ALABAMA YOUTH WRESTLING ORGANIZATION

Constitution & Bylaws 2022-23 Revision

ARTICLES of CONSTITUTION

& Bylaws of the Alabama Youth Wrestling Organization Formed on July 31, 2016

Preamble: This corporation operates as a nonprofit organization. All members, directors, and volunteers freely give of their time and talents in the pursuit of promoting the sport of Amateur Wrestling. All monies collected by this corporation shall go towards the good of Amateur Wrestling in the state of Alabama. Members, directors, and volunteers will only be reimbursed for reasonable and customary expenditures pertaining to travel, room, board, telephone, postage, etc. that have been approved and receipted by a majority vote of the Board of Directors.

Article I – Organization Name

- **Section 1.1.** This organization is affiliated with the Amateur Athletic Union of the U.S., Inc.
- **Section 1.2.** The name of this organization shall be Alabama Youth Wrestling Organization.

Article II - Purpose

The purpose of Alabama Youth Wrestling Organization is to offer amateur sports programs on a volunteer basis for all people; to promote good sportsmanship and good citizenship; to conduct programs that provide for, enhance and strengthen participation and competition for amateur athletes; to work with other sports organizations to benefit amateur athletes.

To achieve our stated purpose, the Alabama Youth Wrestling Organization will work to:

- **Section 2.1.** Promote the sport of amateur wrestling by providing the opportunity for all wrestling enthusiasts in Alabama to compete, officiate, and/or volunteer in said sport.
- **Section 2.2.** Supervise, sponsor, and financially assist a disciplined and competitive program of local, state, national, and international wrestling.
- **Section 2.3.** Develop in youth members, the ideals of good sportsmanship, honesty, and respect for authority.
- **Section 2.4.** Stress the concept(s) of parents and youth working and playing together in all wrestling activities so that the family will be strengthened in the process.
- **Section 2.5.** Establish an effective means of communication for the transmission of useful ideas whereby coaches and athletes will be informed of the latest developments and techniques in wrestling.

Article III – Membership

General Membership: The general membership of Alabama Youth Wrestling Organization is composed of parents, coaches, and supporters of wrestling who reside within the established recognized boundaries of AYWO delineated by the North, East, and West state border lines and

that hold a valid and current AAU membership/card. Alabama Youth Wrestling Organization's Board of Directors members must be residents of the State of Alabama, hold a current valid AAU membership/card, and be in good standing with the Amateur Athletic Union of the U.S., Inc.

Voting Membership: The members of Alabama Youth Wrestling Organization who shall possess voting rights shall include:

- All duly elected Board of Director members
- Alabama Youth Wrestling Organization AAU Clubs determined by roster as of 7/31 of the current year.
- Clubs with at least five (5) "Active Wrestlers & Coach" on the club's roster (based on the requirements defined in section 6).

No individual may hold or exercise a right to more than one vote at any Alabama Youth Wrestling Organization's Board of Directors Meeting.

Section 3.1. Membership. Every resident of the State of Alabama who holds any type of membership in AAU Wrestling, or in any of its divisions, or is a volunteer, shall, for the term of such membership and/or period of voluntary service, also be a member of Alabama Youth Wrestling Organization.

Section 3.2. Classification of membership in AAU Alabama shall be:

COMPETITORS, including all competitive athletes COACHES
OFFICIALS

Section 3.3. Meeting of Members. A meeting of the general members of the corporation shall be held annually during the Fall at a time designated by the Board of Directors. Notice will be posted in advance. Attendance at said meeting should constitute waiver of notice to such meeting.

Section 3.4. Voting of Members. At the annual meeting, each Alabama Youth Wrestling Organization AAU chartered club meeting AYWO eligibility requirements, and in good standing, will be entitled to one vote as it relates to the election of officers and/or directors.

Section 3.5. Election of Directors. Nominations for elected positions on the Board of Directors shall be submitted to the Board no less than 10 days prior to the scheduled General Membership Meeting in the Fall. Thirty (30) days prior to the General Membership Meeting, AYWO-AAU must email and post to the AYWO website the date and time in which nominations are due. The members will elect persons to fill open positions from the list of nominees.

Election to the Board of Directors is restricted to Alabama Youth Wrestling Organization wrestling members. All nominees must be present.

Section 3.6. Definitions.

