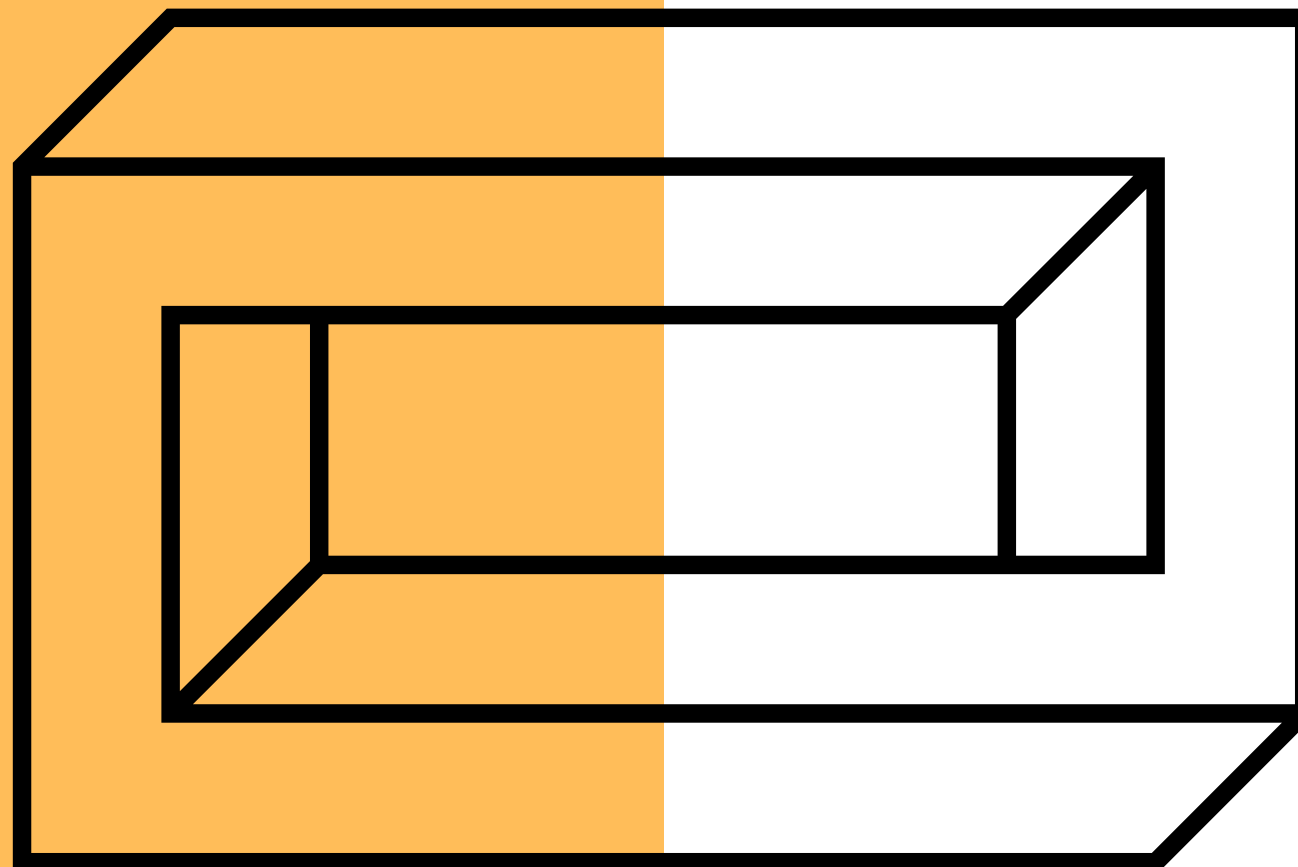


# MOBILIZE

## TALENT ACQUISITION



[www.mobilize-talent.com](http://www.mobilize-talent.com)



