

**The Justice Initiative** (TJI) is a 501(c)(3) non-profit organization that envisions a legal system that employs an evidence-based and interdisciplinary approach, ensuring a just and empowering process for clients and marginalized communities.

TJI's **Holistic Legal Incubator** (HLI) is a wraparound program that trains young lawyers and social workers interested in a client-centered, interdisciplinary approach to the practice of law.

**Our goal:** to develop practitioners who are motivated to learn how to engage in client-centered, holistic practice and who intend to offer meaningful and dignified assistance to clients through interprofessional collaboration to ensure the best possible legal and life outcomes.

### **The Incubator:**

Participants start and operate their own solo practice.

As a participant, you receive everything you need to grow a sustainable client-centered, holistic practice:

- Training in substantive legal areas, practice management skill, client development skills
- Experienced practitioner mentors
- Expert business coaching & business skills training
- Access to social workers
- A collaborative office environment, equipment & practice management technology
- Access to a variety of helpful networks & partners

### **Expectations:**

The HLI is an 18-month program. Participants will pay a one-time application fee of \$100. Ongoing participation fees are as follows: first 6 months: \$350/month; 7 months to one year: \$550/month; second year: \$750/month. Sponsorships and other sources of financial support may be possible.

Participants agree to attend:

- 2 Week Bootcamp
- 1 Trial Day
- A 6-month structured pro-bono track (approximately 40hours/month, which includes trainings)
- 2 trainings/month (45 hours of weekly trainings over the course of 18 months)
- 1 Mentoring Circle each month
- 1 Case Review lunch each month
- Access to mentorship throughout tenure in program

### **Eligibility:**

Must be a member of the State Bar of Tennessee in good standing (those who have taken the Tennessee bar exam and are awaiting results may apply; acceptance will be conditioned on passing the bar and being admitted into practice).

Preference given to those who have graduated in last 4 years, but other applicants will be considered.

### **How to apply:**

Contact us for more information: [gdulaney@justiceinc.org](mailto:gdulaney@justiceinc.org).