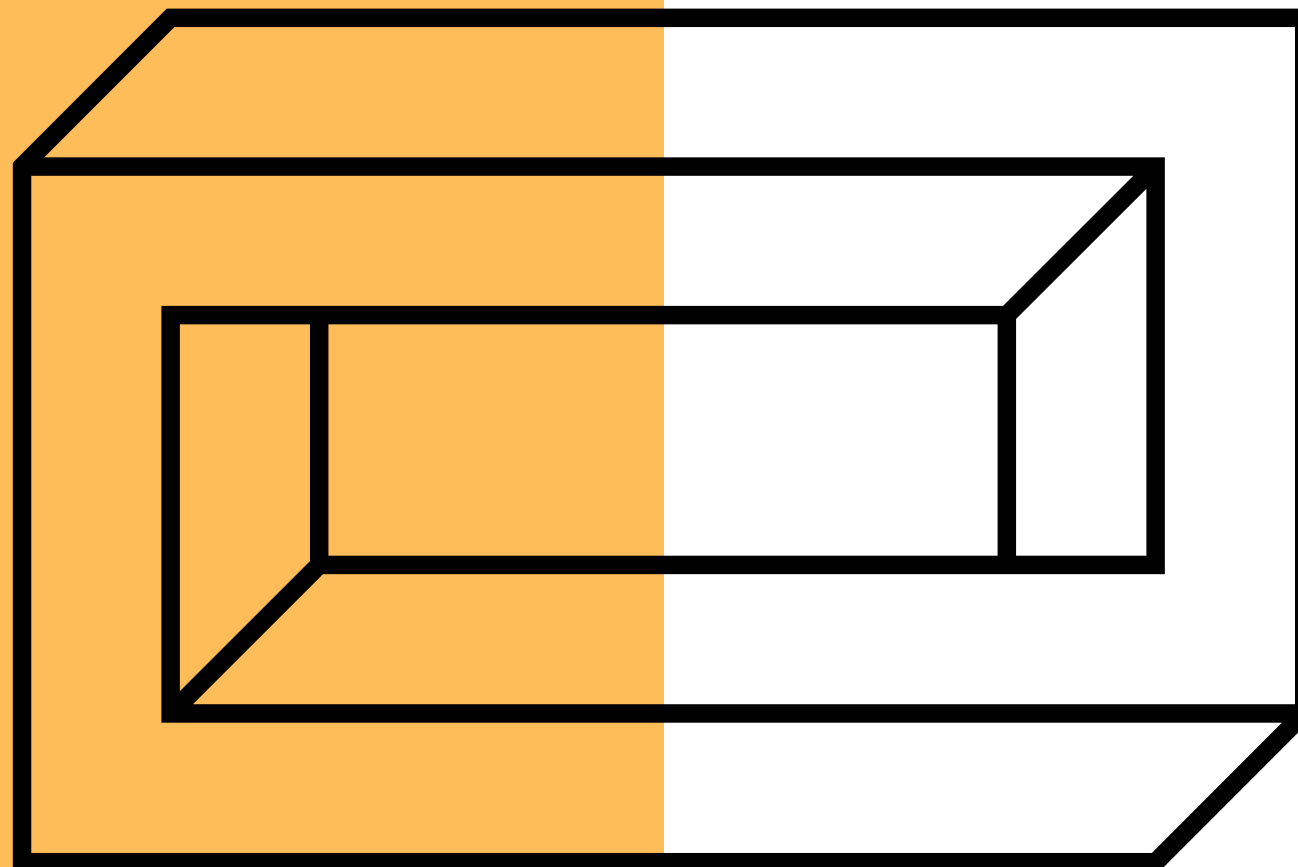


MOBILIZE

TALENT ACQUISITION



www.mobilize-talent.com



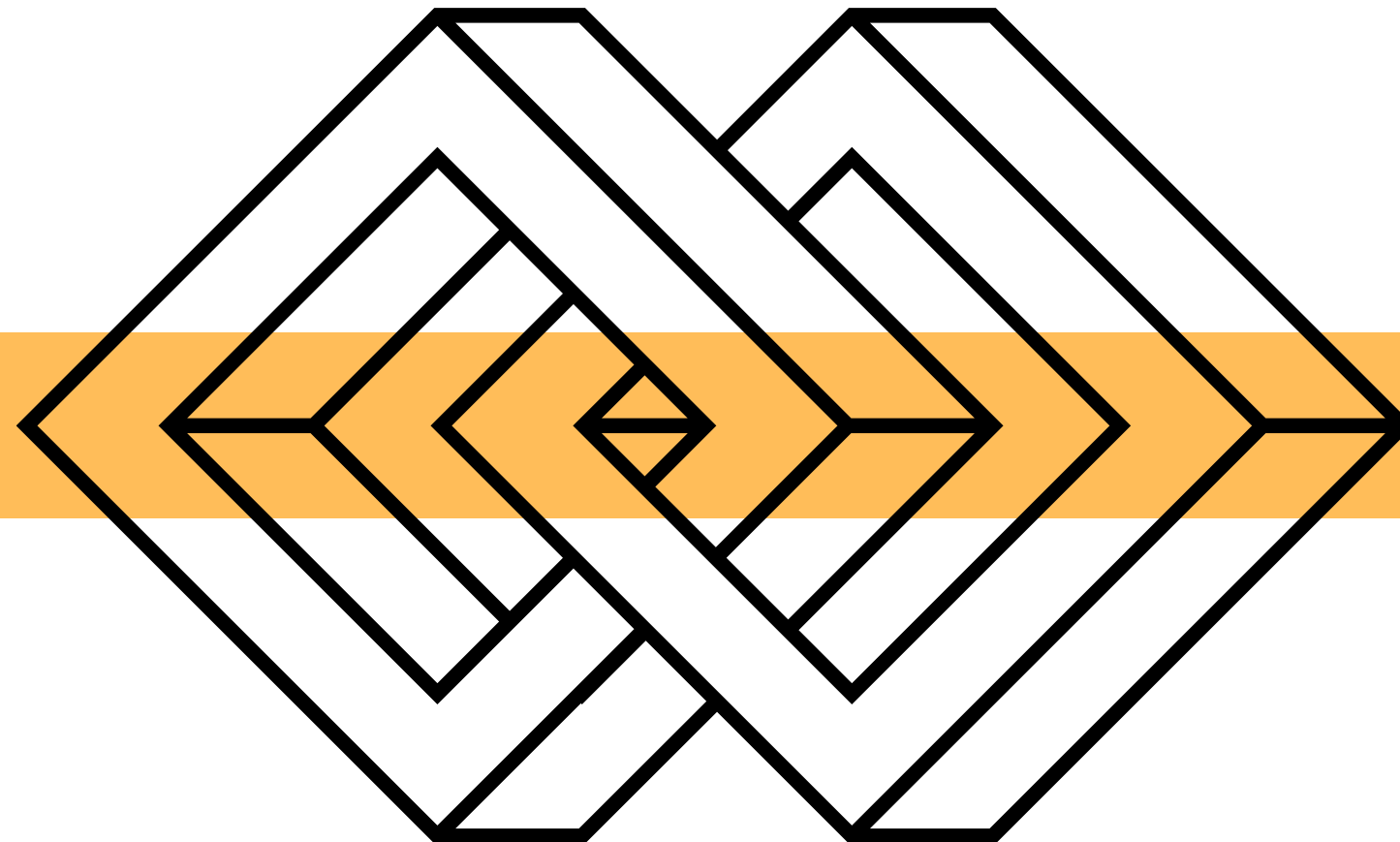
TALENT ACQUISITION FOR **AUTOMOTIVE & FUTURE TECHNOLOGIES**

We Bridge the Gap Between
Innovation and Expertise.

POWERHOUSE CONNECTING

Top Talents

We help exceptional talent find purpose, growth, and impact in roles that match their potential.

