase 1 project is hereby awarded to Suncoast Infrastructure, Inc. in the amount of \$552,306.00.

2. The Mayor is authorized to execute the contract and all necessary documents to complete this project.
3. Funding for this project shall be provided from WWTP SRF.
4. This resolution shall take effect immediately upon its adoption.

ADOPTED this 23rd day of July 2026.



Mayor, Jeremy Pate

ATTEST:



City Clerk/Treasurer

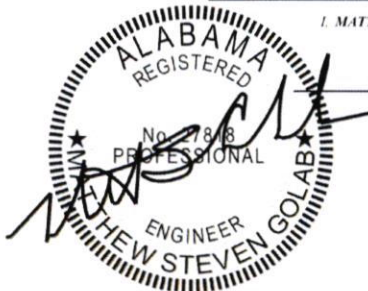




CERTIFIED TABULATION OF BIDS
CITY OF CORDOVA, ALABAMA
PHASE 1 SANITARY SEWER I&I IMPROVEMENTS PROJECT
CWSRF PROJECT NO. C5010924-01 / INSITE PROJECT NO. 24159.00
BID OPENING JULY 15, 2026; 10:00AM

				SUNCOAST INFRASTRUCTURE, INC. P.O. Box 397 Florence, MS 39073 25002	VIDEO INDUSTRIAL SERVICES, INC. 7721 2nd Ave N Birmingham, AL 35206 15909	BID SERVICES, LLC 2424 Tyler Street Kenner, LA 70062 44521	GULF COAST UNDERGROUND, LLC 5655 Middle Rd Theodore, AL 36582 42416	NORRIS BROTHERS EXCAVATING, LLC 22 Northside Lane Crossville, TN 38571 49033					
Alabama General Contractors License Number													
Bid Item No.	Quantity	Unit	Item	Unit Cost	Total Cost	Unit Cost	Total Cost	Unit Cost	Total Cost	Unit Cost	Total Cost		
1	5011	LF	8" Sewer Line Video Inspection, Cleaning, and De-Rooting	\$ 2.00	\$ 10,022.00	\$ 3.00	\$ 15,033.00	\$ 3.00	\$ 15,033.00	\$ 4.76	\$ 23,852.36	\$ 6.00	\$ 30,066.00
2	5013	LF	8" Cured-In-Place-Pipe Lining, Furnished and Installed Per Linear Foot	\$ 27.00	\$ 135,297.00	\$ 30.00	\$ 150,330.00	\$ 33.00	\$ 165,363.00	\$ 31.62	\$ 158,447.82	\$ 82.00	\$ 410,902.00
3	402	LF	10" Sewer Line Video Inspection, Cleaning, and De-Rooting	\$ 4.00	\$ 1,508.00	\$ 3.00	\$ 1,206.00	\$ 3.00	\$ 1,206.00	\$ 4.76	\$ 1,913.52	\$ 8.00	\$ 3,216.00
4	402	LF	10" Cured-In-Place-Pipe Lining, Furnished and Installed Per Linear Foot	\$ 30.00	\$ 12,060.00	\$ 44.00	\$ 17,688.00	\$ 38.00	\$ 15,276.00	\$ 49.20	\$ 19,778.40	\$ 92.00	\$ 36,984.00
5	1423	LF	15" Sewer Line Video Inspection, Cleaning, and De-Rooting	\$ 6.00	\$ 8,538.00	\$ 4.00	\$ 5,692.00	\$ 6.00	\$ 8,538.00	\$ 4.76	\$ 6,773.48	\$ 10.00	\$ 14,230.00
6	1423	LF	15" Cured-In-Place-Pipe Lining, Furnished and Installed Per Linear Foot	\$ 51.00	\$ 72,573.00	\$ 60.00	\$ 85,380.00	\$ 50.00	\$ 71,150.00	\$ 70.56	\$ 100,406.88	\$ 110.00	\$ 156,530.00
7	374	VF	Manhole Rehabilitation and Cured-In-Place Manhole Lining, Including Cleaning and Waterproofing (High Performance Coating System), Furnished and Installed Per Vertical Foot	\$ 185.00	\$ 69,190.00	\$ 265.00	\$ 99,110.00	\$ 350.00	\$ 130,900.00	\$ 251.22	\$ 93,956.28	\$ 550.00	\$ 205,700.00
8	15	EA	New Manhole Ring and Cover, Furnished and Installed Per Each	\$ 1,400.00	\$ 21,000.00	\$ 1,900.00	\$ 28,500.00	\$ 1,500.00	\$ 22,500.00	\$ 2,517.50	\$ 37,762.50	\$ 10,000.00	\$ 150,000.00
9	3	VF	Manhole Vertical Riser Sections, Furnished and Installed Per Vertical Foot	\$ 1,750.00	\$ 5,250.00	\$ 500.00	\$ 1,500.00	\$ 2,700.00	\$ 6,600.00	\$ 3,001.25	\$ 9,003.75	\$ 550.00	\$ 1,650.00
10	8	EA	Manhole Vertical Ring Risers, Furnished and Installed Per Each	\$ 1,400.00	\$ 11,200.00	\$ 600.00	\$ 4,800.00	\$ 1,600.00	\$ 12,800.00	\$ 795.00	\$ 6,360.00	\$ 3,700.00	\$ 25,600.00
11	11	EA	Locate and Uncover Existing Manhole	\$ 1,200.00	\$ 13,200.00	\$ 500.00	\$ 5,500.00	\$ 1,300.00	\$ 14,300.00	\$ 662.50	\$ 7,287.50	\$ 200.00	\$ 2,200.00