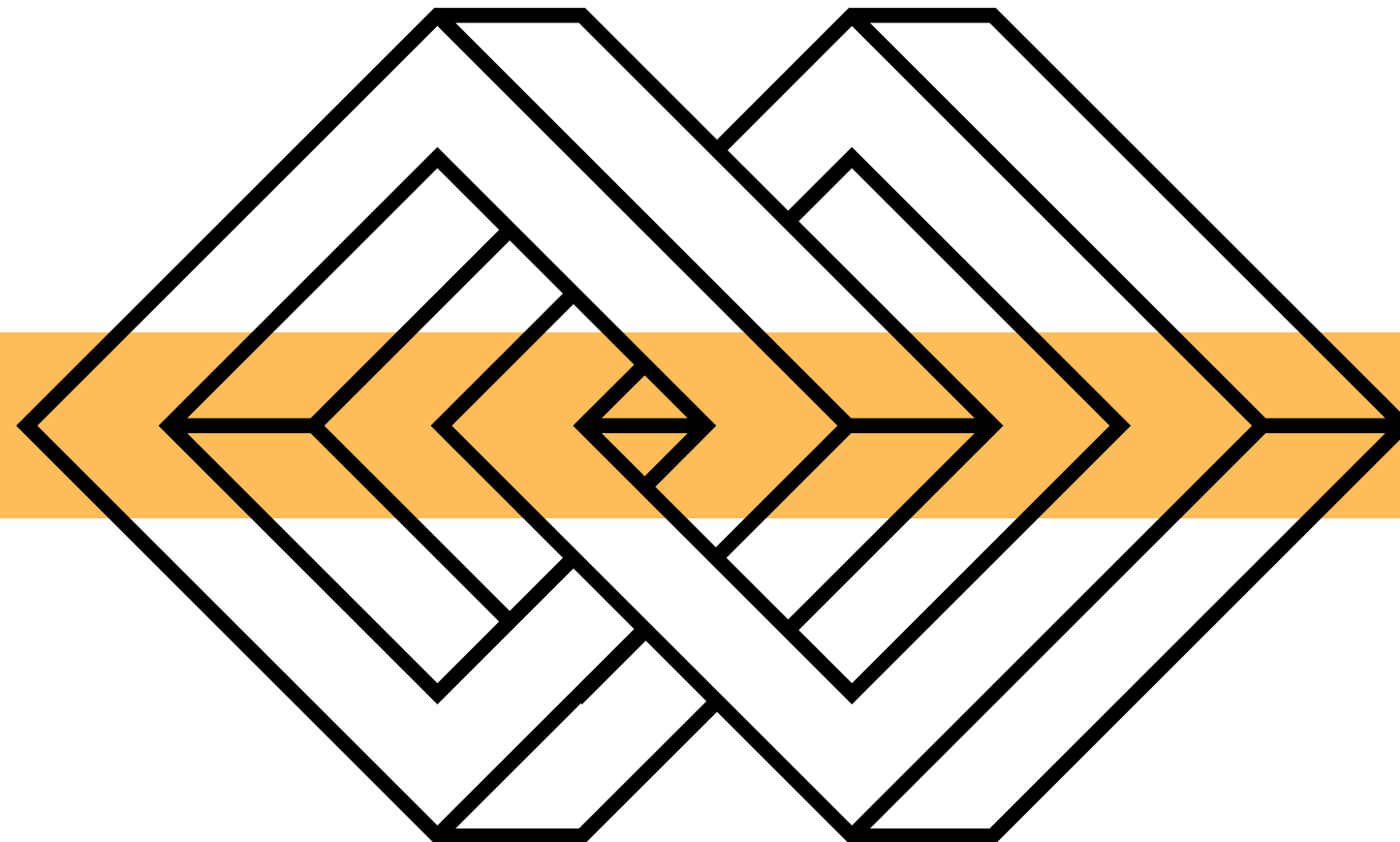
# TALENT ACQUISITION FOR **AUTOMOTIVE & FUTURE TECHNOLOGIES**

We Bridge the Gap Between  
Innovation and Expertise.

# POWERHOUSE CONNECTING

## Top Talents

We help exceptional talent find purpose, growth, and impact in roles that match their potential.



## Top Opportunities

We support forward-thinking companies by delivering the right people to power their vision and drive results.



# Our Offices

Strategically positioned  
across the world at the  
heart of Automotive  
and Future  
Technologies.