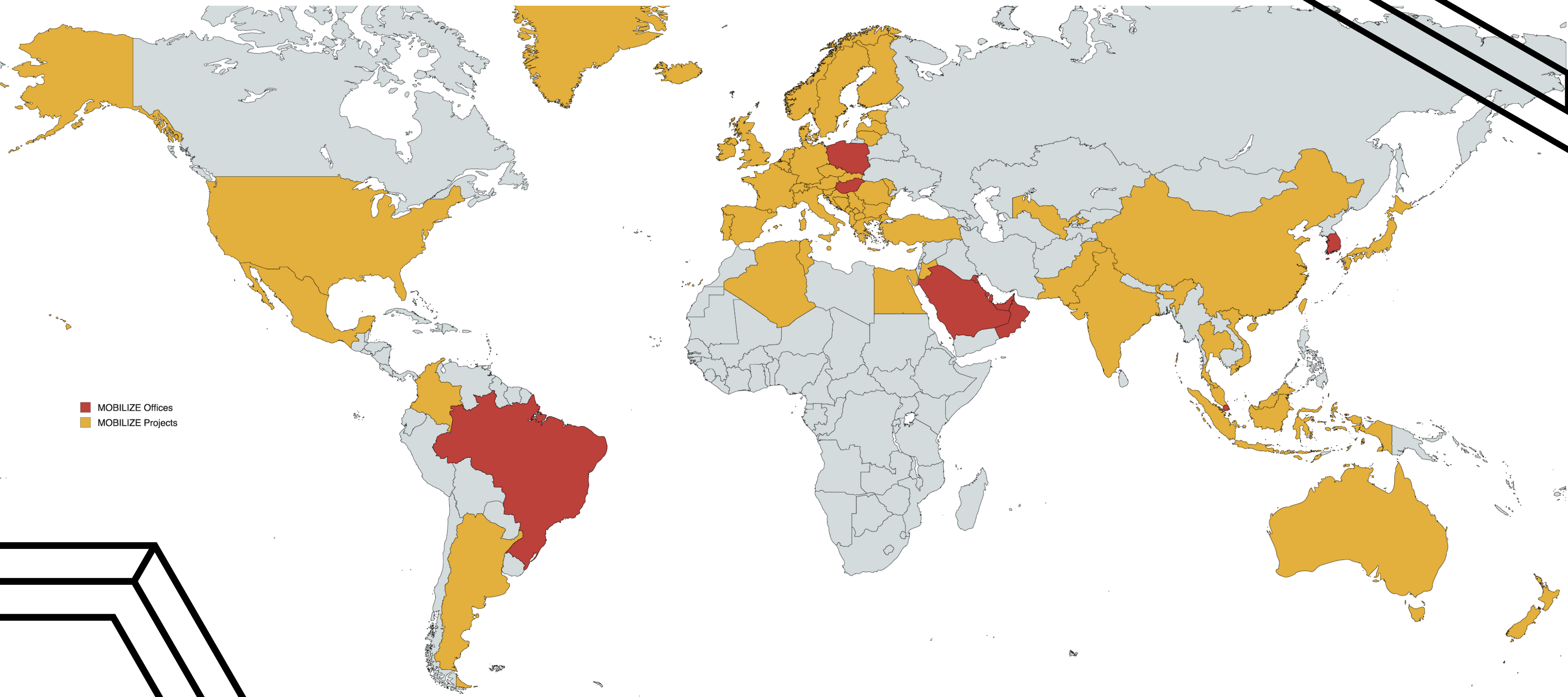


Top Opportunities

We support forward-thinking companies by delivering the right people to power their vision and drive results.

Globally Connected

MOBILIZE supports clients and candidates across 70+ countries worldwide via our 7 international offices.



Our Offices

Strategically positioned
across the world at the
heart of Automotive
and Future
Technologies.

 Hungary – Central & Eastern
Europe Hub



 Saudi Arabia – GCC & Middle East
Hub



 Korea – Northeast Asia Technology
& Innovation Hub



 Poland – Regional Delivery &
Market Expansion Hub



 Singapore – ASEAN Leadership &
Expansion Hub



 Brazil – Latin America Tech &
Business Hub



 UAE & GCC – Regional Emerging
Markets Office



Our Partners

Strategic Minds Behind
MOBILIZE – Experts in Talent,
Leadership & Mobility.



Zoltan Zorkoczi, Founder &
Managing Partner

Zoltan Zorkoczi is an international executive search leader with over 20 years of experience across the Automotive and Future Technologies sectors. As Founder & Managing Partner of MOBILIZE Talent Acquisition, he helps organisations build high-performing leadership teams while connecting exceptional professionals with innovative companies across global markets.



Jalal Alzaghloul, Senior
Partner & Country Director
- Saudi Arabia

Jalal Alzaghloul is a Fellow of the Chartered Institute of Personnel and Development (FCIPD), reflecting his deep expertise in HR leadership, executive search, and organisational development. With extensive experience across senior talent acquisition, leadership advisory, and organisational transformation, Jalal has built a strong reputation for enabling sustainable business growth.



