



MOSHER COMPLIANCE SERVICES

Professional Consulting Services For
All Your Civil Rights Compliance Needs

CAPABILITY STATEMENT

Mosher Compliance Services, LLC is a fully insured NYS D/WBE certified/Massachusetts DBE certified firm that offers in-depth knowledge and expertise for Civil Rights in the review, investigation, and evaluation of compliance with equal employment opportunity laws, rules, and regulations.

Owner and operator, Barbara Mosher, possesses **over 37 years of professional expertise** in the development, implementation, review, and monitoring of State/Federal construction and consultant projects, as well as programs and services dealing with equal employment opportunity, human rights, and D/M/WBE/SDVOB compliance.

Services provided are directly related to **affirmative action to facilitate non-discrimination in employment or business opportunities, specifically in the areas of Design-Build and Design-Bid-Build for Consultant and Construction projects.**

CORE COMPETENCIES

- ✓ EBO (Civil Rights Reporting Software)
- ✓ DBE, M/WBE, SDVOB Compliance and Reporting
- ✓ Pre-Letting, Pre-Award & Post-Award Project Goals, Commitments and Attainment Monitoring
- ✓ Commercially Useful Function (CUF) Review and Monitoring
- ✓ DBE, M/WBE Waiver Analysis and Development
- ✓ Prompt Payment Analysis and Monitoring
- ✓ Good Faith Effort Analysis
- ✓ Company and Contract Compliance Analysis
- ✓ Corrective Action Strategies and Implementation
- ✓ Fraud Investigation and Monitoring
- ✓ EEO Analysis and Monitoring
- ✓ Civil Rights Logistics

Advanced expertise
in State and Federal
rules, regulations
and specifications.

COMPANY DATA



WOMEN
OWNED

- DBE, WBE CERTIFIED IN NY
- DBE CERTIFIED IN MA
- WBE CERTIFIED WITH NEW YORK CITY

NAICS:
541611,541614,561110



MEMBER

PAST/PRESENT PERFORMANCES

35 years of New York State Department of Transportation (NYSDOT) expertise in the area of Civil Rights Contract Compliance.

Over Sight Compliance Assistance for the TappanZee Bridge/Cashless Tolling Project/ VanWyck Expressway & NYS Thruway 27 Service Areas

CONTACT INFO

MOSHER COMPLIANCE
SERVICES, LLC

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