12	17.5	VF	Manhole Installation, Remove and Replace Existing Manhole or Cleanout with New Manhole, Including Frame and Cover, Anchor, Grout, etc., Furnished and Installed, Per Vertical Foot	\$ 1,000.00	\$ 17,500.00	\$ 1,950.00	\$ 34,125.00	\$ 1,250.00	\$ 21,875.00	\$ 2,567.07	\$ 44,923.73	\$ 850.00	\$ 14,875.00
13	10	EA	8" Sanitary Sewer Quicklock Trenchless Point Repair, Furnished and Installed, Per Each	\$ 3,500.00	\$ 35,000.00	\$ 1,500.00	\$ 15,000.00	\$ 2,500.00	\$ 25,000.00	\$ 3,500.00	\$ 35,000.00	\$ 5,200.00	\$ 52,000.00
14	1	EA	15" Sanitary Sewer Quicklock Trenchless Point Repair, Furnished and Installed, Per Each	\$ 5,000.00	\$ 5,000.00	\$ 3,900.00	\$ 3,900.00	\$ 4,500.00	\$ 4,500.00	\$ 2,000.00	\$ 2,000.00	\$ 12,500.00	\$ 12,500.00
15	1	EA	8" Sanitary Sewer Open-Cut Point Repair, Furnished and Installed, Per Each	\$ 10,000.00	\$ 10,000.00	\$ 7,500.00	\$ 7,500.00	\$ 6,000.00	\$ 6,000.00	\$ 9,937.50	\$ 9,937.50	\$ 6,000.00	\$ 6,000.00
16	1	EA	15" Sanitary Sewer Open-Cut Point Repair, Furnished and Installed, Per Each	\$ 11,500.00	\$ 11,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,000.00	\$ 7,000.00	\$ 9,937.50	\$ 9,937.50	\$ 8,500.00	\$ 8,500.00
17	1	LS	Seeding and Grassing, Furnished and Installed Per Lump Sum	\$ 3,500.00	\$ 3,500.00	\$ 6,000.00	\$ 6,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,125.00	\$ 2,125.00	\$ 15,000.00	\$ 15,000.00
18	1	LS	Erosion Control, Furnished and Installed Per Lump Sum	\$ 2,500.00	\$ 2,500.00	\$ 6,000.00	\$ 6,000.00	\$ 2,800.00	\$ 2,800.00	\$ 6,159.38	\$ 6,159.38	\$ 15,000.00	\$ 15,000.00
19	1	LS	Traffic Control, Furnished and Installed Per Lump Sum	\$ 1,500.00	\$ 1,500.00	\$ 6,000.00	\$ 6,000.00	\$ 5,000.00	\$ 5,000.00	\$ 26,250.00	\$ 26,250.00	\$ 25,000.00	\$ 25,000.00
20	1	LS	Mobilization	\$ 14,500.00	\$ 14,500.00	\$ 10,000.00	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00	\$ 20,814.87	\$ 20,814.87	\$ 45,000.00	\$ 45,000.00
21	50	SY	Asphalt Patching	\$ 350.00	\$ 7,500.00	\$ 95.00	\$ 4,750.00	\$ 110.00	\$ 5,500.00	\$ 126.54	\$ 6,327.00	\$ 90.00	\$ 4,500.00
Total Base Bid				\$ 468,438.00		\$ 515,514.00		\$ 557,341.00		\$ 609,017.47		\$ 1,235,453.00	
ADDITIVE ALTERNATE #1													
22	1753	LF	8" Sewer Line Video Inspection, Cleaning, and De-Rooting	\$ 3.50	\$ 6,135.50	\$ 3.00	\$ 5,250.00	\$ 3.00	\$ 5,250.00	\$ 4.76	\$ 8,344.28	\$ 6.00	\$ 10,518.00
23	1753	LF	8" Cured-In-Place-Pipe Lining, Furnished and Installed Per Linear Foot	\$ 30.00	\$ 52,590.00	\$ 30.00	\$ 52,590.00	\$ 33.00	\$ 57,849.00	\$ 31.62	\$ 55,429.86	\$ 82.00	\$ 143,746.00
24	1.5	VF	Manhole Vertical Riser Sections, Furnished and Installed Per Vertical Foot	\$ 1,750.00	\$ 2,625.00	\$ 500.00	\$ 750.00	\$ 2,700.00	\$ 3,300.00	\$ 530.00	\$ 795.00	\$ 3,200.00	\$ 4,800.00
25	106.5	VF	Manhole Rehabilitation and Cured-In-Place Manhole Lining, Including Cleaning and Waterproofing (High Performance Coating System), Furnished and Installed Per Vertical Foot	\$ 195.00	\$ 20,767.50	\$ 265.00	\$ 28,222.50	\$ 350.00	\$ 37,275.00	\$ 251.22	\$ 26,754.93	\$ 550.00	\$ 58,575.00
26	1	EA	Locate and Uncover Existing Manhole	\$ 1,750.00	\$ 1,750.00	\$ 500.00	\$ 500.00	\$ 1,300.00	\$ 1,300.00	\$ 530.00	\$ 530.00	\$ 500.00	\$ 500.00
Total Additive Alternate #1				\$ 83,868.00		\$ 87,321.50		\$ 104,983.00		\$ 91,854.07		\$ 218,139.00	
Total Base Bid and Additive Alternate #1				\$ 552,306.00		\$ 602,835.50		\$ 662,324.00		\$ 700,871.54		\$ 1,453,592.00	