Jane Lee, Senior Partner &
Country Director - Korea

Jane Lee is a senior talent and organisational advisory leader with over 20 years of international experience. She specialises in executive search and talent strategy, supporting organisations in building strong leadership teams and scalable talent capabilities. Jane has partnered with leading Korean conglomerates and multinational companies on senior leadership hiring.



Michal Kubisa, Senior
Partner & Country Director
- Poland

Michał Kubisa is a senior automotive executive with over 20 years of international leadership experience. He specialises in sales leadership, dealer network development, and market expansion strategies, supporting OEMs and automotive groups in driving sustainable growth, strengthening commercial performance, and building high-performing sales organisations.



Neil Weaver, Senior Partner
& Country Director -
Singapore

Neil Weaver is an Automotive Industry veteran, with over 30 years' experience in Aftersales & Network Development roles with leading automotive corporations. A Brit, based in Singapore for over 15 years with deep experience & connections across the Asia Pacific region and a passion for great service, he is now focused on procuring the very best talent across the ASEAN region.



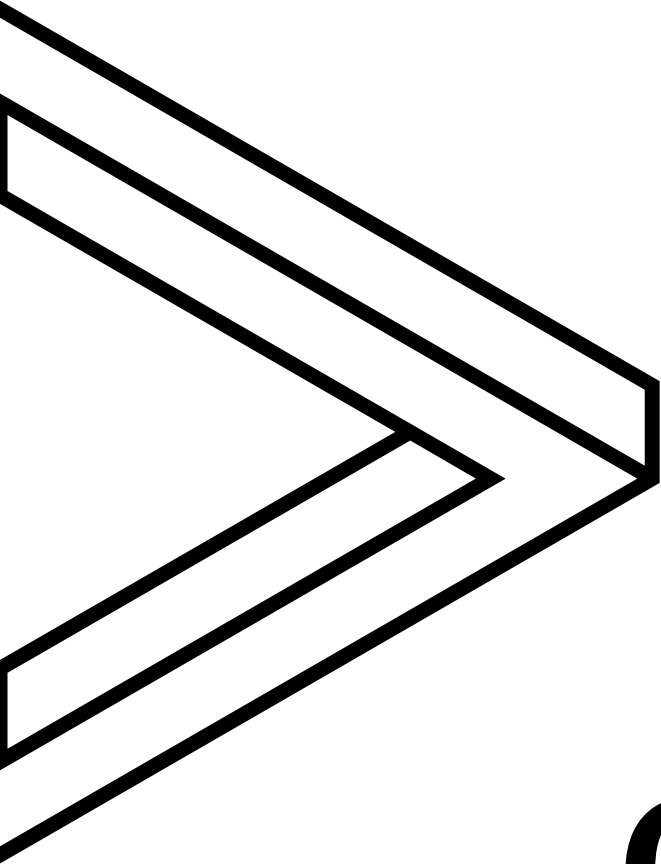
Rodrigo Ferrari, Senior
Partner & Country Director
- Brazil

Rodrigo Ferrari is an Executive Search and Talent Acquisition leader with over 20 years of experience spanning HR consulting, and people strategy. With an extensive regional network and deep understanding of the talent landscape, Rodrigo is now focused on connecting exceptional professionals with leading organizations throughout Brazil and the wider LATAM region.



David Goggins, Senior
Partner & Regional Director
- UAE & GCC

David Goggins is a senior automotive executive with over 25 years of international leadership experience spanning OEM operations, business strategy, market expansion, and executive management. Having held leadership roles with global automotive brands across the world, David now leads MOBILIZE's Executive Search activities in the UAE and GCC.



Our Services

Empowering Leadership.
Enabling Growth.

Executive Search



We specialize in identifying and recruiting top-tier talent for key leadership roles. Leveraging our extensive global network and industry expertise, we connect companies with executives who drive innovation, growth, and transformation.

Management Consulting



Our consulting services provide strategic insights and actionable solutions to tackle business challenges. Whether it's optimizing organizational performance or navigating market shifts, we help companies build sustainable, future-ready strategies.

Board Advisory



Strong leadership starts at the top. Our Board Advisory services focus on strengthening governance and enhancing boardroom effectiveness by identifying and appointing the right leaders to guide your organization's vision.

Interim Management



When organizations face transitional challenges or require immediate leadership solutions, our Interim Management service offers experienced professionals ready to step in and deliver impactful results during critical periods.

