

Terms and Conditions

Last updated: 7 June 2025

Welcome to www.jobsandcareer.co.za ("Website"), operated by Jobs and Career ("we," "us," or "our"). By accessing or using this Website, which provides job listings and a free Excel course, you agree to comply with and be bound by the following Terms and Conditions ("Terms").

If you do not agree to these Terms, please do not use our Website.

1. Use of Website

- The Website is intended to provide job listings and educational content related to Excel at no cost.
- You agree to use the Website lawfully and responsibly, without infringing on others' rights or disrupting the Website's operation.
- You acknowledge that job listings are provided by third parties and Jobs and Career does not guarantee the availability, accuracy, or suitability of any job posted.

2. Intellectual Property

- All content on the Website, including text, graphics, logos, videos, and course materials, is owned or licensed by Jobs and Career and protected by applicable intellectual property laws.
- You may not reproduce, distribute, or modify any part of the Website content without prior written consent.

3. Free Excel Course

- The Excel course is provided free of charge for educational purposes.
- We do not guarantee specific results or job placement from completing the course.
- You agree to use the course materials responsibly and not to redistribute them without permission.

4. User Accounts

- Some features of the Website may require you to register or create an account.
- You are responsible for maintaining the confidentiality of your login details and for all activities under your account.

5. Job Listings and Third-Party Links

- Job listings are submitted by third-party employers or recruiters. We do not endorse or verify these listings and are not responsible for any transactions or interactions arising from them.
- The Website may contain links to external websites. We do not control or endorse these sites and are not responsible for their content or practices.

6. Privacy

- Our Privacy Policy governs how we collect, use, and protect your personal information. By using the Website, you consent to our Privacy Policy.

7. Disclaimer of Warranties

- The Website and all content, including job listings and courses, are provided “as is” without warranties of any kind.
- We do not guarantee the accuracy, completeness, or availability of the Website or its content.

8. Limitation of Liability

- To the fullest extent permitted by law, Jobs and Career is not liable for any damages arising from your use of the Website, including loss of data, income, or profits.
- Your use of the Website and any reliance on its content is at your own risk.

9. Indemnification

- You agree to indemnify and hold harmless Jobs and Career and its affiliates, officers, and employees from any claims, damages, or losses resulting from your use of the Website or violation of these Terms.

10. Changes to Terms

- We may update these Terms at any time without notice. Continued use of the Website after changes constitutes acceptance of the new Terms.

11. Governing Law

- These Terms are governed by the laws of South Africa.
- Any disputes will be subject to the exclusive jurisdiction of the South African courts.

12. Contact Us

If you have any questions about these Terms, please contact us at:

Jobs and Career

Email: jobsandcareer@outlook.com

Address: 96 Forest Road, Bramley, Johannesburg, 2090
