

# Volunteer Agreement – [INSERT ROLE]

# This agreement is made on [INSERT DATE] between:

**St George Housing**, a Charitable Community Benefit Society registered in England, and **[INSERT FULL NAME]** of [INSERT FULL ADDRESS] ("the Volunteer").

#### 1. Role Title

[INSERT ROLE TITLE] (Voluntary)

# 2. Purpose of the Agreement

This agreement outlines the voluntary arrangement between St George Housing (SGH) and the Volunteer. It is not intended to be a legally binding contract of employment and does not create any contractual or worker relationship. The role is performed voluntarily and without renumeration, save for reasonable expenses agreed in advance.

# 3. Volunteer Responsibilities

The Volunteer agrees to support SGH by undertaking the responsibilities outlined in the [INSERT ROLE] role profile, including:

o [LIST KEY RESPONSIBILITIES]

#### 4. Time Commitment

The Volunteer agrees to provide reasonable time to fulfil the role, estimated at a minimum of 8–10 hours per week, with regular participation in SLT meetings.

A minimum initial commitment of 12 months is requested, subject to review at the end of that period.

# 5. Support and Oversight

The Volunteer will be part of the Senior Leadership Team and will report to the Chief Executive.

Induction, ongoing support, and access to relevant information and training will be provided.

# 6. Confidentiality and Data Protection

The Volunteer agrees to maintain confidentiality of all sensitive information and comply with SGH's Data Protection Policy and GDPR requirements.

### 7. Policies and Conduct

The Volunteer agrees to comply with SGH's published policies, including those relating to safeguarding, equality and diversity, health and safety, and complaints.

Breaches of policy or conduct issues will be addressed through SGH's internal procedures.

# 8. Expenses

Out-of-pocket expenses incurred in the course of volunteering may be reimbursed, subject to SGH's Volunteer Expenses Policy and prior agreement.

## 9. Ending the Agreement

Either party may end this agreement with one month's notice, in writing. SGH may end the agreement without notice in cases of serious misconduct, breach of confidentiality, or where an unmanageable actual or perceived conflict of interest arises.

Signed by the Volunteer:
Signature:
Name:
Date:
Signed on behalf of St George Housing:
Signature:
Signature: Name: Alice Agyepong