Career Coaching & Personal Branding

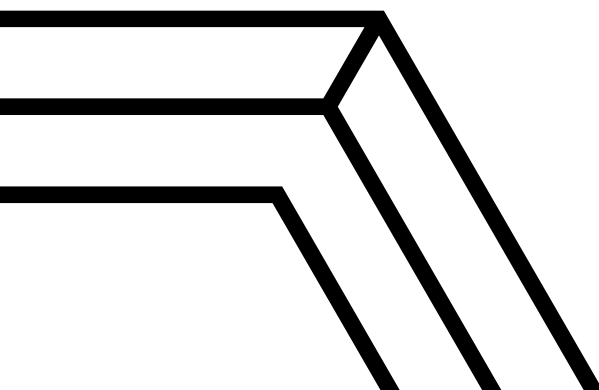


We support professionals at every stage of their career journey through personalized coaching and personal branding services. Whether you are seeking career progression, leadership opportunities, or a complete career transition, we provide the guidance, tools, and strategies needed to stand out in a competitive market.

Leadership Development & Training



We help organisations unlock the full potential of their leaders, managers, and customer-facing teams through practical training, coaching, and development programs. We deliver tailored solutions designed to strengthen leadership effectiveness, improve sales performance, enhance customer engagement, and drive sustainable business growth.



Our Sectors

Shaping the Future of Mobility, One Sector at a Time.

Automotive & Mobility



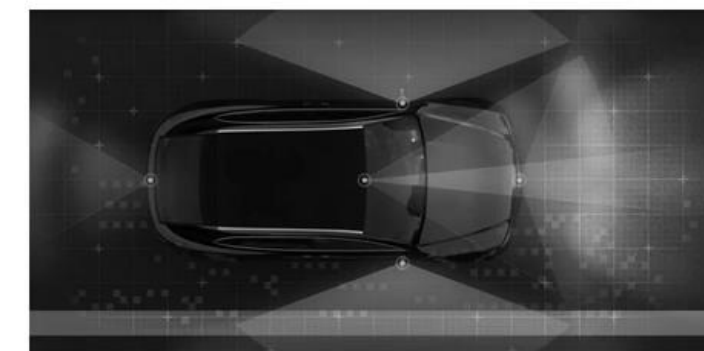
Our roots run deep in the automotive industry — from **OEMs and importers to dealer groups, suppliers, and financial service providers**. We connect world-class talent across manufacturing, R&D, sales, and aftersales, helping our clients navigate the sector's ongoing transformation with tailored, high-impact recruitment solutions.

E-Mobility & Energy Storage



The electrification revolution is reshaping transportation, and we're proud to support the pioneers leading it. From **battery technology and raw materials to charging infrastructure and EV start-ups**, we deliver the expertise that powers scalable operations and accelerates the future of sustainable mobility.

CASE & ADAS Technologies



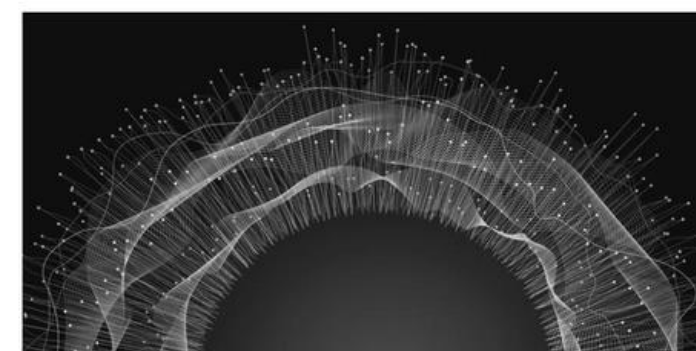
Smart mobility is no longer a vision—it's here. We recruit talent across **Connected, Autonomous, Shared, and Electrified (CASE)** domains, as well as **Advanced Driver-Assistance Systems (ADAS)**, enabling the safe and intelligent vehicle ecosystems of tomorrow.

Semiconductors & Embedded Systems



The brain of modern mobility lies in semiconductors. We specialize in sourcing experts for automotive-grade **chips, power electronics, sensors, and embedded platforms**—key components that power everything from electrification to autonomy.

AI & Digital Solutions



Artificial Intelligence and cloud-based software are redefining the mobility and automotive sectors. From machine learning and predictive analytics to **Software as a Service** platforms (SaaS) and digital transformation, we connect companies with talent that drives intelligent, data-powered innovation.