I, MATTHEW S. GOLAB, A REGISTERED ENGINEER WITH THE FIRM OF INSITE ENGINEERING, LLC., HEREBY CERTIFY TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE TABULATION OF BIDS IS TRUE AND CORRECT. WITNESS MY HAND AND SEAL AFFIXED BELOW TO THIS INSTRUMENT.



Matthew S. Golab
Matthew S. Golab, P.E.

Reg No.



City of Cordova, Alabama

Phase 1 Sanitary Sewer I&I Improvements Project

InSite Project No. 24159.00

CWSRF Project No. CS010924-01

Certified Bid Tabulation Notes

July 15, 2026, 10:00AM

The following clarifications are included with the Certified Bid Tabulation:

Norris Brothers Excavating, LLC's Unit Prices:

- Bid Item 24: Total Cost
 - \$3,200.00 → \$4,800.00
- Total Additive Alternate #1
 - \$216,539.00 → \$218,139.00
- Total Base Bid and Additive Alternate #1
 - \$1,415,992.00 → \$1,453,592.00



July 15, 2026

Mayor Jeremy Pate, City of Cordova
City of Cordova
154 Main Street
Cordova, AL 35550

**RE: Phase 1 Sanitary Sewer I&I Improvements Project
2025 CWSRF Project No. CS010924-01
Engineer's Recommendation for Contract Award**

Dear Mayor Pate,

Attached for your information and approval is a copy of the Certified Bid Tabulation for the above-referenced project. Five bids were received for the City of Cordova Phase 1 Sanitary Sewer I&I Improvements Project, as follows:

- Suncoast Infrastructure, Inc. submitted a Base Bid of \$468,438.00 and a Base Bid plus Additive Alternate No. 1 total of \$552,306.00.
- Video Industrial Services, Inc. submitted a Base Bid of \$515,514.00 and a Base Bid plus Additive Alternate No. 1 total of \$602,835.50.
- BLD Services, LLC submitted a Base Bid of \$557,341.00 and a Base Bid plus Additive Alternate No. 1 total of \$662,324.00.
- Gulf Coast Underground, LLC submitted a Base Bid of \$609,017.47 and a Base Bid plus Additive Alternate No. 1 total of \$700,871.54.
- Norris Brothers Excavating, LLC submitted a Base Bid of \$1,235,453.00 and a Base Bid plus Additive Alternate No. 1 total of \$1,453,592.00.