 Hungary – Central & Eastern  
Europe Headquarters



 Saudi Arabia – Middle East  
Executive Search Centre



 Korea – Northeast Asia  
Technology & Innovation Hub



 Poland – European Delivery &  
Market Expansion Base



 Singapore – ASEAN Leadership &  
Advisory Office



 Brazil – Latin America Business &  
Talent Gateway



 UAE & GCC – Emerging Markets  
Regional Platform



 Greater China – Strategic Growth  
& Transformation Desk



 India – South Asian Engineering &  
Digital Solutions Powerhouse





# Our Partners

Strategic Minds Behind  
MOBILIZE – Experts in Talent,  
Leadership & Mobility.



Zoltan Zorkoczi, Founder &  
Managing Partner



Jalal Alzaghloul, Senior Partner &  
Country Director - Saudi Arabia



Jane Lee, Senior Partner & Country  
Director - Korea



Michal Kubisa, Senior Partner &  
Country Director - Poland



Neil Weaver, Senior Partner &  
Country Director - Singapore



Rodrigo Ferrari, Senior Partner &  
Country Director - Brazil



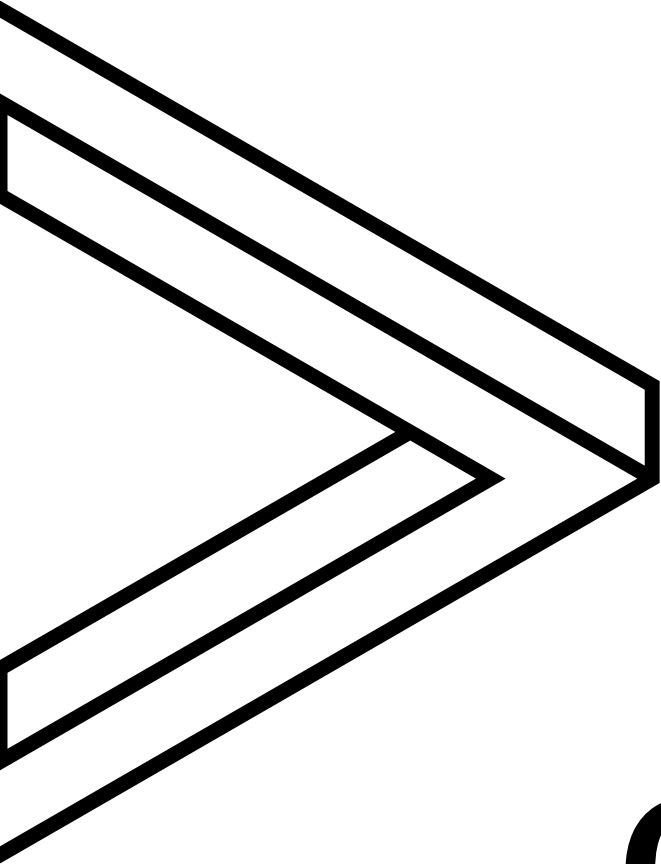
David Goggins, Senior Partner &  
Regional Director - UAE & GCC



Harry Li, Senior Partner & Regional  
Director - Greater China



Anupam Pande, Senior Partner &  
Country Director - India



# Our Services

Empowering Leadership.  
Enabling Growth.

## Executive Search



We specialize in identifying and recruiting top-tier talent for key leadership roles. Leveraging our extensive global network and industry expertise, we connect companies with executives who drive innovation, growth, and transformation.

## Management Consulting



Our consulting services provide strategic insights and actionable solutions to tackle business challenges. Whether it's optimizing organizational performance or navigating market shifts, we help companies build sustainable, future-ready strategies.

## Board Advisory



Strong leadership starts at the top. Our Board Advisory services focus on strengthening governance and enhancing boardroom effectiveness by identifying and appointing the right leaders to guide your organization's vision.

## Interim Management



When organizations face transitional challenges or require immediate leadership solutions, our Interim Management service offers experienced professionals ready to step in and deliver impactful results during critical periods.

## Career Coaching & Personal Branding

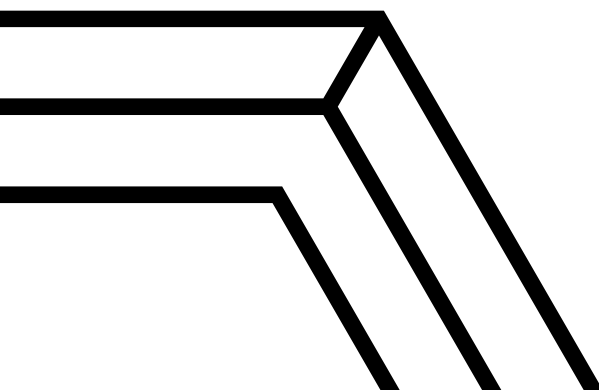


We support professionals at every stage of their career journey through personalized coaching and personal branding services. Whether you are seeking career progression, leadership opportunities, or a complete career transition, we provide the guidance, tools, and strategies needed to stand out in a competitive market.