Sustainable & Renewable Energy



Sustainability isn't optional—it's essential. We recruit across clean energy domains including **solar, wind, hydro, geothermal, bioenergy, marine, and waste-to-energy**. These sectors are increasingly intertwined with mobility, supporting EV charging, clean manufacturing, and carbon-neutral strategies.

Trusted by Industry Leaders in Automotive & Future Technologies

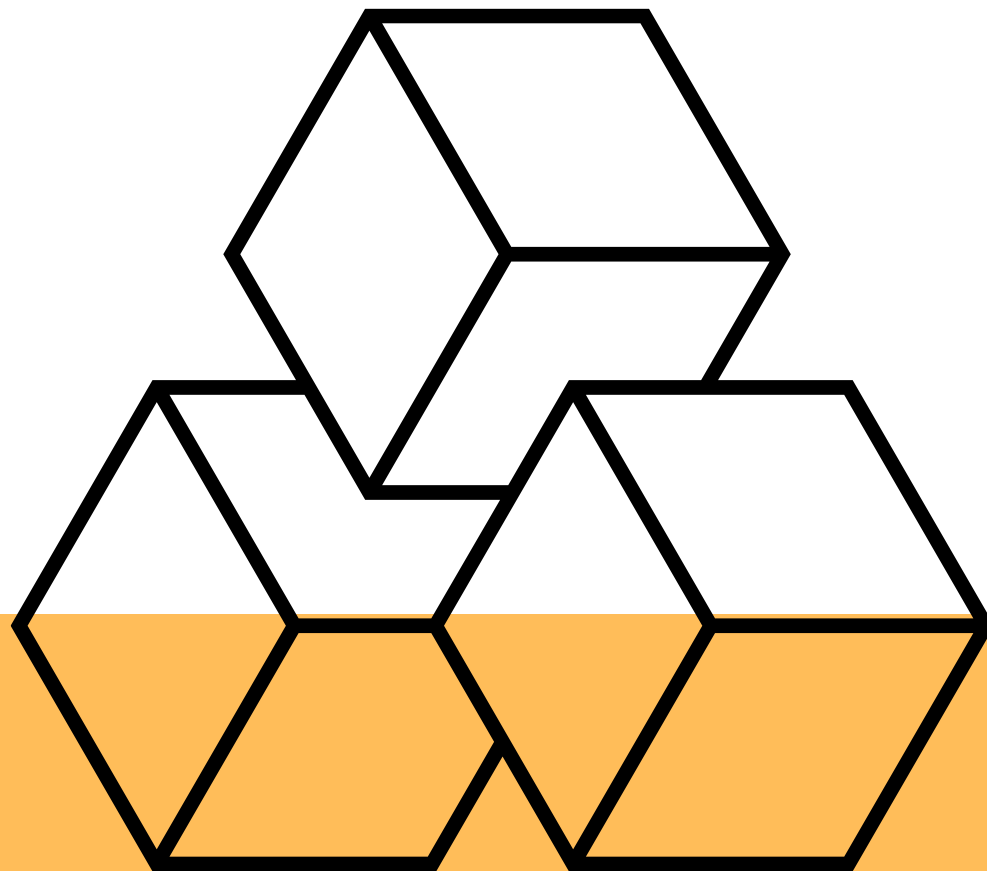
We proudly collaborate with some of the most respected names across the Automotive & Future Technologies.

These partnerships reflect our commitment to connecting world-class talent with the companies shaping the future of transportation.



Placement highlights

Proven Track Record of Global Talent Delivery.



1

Executive & Leadership Hires

We have successfully placed C-level and senior leaders, supporting strategic transformation for OEMs, supplier groups, and retail networks.

2

Regional & Functional Experts

These roles ensure operational excellence in sales, technical service, logistics, and customer engagement functions.

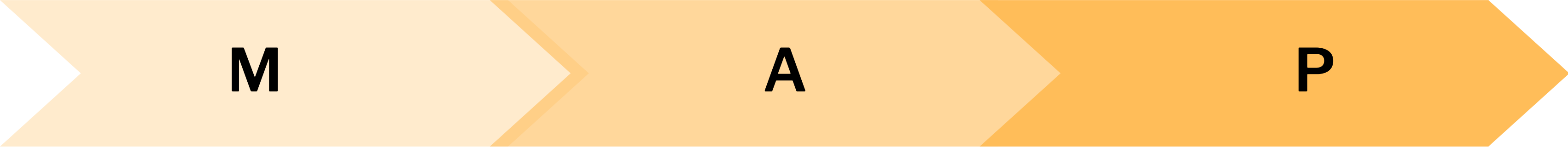
3

Technical & Support Talent

These hires contribute to product quality, digitalization, and organizational efficiency.

