



Devon's Legacy Foundation Mentor Program – Guidelines & FAQ

Who is eligible to be a mentor?

Any current or retired firefighter, EMT, or public safety professional who is passionate about mentoring young adults.

Who can be a mentee?

Youth and young adults (ages 14–26) with an interest in firefighting or public service careers.

Is there a time commitment?

Yes. We ask for a minimum 1-hour monthly check-in between mentors and mentees. Consistency and reliability matter.

Are background checks required?

We do not currently require background checks, but all mentors must agree to our code of conduct and sign our Mentor Agreement Form. We reserve the right to conduct screenings as needed.

How are meetings conducted?

All communications should occur via Zoom, email, or public platforms unless otherwise approved by the Foundation. In-person meetings may only occur with prior written consent and supervision.

What if there's a conflict or issue?

Please notify the Foundation immediately at DevonsLegacy@yahoo.com so we can support you and intervene if necessary.

Can I leave the program early?

Yes, participation is voluntary and can be discontinued at any time by notifying us at DevonsLegacy@yahoo.com.