



◆ Devon's Legacy Foundation – Mentor Program Agreement

This agreement outlines the expectations and responsibilities of participants in the Devon's Legacy Foundation Mentor Program. By signing this form, both mentors and mentees acknowledge their commitment to a safe, respectful, and empowering experience.

◆ Participant Roles:

- **Mentors** agree to:
 - Serve as a positive role model and provide guidance related to career and life skills.
 - Maintain respectful, professional communication at all times.
 - Uphold the mission and values of Devon's Legacy Foundation.
- **Mentees** agree to:
 - Approach the relationship with openness, honesty, and a willingness to learn.
 - Maintain respectful and appropriate communication.
 - Follow through with scheduled meetings or notify the mentor/foundation if unavailable.

◆ Safety and Conduct:

- No in-person meetings are permitted without prior approval from the Foundation.
- All virtual interactions must be conducted via public or monitored platforms (e.g., Zoom, email).
- Harassment, discrimination, or inappropriate behavior will result in immediate removal from the program.

◆ Confidentiality:

- Both parties agree to respect one another's privacy and avoid sharing personal information outside of the mentorship relationship.



◆ **Term and Termination:**

- This agreement is valid for a 6-month term and may be renewed or terminated by either party with notice to the Foundation.
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Mentor Name (Print): _____

Signature: _____ **Date:** _____

Mentee Name (Print): _____

Signature: _____ **Date:** _____

If Mentee is Under 18 – Parent/Guardian Signature Required

Parent/Guardian Name: _____

Signature: _____ **Date:** _____
