

LEADERSHIP AWARD PROGRAMME



**FOSSILFIELD
TRAINING
CENTRE**

Introduction

Fossilfield's bespoke Leadership Award Programme is designed to support young people by reflecting their voices and addressing barriers within mainstream education. The programme offers a progressive, transformative learning experience in a safe, inclusive, and respectful environment, where young people can grow at their own pace. With guidance from a dedicated team of coaches, participants gain skills and knowledge to make informed choices.

The programme uses a tiered challenge approach, centered around a unique equine-facilitated activity that is self-paced, person-centred, and achievable.



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Visit Our Website
www.fossilfield.co.uk



The awards aim to:

- Empower young people
- Remove vulnerability
- Promote responsible citizenship
- Develop an appreciation for teamwork
- Create leaders
- Offer a supportive pathway into employment or further education/training

Fossilfield Leadership Award Programme offers:

- The ability to learn and work independently
- Feelings of being valued through contributing as a team member
- Building skills, experiences, and qualifications for a CV
- Development of interpersonal soft skills
- Ability to become work ready
- Understanding contracts and Codes of Conduct
- Improvement of personal wellbeing and developing the mindset for success.
- The capacity to make positive and meaningful life choices
- Knowledge of where to go for support and advice
- Respect as a young adult

“Have faith in your journey. Everything had to happen exactly as it did to get you where you are going next” – Mandy Hale (Author, Blogger and Speaker)

THE BRONZE AWARD



The aim of this challenge is to:

- Offer a controlled, nurturing environment to grow and develop.
- To open lines of communication.
- Offer an opportunity for engagement.
- Establish friendships.
- Discover own interests and talents.

Each individual will be set a challenge by their designated coach, which requires attendance for a minimum of 12 hours over a 6-week period to complete a full induction training experience.

A typical Bronze Award challenge may include, for example:

- Completing a full stable routine
- Carrying out a daily welfare routine for an animal
- Completing a facility maintenance check routine

A Challenge Report must be completed which meets the performance criteria of the award. For the Bronze Award, these include:

- Skills
- Talents
- Attendance
- Resilience
- Teamwork

Successful participants will receive:

- Fossilfield Leadership Challenge Bronze Award Certificate

SILVER AWARD



Progression onto the Silver Award is at the discretion of the participant.

To complete this challenge, you will need to:

- Agree on a medium-term goal approved by the coach.
- Participate in a range of learning experiences, including both training and voluntary work experience, for a minimum of 40 hours over a 3-month period.
- Successfully achieve a practical accredited training award offered at Fossilfield.
- Represent Fossilfield during a public event.
- Attend 4 weekly review meetings with your coach.

The criteria of the challenge must include the following:

- Milestone
- Opportunity
- Teamwork
- Individuality
- Volunteering
- Attainment
- Talents
- Interests
- Options
- Networking

Successful participants will receive:

- Fossilfield Leadership Challenge Silver Award Certificate
- Accredited Awards
- Saltire Awards
- Challenge Medal

GOLD AWARD



Progression into the Gold Challenge Award is by application.

The outcomes of the award include:

- Advancing into external sources of work experience
- Building a CV
- Becoming a valued team member
- Ability to self-regulate and work on own initiative
- Representing Fossilfield across our community

The award requires the participant to complete the Fossilfield Level 4 Horse Care Award and attend a review meeting every 3 months.

The performance criteria of the Gold Challenge includes:

- Leadership
- Employment
- Attainment
- Decision Making
- Expedition
- Resilience
- Sustainability
- Habitat
- Inspiration
- Policy Making

On successfully completing the Challenge, participants will receive:

- SQA Level 4 Horse Care
- References which can be added to applications for further training/job applications
- CV
- Fossilfield Leadership Challenge Gold Award Certificate
- Trophy of Achievement

PLATINUM AWARD



Entry to the Platinum Challenge is by invitation and subsequent approval by an Interview Panel.

All successful applicants will represent Fossilfield as a Centre Ambassador and will agree to meet a Plan of Outcomes.

All participants will complete the Fossilfield Introduction to Racehorse Care Special Award.

Performance Criteria include:

- Responsibility
- Educational Attainment
- Sustainability
- Physical
- Employment
- Community
- Talents

The aim of the award is to promote responsible citizenship.

On successfully completing the Platinum Challenge, participants will:

- Achieve SQCF Level 5 Specialist Racehorse Care Award
- Secure an apprenticeship or further training
- Be in part-time/full-time work
- Be living independent and sustainable lives meaningful to them

ABOUT THE CENTRE



About the Centre

Fossilfield Training Centre Ltd has been training young people to industry standard for several years. Our dedication to support and advise allows us to offer a personalised package of training and coaching that ensures the ambitions of our students are at the heart of every coaching session.

Our campus consists of a bespoke range of facilities which generates a host of learning opportunities specific to the Horse Industry. Teaching is delivered through a mixture of practical activities formal tutorials and work – based placements which are designed to generate informed discussions around set topics which will involve students reviewing their own performance.

Our team of staff members will be available to assist should you have any queries or need support in finding the right course for you.

Current fees and application on request
fossilfield1@outlook.com