#### **RECRUITMENT NOTICE # 003**



# **ESTIMATION & QS (CIVIL / STRUCTURAL)** – (01 vacancies, Mumbai).

Applications are invited for the post of 'Estimation & Quantity Survey' in (Civil / Structural) domain, with following expectations.

#### **EDUCATION:**

- Applicant shall have completed minimum Diploma (Civil) <u>or</u> BE/BTech (Civil / Construction).
- Additional course in Estimation & QS from NICMAR or other institutions will be preferred.

#### **EXPEREINCE & SOFTWARE:**

- Applicant must have minimum <u>FIVE years of work experience</u> in civil / structural Estimation & Quantity survey field.
- Should be able extract quantities from Steel fabrication drgs & RCC rebar detail drawings. Should be able to prepare BOQ / BOM / rebar BBS. Should be able to read P&P, Schedule-B and tender drawings.
- (Must know typical industry norms for steel rebars indices & Fabrication consumptions in various types of structures)
- Ms.Excel / AutoCAD / Google-earth is mandatory. Knowledge of Bridges / Tunnels / Formworks / Metros will be beneficial.

#### **OTHER CRITERIAS:**

- Age Limit: between 25yrs to 35yrs.
- <u>Soft skills</u>:- enthusiastic, good oral / written communication, sincerity, perseverance, curiosity, politeness and stable mind.
- <u>Infrastructure</u>: candidate should have own laptop, mobile phone, calculator, pen. pencil, note pad.
- Geographical Location: Candidates around Mumbai / Thane / New Mumbai will be preferred.
- Candidate should be willing to travel occasionally (say once in six months) to sites (if needed) for quantity reconciliation.

## **SELECTION PROCEDURE:**

- Selection will be purely based on merit basis and performance through written test & interview.
- Candidates can present their work portfolio (engineering drawings and sketches) during interview.
- Selected applicant shall submit proofs of academic certificates, Aadhaar card, DOB, fitness certificate etc.

#### **BRIEF CONTRACT CONDITIONS & DURATION:**

- At start there will be a three months of probation period (which will be extended to six months if poor performance).
- After completion of probation, the main <u>contract of one year</u> period (12 month / 365 days) will start.
- At the end of contract duration, it can be renewed for next one year (on mutual consent), or if work is found satisfactory then a permanent job role can be offered (based on the magnitude of projects available with the company).
- In case of weak performance by the candidate, two intimations will be given to the candidate to improve performance. Contract can be terminated from any side (employee or company) with a <u>one month of a written notice</u> (30 days) without any deduction to salary (i.e. if full notice period is served). Employee shall maintain confidentiality throughout.

### **REPORTING:**

- Generally working hours will be from 9am till 6pm with a 1 hr lunch break (1pm to 2pm). Monday to Saturday.
- Depending on the urgency from the client/s, sometimes above schedule may change a bit.
- The employee will have to report to our Mumbai office. Formal dress code will apply as per corporate decorum.
- Every morning employee can take work instruction over phone / google meet and start work for the day; show progress at the afternoon and late evening. Clear the doubts face to face discussion / over phone. Employee's availability, alertness, and commitment will be checked thr promptness, quality of output and consistency.
- Daily timesheet will have to be maintained by employee and submit for verification on weekend.

#### **REMUNERATION:**

- Will be discussed after successful test & interview.
- Additional yearly bonus and project-profit based incentives as per actual profit, performance and company discretion.

(Employees should bear own accommodation, food, phone bills, data pack & conveyance when resume to office).

- \* VERY IMPORTANT WE DO NOT CHARGE ANY FEES FROM CANDIADTES FOR RECRUITMENT PROCESS.
- \*\* If you meet above criteria and desirous to work, then directly send your detail CV with photo at business@sgawings.com