

Senior Consultant

Vinod P Kaushik



He has a rich progressive and challenging experience focused on strategic HR, Recruitment, Resource and Development. Appraisal Industrial relations across diverse industries

A highly motivated and an experienced professional with over 35 years of progressive and challenging experience focused on strategic HRM, Recruitment, Resource & Development, Appraisal, Industrial Relations, General Administration, etc. He is registered with Bar Council of Delhi.

Industrial, Commercial & Placement Services for Corporate / Industrial / Commercial Establishment / Residential Societies.

Academics

Qualified in the Legal Field, P.G. Degree in Personnel Management with distinction, LLB and Diploma in Labour Laws and Labour Welfare from Poona University.

Objectives

1. Advisory services to the Establishments [Shops & Commercial Establishment, The Building and Other Construction Workers Act, 1996 and Factories under the Factory Act] under various Labour Legislations PAN India.
2. Representing the management in the Labour Court / Labour Office for litigation.
3. Outsourcing of the Compliance under the various Labour Laws,
4. Outsourcing of the manpower under the Contract Labour (R & A) Act,
5. Third party payroll management, having online web portal for various services to the employees & resolving the issues within 2 hours.



6. Organizing Technical & Non –Technical training and development programme / seminars.
7. Recruitment & Placement Services.

Experience:

- Served in Defence for fifteen years
- Worked for “AMTEK INDIA LTD, SPACK AUTOMOTIVE LTD & in MNC as HR & IR Head.
He has handled the complex issues in Industrial Relations, where Union prevailed in the company and has handled recruitments too at different juncture of his professional career.
- He brings to AVM Management Services, a vast knowledge and experience.
- He was honorary advisor to the NCR Chamber of Commerce and Industry, Gurgaon for 2 years in 2007-2009.

JmJ Lean Consulting Group

Website: www.jmjleanconsultinggroup.com

Contact: 0124-4250176, 9810210338, 9810241470 Email-jmj.lean@hotmail.com, sapankumarbanerji@gmail.com
U23/9, 1st Floor, Pink Town House, Phase-III, DLF City, Gurgaon, Haryana (INDIA)-122002