

# Capabilities Statement

STRATEGY | TALENT | HUMAN CAPITAL  
WORKFORCE DEVELOPMENT



**GrowthWise**  
SEARCH PARTNERS

*Recruitment that Raises the Bar.*

Full cycle talent consulting and recruitment - workforce planning, talent strategy, talent attraction, recruitment, workforce retention, training and organizational assessment.

## CORE COMPETENCIES

- Designing strategy and implementing processes to support human resources.
- Full Cycle Recruitment from identification to onboarding.
- Workforce Planning / Workforce Development.
- Organizational Assessments.
- Accounting, Finance and Administrative roles.

## WHY WE'RE DIFFERENT

- Team holds CPA and PHR designations.
- Talent acquisition and human resources support under one Firm, within team.
- Transformative integrated strategic partnership at every stage of the talent life cycle.
- Time and materials or flat fee pricing.
- We deliver on quality. We deliver on value.

## PAST PROJECTS

- Over 300 successful hires for organizations throughout the United States (100+ hires made in 2021 and 80+ in 2022)
- Workforce and leadership assessment projects (Infinicpt, 2021)
- Talent & acquisition department evaluation & process improvement implementation (Gilbert CPA, 2020)
- Human Resources process design & implementation (Unleashing Leaders, 2022)

### State of California:

Small Business (Micro) 2028693

### CMAS Agreement:

4-22-07-1017 & 4-22-07-1019

### WOSB (Women Owned Small Business)

WOSB221580

## NAICS CODES

- **561331** | Employee Recruitment
- **561312** | Executive Search Consulting & Search
- **541611** | Management Consulting Services
- **541612** | HR Consulting Services
- **541618** | Other Management Consulting
- **611430** | Professional & Management Development Training

### Visit Client Projects & Testimonials

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