



# CONSULTANT, NOT A HEADHUNTER

## SEARCH

Custom search process, tailored at each stage of the hiring process, for your business.

Offer letter preparation, background investigation, credit check, drug testing & other pre-screening support.

Customizable pricing for direct search or ongoing hiring support under monthly retainer.

Delivering you strategic advice and hands-on execution under a plan we develop together.

Hourly model pricing (removes pricing tied to candidate salary).

Licensed professionals including PHR and CPA.

Contingent pricing, charged as a % of first year candidate salary (incentivizing a high candidate salary).

Focused on expediency.

Maintains inventory of potential candidates and resumes to provide to any company that is interested (not customized).

Hire Education Consulting Group	Traditional Headhunter
---------------------------------	------------------------

✓	✗
✓	✗
✓	✗
✓	✗
✓	✗
✓	?
✗	✓
✗	✓
✗	✓