## Leadership Development & Training



We help organisations unlock the full potential of their leaders, managers, and customer-facing teams through practical training, coaching, and development programs. We deliver tailored solutions designed to strengthen leadership effectiveness, improve sales performance, enhance customer engagement, and drive sustainable business growth.



# Our Sectors

Shaping the Future of Mobility, One Sector at a Time.

## Automotive & Mobility



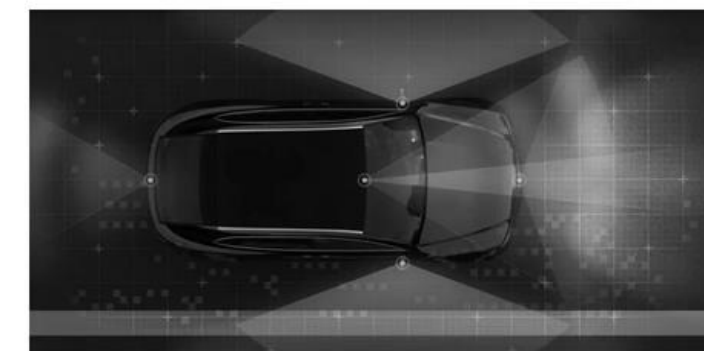
Our roots run deep in the automotive industry — from **OEMs and importers to dealer groups, suppliers, and financial service providers**. We connect world-class talent across manufacturing, R&D, sales, and aftersales, helping our clients navigate the sector's ongoing transformation with tailored, high-impact recruitment solutions.

## E-Mobility & Energy Storage



The electrification revolution is reshaping transportation, and we're proud to support the pioneers leading it. From **battery technology and raw materials to charging infrastructure and EV start-ups**, we deliver the expertise that powers scalable operations and accelerates the future of sustainable mobility.

## CASE & ADAS Technologies



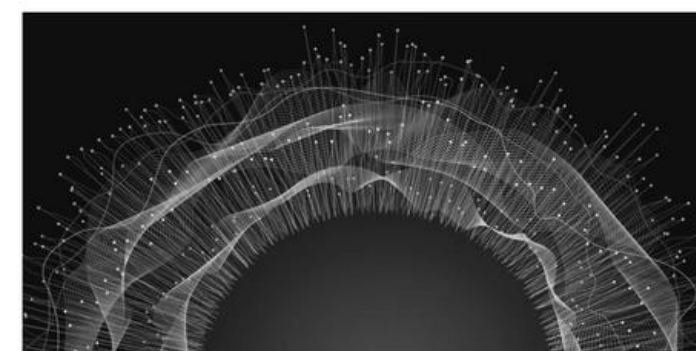
Smart mobility is no longer a vision—it's here. We recruit talent across **Connected, Autonomous, Shared, and Electrified (CASE)** domains, as well as **Advanced Driver-Assistance Systems (ADAS)**, enabling the safe and intelligent vehicle ecosystems of tomorrow.

## Semiconductors & Embedded Systems



The brain of modern mobility lies in semiconductors. We specialize in sourcing experts for automotive-grade **chips, power electronics, sensors, and embedded platforms**—key components that power everything from electrification to autonomy.

## AI & Digital Solutions



**Artificial Intelligence** and cloud-based software are redefining the mobility and automotive sectors. From machine learning and predictive analytics to **Software as a Service** platforms (SaaS) and digital transformation, we connect companies with talent that drives intelligent, data-powered innovation.

## Sustainable & Renewable Energy



Sustainability isn't optional—it's essential. We recruit across clean energy domains including **solar, wind, hydro, geothermal, bioenergy, marine, and waste-to-energy**. These sectors are increasingly intertwined with mobility, supporting EV charging, clean manufacturing, and carbon-neutral strategies.