Good Standing, as related to club status, is defined as:

- 1) Current on organization dues and payments
- 2) Having complied with explicit obligations
- 3) Generally supportive of, and compliant with, both the letter and the spirit of the rules and regulations which govern Alabama Youth Wrestling Organization and its sanctioned clubs and members.
- 4) Having no less than five (5) current wrestlers associated with the club.

Wrestler & Coach, is defined as:

- 1) Current on organization dues and payments
- 2) Having complied with explicit obligations
- 3) Having competed (wrestlers) or coached (coaches) under the club name, in a minimum of two Alabama Youth Wrestling Organization sanctioned AAU events in the previous year.

Article IV - Alabama Youth Wrestling Organization Board

Section 4.1. Identity. This organization shall operate through directors, namely, the (1) Director, (2) Assistant Director, (3) Treasurer, (4) Secretary, (5) Region 1 Director, (6) Region 2 Director, (7) Region 3 Director, (8) Region 4 Director, (9) State Youth Director, (10) Director of Tournament Operations, (11) Director of Officials, (12) National Teams Director; and (13) Director of Communications.

Section 4.2. Authority. The affairs and property of the organization shall be managed and controlled by its Board of Directors. The Directors may exercise all such powers and do all such things as may be exercised or done by the organization, subject to the provisions of the Articles of Incorporation, the Bylaws, and all applicable law.

Section 4.3. Size. The Board of Directors shall consist of no less than seven persons, who shall be duly elected by the voting membership.

Section 4.4. Nominating Procedures. Nominations must be submitted and received by the Secretary ten (10) days prior to the General Membership Meeting in the Fall. Nominations will be considered valid if submitted within the stated timeline by electronic mail. Nominees must be in good standing with Alabama Youth Wrestling Organization, as outlined in the bylaws.

Article V – Officers/Board of Directors: The "Founding Members" of the Board of Directors of Alabama Youth Wrestling Organization included in the Articles of Incorporation were:

• Program Director (voted only as tie-breaker): Ken Clark

• Assistant Program Director: Norm Latona

• Treasurer: David Johnston

• Secretary: Chris Webb

• North Region Director: Joe Demos

• Central Region Director: Jason LeSueur

• State Youth Director: Todd Wheeler

• National Teams Coach: Shad Rissler

• Tournament Operations Director: Ben Wanagat

• Director of Officials: Todd McGill

• Director of Communications: Scott Allan

Section 5.1 -- Election and Term of Office

Directors of the organization shall be elected/re-elected by a majority vote of a quorum of voting members at the General Membership Meeting in the Fall. A quorum shall consist of a majority of the current members as identified in Article 3, Section 4. An officer shall hold the office for two years, unless prior thereto he shall have resigned or been removed from office as hereinafter provided. In the event of a vacated board position, the Program Director is authorized to appoint someone to complete the elected term with majority approval of the Board of Directors.

Other directors will be elected/re-elected annually to two-year terms as defined below (beginning in 2017 with odd year positions):

- 1. Director / 2-yr. term / Even years
- 2. Assistant Director / 2-yr. term / Odd years
- 3. Treasurer / 2-yr. term / Even years
- 4. Secretary / 2-yr. term / Odd years
- 5. Region 1 Director / 2-yr. term / Even years
- 6. Region 2 Director / 2-yr. term / Odd years
- 7. Region 3 Director / 2-yr. term / Even years
- 8. Region 4 Director / 2-yr. term / Odd years (**recently added)
- 9. National Teams Director / 2-yr term / Even years
- 10. State Youth Director / 2-yr. term / Odd years
- 11. Director of Tournament Operations / 2-yr. term / Even years
- 12. Director of Officials / 2-yr. term / Odd years
- 13. Director of Communications / 2-yr. term / Even years

The "Current Members" of the Board of Directors of Alabama Youth Wrestling Organization included in the Articles of Incorporation are:

1) Program Director (voting only as tie-breaker): Nick Meyer

2) Assistant Program Director: Jason Brons

3) Treasurer: David Johnston

4) Secretary: Nick Barry

5) Region 1 Director: Ray Galyean

6) Region 2 Director: Vacant

7) Region 3 Director: Kirby Sullivan

8) Region 4 Director: Kyle Stiffler

9) State Youth Director: Ron Unger

10) Tournament Operations Director: Ben Wanagat

11) Director of Officials: David Dunford

12) National Teams Director: Shad Rissler

13) Director of Communications: Clem Tanaka

Section 5.2 -- Duties of the Principle & Associate Board of Directors

5.2.1 Director

- Is the chief executive officer of Alabama Youth Wrestling Organization.
- Orders meetings of Alabama Youth Wrestling Organization following Roberts Rules of Order as provided in the Constitution and Bylaws and presides at all meetings.
- May appoint Special Committees.
- Appoints all Committee Chairs, except where provided in the Alabama Youth Wrestling Organization Constitution or Bylaws.
- Is an ex-officio member of all committees.
- Signs all contracts and agreements of Alabama Youth Wrestling Organization along with the Secretary and/or Treasurer, as needed.
- May appoint at-large members to Committees as provided in this Constitution.
- May call special meetings of Alabama Youth Wrestling Organization.
- Has the right to exercise all the duties pertaining to his office in accordance with the Alabama Youth Wrestling Organization's Constitution & Bylaws.

5.2.2 Assistant Director

- Serves as the chairperson for the Compliance Committee.
- Serves as the chairperson for the National Teams Committee
- Contributes to the development and implementation of Alabama Youth Wrestling Organization strategies, policies and practices.
- Interacts with the Board of Directors as needed regarding operational functions of Alabama Youth Wrestling Organization.
- Reports to the Director, and orders and presides at Board of Directors meetings in the absence of, or by request, of the Director.

5.2.3 Treasurer

- Retains care and custody of Alabama Youth Wrestling Organization's funds.
- Maintains full and accurate account of all receipts and disbursements in books belonging to Alabama Youth Wrestling Organization and shall have care of the checkbook, balancing it monthly, and regularly informing the Board of Directors of financial status.
- Receipt and deposit of all monies of Alabama Youth Wrestling Organization into accounts in the name of Alabama Youth Wrestling Organization.
- Has the authority to counter-sign all checks, notes and drafts together with dual signatures when required by the Constitution or Bylaws.
- Initiates payment of all bills approved provided they are within the authorized current budget of the AAU.
- Ensures that Alabama Youth Wrestling Organization complies with IRS guidelines and requirements of 501(c)3 organizations.
- Is responsible, in working with any appointed Finance Committee, for submitting financial paperwork for audit to the committee.
- In the event the Director and Assistant Director are unable to perform their duties; the Treasurer will assume control of Alabama Youth Wrestling Organization until such time as elections can be conducted.

5.2.4 Secretary

- Composes Minutes of all Alabama Youth Wrestling Organization meetings.
- Records all votes and reports on proceedings from previous meetings.
- Keeps and reports on the official records of Alabama Youth Wrestling Organization.
- Serves as Parliamentarian for the Board of Directors.
- In the event the Program Director, Assistant Program Director, and Treasurer are unable to perform their duties, the Secretary will assume control of Alabama Youth Wrestling Organization until such time as elections can be conducted.

5.2.5 Region Directors

- Serves as spokesperson relating charter regulations and opportunities with Alabama Youth Wrestling Organization and AAU Wrestling.
- Maintain accurate records of all Alabama Youth Wrestling Organization club charters and valid coach cards in their assigned region.
- Provide Board of Directors with list of current charters and valid coach cards prior to annual membership meeting.
- Provide the State Youth Director with current "Coach List" for tournament entrance based on Club Registration numbers.
- Works in conjunction with the State Youth Director regarding the building of the state youth season schedule and securing appropriate tournament venues.

5.2.6 State Youth Director

- Oversees all aspects of youth wrestling competition for Alabama Youth Wrestling Organization in the State of Alabama.
- Works with Alabama-AAU clubs to organize and create a season schedule of AAU sanctioned events for Alabama Youth Wrestling Organization.
- Serves as a member of the AYWO Compliance Committee
- Works with committees (e.g., Competition and Compliance) to review, modify, and enforce tournament standards, including area location and site selection.
- Coordinates with the Tournament Operations Director to ensure sanctioning, registration, and computerized tournament procedures are current and effective.
- Reports to the Board of Directors concerning all aspects of youth wrestling in Alabama Youth Wrestling Organization.

