



OXMAS Members' Behaviour Code of Conduct (Adults, Children and Young People) During Any of its Indoor and Outdoor Events.

Every member of OXMAS is expected to strictly adhere to its constitution and remain committed to enhancing its founding ethos, principles and values. Every member must adhere to this code of conduct and a breach of any will lead to OXMAS disciplinary proceedings. The OXMAS committee is empowered to implement this code of conduct through the volunteers for any of its indoor/outdoor events and every member of OXMAS has a legal responsibility to follow this code of conduct in its entirety.

1. It is the responsibility of the respective parents to make sure **they** and **their children** (18 and/or below) follow the rules and regulations of OXMAS pertaining to any of its indoor and outdoor activities.
2. OXMAS takes health and safety, fire, safeguarding etc very seriously. OXMAS committee, through its volunteers, have the full power to impose its requirements during any of the indoor/outdoor activities.
3. Parents must not leave their children unattended/unsupervised in any of the events at all times. In an indoor event, Children and Young People must not leave the hall where the event is taking place without being supervised by the respective parents. This applies also to any outdoor events such as, sports, off-site trips etc.
4. During an indoor event, the verandas/walkways of the hall facility must be kept free of people (especially children/young people), except for gaining access to toilets/ other necessities/facilities; OXMAS volunteers have been given the necessary power to remove anyone found to occupy this area.
5. Parents take full responsibility if their children/young people are involved in a health safety incident, leading to physical injury if it happened **when left unsupervised**. Parents also take full responsibility for **liability** and **court challenges** if the incident happened outside the hall during an indoor activity.
6. OXMAS members are strictly prohibited from publicly smoking, drinking alcohol or taking non-prescribed or illegal drugs on event premises or at any event connected to OXMAS activities.
7. Volunteers must wear the OXMAS provided volunteer badges (lanyards) at all times during an event.

Note: By attending an indoor/outdoor event, an OXMAS member (parents takes the legal responsibility for children 18/and or below) agrees to conform to this code of conduct. This code of conduct will be reviewed as when the need arises.