

**Inclusion
Network
Presents:**

Let's Talk PRIDE

**June 26th 1pm PST/4pm
EST**

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Agenda

- **History**
- **Key People**
- **Voices at Microsoft**
- **Ways to celebrate**
- **Give volunteer event**
 - Theme: Let's talk PRIDE! Loud and Proud!



Introduction

State the significance of LGBTQIA+ Pride Month

- What is LGBTQIA+ Pride Month?
- Why does the United States celebrate it?
- How do other countries celebrate Pride?



ROOTS AND REALIZATIONS



**A LIVING HISTORY OF THE
LGBT MOVEMENT**

Let's talk PRIDE

Early Movements:

The roots of the gay rights movement trace back to the early 1900s. In North America and Europe, pioneering individuals established gay and lesbian organizations, such as the Society for Human Rights founded by Henry Gerber in Chicago during the 1920s.

Post-World War II, groups like the Mattachine Society and the Daughters of Bilitis emerged. They published newsletters advocating for gay and lesbian rights and actively protested discrimination.

The Stonewall Riots:

On June 28, 1969, the New York Police Department raided the Stonewall Inn, a gay bar in Manhattan's Greenwich Village.

Patrons and employees resisted the aggressive police actions, leading to confrontations and violent clashes. A growing crowd of locals joined the protests.

Over six days, the Stonewall Riots ignited a global movement, catapulting gay rights from obscurity to front-page news.

First Gay Pride Parade:

Exactly one year later, during the Stonewall Riots' anniversary, activists in New York City marched through Manhattan streets. This march, organized by the Eastern Regional Conference of Homophile Organizations and the Christopher Street Liberation Day Umbrella Committee, was named the Christopher Street Liberation Day March.

Over time, this celebration became simply known as the Gay Pride Parade.

Official Recognition:

It took nearly three decades for Pride Month to become official. In 1999, former President Bill Clinton issued a proclamation recognizing June as "Gay and Lesbian Pride Month."

In 2009, President Barack Obama expanded the commemorative month to include bisexual and transgender Americans, declaring it "Lesbian, Gay, Bisexual, and Transgender Pride Month."

Notably, in 2016, President Obama designated the Stonewall National Monument as America's first national park site dedicated to LGBTQ history.



Activists. Impact. Allyship.

WHAT DOES LGBTQIA+ PRIDE MONTH MEAN TO YOU?



Bayard Rustin was an American leader in social movements for civil rights, socialism, nonviolence, and gay rights.



Harvey Milk was an American politician and the first openly gay elected official in the history of California.



Janet Mock is an American writer, television host, director, producer, and transgender rights activist.



Activists. Impact. Allyship.

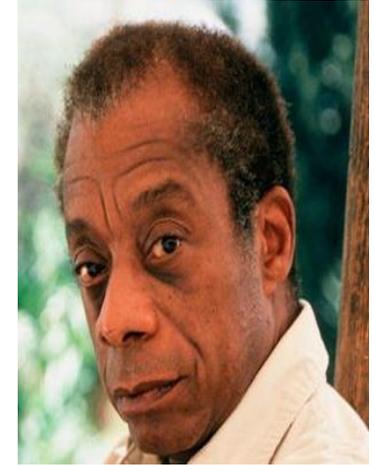
WHAT DOES LGBTQIA+ PRIDE MONTH MEAN TO YOU?



RuPaul: Dubbed the “Queen of Drag,” has revolutionized the perception of drag and LGBTQIA+ culture, bringing it into the mainstream through the reality TV show “RuPaul’s Drag Race”¹². The show has not only won numerous accolades but also highlighted important LGBTQIA+ issues, creating a platform for dialogue and understanding³. Off-screen, RuPaul’s philanthropic efforts and advocacy for organizations like GLAAD and the Elton John AIDS Foundation demonstrate his commitment to positive change



Billy Porter: An Emmy-winning actor, has been a trailblazer in advocating for LGBTQIA+ rights. Known for his bold fashion statements and roles in shows like “Pose”, he has used his platform to voice support for the Black Lives Matter movement, HIV/AIDS awareness, and the LGBTQIA+ community. His passionate speeches and activism, including his stand against anti-LGBTQ+ legislation, have made him a powerful symbol of resistance and acceptance



James Baldwin: An essayist, novelist, and playwright, revolutionized American literature with his eloquent and passionate writings on race and sexuality, challenging societal norms and raising public awareness of racial and sexual oppression



Other Notable People



Marsha P. Johnson

Often referred to as the "Rosa Parks of the LGBT movement," Marsha P. Johnson was an activist, drag performer, sex worker, and model for Andy Warhol.