5.2.7 National Teams Director

- Oversees all aspects of regional, national, and international competition for Alabama Youth Wrestling Organization in, and outside of, the State of Alabama.
- Has primary responsibility for the establishment of selection criteria for membership on state/national teams that are supported, sponsored and/or funded by Alabama Youth Wrestling Organization.
- Works with Alabama-AAU clubs to organize and participate in regional and national AAU sanctioned events for Alabama Youth Wrestling Organization.
- Schedule and conduct clinics, camps, and competition that encourage and enhance regional, national, and international competition.
- Coordinates with the Tournament Operations Director to ensure sanctioning, registration, and computerized tournament procedures are current and effective.
- Reports to the Board of Directors concerning all aspects of youth wrestling in Alabama Youth Wrestling Organization.

- Responsible for the coaching and/or selection of coaches for all state/national teams that are supported, sponsored and/or funded by Alabama Youth Wrestling Organization.
- Responsible for determining the need for any and all practices, camps, or training sessions as it relates to all state/national teams that are supported, sponsored and/or funded by Alabama Youth Wrestling Organization.
- Works in conjunction with the National Teams Coordinator to select assistant coaches as needed, develop selected coaches, and make coaching assignments as necessary during clinics, camps, and competition.
- Has primary responsibility for determining areas, curriculum and/or agendas for camps, training sessions, etc. that are supported, sponsored, and/or funded by Alabama Youth Wrestling Organization.
- Conduct clinics, camps, and competition that encourage and enhance regional, national, and international competition.
- Reports to the Board of Directors concerning all aspects of regional and national competition in Alabama Youth Wrestling Organization.

5.2.9 Director of Tournament Operations

- Provide guidance and direction to the Alabama Youth Wrestling Organization Board of Directors regarding the use of technology and its benefits for Alabama Youth Wrestling Organization.
- Develop technology for Alabama Wrestling Organization to enhance the sport of wrestling in the state of Alabama including but not limited to online registration, tournaments, etc.
- Reports to the Board of Directors regarding all facets of technology for Alabama Youth Wrestling Organization.

5.2.9.1 Director of Officials

- Oversee AAU Officials in the state of Alabama in accordance to the National Federation High School Guidelines.
- Responsible for selecting, training, developing, and mentoring AAU Officials in the state of Alabama.
- Serves as a member of the AYWO Compliance Committee
- Schedule Officials for state and national tournaments held in the state of Alabama.
- Respond to complaints regarding AAU Officials in the state of Alabama.
- Reports to the Board of Directors regarding everything pertaining to AAU Officials serving Alabama Youth Wrestling Organization.

5.2.9.2 Director of Communications

- Oversees all avenues of communication for Alabama Youth Wrestling Organization.
- Provide Alabama Youth Wrestling Organization membership with information pertaining to all aspects of AAU wrestling within the State of Alabama at every level of participation.
- Coordinates with Region Directors and the Director of Tournament Operations to ensure layered approach to Alabama Youth Wrestling Organization communication.
- Provide graphics, templates, and promotional materials as needed to market and effectively promote Alabama Youth Wrestling Organization.
- Reports to the Board of Directors regarding all areas of communication for Alabama Youth Wrestling Organization.

Article VI -- Complaints Against Officers/Board of Directors

Complaints against any Officer/Board or Director should be submitted in writing to the Parliamentarian/Secretary of Alabama Youth Wrestling Organization. Complaints should be dated and signed by the individual filing the complaint. The Parliamentarian/Secretary will inform the Director of the complaint and the complaint will be investigated by the Compliance Committee of Alabama Youth Wrestling Organization. Once all information has been obtained and fully investigated with supporting documentation, the committee will inform the Board of Directors if any violation of the Constitution and Bylaws of Alabama Youth Wrestling Organization has occurred. The Parliamentarian/Secretary will notify the Board of Directors of the findings of the Compliance Committee and shall make a motion to dismiss or take the appropriate action against the offense. This action shall be voted on and shall pass by a 2/3rd majority vote. The Director will be notified by the Parliamentarian/Secretary of any recommendation and/or action including but not limited to removal from office.

Any Officer who has a complaint filed against them has the right to submit information, documentation, or other evidence as well as personal testimony in defense of themselves against the complaint.

Section 6.1 Removal from Office

Should a complaint against an Officer/Board of Director require the removal from office, an emergency meeting will be called to review the concern or issue at hand. Removal from office requires a three- fourths (3/4) majority vote of all Board of Directors Officers. No officer shall be removed from office without a proper investigation by the Compliance Committee, information submitted to the appropriate Officer, before then heard by the Board of Directors, and a three-fourths (3/4) majority vote.