MAP™ FRAMEWORK

A Strategic 3-step Model to Decode
Top Talent Alignment



M

Motivation

Understand what drives the candidate – their career goals, financial needs, family considerations, and any underlying concerns.

A

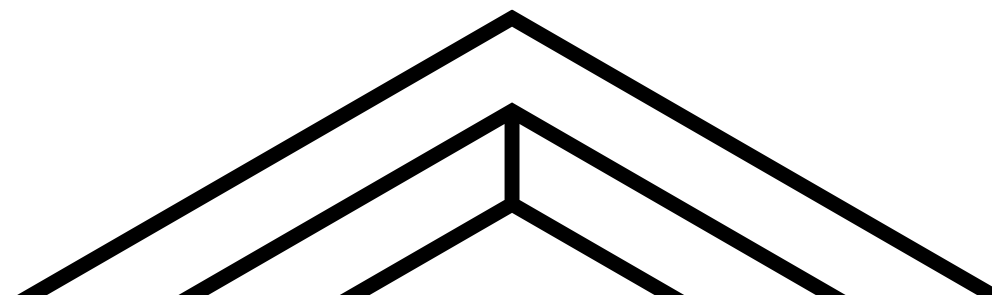
Aspiration

Identify what they ideally want – future role, company culture, recognition, and lifestyle preferences.

P

Potential

Assess what they can offer – leadership, skills, achievements, and alignment with the client's needs.

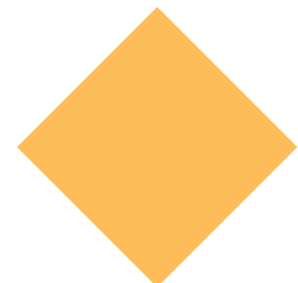


SELECTION

We apply **mixed tools** around sourcing according to client's needs:

- Referrals
- Database
- Networking
- Direct Search
- Social Networks

Wherever the ideal candidates come from we put them through our **solid and proven selection process**.



Scoping the project

Job market research

Identification and contracting

Candidate appraisal

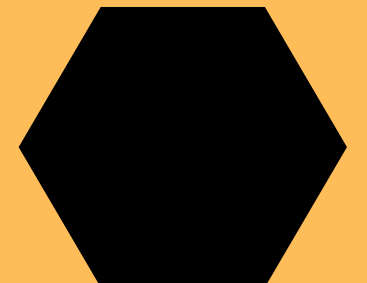
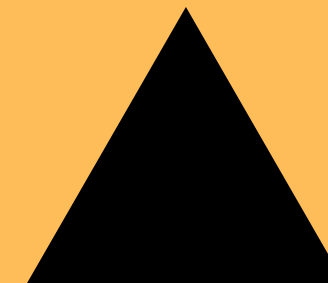
Shortlist and client presentation