As a black, queer, and trans woman, she fearlessly advocated for LGBTQ rights during a time when doing so was perilous.

Legend has it that she threw the brick that ignited the Stonewall riots, a catalyst for the gay rights movement in the US.

Her life and mysterious death are celebrated in the Netflix documentary "The Death and Life of Marsha P. Johnson".



Sylvia Rivera

A Latina trans activist, Sylvia co-founded Street Transvestite Action Revolutionaries (STAR) in New York City.

STAR provided housing and services to homeless LGBTQ youth.

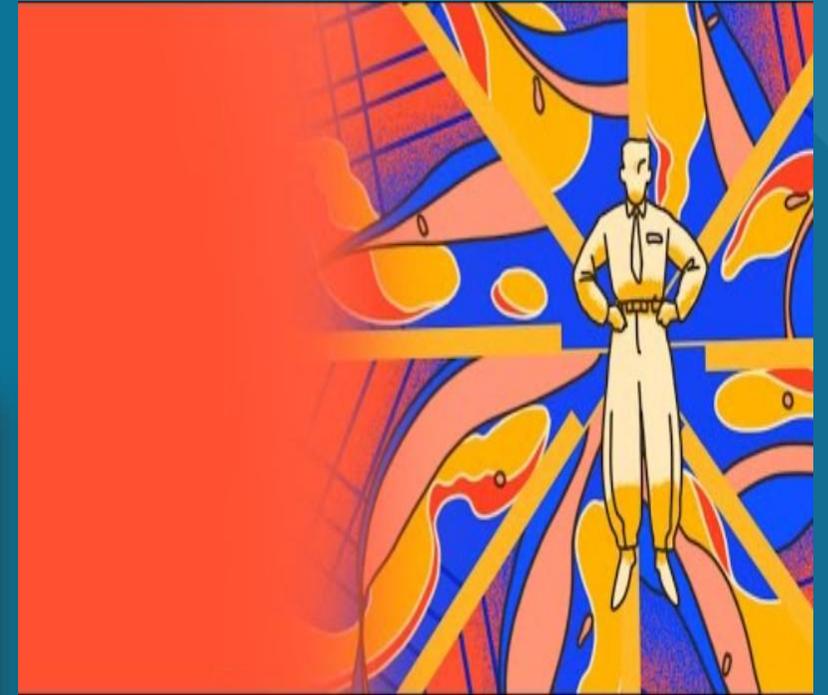
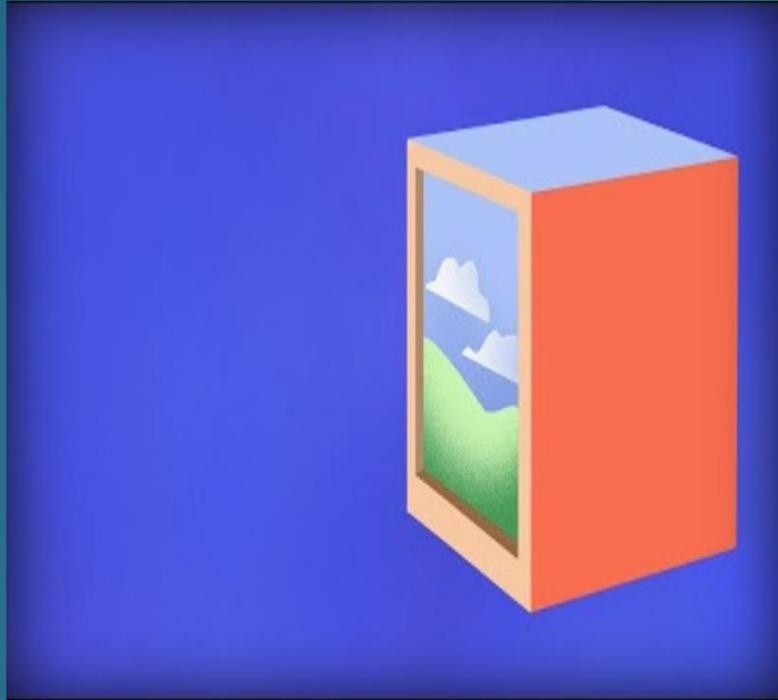
Despite her own struggles with addiction and homelessness, Sylvia was a vocal advocate for change.

She once attempted to climb through a window (in a dress and heels) during a New York City Council debate on a gay rights bill.

Sylvia emphasized the need for inclusivity within the LGBTQ+ movement.



