

Prolific Kids Club Anti-Bullying Policy

Purpose:

Prolific Kids Club is committed to providing a safe, inclusive, and supportive environment for all students. This policy outlines our commitment to preventing bullying and promoting respect, kindness, and understanding.

Definition of Bullying:

Bullying is any intentional, repeated behavior that causes physical, emotional, or social harm to another person. It can occur in person or online (cyberbullying) and may include, but is not limited to:

- Verbal harassment (e.g., teasing, threats, or name-calling)
- Physical aggression (e.g., hitting, pushing, or damaging belongings)
- Social exclusion (e.g., spreading rumors, public humiliation, or exclusion from groups)
- Cyberbullying (e.g., hurtful messages, social media harassment, or sharing private info)

Student Rights and Responsibilities

- Rights: Every student has the right to feel safe, respected, and valued.
- Responsibilities: Students are expected to:
- Treat others with kindness and respect.
- Report bullying incidents they experience or witness.
- Stand up against bullying in a safe and constructive way.

- Avoid encouraging bullying behaviors.

Staff Responsibilities

Coaches or Staff are responsible for:

- Monitoring student interactions and identifying signs of bullying.
- Providing guidance and education on respectful behavior.
- Responding to reported or observed bullying promptly.
- Supporting both the student targeted and the student displaying bullying behaviors to resolve issues constructively.

Reporting Procedures

Students, parents, and coaches are encouraged to report any incidents of bullying to a coach or school administrator. Reports can be made verbally or in writing. Prolific Kids Club and Goethe International Charter School will handle all reports confidentially to ensure privacy and protect those involved.

Investigation and Consequences

- **Investigation:** Prolific Kids Club will promptly investigate all reports of bullying. This may involve interviewing students, reviewing evidence, and contacting parents as needed.
- **Consequences:** Depending on the severity and frequency of the bullying, consequences may include:
 - Warnings or behavior contracts

- Counseling sessions with school liaison
- Time Out to reflect, suspension, or being removed from the program
- Parental involvement in creating a plan to prevent further incidents

Support for Students Affected by Bullying

Prolific Kids Club is committed to supporting both those affected by bullying and those involved in bullying others. Support may include counseling services, peer support, empathy, and conflict-resolution skills.

Preventative Measures

Prolific Kids Club actively works to prevent bullying through:

- Group discussions and activities focused on empathy, inclusion, and respect.
- Ongoing training for students, staff, and parents on recognizing and responding to bullying.
- Fostering a school culture that values the Triadic Agreement with coaches and students.

Review and Accountability

This policy will be reviewed annually and updated as needed to reflect new understandings or feedback from the school community. Students and staff are encouraged to contribute to this process to ensure a safe and inclusive school environment.