Final selection

Offer management

Integration support

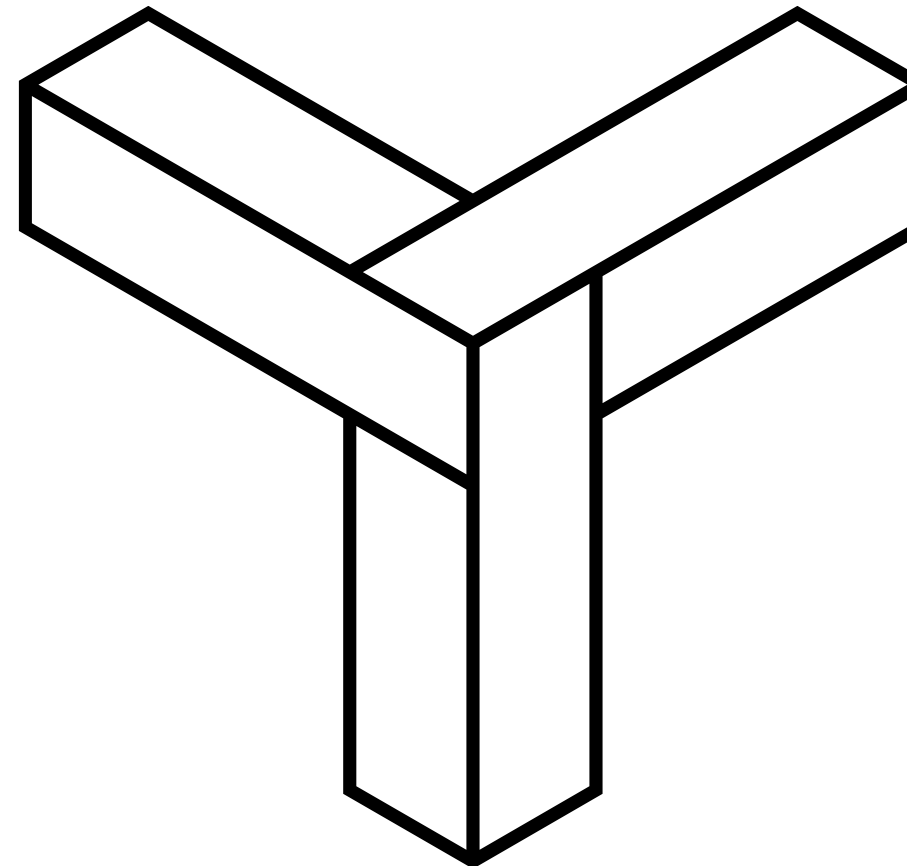
Post-placement communication



WHY MOBILIZE

Our Values

We value expertise, agility, and integrity. Driven by precision, trust, and a long-term partnership mindset.



Our Mission

Pioneering growth – empowering companies and professionals to lead the future of mobility.

Our Vision

To be the go-to global talent partner for innovation-driven organizations and high-impact individuals shaping the mobility revolution.

WHY MOBILIZE



1

Tailored Solutions

From executive search to temporary staffing, we craft recruitment strategies that align with your goals.

2

Global Reach

Access to a diverse pool of top-tier talent and organizations worldwide.

3

Innovative Approach

Pioneering methods like crowdsourced referrals and a robust replacement guarantee program to ensure success.

Our Competitive Edge

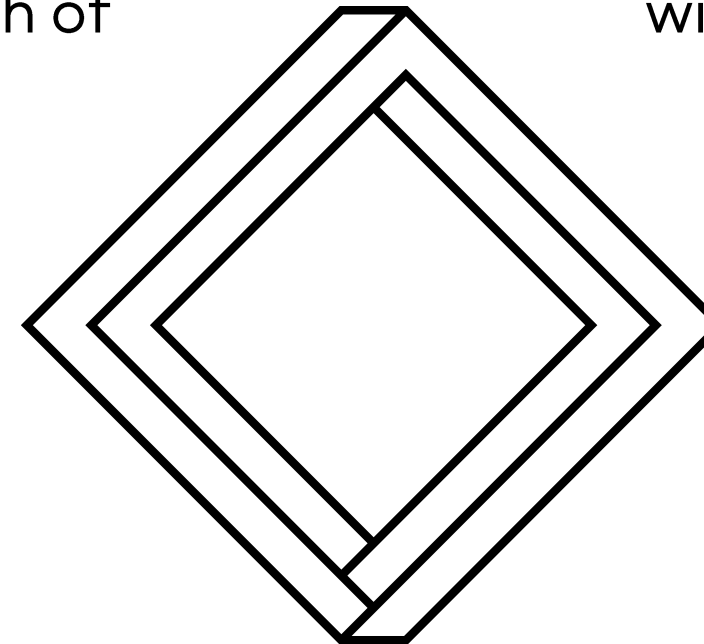
We don't just recruit – we empower organizations to thrive by combining deep industry expertise, and agile delivery. Here's what sets us apart.

Niche Focus, Hands-On

We operate with the precision of a specialist boutique and the reach of a global firm.

Speed Without Compromise

Our agile processes ensure quick turnarounds without sacrificing quality or candidate fit.



Insider-Led Execution

We bring deep sector knowledge, speaking the language of both candidates and clients.

Human Approach

We don't hide behind platforms - we are direct, transparent and responsive.

MOBILIZE

**YOUR TALENT.
OUR MISSION.**



info@mobilize-talent.com



MOBILIZE

TALENT ACQUISITION