

CONSULTANT, Not a headhunter

Recruitment that Raises the Bar.	GrowthWise Search Partners	Traditional Headhunter
Custom search process, tailored at each stage of the hiring process, for your business.	\checkmark	×
Support throughout every hiring stage including offer letter preparation, background investigation, credit check, drug testing & other pre-screening.	\checkmark	×
Focus on deep dive interview, quality and long-term outcomes.	\checkmark	×
Customizable pricing and support packages, for direct search or ongoing support, to meet your unique business needs.	\checkmark	×
Delivering you strategic advice and hands-on execution under a plan we develop together.	\checkmark	×
Pricing that puts you in control of your budget. Allowing your consultant to advocate on your behalf (rather than for a candidate salary).	\checkmark	×
Licensed professionals including PHR and CPA.	\checkmark	?
Contingent pricing, charged as a % of first year candidate salary (incentivizing a high candidate salary).	×	\checkmark
Focused on expediency.	×	\checkmark
Maintains inventory of potential candidates and resumes to provide to any company that is interested.	×	\checkmark