



DESIGN ENGINEER (CIVIL / STRUCTURAL) – (02 vacancies, Mumbai).

Applications are invited for the post of '**Junior Designer**' in (Civil / Structural) domain, with following expectations.

EDUCATION :

- Applicant shall have completed minimum – BE (Civil) with first class (Postgraduates ME (Structures will be given preference).

(Structural subjects = Applied Mechanics; Strength of Materials; Mech. of Structures; RCC & Steel design; Soil Mech & Geotech engg; Elective / optional subjects should have good marks).

EXPERIENCE & SOFTWARE :

- *Two years is preferable but Freshers* with no experience may also apply.
- Candidate must have good knowledge of – STAAD V8i, Ms-Office (Excel, Word and power point), AutoCAD LT.
- Knowledge of other software (SAP-Nonlinear, ETabs, Midas Civil, Plaxis, Google-earth / Sketch-up) will an advantage.
- Candidate must know basic codes – IS-456, IS-800, IS-875, IS-2911; Knowhow of other codes (IRC-5, IRC-6 & IRC-78, IS-14687, IRC-112, ACI, CIRIA-108 code would be better) else would be learnt on job.

OTHER CRITERIAS :

- Age Limit :- between 20yrs to 25yrs.
- Language :- ENGLISH & HINDI (mandatory), other regional languages.
- Soft skills :- enthusiastic, good oral / written communication, sincerity, perseverance, curiosity, politeness and stable mind.
- Infrastructure :- candidate should have own laptop, mobile phone, calculator, pen. pencil, note pad.

SELECTION PROCEDURE :

- Selection will be purely based on merit and performance through interview / test (open book test) at our office.
- Candidates can present their work portfolio (engineering drawings, models, sketches) during interview.
- Selected applicant will have to submit proofs of academic certificates, Aadhaar card, DOB etc.

BRIEF CONTRACT CONDITIONS & DURATION :

- At start there will be a **three months** of probation period (which will be extended to six months if poor performance).
- After completion of probation, the main **contract of one year** period (12 month / 365 days) will start.
- At the end of contract duration, it can be renewed for next one year (on mutual consent), or if work is found satisfactory then a permanent job role can be offered (based on the magnitude of projects available with the company).
- In case of weak performance by the candidate, two intimations will be given to the candidate to improve performance. Contract can be terminated from any side (employee or company) with a **one month of a written notice** (30 days) without any deduction to salary (i.e. if full notice period is served). Employee shall maintain confidentiality throughout.

REPORTING & DUTIES :

- Generally working hours will be from 9am till 6pm with a 1 hr lunch break (1pm to 2pm). Monday to Saturday.
- Depending on the urgency from the client/s, sometimes above schedule may change a bit.
- Employee will have to report to our office at Vileparle-E office. Formal dress code will apply as per corporate decorum. In certain exceptional cases work from home option can be provided by the company.
- Every morning employee can take work instruction and start work for the day; show progress at the afternoon and late evening. Clear the doubts in meeting or on over phone. Employee's availability, alertness, and commitment will be checked thr promptness, quality of output and consistency.
- **Daily timesheet & drawing / design register will have to be maintained by employee** and submit for verification of senior on weekend.

REMUNERATION :

- During probation period, gross Rs. 22,000/- PM will be offered. After completion of probation, on main contract period gross Rs. 25,000/- PM will be offered. (Minimum yearly increment of 10% can be given at the time of renewal).
- Employee will get yearly subscription of any one reputed Engineering magazine / Journal or Institution and / or Employee will get a change to attend one conference / workshop in the field of Civil Engineering once in a year (as per case).
- Yearly bonus and project-profit based rewards (PPPLR) as per performance and company profit / discretion in respective financial yr.

(Employees should bear own accommodation, food, phone bills, data pack & conveyance when resume to office).

CAREER DEVELOPMENT :- Candidates joining SGAWings Consultant & Advisor, will get an opportunity to handle variety of civil engineering works (Steel / Concrete in permanent as well as temporary woks); good mentoring and on job training will be given towards learning and career enhancement (which will be finally linked to remuneration / rewards). Also get opportunity to visit nearby project sites. Sincere & Intelligent candidates, who can foresee career growth beyond instant monitory aspects can rip the real benefits!

* **VERY IMPORTANT** – WE DO NOT CHARGE ANY FEES FROM CANDIADTES FOR RECRUITMENT PROCESS.

** If you meet above criteria and desirous to work, then directly send your detail CV with photo at business@sgawings.com