

**SOUTHEAST FLORIDA EMPLOYERS PORT ASSOCIATION, INC.**  
1007 North America Way\*\*Suite 403 \*\* MIAMI, FLORIDA 33132


July 19, 2023

**Non-PIT Equipment Accident Policy**

1. *Non-PIT equipment operators involved in incidents must comply with the following (motorized non-pit equipment, pick-up trucks, cargo vans, golf carts):*
  - a. *Must take post drug alcohol test as per the CBA.*
  - b. *Must attend the next Accident Review Board meeting.*
  - c. *The first incident or accident for the operator at fault will result in a minimum three-day suspension from operating that specific non-PIT vehicle from all companies. The employee can work in any other capacity during this suspension.*
  - d. *The second incident or accident for the operator at fault will result in a minimum seven-day suspension from operating that specific non-PIT vehicle from all companies. The employee can work in any other capacity during this suspension.*
  - e. *The third incident or accident for the operator at fault will result in the employee being removed from operating that specific non-PIT vehicle from all companies until the Accident Review Board meeting.*
  - f. *Please note, the employee could be subjected to further disciplinary measures (Safety, Warning letter or additional suspension) once their case is heard at the Accident Review Board meeting.*

ILA Local

By: Print Luis Gonzalez

Sign 

Representative – Local 1922

Southeast Florida Employers Association

By: Print Christopher Ancha

Sign 

ILA Local

By: Print Eugene Dixon

Sign Eugene M Dixon

Representative - Local 1416

Southeast Florida Employers Association

By: Print \_\_\_\_\_

Sign \_\_\_\_\_

ILA Local

By: Print Johanne Dixon

Sign Johanne Dixon

Representative - Local 1526

Southeast Florida Employers Association

By: Print CHARLES J. ANCHETA

Sign Charles J. Ancheta

ILA Local

By: Print FRANCES R. JAMPER

Sign Frances R. Jamper

Representative - Local 1359

Southeast Florida Employers Association

By: Print George Dawsey

Sign George Dawsey