The lowest bidder is determined based on the lowest Base Bid. Suncoast Infrastructure, Inc. submitted the lowest Base Bid in the amount of \$468,438.00. Additionally, Suncoast Infrastructure, Inc.'s Base Bid plus Additive Alternate No. 1 total of \$552,306.00 is within the project's available construction budget. Therefore, I recommend awarding the Base Bid and Additive Alternate No. 1 to the lowest responsible bidder, Suncoast Infrastructure, Inc., in the total contract amount of \$552,306.00.

If you have any questions, please do not hesitate to call me at (205)-733-9696. I may also be reached by email at matt@insiteengineering.org.

Sincerely,

A handwritten signature in black ink, appearing to read 'MS Golab', written over a horizontal line.

Matthew S. Golab, P.E.
Insite Engineering, LLC



July 21, 2026

Mrs. Renee Sides
Director, Economic Development
City of Cordova
154 Main Street
Cordova, AL 35550

VIA ELECTRONIC MAIL
renee@cordovaal.org

**Re: Professional Services Proposal
General Consulting
City of Cordova
Cordova, Walker County, Alabama
LaBella Agreement No.: 6001
P# P2605055**

Dear Mrs. Sides:

LaBella Associates, D.P.C. (LaBella) appreciates the opportunity to offer professional consulting services for the City of Cordova (Cordova). LaBella is submitting this proposal for your review and consideration, which includes a description of the consulting services to be performed (Scope of Services).

PROJECT UNDERSTANDING

Cordova may periodically require general environmental and regulatory consulting, or similar professional consulting services on an "as needed" basis to assist with state and federal regulatory guidance, compliance, and/or regulatory matters.

SCOPE OF SERVICES

TASK 01 – GENERAL ENVIRONMENTAL REGULATORY CONSULTING

LaBella will provide general environmental and regulatory consulting services to Cordova on an "as needed" basis to include assistance with identifying and advising on potential brownfield redevelopment opportunities, and on-going technical/regulatory guidance as needed.

ASSUMPTIONS AND LIMITATIONS

This scope and estimated budget are based on the following assumptions:

- The associated costs are based on the scope of work as presented herein.
- Client-requested activities to modify the scope of work in excess of this budget are subject to additional charges billed at hourly rates plus expenses or negotiated fees.

Instruments of Service: All documents prepared or furnished by LaBella pursuant to this Agreement are instruments of professional service, and LaBella shall retain its ownership and property interest therein, including all copyrights. Upon payment for services rendered, LaBella grants Client a license to use the instruments of service for the purposes of constructing, occupying and maintaining the Project. Reuse or modification of any such documents by Client without LaBella's written permission shall be at Client's sole risk, and Client agrees to defend, indemnify, and hold LaBella harmless from all claims, damages and expenses, including attorneys' fees, arising out of such reuse by Client or by others acting through Client.

Escalation: In the event the term of this Agreement is extended beyond the period of service set forth in LaBella's proposal, then compensation for professional services are subject to review and escalation by LaBella upon thirty (30) days written notice to Client.

Suspension: Client may suspend this Agreement in whole or in part at any time for convenience upon seven (7) days written notice. Upon receipt of notice, LaBella shall immediately discontinue all services. LaBella shall be entitled to compensation for all services rendered up to the date of suspension. If the suspension exceeds three (3) months, an equitable adjustment in compensation shall be negotiated to compensate LaBella for all reasonable costs incurred by LaBella on account of the suspension of the Project.

Termination: Either party may terminate this Agreement for cause upon seven (7) days written notice with an opportunity to cure any default during that period.

Disputes: The parties agree that mediation before a mutually agreeable neutral third party shall be a condition precedent to any legal action arising out of this Agreement, unless waived in writing by the parties. The cost of the mediation shall be borne equally by the parties. The mediation shall be conducted in accordance with the Construction Industry Mediation Rules of the American Arbitration Association, unless the parties agree otherwise. No demand for mediation shall be made after the date that the applicable statute of limitations would bar a legal or equitable action based on the claim or dispute.