Section 6.2 Emergency Powers of Officers

In the event of actual or potential emergency situations that require timely action, the Officers may by majority agreement assume emergency powers to act in the best interest of the Alabama Youth Wrestling Organization in any manner necessary, which includes but is not limited to:

- Modify or suspend any rule, regulation or section of the Constitution & Bylaws.
- Assume original jurisdiction in any matter materially affecting Alabama Youth Wrestling Organization.
- Any action taken under this emergency provision will be effective until the next meeting of the Board of Directors. All emergency actions exercised shall be reported in writing in full detail by the Director and Secretary to the Board of Directors.

Section 6.3 Complaints against clubs, teams, wrestlers, coaches, parents and officials

6.3.1 Complaints. Complaints against clubs, teams, wrestlers, coaches, parents and officials should be submitted in writing to the Compliance Committee Chairperson (Assistant Director) of Alabama Youth Wrestling Organization. Complaints should be dated and signed by the individual filing the complaint. The Compliance Committee Chairperson will inform the Compliance Committee of the complaint and the complaint will be investigated by the Compliance Committee of Alabama Youth Wrestling Organization. Once all information has been obtained and fully investigated with supporting documentation, the committee will inform the Board of Directors of, or if, any wrongdoing against the Constitution and Bylaws of Alabama Youth Wrestling Organization has occurred. The Compliance Committee Chairperson will notify the Board of Directors of the findings of the Compliance Committee and shall make a motion to dismiss or take the appropriate action against the offense. This action shall be voted on and shall pass by a 2/3rd majority vote by the Board of Directors. The Compliance Committee Chairperson will notify the club, team or individual involved of any recommendation and/or action including but not limited to dismissal from Alabama Youth Wrestling Organization.

6.3.2 Removal via Coach Vote. When the behavior of an individual is consistently unbecoming a coach in the AYWO league, the board has the option to open a vote to ALL head coaches in the AYWO league. The vote would be to remove the coach from AYWO for a period. The suspension periods shall be, the remainder of the current season (until August 31st), a twelvemonth period, or for life. The vote can have more than two options. It requires 51% of votes submitted to pass.

Article VII – Voting Rights and Motions: Voting rights are limited to the Voting Members of the Alabama Youth Wrestling Organization Board with the Director as the tiebreaker vote. Motions are not limited to the Board of Directors of Alabama Youth Wrestling Organization.

Article VIII – Meetings

Section 8.1. Meetings. The Alabama Youth Wrestling Organization Board of Directors hold bi-annual meetings. The Spring Board of Directors meeting is a closed meeting except by a request approved by the Director. The General Membership Meeting is scheduled in the fall, and is used for elections for open Board positions and announcement of the current season tournament dates and locations.

Section 8.2. Special Meetings. Special Meetings of the Board of Directors may be requested by the Director with 25% of the Board's submission of a written request. The person, or persons, authorized to call, or request to call, of special meetings shall fix the time and location for any such special meeting in accordance with the organization's Bylaws.

Section 8.3. Notice of Meetings. Ten (10) days written notice of all regular or special meetings of the Board of Directors shall be given to all Directors. The notice shall cite the time, location, and--in the case of a special meeting--the purpose of the meeting. The Directors before, during, or after such meeting may waive notice of any regular or special meeting of the Directors in writing. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting.

Section 8.4. Quorum: A quorum will be obtained by no less than 51% of voting board members and must include either the Director or Assistant Director in order to be considered "official".

Article IX - Committees: The Board of Directors may appoint committees and delegate to them the powers and responsibilities, as the Board deems appropriate. The types of Committees of Alabama Youth Wrestling Organization include, but are not limited to Finance, Compliance, Competition, National Teams, Awards and Information Technology.

Section 9.1 Finance Committee

9.1.1 Composition. The Committee will consist of members appointed by the Director and/or Treasurer.

9.1.2 Duties.

- Ensure the financial integrity of Alabama Youth Wrestling Organization by overseeing financial matters of Alabama Youth Wrestling Organization.
- Audit and review financial records of Alabama Youth Wrestling Organization.
- Assist with the submission of required IRS paperwork

Section 9.2 Compliance Committee

9.2.1 Composition. The Committee will consist of Youth State Director, Director of Officials and the Compliance Committee Chairperson (Assistant Director)

9.2.1. Duties.

- Oversees Alabama Youth Wrestling Organization in the state of Alabama as an independent and objective body that reviews and evaluates compliance issues/concerns within the organization.
- The committee ensures the Board of Directors, members of Alabama Youth Wrestling Organization/AAU (clubs, teams, wrestlers, coaches, parents and officials) are in compliance with the rules and regulations of the Alabama Youth Wrestling Organization/AAU Rules and Bylaws, that policies and procedures are being followed, and that behavior in the organization meets the Alabama Youth Wrestling Organization/AAU Standards of Conduct.

