**MINUTES OF THE REGULAR MEETING OF THE MAYOR AND CITY COUNCIL OF THE CITY OF CORDOVA, ALABAMA, ON FEBRUARY 11, 2025.**

**The Mayor and Council Members of the City of Cordova, Alabama met in a Regular Session at 6:30 p.m. on Tuesday February 11, 2025, at the Cordova City Hall.**

**Jake Kilpatrick delivered the Invocation.**

**Mayor Pate led the Pledge of Allegiance.**

**Upon roll call the following members were present:**

**Mayor Jeremy Pate, and**

**Council Members: Brett Dawkins, Larry Sides, Jane Mitchell, and Velda Pettit.**

**Absent: None**

**Mayor Pate declared a quorum present and opened the meeting for the transaction of business.**

**Mayor Pate presented the applications for the Council Member vacancy. Councilmember Sides immediately made a motion to re-appoint Ed Earp to fill the vacancy, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 5. Motion carried unanimously.**

**Councilmember Earp took the Oath of Office and joined the rest of the Council Members.**

**Mayor Pate presented the minutes from the Regular Meeting on January 15, 2025. Councilmember Dawkins made a motion to approve the minutes, which motion was seconded by Councilmember Pettit. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate presented the minutes from the Special Meeting on January 17, 2025. Councilmember Dawkins made a motion to approve the minutes, which motion was seconded by Councilmember Earp. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate presented the accounts payable list. After a moment of review, Councilmember Mitchell made a motion to approve the accounts payable as given, which motion was seconded by Councilmember Pettit. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate presented the FY25 Q1 budget actuals. He encouraged the Council Members to notice the details of the budget that is printed straight from the new system shows and stated that the individual departments are broken down at the end of the packet. Councilmember Earp announced that he had some suggestions for cost efficiency and would discuss it with the Mayor and City Clerk. After reviewing for some time, Mayor Pate asked if anyone had any questions. After a moment, Mayor Pate suggested if any more questions should arise, Council Members should contact the City Clerk.**

**Mayor Pate presented a Proclamation to recognize Paul Kenneth “Dago” Meserole and presented a copy to Mr. Meserole’s family.**

**Mayor Pate entertained a motion for unanimous consideration for Ordinance 02-2025. Councilmember Dawkins made a motion for consideration for Ordinance 02-2025, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate gave a reading of Ordinance 02-2025 and entertained a motion to adopt Ordinance 02-2025, which sets Mayor and Council pay for the next year. Councilmember Mitchell made a motion to adopt, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried unanimously.**

**Mayor Pate entertained a motion for unanimous consideration for Ordinance 03-2025. Councilmember Sides made a motion for consideration for Ordinance 03-2025, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate gave a reading of Ordinance 03-2025 and entertained a motion to adopt Ordinance 03-2025, which names and sets pay for the City Clerk to be absentee election manager. Councilmember Dawkins made a motion to adopt Ordinance 03-2025, which motion was seconded by Councilmember Earp. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried unanimously.**

**Mayor Pate entertained a motion for unanimous consideration for Ordinance 04-2025. Councilmember Mitchell made a motion for consideration for Ordinance 04-2025, which motion was seconded by Councilmember Pettit. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate gave a reading of Ordinance 04-2025 and entertained a motion to adopt Ordinance 04-2025, a Code Enforcement Manual. Councilmember Sides rejected the approval of Ordinance 04-2025 and Councilmember Earp requested more time to read over the Ordinance. Mayor Pate tabled the Ordinance for the next meeting.**

**Mayor Pate entertained a motion for unanimous consideration for Ordinance 05-2025. Councilmember Dawkins made a motion for consideration for Ordinance 05-2025, which motion was seconded by Councilmember Pettit. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate gave a reading of Ordinance 05-2025 and entertained a motion to adopt Ordinance 05-2025, which approves the collection of lodging tax for short-term rentals. Councilmember Earp made a motion to adopt Ordinance 05-2025, which motion was seconded by Councilmember Sides. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried unanimously.**

**Mayor Pate entertained a motion for unanimous consideration for Ordinance 06-2025. Councilmember Earp made a motion for consideration for Ordinance 06-2025, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate gave a reading of Ordinance 06-2025 and entertained a motion to adopt Ordinance 06-2025, which sets a non-judicial fee schedule. Councilmember Earp made a motion to adopt Ordinance 06-2025, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate presented a list of boards and members who were up for re-appointment, as well as some new appointments. He entertained a motion to reappoint the current and remaining members of the Planning Commission. Councilmember Earp made a motion to reappoint current and remaining members of the Planning Commission, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate entertained a motion to reappoint the current and remaining members of the Zoning Board of Adjustments. Councilmember Dawkins made a motion to reappoint the current and remaining members of the Zoning Board of Adjustments, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate entertained a motion to reappoint the current and remaining members of the Cordova Economic and Industrial Development Authority. Councilmember Dawkins made a motion to reappoint the current and remaining members of the Cordova Economic and Industrial Development Authority, which motion was seconded by Councilmember Earp. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate entertained a motion to approve Russ Mitchell to be appointed to the Cordova Economic and Industrial Development Authority. Councilmember Earp made a motion to appoint Russ Mitchell to the CEIDA Board, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate entertained a motion to approve John Wylie to be appointed to the CEIDA Board. Councilmember Mitchell made a motion to appoint John Wylie to the CEIDA Board, which motion was seconded by Councilmember Pettit. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate presented a list of employees eligible for a cost-of-living raise. Councilmember Earp asked if the eligible employees had received performance evaluations to justify the raises. Mayor Pate stated that the list of employees was based on his recommendations based on performance. Councilmember Pettit made a motion to approve cost-of-living raises for the listed employees, which motion was seconded by Councilmember Earp. Upon being put to a roll call vote, the following was recorded: yes – 5. Abstained – 1. Motion carried.**

**Mayor Pate recommended a $1 an hour pay increase for the dispatch supervisor position, so the supervisor is compensated more than the regular full-time dispatchers. Councilmember Mitchell made a motion to increase dispatch supervisor pay, which motion was seconded by Councilmember Dawkins. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate entertained a motion for permission to issue sealed bids for Phase 2 of the CDBG Demolition of 15 unsafe structures. Councilmember Dawkins made a motion to approve the issue of sealed bids for Phase 2 of CDBG, which motion was seconded by Councilmember Sides. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate presented a packet of information from Pepsi Buffalo Rock and recommended moving forward with a contract through Buffalo Rock rather than Coca-Cola for the Park and Rec drinks. Mayor Pate compared the incentives and products between Pepsi and Coca-Cola. Councilmember Earp asked how long the contract would be, and Mayor Pate stated there was no legal contract. Councilmember Earp made a motion to approve the Pepsi contract for the Park and Rec, which motion was seconded by Councilmember Mitchell. Upon being put to a roll call vote, the following was recorded: yes – 6. Motion carried.**

**Mayor Pate gave a Public Works update.**

**Dean Harbison gave a Fire Department update.**

**Renee Sides gave a CEIDA update.**

**Lawrence Sides gave a Planning and Zoning update.**

**In other business, City Clerk reminded the Council of the Statement of Economic Interest forms for the Alabama Ethics Commission which is due in April.**

**Mayor Pate declared there was no other business to come before this meeting. Upon motion made and seconded, the meeting was duly adjourned.**

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**Mayor Jeremy Pate**

**ATTEST:**

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**CaSara Laing**

**City Clerk/Treasurer**