Venue and Jurisdiction: Any legal suit, action or proceeding arising out of or relating to this agreement shall be instituted in a court of competent jurisdiction located in the state and county where the project is located. The parties hereby waive any objection which they may have now or hereafter to the venue of any such suit, action or proceeding, and also hereby irrevocably consent to the personal jurisdiction of any such court in any such suit, action or proceeding.

Choice of Law: This Agreement shall be interpreted, construed and enforced in accordance with the laws of the state where the project is located without giving effect or reference to any conflict of laws provisions.

Consequential Damages: In any suit, action or proceeding, the parties shall be entitled to recover compensatory damages incurred as a result of the breach of this Agreement, but neither party shall be liable to the other for any special, indirect, or consequential damages.

Late Fees, Costs and Attorneys' Fees: An additional charge of 1.5% of an invoice will be imposed each month on all past due accounts. Imposition of such charges does not constitute an extension of the payment due date. In the event that LaBella must bring suit to collect payment of any invoices, then Client agrees to pay LaBella's costs and expenses, including reasonable attorneys' fees.

Remedies Cumulative: The rights and remedies available to a party under this Agreement are cumulative and in addition to, not exclusive of, or in substitution for, any other rights or remedies either party may have at law, or in equity, or under this Agreement. Nothing contained in this Agreement shall be deemed to preclude either party from seeking injunctive relief, if necessary, in order to prevent the other party from willfully or intentionally breaching its obligations under this Agreement or to compel the other party to perform its obligations hereunder.

Non-Waiver: Failure by either party at any time to require performance by the other party or to claim a breach of any provision of this Agreement will not be construed as a waiver of any right accruing under this Agreement, nor affect any subsequent breach, nor affect the effectiveness of this Agreement or any part hereof, nor

prejudice either party as regards any subsequent action.

Force Majeure: Neither party to this Agreement shall be liable to the other for delays in performing the obligations called for by this Agreement, or the direct and indirect costs resulting from such delays, that are caused by labor strikes, riots, war, acts of government authorities other than the Client (if a governmental authority), extraordinary weather conditions, epidemics, pandemics or other natural catastrophe, or any other cause beyond the reasonable control or contemplation of either party.

Severability: The provisions of this Agreement are hereby agreed and declared to be severable. Any term or provision of this Agreement which is held to be unenforceable by a court of competent jurisdiction shall be deemed to have been stricken from this Agreement, and the remaining terms and provisions of this Agreement shall be construed and enforced without such terms or provisions.

Counterparts: This Agreement may be executed in one or more counterparts, each one of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Scope of Agreement: This Agreement represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral, except that terms specific to future projects shall be set forth in LaBella's proposals. This Agreement may be amended only by written instrument signed by both parties.

RATE SCHEDULE

Effective January 1st, 2026

PROFESSIONAL STAFF (RATES PER HOUR)

ENGINEERING

Staff Engineer	\$114
Senior Staff Engineer	\$127
Project Engineer	\$139
Senior Project Engineer	\$156
Technical Engineer	\$180
Senior Technical Engineer	\$196
Sustainability Manager	\$196
Senior Regulatory Engineer	\$221

ENVIRONMENTAL

Environmental Technician	\$90
Senior Environmental Technician	\$103
Staff Geologist/Scientist	\$108
Project Geologist/Scientist	\$124
Senior Project Geologist/Scientist	\$134
Technical Geologist/Scientist	\$154
Senior Technical Geologist/Scientist	\$180
Senior Technical Advisor	\$216
Senior Regulatory Advisor	\$216

FACILITY OPERATIONS

Operations Consultant	\$196
Equipment Operator Trainer	\$237

COMPUTER-AIDED DESIGN/DRAFTING

CADD Operator	\$88
CADD Designer	\$105
Senior CADD Designer	\$111
Drone Operations Leader	\$129

ADMINISTRATIVE

Administrative Assistant	\$67
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Fees for professional services include time incurred on a specific project by professional, technical, and administrative personnel and administrative fees, reimbursable expenses, consultant fees, vehicle expenses, and field expenses. Personnel charges are portal-to-portal from our office or from overnight accommodations when out of town. Personnel charges are not made for overhead work such as general secretarial services, office management, and accounting. The following hourly rates and expenses are subject to annual adjustments based on a calendar year.

COURT PROCEEDINGS

All requests for appearance before a Judge or other Officer of the court will be billed on a per diem basis at a rate of \$3,120 per day, plus direct expenses. Other litigation support will be billed at a rate of \$390 per hour, plus direct expenses.

