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**INTERNATIONAL LONGSHOREMEN'S ASSOCIATION**  
**\*\*\*LOCAL 1922\*\*\***

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Dear ILA Members of Local 1922,

I hope this message finds you well. I want to take a moment to express my heartfelt gratitude for your unwavering support and dedication that helped us achieve the biggest contract in ILA history.

This monumental achievement is a testament to our collective strength and solidarity. Each of you played a vital role in making this possible. Your commitment, hard work, and unity were crucial every step of the way. Together, we demonstrated the power of standing together for our rights and for the future of our union.

**The International Longshoremen's Association and the United States Maritime Alliance, Ltd. have reached a tentative agreement on wages and have agreed to extend the Master Contract until January 15, 2025, to return to the bargaining table to negotiate all other outstanding issues. Effective immediately, all work covered by the Master Contract will resume. Under the Master Contract all USMX work will follow a 61% pay increase over the life of our new 6-year contract totaling a \$24 dollar per hour increase. Here is the breakdown. (1<sup>st</sup> yr \$6) (2<sup>nd</sup> yr \$5) (3<sup>rd</sup> yr \$4) (4<sup>th</sup> yr \$3) (5<sup>th</sup> yr \$3) (6<sup>th</sup> yr \$3) per year, per hour increases. This does not include cruise ships, small boats and breakbulk, these items will be negotiated separately.**

As we move forward, let's celebrate this victory and continue to build on our success. Thank you once again for your support and for being an essential part of this remarkable Union ILA 1922. God bless you all and your Families.

Fraternally Yours,

Luis Gonzalez

President