PRIDE! A SAFE SPACE WITHIN MICROSOFT



Ways to Celebrate PRIDE

- 1. Learn and Acknowledge History:**
- 2. Attend Local Pride Events:**
- 3. Wear Pride Apparel and Rainbow Colors:**
- 4. Support LGBTQ-Owned Businesses:**
- 5. Promote Pride at Work and School:**
- 6. Celebrate on Social Media:**
- 7. Support LGBTQ+ Nonprofits and Community Organizations:**
- 8. Create Your Own Event:**
- 9. Make an LGBTQ+ Playlist:**
- 10. Be an Ally: aka.ms/GLEAM**

HOW TO CELEBRATE? HOW TO BE AN ALLY?



Campaign information

Download the latest campaign toolkit and explore the external-facing Microsoft Pride 2024 campaign website.



Pride 2024 Kick-off Event

Kick-off the month-long celebration of the LGBTQIA+ community's vibrant spirit with conversations focused on themes like the importance and power of queer joy, inspiration for the future, and more.

[Watch the recording](#)



Microsoft Pride 2024 Toolkit

The toolkit provides the necessary tools to inspire and guide the creative development process, including ready-made assets, source files for customizations, and inspiration and best-in-class examples.

[Download the toolkit](#)



Pride 2024 Campaign

Explore how Microsoft is celebrating Pride and the beauty and power LGBTQIA+ communities with heartfelt stories, impactful programs and partnerships, opensource creative assets, and more.

[Discover Pride 2024](#)



LGBTQIA+ Pride Month GIVE EVENT

[Gleam \(MST\).mp3](#)

Instructions

Act as an artist and create a coloring page that promotes the theme, Let's talk PRIDE: Loud and Proud!

Use your creative imaginations and be bold.

i.e. Create a coloring page filled with unicorns and flowers and candies and fluffy clouds.

