**Equal Opportunities Monitoring**

**Policy Statement:**

The aim of the Equal Opportunities Policy is to ensure that no applicant or employee receives less favourable treatment on the grounds of sex, race, age, disability, religion, sexual orientation or belief or is disadvantaged by requirements which cannot be justified. The policy also applies to registered disabled persons in so far as they can carry out a task within the medically advised limits of their disability. Dog A.I.D. is committed to Equal Opportunities in its employment policy, practices and procedures. To help us implement and monitor this policy please provide us with the following information:

The form will be kept separate from the rest of your application form and will not be seen by any interviewing panel. It will be treated in the strictest of confidence and is designed for **monitoring purposes only**.

**Gender**

**Religion**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Bahia | [ ]  | Buddhist | [ ]  | Church of England | [ ]  |
| Catholic | [ ]  | Christian | [ ]  | Hindu | [ ]  |
| Jewish | [ ]  | Muslim | [ ]  | Parsi | [ ]  |
| Rastafarian | [ ]  | Sikh | [ ]  | Other | [ ]  |
| Specify       |

**Sexual Orientation**

|  |  |
| --- | --- |
| Specify       |  |

**Age Range**

|  |  |  |  |
| --- | --- | --- | --- |
| 16 - 25 | [ ]  | 46 - 55 | [ ]  |
| 26 - 35 | [ ]  | 56 - 65 | [ ]  |
| 36 - 45 | [ ]  | 66+ | [ ]  |

**Please tick the box to indicate your cultural background**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (A) White | [ ]  | (B) Mixed | [ ]  | (C) Asian | [ ]  |
|  |  |  |  |  |  |
| British English | [ ]  | White & Black Caribbean | [ ]  | Asian British | [ ]  |
| British Scottish | [ ]  | White & Black African | [ ]  | Asian English | [ ]  |
| British Welsh | [ ]  | White Asian | [ ]  | Asian Scottish | [ ]  |
| British Irish | [ ]  | Other | [ ]  | Asian Welsh | [ ]  |
| Other | [ ]  |  |  | Indian | [ ]  |
|  |  |  |  | Pakistani | [ ]  |
|  |  |  |  | Bangladeshi | [ ]  |
| Any Other Mixed Background | [ ]  | Any Other Asian Background | [ ]  | Any Other Asian Background | [ ]  |
| Please state       |  | Please state       |  | Please state       |  |

|  |  |  |  |
| --- | --- | --- | --- |
| (D) Black | [ ]  | (E) Chinese | [ ]  |
|  |  |  |  |
| Black British | [ ]  | Chinese British | [ ]  |
| Black English | [ ]  | Chinese English | [ ]  |
| Black Scottish | [ ]  | Chinese Scottish | [ ]  |
| Black Welsh | [ ]  | Chinese Welsh | [ ]  |
| Caribbean | [ ]  | Chinese | [ ]  |
| African | [ ]  |  |  |
| Any Other Black Background | [ ]  | Any Other Black Background | [ ]  |
|  |  |  | [ ]  |
| Please state       |  | Please state       |  |

Do you consider yourself to be disabled?

Are you registered disabled