Devolution - 101
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Devolution 101

OUTLINE

- Continuity of Operations (COOP).
- Elements of a COOP Capability.
- Devolution.
- Questions/Discussion.
Continuity of Operations (COOP). Continuity of Operations is an effort within individual organizations (e.g., Federal Executive Branch departments and agencies) to ensure that essential functions continue to be performed during a wide range of emergencies, including:

- Localized acts of nature (natural disasters).
- Accidents (man-made/natural disasters).
- Technical or attack-related emergencies (man-made/natural disasters).
The Elements of a Viable COOP Capability.

- Essential Functions
- Orders of Succession
- Delegations of Authority
- Continuity Facilities
- Continuity Communications
- Vital Records Management

- Human Capital
- Tests, Training and Exercise (TT&E)
- Devolution of Control and Direction
- Reconstitution Operations
What is Devolution?

- The capability to transfer statutory authority and responsibility for PMEFs and MEFs from its primary location to a secondary operational location for an extended period of time.
Some of the minimum requirements that should be considered include:

1. Identification of a devolution site capable of supporting staff and resources required to maintain PMEF/MMEFs and other essential functions.
2. Identification of resources necessary to support PMEF/MEF and other essential functions at the devolution site.
3. Identify a roster of individuals who are appropriately trained and capable of supporting PMEF/MMEFs and other essential functions.
4. Identification of trigger points for activation.
5. Devolution, planning, training, and gap analyses should be updated no less than once a year.
Additional Objectives for Devolution include:

- Identification and the prioritization of PMEF/MEFs and the resources necessary to transfer them to a devolution site.
- Establish a roster of Points-of-Contact (POCs).
- Ensure those POCs are fully trained and equipped to perform their assigned PMEF/MEFs or other essential functions.
- Specify how and when direction and control of operations will transfer to a devolution site.
- List necessary resources (equipment and materials) needed to perform the PMEF/MEFs and supporting requirements.
- Establish reliable acquisition processes and procedures to obtain the resources necessary.
- Establish the ability to recover or reconstitute authorities to their pre-event status.
The complete activation of a devolution plan assumes that leadership and staff are unavailable to or incapable of performing their essential function from either the primary site or alternate operating facility.

*NOTE:* In some cases these plans can be used as a temporary measure while staff members are relocated to an alternate operating facility.
Implementation of devolution procedures depends on a number of different factors, the warning conditions, the location of key personnel when notified, and the extent of damage or threat to a primary location.
QUESTION/ANSWER SESSION

CLOSING REMARKS
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