Introduction to Accelerative Learning

Grace Partners, LLC

Design: 6 4-hour sessions; highly interactive with participant skill practice throughout

Overview of the Introduction to Accelerative Learning Series:

Accelerative Learning is a powerful approach to learning design and facilitation that is learner-driven and activity based. Learning is deeper and designs focus on rapid application of new knowledge and skills. In this series, participants will gain an understanding of the AL framework as well as over 50 activities and ideas to apply. Reflection and practice opportunities are woven in to every session for maximum skill building during the series.

1. The Power of Accelrative Learning
- AL Demonstration
- Learner Preparation Methods and Activities
- The Learning Environment

2. The Connection Phase
- Why Connection Matters
- Connection Methods and Activities
- Emotional Safety

3. The Discovery Phase
- Discovery Methods and Activities
- Energy Shifts and Motivation
- Design Clinic

4. The Activation Phase
- Activation Methods and Activities
- The Role of the Facilitator in AL
- Focusing on Results (ROI)

5. The Integration Phase
- Integration Methods and Activities
- Action Plans
- Participant Presentations and Debrief

6. Pulling it all Together
- Seeing the Forest AND the Trees
- Dealing with SNAFUs and Barriers
- Participant Presentations

Additional Optional bonus sessions:
- Al in the Virtual Context
- Additional Living Elements and Roots

Customization Options:
We can adjust this series to meet your business needs: frequency of sessions and skill development focus. This series is best done in-person.

Sustaining the change: We strongly recommend individual or group coaching during or at least after this series to help participants embed their new practices into habit. We offer multiple combinations of coaching for sustainment.

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