# Trusted by Industry Leaders in Automotive & Future Technologies

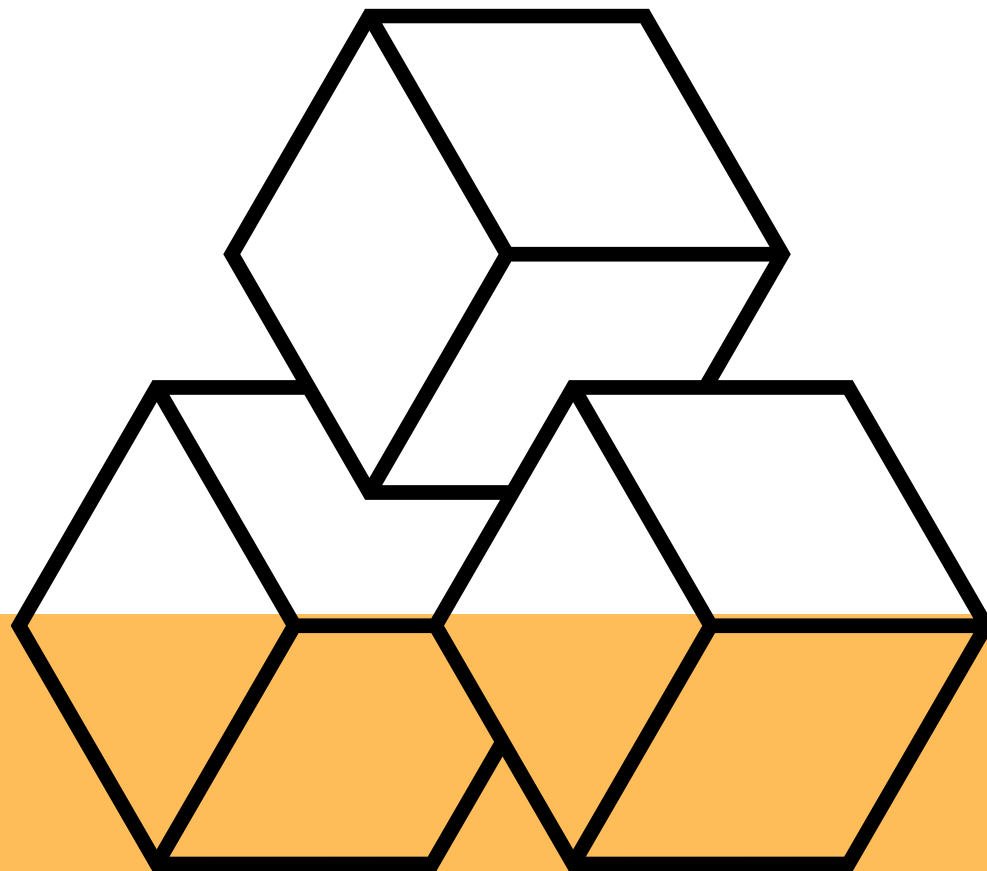
We proudly collaborate with some of the most respected names across the Automotive & Future Technologies.

These partnerships reflect our commitment to connecting world-class talent with the companies shaping the future of transportation.



# Placement highlights

Proven Track Record of Global Talent Delivery.



1

## **Executive & Leadership Hires**

We have successfully placed C-level and senior leaders, supporting strategic transformation for OEMs, supplier groups, and retail networks.

2

## **Regional & Functional Experts**

These roles ensure operational excellence in sales, technical service, logistics, and customer engagement functions.

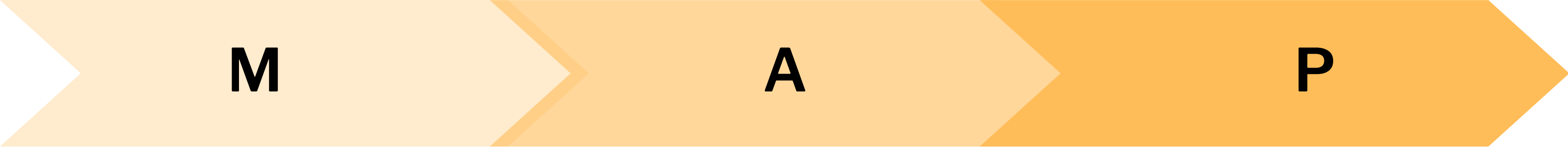
3

## **Technical & Support Talent**

These hires contribute to product quality, digitalization, and organizational efficiency.