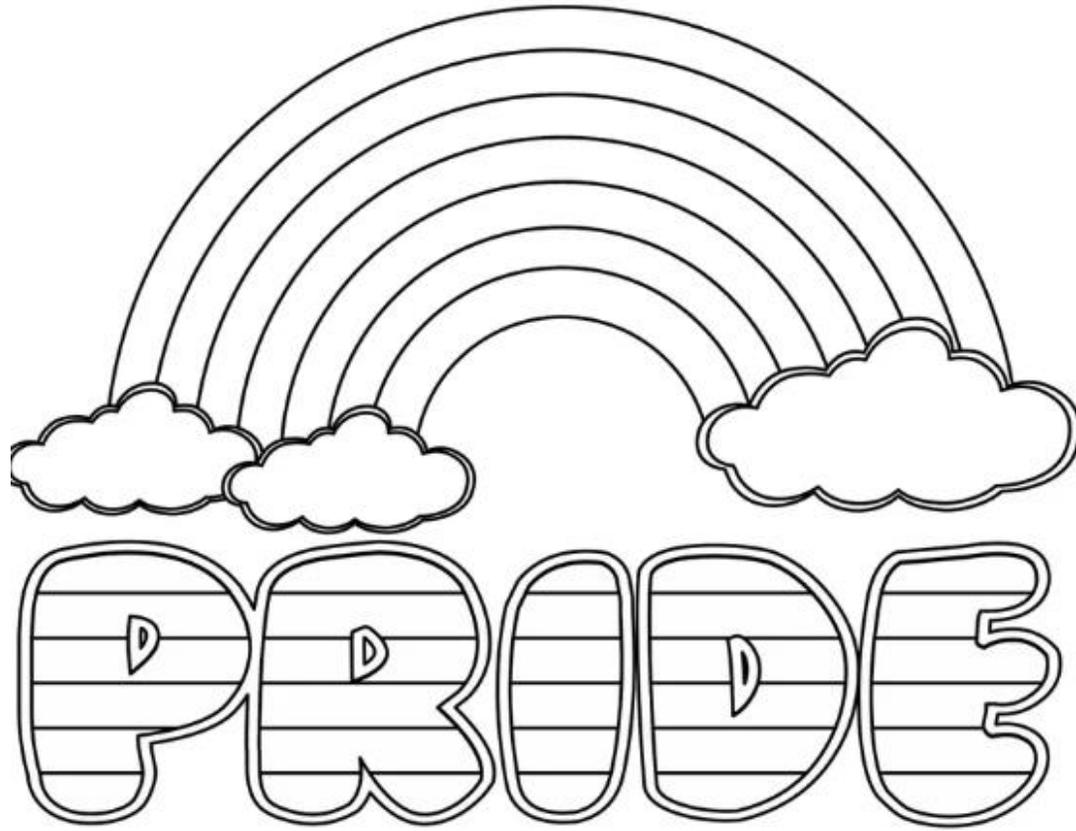


PRIDE

2024



VISUAL MEGAMIX







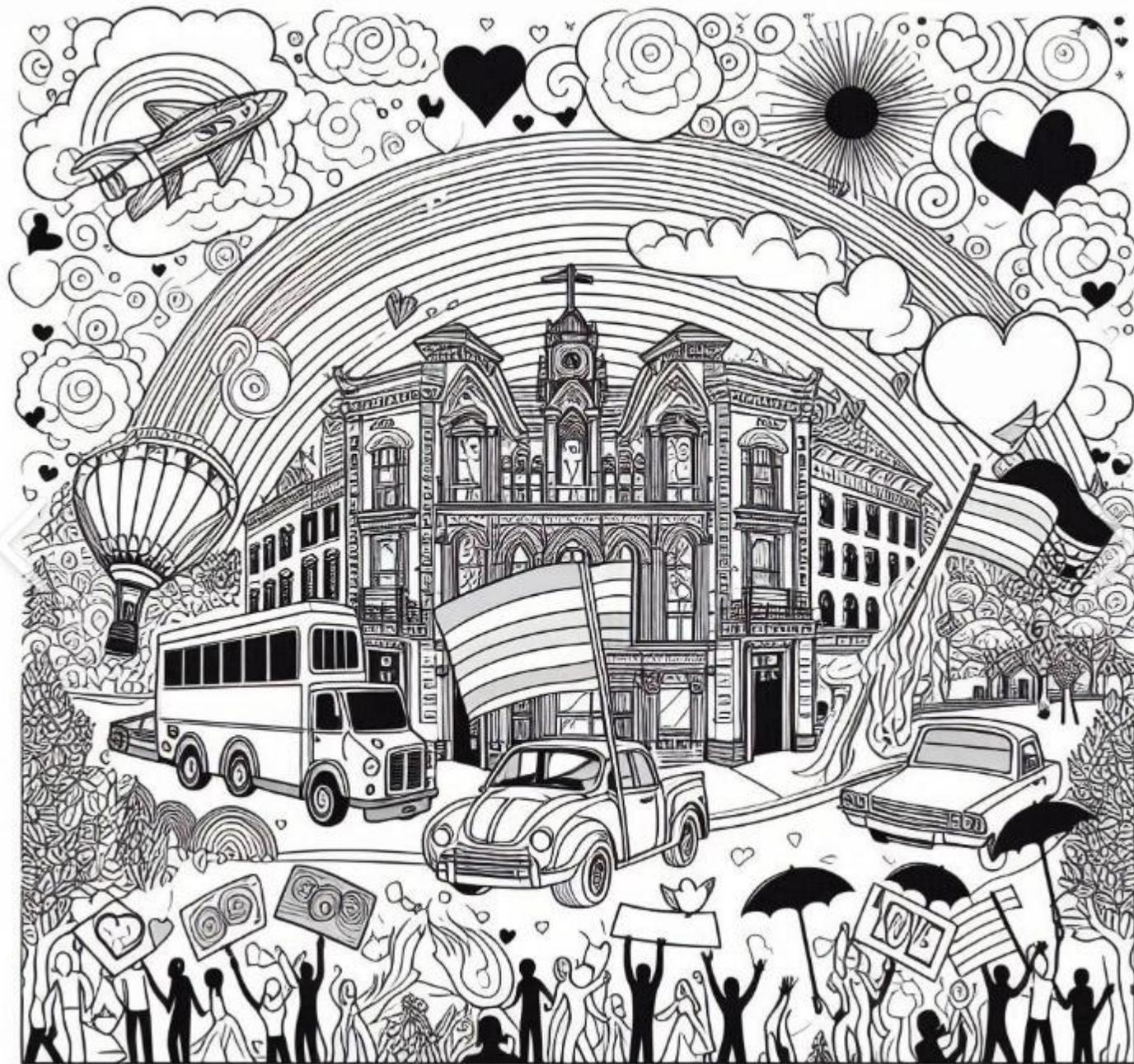




GLEE! GLISTEN! G.L.E.A.M!



































Dankie Faleminderit **Shukran** Chnorakaloutioun Hvala Blagodaria

Děkuji **Tak** Dank u Tānan Kiitos **Merci** Danke Ευχαριστώ A dank

Mahalo ἠΤΙΛ. **Dhanyavād** Köszönöm Takk Terima kasih **Grazie** Grazzi

Thank you

감사합니다 Paldies Choukrane Ačiū **Благодарам** ありがとうございます

谢谢 Баярлалаа **Dziękuję** Obrigado Mulțumesc **Спасибо** Ngiyabonga

Ďakujem Tack Nandri Kop khun **Teşekkür ederim** Дякую Хвала Diolch