

WINNIPEG H.O.G.® CHAPTER #9024

POLICY & PROCEDURE

Name: Code of Conduct
Date: April 2024 (3rd draft)



Policy: Code of Conduct for Members & Executives

Be patient and courteous. Be inclusive. Be considerate. Be respectful.

The purpose of the local chapter shall be to promote responsible motorcycling activities for H.O.G.® members by conducting Chapter activities and encouraging participation in other H.O.G.® events.

Chapter activities and operations shall be conducted in a manner consistent with a family orientated, non-political philosophy.

Winnipeg H.O.G.® Chapter #9024 has both a moral and a legal obligation to provide a safe and friendly environment for members, guests and the public in general.

The purpose of the Code of Conduct is to provide guidance on the standard of behaviours expected as a Winnipeg H.O.G.® Chapter #9024 member, which includes:

- Behaving in a manner that reflects positively upon H.O.G.®, Winnipeg Chapter #9024 and the Sponsoring Dealership.
- Riding in a manner that reflects our Chapter safe group riding techniques (refer to The Way We Ride on our website)
- Ensuring your motorcycle is registered, insured and roadworthy.

Please refrain from the following:

- Aggressive and abusive (both verbal and physical) behaviour.
- Discrimination (sexual, racial, religious, physical) or bullying.
- Undermining Chapter events or activities including disruptive or coercive behaviour.
- Conduct that creates segregation or disharmony within the Chapter.
- Derogatory or defamatory comments towards the Chapter and its members.
- Unsafe riding, which includes alcohol or drug impaired, excessive speeding or irresponsible riding that puts members and the public at risk.

Breaches of the Code of Conduct

It is not possible to outline all possible breaches of the Code of Conduct, however general standards of public behaviour, common sense and individual circumstance all influence the behaviour under which we operate our Chapter.

If you feel there has been a breach of the Code of Conduct:

- Report the behaviour to any member of the Executive Committee,
- Document dates, times, nature of the behaviour and any witnesses; and
- Come prepared with your expectations on how to resolve the issue

The individual member(s) will be informed of the problem and given a chance to discuss it with a member of the Executive Committee and if appropriate, each other.

Disciplinary Actions

The authority to discipline is entrusted to the Winnipeg H.O.G.® Chapter #9024 Executive Committee.

Discipline is intended to be constructive in correcting unacceptable conduct or habits.

- First infringement - verbal warning from the Chapter Director
- Second infringement - formal written warning from the Chapter Director and Sponsoring Dealer
- Any subsequent infringement will result in the immediate cancellation of the individual's local Chapters membership.

Should the offence be considered severe, immediate expulsion from the Chapter can occur.

All members have the right to appeal, and their case will be heard by the Chapter Executive and Sponsoring Dealership.

This Policy is subject to change at any time, at the discretion of Harley-Davidson® Winnipeg and the Winnipeg H.O.G.® Chapter #9024 Executive.



Daniel Trach, General Manager
Harley-Davidson® Winnipeg

Date: April 15, 2024



Dave Burnside, Director
Winnipeg H.O.G.® Chapter #9024

Date: April 15, 2024