# MAP™ FRAMEWORK

A Strategic 3-step Model to Decode  
Top Talent Alignment



**M**

## Motivation

Understand what drives the candidate – their career goals, financial needs, family considerations, and any underlying concerns.

**A**

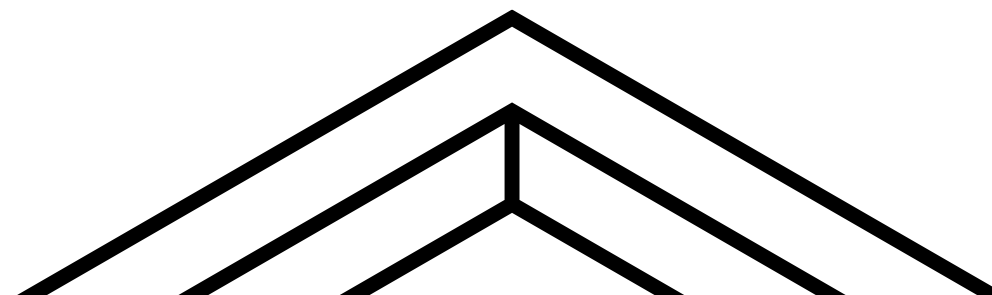
## Aspiration

Identify what they ideally want – future role, company culture, recognition, and lifestyle preferences.

**P**

## Potential

Assess what they can offer – leadership, skills, achievements, and alignment with the client's needs.

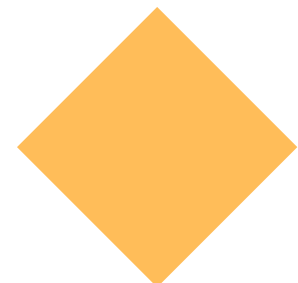


# SELECTION

We apply **mixed tools** around sourcing according to client's needs:

- Referrals
- Database
- Networking
- Direct Search
- Social Networks

Wherever the ideal candidates come from we put them through our **solid and proven selection process**.



Scoping the project

Job market research

Identification and contracting

Candidate appraisal

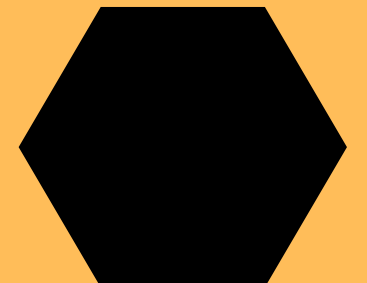
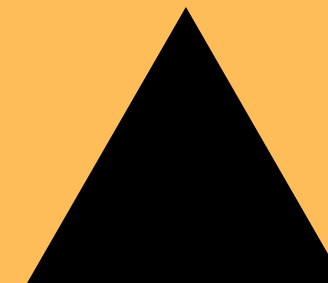
Shortlist and client presentation

