



VACANCIES AT INSPIRE YOUTH TYNE AND WEAR

Play and Youth Practitioners Including centre-based, detached and outreach youth work

We are recruiting:

- **1 Play and Youth Practitioner – 16 contracted hours per week**
- **2 Casual Play and Youth Practitioners – zero-hours agreements**

There may be opportunities for additional contracted hours and progression into a Senior Play and Youth Practitioner role in the future, depending on service requirements, performance, experience and suitability.

Responsible to Senior play and youth practitioner & Manager of Inspire Youth

Inspire Youth Tyne and Wear (Company Number 08540636) is a constituted Community Interest Company delivering high-quality, not-for-profit services to children, young people, families, and communities across Newcastle and North Tyneside.

www.inspireyouthtw.org

Job Summary

We are looking for enthusiastic, reliable and flexible Play and Youth Practitioners to join our team.

This is a hands-on role supporting the planning and delivery of inclusive play and youth work in community centres, family hubs, parks, estates and other community settings.

The work is rewarding, but it is also active, practical and sometimes challenging. We need staff who will turn up consistently, engage positively with young people, use their initiative and work well as part of a team.

Availability and Travel

Our services operate across Newcastle and North Tyneside, with work taking place during the daytime, afternoons, evenings and weekends.

Applicants for the 16-hour contracted position must:

- Have sufficient availability between 10am and 10pm, Monday to Saturday, to complete their contracted hours
 - Be available for regular afternoon and evening work and some weekend work
 - Be able to respond flexibly when service and staffing requirements change
- Be able to travel reliably and punctually between different delivery venues across Newcastle and North Tyneside
 - Be able to maintain consistent attendance and fulfil the agreed weekly working pattern

Applicants should make us aware of any regular restrictions on their availability as part of the application process.

Casual practitioners can accept or decline individual assignments but must attend reliably and punctually once a shift has been accepted.

A driving licence is helpful but not essential. Applicants must, however, be able to make reliable arrangements to reach the venues where they agree to work.

Pay

- **£13.45 per hour** – Centre-based sessions
- **£17.00 per hour** – Detached/outreach youth work

Additional hours are available during **Easter, Summer, and Winter school holidays**.

Key Responsibilities

- Plan, deliver and evaluate engaging and inclusive play and youth work sessions
- Create a safe, welcoming and supportive environment for children and young people
 - Promote free play, creativity, physical activity and healthy lifestyles
- Build positive and professional relationships with children, young people and families
 - Engage young people positively, including during challenging situations
 - Manage challenging behaviour calmly, consistently and appropriately
 - Work independently and as part of a wider staff team
- Set up activities, transport equipment where appropriate and help clear venues after sessions
- Complete registers, monitoring information, reports and other paperwork accurately and on time
 - Follow safeguarding, health and safety and organisational policies
 - Attend supervision, team meetings and required training
 - Support programmes responding to the needs of local communities
 - Act as a positive role model for children and young people
 - Support young people's personal development and decision-making
 - Represent Inspire Youth professionally when working with partners
- Take responsibility for young people during trips, visits and residential opportunities
- Deliver detached and outreach youth work in parks, estates and community spaces

Essential Criteria

- A genuine interest in supporting children and young people
- Level 2 qualification in Youth Work, Playwork or a relevant equivalent
- Experience of working with children or young people from a range of backgrounds
 - Understanding of youth work values and safeguarding responsibilities
 - Ability to manage challenging behaviour calmly and effectively
 - Strong communication and interpersonal skills
 - Good organisation and time management

- Reliable attendance, punctuality and communication
 - Ability to work proactively and contribute positively to a team
 - Flexibility to work afternoons, evenings and weekends
 - Ability to travel reliably to different venues across Newcastle and North Tyneside
 - Willingness to undertake an enhanced DBS check and required training
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Development Opportunity

We are particularly interested in applicants who have the experience, confidence and potential to develop towards a senior practitioner role.

This could include taking greater responsibility for planning and leading sessions, supporting other staff, maintaining standards of practice and ensuring sessions are delivered safely and consistently.

Any future progression would be subject to performance, attendance, experience, organisational need and a separate assessment process.

Location

Office Base: The Lemington Centre, Tyne View, Newcastle upon Tyne

Session Locations: Community venues across Newcastle and North Tyneside

How to Apply

If you're passionate about making a difference and ready to be part of a committed and energetic team, we'd love to hear from you.

Email leoni.roberts@inspireyouthtw.org to request an application form.

Please state whether you are interested in:

- The 16-hour contracted position
 - A casual position
 - Both types of position

Applicants should include details of their usual availability and any regular restrictions that may affect afternoon, evening, weekend or travel commitments.

Inspire Youth Tyne and Wear is committed to safeguarding children and young people. Successful applicants will be subject to appropriate safer-recruitment checks, including an enhanced DBS check.

Inspire Youth Tyne and Wear – Supporting, engaging, and empowering young people in our communities