PROFESSIONAL STAFF (RATES PER HOUR)

CORPORATE MANAGEMENT

Principal Geologist	\$216
Division Director	\$227
Principal Engineer	\$265

FIELD EXPENSES

When directly related to a project, the following field expenses will be billed at our calculated costs as units

Electronic Water Level Meter	\$30 Per Day
Electronic Oil/Water Interface Probe	\$60 Per Day
Hand Auger	\$40 Per Day
Laser Survey Level	\$150 Per Day
GPS	\$175 Per Day
ATV	\$125 Per Day
PID	\$150 Per Day
Miscellaneous Field Supplies/Equipment	\$15 Per Day
Power Tools	\$40 Per Day

FIELD EQUIPMENT DAILY RATES

Field Equipment (All Inclusive Daily Rates)	Units/Day	Unit Cost
	1-50 ft	\$200
	51-200 ft	\$400
	201-400 ft	\$480
	401-600 ft	\$550
Groundwater Monitoring Daily Rate (includes all equipment and expendables)	601-800 ft	\$650
	801-1,000 ft	\$750
	1,001-1,200 ft	\$850
	1,201-1,400 ft	\$950
Gas Monitoring		\$150
Well Development	1-175 ft	\$100

Note: When LaBella equipment is not available for a project, equipment charges will be billed at rental cost plus 15%.

VEHICLE EXPENSES

When directly related to a project, the following vehicle expenses will be billed at our calculated costs as units:

Vehicle Expense: Vehicle expense includes the daily costs for the use of company field vehicles and fuel.

Vehicle Expense	\$125 Per Half-Day
Vehicle Expense	\$175 Per Day
Vehicle Expense	\$525 Per Week

Note: When LaBella vehicles are not available for a project, travel expenses listed in the reimbursable expenses section will apply.

EXPENSES AND FEES

Reimbursable Expenses and Consultant Fees: When directly related to a project, the reimbursable expenses and consultant fees will be billed at cost plus 15%.

Consultant: The fees of consultants to LaBella Associates, who may perform surveying, geotechnical, laboratory, drilling or other technical or consulting services.

Copy and Reproduction Services: Copy and reproduction expenses include the cost of using professional copy and reproduction.

Delivery: Delivery expenses include the cost of using delivery and express services.

Travel: Travel expenses include the cost of airfare, taxi, rental cars and fuel, tolls and parking. Employee vehicle reimbursement will be the current IRS standard mileage rate.

Lodging: Lodging expenses include the cost incurred during project related travel.

Meal: Meal expenses include the cost incurred during project related travel.

Miscellaneous: Miscellaneous expenses include the cost of expendable field supplies and other expenses directly incurred during a project.



- Any regulatory agency fees or fines associated with this matter will be paid directly by the Client.

PROFESSIONAL SERVICE FEE

Based on our earlier telephone discussions and understanding of the scope of work presented above, the estimated cost is provided below.

General Environmental Regulatory Consulting \$ 5,000.00

Our services would be billed monthly on a time and materials basis, in accordance with the attached Rate Schedule.

AGREEMENT

If this proposal is acceptable, please sign and date below, and return this document via electronic mail or regular postal service. Upon receipt, we will endorse and return an executed copy for your files.

Please feel free to contact me at (334) 662-7357 or ckilpatrick@labellapc.com if you have any questions. LaBella looks forward to working with you on this project.

Sincerely,

LaBella Associates, D.P.C.

Chey-Anne Kilpatrick Monroe
Brownfield Redevelopment and Grant Specialist

Attachments: Terms and Conditions for Professional Services
Professional Rate Schedule

The attached Terms and Conditions for Professional Services are Acknowledged by Signing Below:

LaBella Associates, D.P.C.

Signature

Printed Name

Title

Date

City of Cordova

Signature

Printed Name

Title

Date

Jeremy Pate

Mayor

7-24-2026

Terms and Conditions for Professional Services

Compensation for Services: Client shall compensate LaBella for its professional services as set forth in LaBella's proposal. LaBella shall submit invoices for services rendered on a monthly basis. Client shall make payment to LaBella no later than thirty (30) days after the date of each invoice.

Term: LaBella shall commence performing its services when Client gives notice to proceed. This Agreement shall terminate when LaBella's services are completed, or as otherwise provided in this Agreement.