Final selection

Offer management

Integration support

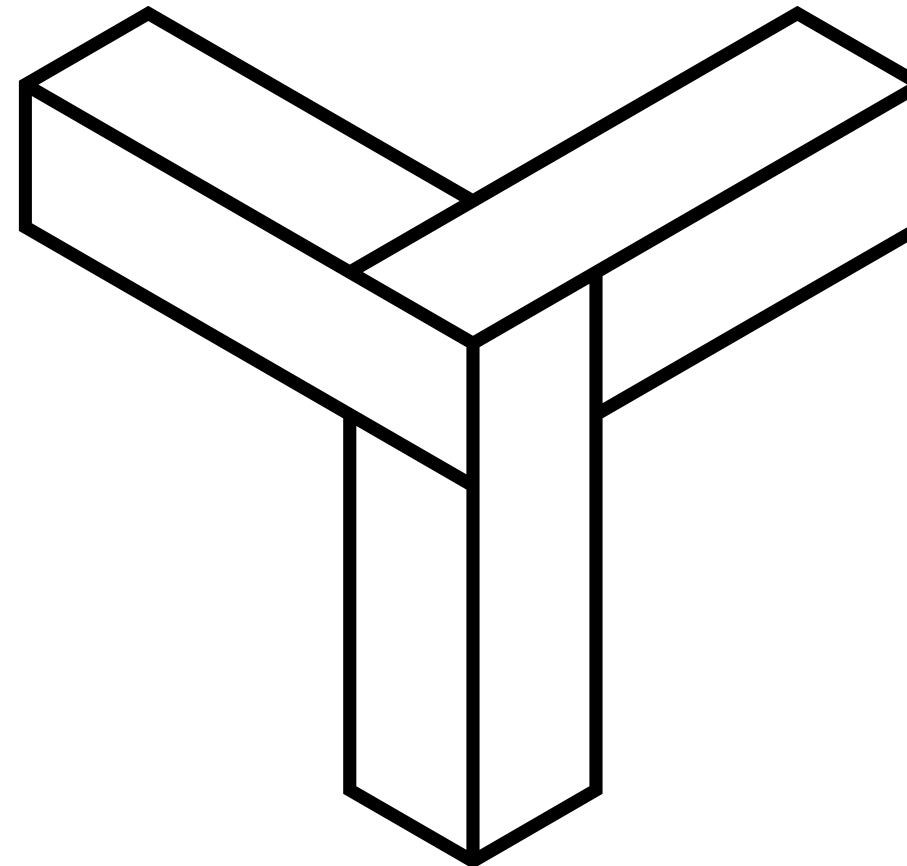
Post-placement communication



# WHY MOBILIZE

## Our Values

We value expertise, agility, and integrity. Driven by precision, trust, and a long-term partnership mindset.



## Our Mission

Pioneering growth – empowering companies and professionals to lead the future of mobility.

## Our Vision

To be the go-to global talent partner for innovation-driven organizations and high-impact individuals shaping the mobility revolution.

# WHY MOBILIZE



1

## Tailored Solutions

From executive search to temporary staffing, we craft recruitment strategies that align with your goals.

2

## Global Reach

Access to a diverse pool of top-tier talent and organizations worldwide.

3

## Innovative Approach

Pioneering methods like crowdsourced referrals and a robust replacement guarantee program to ensure success.

# Our Competitive Edge

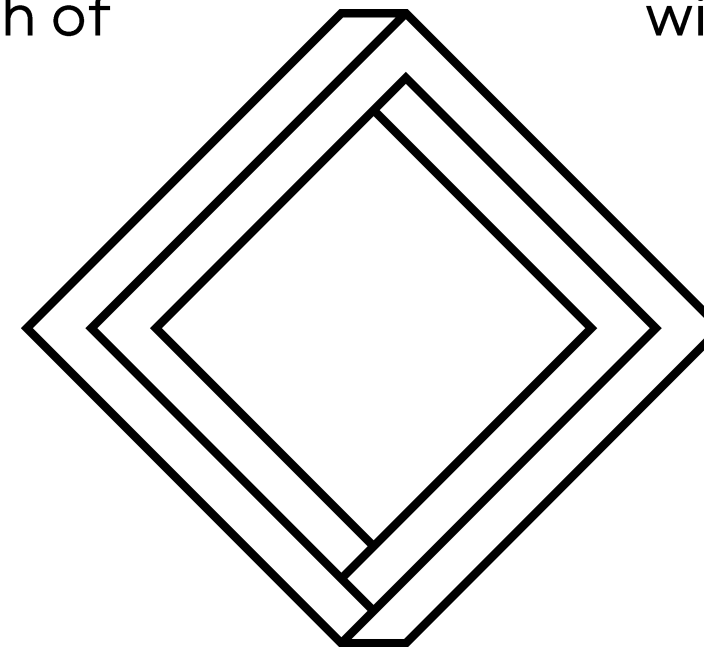
We don't just recruit – we empower organizations to thrive by combining deep industry expertise, and agile delivery. Here's what sets us apart.

## Niche Focus, Hands-On

We operate with the precision of a specialist boutique and the reach of a global firm.

## Speed Without Compromise

Our agile processes ensure quick turnarounds without sacrificing quality or candidate fit.



## Insider-Led Execution

We bring deep sector knowledge, speaking the language of both candidates and clients.

## Human Approach

We don't hide behind platforms - we are direct, transparent and responsive.

# MOBILIZE

YOUR TALENT.  
OUR MISSION.



[info@mobilize-talent.com](mailto:info@mobilize-talent.com)



# MOBILIZE

TALENT ACQUISITION