

Design: 2-4 hour sessions; highly interactive; flipped learning design

Overview of “A Stronger Team” Series:

Most of us work in teams by choice or necessity. When a team is strong, the evidence is clear: excellent results through clear communication, shared understanding of roles and talents, trust, collaboration and a sense of safety that allows risk-taking. This series is ideal for new teams that are forming, and it can also be the game-changer for existing teams that need a “re-set”. We have designed these sessions to be part learning and part facilitation for maximum impact on team culture.

WHY Are We Together?

- Best Teams
- Balancing Individual and Team Goals
- Our Shared Purpose

The TetraMap™ for Teams

- TetraMap Inventory and Discovery
- Teachbacks on Strengths and Needs
- Leveraging Strengths

TeamSTEPPS™ in Practice

- Introduction to TeamSTEPPS
- Communication Tools
- Respect for All Voices

Working Together (TeamSTEPPS Part 2)

- Situation Monitoring
- Mutual Support
- Team Leadership and Followership

Collaboration Tools

- The Power of Trust
- Feedback Give and Take
- MindMapping and Other Ideation Tools

What does IMPROV Have to Teach Us?

- Improv as a Team Sport
- Improv Activities
- Reflection on the Power of Improv

Strengthening Ties

- Safety First (The Culture Code)
- Shared Vulnerability
- Purpose: The Tie that Binds

Sustaining Team Culture

- Dealing with Team Transitions
- Onboarding New Team Members
- Revisiting Your Team Culture

Customization Options:

We can adjust this series to meet your business needs: frequency of sessions, length and depth of sessions, virtual or in-person format.

Sustaining the change: We strongly recommend individual or group coaching during or at least after this series to help participants embed their new practices into habit. We offer multiple combinations of coaching for sustainment.

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