Section 9.3 Competition Committee

9.3.1 Composition. The Committee will consist of members appointed by the Director and/or the Competition Committee Chairperson (if applicable).

9.3.2 Duties.

- Review and revise annually Alabama Youth Wrestling Organization/AAU Handbook related to competition rules and guidelines.
- Submit revisions at the Spring Board of Directors meetings annually for the Alabama Youth Wrestling Organization/AAU Handbook related to competition and guidelines.

Section 9.4 National Team(s) Committee

9.4.1 Composition. The Committee(s) will consist of members appointed by the Director and/or the National Teams Director.

9.4.2 Duties.

- Establish criteria on which coaches, teams, and event coordinator for each team will be selected each year
- Oversee trips by teams to national tournaments.
- Receipt and submit to the Alabama Wrestling Youth Organization Treasurer any monies collected for deposit into the Alabama Wrestling Youth Organization account.
- By approval of the Director, submit in a timely manner invoices to be paid on behalf of any National Team to the Alabama Wrestling Youth Organization Treasurer.

9.4.3 Sub-committees.

Elementary School Committee Middle School Committee High School Committee

Section 9.5 Awards Committee

- **9.5.1 Composition.** The Committee will be chaired by the Director and consist of members chosen by the Director.
- **9.5.2 Duties.** To establish criteria and awards to be given each year by Alabama Youth Wrestling Organization.

Section 9.6 Technology & Communications Committee

9.6.1 Composition. The Committee will consist of members appointed by the Director and/or the Communications Director.

9.6.2 Duties.

- Make effective recommendations regarding the use of information technology that will benefit Alabama Youth Wrestling Organization.
- Implement and maintain approved technology.

Article X -- Contracts, Loans, Checks and Deposits

Section 10.1 Contracts: The Board of Directors may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of, and on behalf of, the organization. Moreover, such authority may be general or confined to specific instances, provided that any such contract or instrument is consonant with the stated purposes of the organization.

Section 10.2 Loans: No loans shall be contracted on behalf of Alabama Youth Wrestling Organization and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Director. Such authority may be general or confined to specific instances.

Section 10.3 Checks: All check, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of Alabama Youth Wrestling Organization shall be signed by such officer, or officers, agent, or agents thereof, and in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 10.4 Deposits: All funds of Alabama Youth Wrestling Organization not otherwise employed for its purpose shall be deposited from time-to-time to the credit of Alabama Youth Wrestling Organization in such banks, trust companies, or other depositories as the Board of Directors may from time to time select.

Section 10.5 Expenditures: All expenditures over \$25 must be approved by a Quorum of the Alabama Wrestling Organization Board of Directors before entering into any agreement.

Article XI -- Miscellaneous

Section 11.1 Fiscal Year: Alabama Youth Wrestling Organization shall operate, and shall close their annual books of account, on a fiscal year basis commencing on November 1 and ending on October 31.

Section 11.2 Actions in Writing: Any actions which might be taken at a meeting of the Board of Directors, or of any lawfully constituted committee, may be taken without a meeting if such action is taken in writing and signed by all of the Directors then in office ... or by all the members of such committee, as the case may be.

Section 11.3 Amendments: Amendments to the Alabama Youth Wrestling Organization Constitution must be submitted in writing to the Compliance Committee a minimum of 30 days prior to the Spring Board of Directors meeting. The Compliance Committee is responsible for review and submission of amendments to the Board of Directors at least 10 days prior to the Spring Board of Directors meeting. Amendments to the Alabama Wrestling Organization Constitution that are submitted in the approved timeframe are presented at the next Board of Directors meeting date and must pass by a 2/3 vote of Board of Directors.

Alabama Youth Wrestling Organization Constitution & Bylaws Created on 7/31/2016 Adopted on 9/11/16 Last Amended on 1/4/23