Insurance: LaBella shall maintain, at its own expense, throughout the term of this Agreement and until the expiration of all applicable statutes of limitation, the following insurance coverages:

- Comprehensive general liability insurance with policy limits of not less than \$1,000,000 each occurrence and \$2,000,000 in the aggregate for bodily injury and property damage;
- Automobile liability insurance covering owned, non-owned, rented and hired vehicles operated by LaBella with policy limits of not less than \$1,000,000 combined single limit and aggregate for bodily injury and property damage;
- Umbrella liability insurance with policy limits of not less than \$10,000,000 each occurrence and \$10,000,000 in the aggregate;
- Worker's compensation insurance at statutory limits and employer's liability insurance with a policy limit of not less than \$1,000,000 for all employees engaged in the rendering of professional services under this Agreement; and
- Professional liability insurance with policy limits of not less than \$5,000,000 per claim and \$5,000,000 in the aggregate.

Client shall be named as an additional insured on a primary and non-contributory basis under the CGL, Automobile and Umbrella insurance policies. LaBella shall provide to the Client certificates of insurance evidencing compliance with the requirements of this Agreement. The certificates shall contain a provision that at least thirty (30) days prior written notice shall be given to Client in the event of

cancellation, non-renewal, or reduction of the insurance.

Indemnification: To the fullest extent permitted by law, LaBella shall indemnify and hold the Client and its officers and employees harmless from and against liabilities, damages, losses and judgments, including reasonable attorneys' fees and expenses recoverable under applicable law, but only to the extent they are caused by the negligent acts or omissions of LaBella, its employees and its consultants in the performance of professional services under this Agreement. Client agrees that LaBella's financial responsibility for any and all liabilities, damages, losses, judgments, expenses and attorneys' fees shall be limited to the lesser of \$ 50,000 or the available proceeds of LaBella's insurance coverage.

LaBella's Responsibilities: LaBella shall designate a representative authorized to act on its behalf with respect to the Project. All notices required under this Agreement shall be given to that representative.

LaBella shall perform its services consistent with the professional skill and care ordinarily provided by members of the same profession practicing in the same or similar locality under the same or similar circumstances. LaBella shall perform its services as expeditiously as is consistent with such professional skill and care, and the orderly progress of the Project.

LaBella shall comply with all applicable federal, state, and local laws and regulations in effect during the term of this Agreement. LaBella shall promptly inform Client of any changes to any laws and regulations that LaBella reasonably believes will have a material effect upon the cost of the Project, or the scope of LaBella's services. In such event, Client and LaBella shall re-negotiate the terms of this Agreement, and if unable to do so, then either party may terminate this Agreement without cause and without penalty or liability to the other party.

Client's Responsibilities: Client shall designate a representative authorized to act on its behalf with respect to the Project. All notices required under this Agreement shall be given to that representative.

Client shall provide LaBella with all available information regarding the Project necessary for LaBella to perform its professional services, including Client's requirements for the Project. Client also shall provide information regarding the Project site and any existing facilities, including destructive testing and investigation of concealed conditions and hazardous substances, in a timely manner. If Client does not perform destructive testing or investigation, nor provide information beyond that which is apparent by non-intrusive observations, or in the event documentation or information furnished by Client is inaccurate or incomplete, then any resulting damages, losses and expenses, including the cost of LaBella's changes in service or additional services, shall be borne by Client.

Client shall examine documents submitted by LaBella and render decisions pertaining thereto promptly to avoid unreasonable delay in the progress of LaBella's services.

Additional Services: LaBella may provide additional services after execution of this Agreement without invalidating the Agreement. LaBella shall not proceed to provide any additional services, unless and until LaBella receives written direction from Client. Client shall compensate LaBella for additional services as set forth in LaBella's proposal, or as agreed upon in writing signed by both parties.

Assignment: Neither party may assign any benefit or obligation under this Agreement without the prior written consent of the other party, except LaBella may use the services of persons and entities not in LaBella's employ when appropriate and customary to do so.

Confidentiality: During the Project, confidential and/or proprietary information of the Client might be furnished to LaBella. LaBella shall use such information for the purpose of providing its professional services on the Project, and for no other purpose. LaBella shall hold such information in strict confidence, and shall not disclose such information to any person or entity, except sub-consultants engaged on the Project. Upon completion of its services, LaBella shall return or destroy all confidential and/or proprietary information to the Client.