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Tree Trimmer A

Job Posting

Halifax Regional Municipality is inviting applications for one (1) full-time, permanent position of Tree Trimmer (Arborist) with Road Operations and construction in Public Works. We encourage applications from qualified African Nova Scotians, racially visible persons, women (applying for non-traditional positions), persons with disabilities, Aboriginal persons, and persons of the LGBTQ+ community. HRM encourages applicants to self-identify.

Applicants who previously applied for this position do not need to reapply.

Under the general direction of the Works Supervisor or Senior Work Supervisor of Urban Forestry, this position is responsible for activities relating to the operational maintenance of municipally owned trees. Following best management practices for Arboriculture, this position performs various tasks including the pruning of mature trees either from a bucket truck or while climbing, the chipping of brush, the planting and pruning of young trees, as well as general vegetation management on Municipal property and other duties as assigned

DUTIES AND RESPONSIBILITIES:

- Prune a wide variety of species of varying age, size, condition and location and use knowledge of recognized methods in bolting, cabling, bracing; felling and removing trees;
- Adhere to safety regulations, reporting any workplace hazards, while working in proximity to energized power lines;
- Operation of arboriculture equipment and apparatus including but not limited to chain saws, brush chippers & aerial trucks/devices;
- Work within the Limits of Approach as a “qualified person” (NS Power);
- Access trees using saddle and ropes and/or aerial lift;
- Perform an aerial rescue and bucket evacuation procedures;
- Participate in technical and skill upgrading programs as required;
- Use mechanical abilities in maintaining and performing minor repairs to equipment such as power drills, chain saws, etc;
- Will be required to work as part of the Winter Works program;
- Working outdoors in all seasons and weather conditions must be considered by interested candidates.

QUALIFICATIONS:
Education & Experience:

- Grade 12 or equivalent combination of training and experience;
- A Certificate, Degree or Diploma in Arboriculture, Forestry or Urban Forestry is considered an asset;
- Minimum two to four years directly related work experience in Urban Forestry;
- Meet requirements of a qualified Utility Tree Worker as recognized by NS Power and Dept. of Labour;
- Must have a valid NS Driver’s License (Minimum of Class 3 with airbrake endorsement or willing to obtain) and a good driving record. A current driver’s abstract is required;

- ISA Certified Arborist or eligibility qualifications.

Technical / Job Specific Knowledge and Abilities

- Knowledge of pertinent regulations; i.e., fall arrest and scaffolding regulations; The Forest Professional; Tree Trimmer Code of Practice and safe work practices around utility lines, structures and equipment;
- Acceptable work attendance and record;
- Ability to follow instructions and work independently;
- Ability to communicate effectively both orally and in writing;
- Ability to work as part of a team;
- Training/Certification in WHIMS, Traffic Control and Signage, Emergency First Aid CPR and/or willingness to obtain within a reasonable time frame.

Security Clearance Requirements: Applicants may be required to complete an employment security screening check.

Please note: Testing may be conducted as a component of the selection process to assess technical and job specific knowledge. Candidates, who are selected for testing, may be tested in a group setting, scheduled at the employer's discretion.

Candidates must be able to meet the physical requirements of the position and have valid licensing, as required.

Please note: Applicants are responsible to include all information that they wish to have taken into consideration in the review of their application, and applicants are required to provide full details of experience or training referenced in the posting. Applicants may be screened out of this competition at preliminary stages of review based on the insufficiency of the information provided, and the award of this position may be made solely on the basis of the information provided in the electronic submission without any requirement that the Employer contact the candidate for further elaboration on information referenced in the application.

COMPETENCIES: Analytical Thinking, Communication, Customer Service, Developing Others, Initiative, Teamwork and Cooperation, Valuing Diversity.

WORK STATUS: Permanent, full-time position.

HOURS OF WORK: Regular hours of work are Monday to Friday, 7:00am – 3:00pm, however flexibility is required for Winter Works. Must be able to work overtime as required.

SALARY: $32.26 per hour, as per the CUPE Local 108 Collective Agreement.

WORK LOCATION: 11 Turner Dr. Dartmouth, NS.

CLOSING DATE: Application will be received until **11:59 pm on Tuesday, November 03, 2026.**

This is a bargaining unit position. External applicants will only be considered if there are no qualified bargaining unit candidates.

Please note: We thank all applicants for their interest in this position. Only those applicants selected for interview/testing will be contacted.

To ensure a fair and equitable hiring process, candidates are expected to complete all parts of the recruitment process,

including assessments, assignments, and interviews independently and without the use of artificial intelligence (AI) tools or other forms of external assistance. The use of AI to complete any component of the hiring process is not permitted and may result in disqualification from consideration.

Shortlisted candidates will be required to provide proof of their qualifications, including, but not limited to, educational credentials, professional licenses, and relevant certifications.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an assessment process (such as interview or testing) and who require an accommodation, should discuss their needs with the Talent Acquisition Advisor when invited to the assessment process. For more information on our accommodation process please click on the link: Accommodations | Hiring | Employment | Halifax

(position #s 72283218)