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**Record of Proceedings**  
**Electronic Action of the Spanish Peaks MLS Board of Directors**  
**October 28, 2021**

(This action was conducted via email, per the stipulation in Section 7, SPMLS Bylaws)

On October 28, 2021, the current members of the Board voted electronically to revise the 2022 Budget to include an increase in the Executive Director’s Contract payment. The contract amount shall be increased to \$1800/month for the months of March through November, and \$2400/month for the months of December through February. This change implements an increase in the ED’s average hourly rate as documented in recorded hours in 2020 and to date in 2021.

It was determined that the increase should take effect with the next contract payment on November 15<sup>th</sup>, 2021.

On an electronic vote conducted on October 28<sup>th</sup>, 2021, the change was approved unanimously by the voting members.

*A copy of the proceedings of this action will be made available to any member of the MLS upon a written request to the Executive Director, Spanish Peaks MLS, PO Box 1182, La Veta, CO 81055, or [spanishpeaksmls@gmail.com](mailto:spanishpeaksmls@gmail.com).*