Connecting People, Building Futures

BADNE AUTOMATION & ELECTRICAL SOLUTIONS PVT. LTD.

Shop No, 132, Kumar Palladium Plaza, Wagholi, Tq, Haveli, Pune MH – 412207.

GSTIN: 27AAOCB1921E1ZV
CIN: U42909PN2025PTC249153



https://www.baesplgroup.com/

Our Journey

- Badne Automation And Electrical Solutions Private Limited. is a leading provider of cost-effective and high-quality automation and electrical solutions. We specialize in delivering end-to-end services across the entire project lifecycle.
- Badne Automation And Electrical Solutions Private Limited. is a trusted and professional organization providing skilled and **qualified manpower solutions across PAN India.**
- BAESPL is a Trusted provider of **Engineering and ITI Manpower Solutions**. Delivering skilled engineers and certified technicians for industrial and project requirements. Specialized in manpower supply and project execution based on **BOQ** scope. Committed to reliability, quality service, and 100% assured work delivery.

BAESPL: Delivering Manpower Services Across PAN India

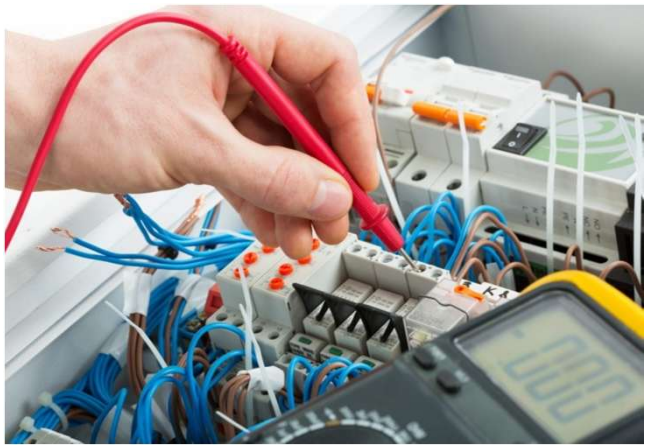
Manpower Services

- We are a leading manpower service provider offering highly skilled ITI-certified technicians and qualified engineers to support various industrial, engineering, and infrastructure projects. Our manpower solutions are designed to meet project-based, contract-based, and BOQ-based requirements across multiple sectors including manufacturing, oil & gas, power plants, EPC projects, automation, and construction.



ITI Manpower Scope

- We provide a strong pool of ITI-certified professionals across multiple trades.
- We undertake complete **ITI manpower supply and execution based on BOQ scope**, ensuring reliable and skilled workforce support for project execution.



Engineering Manpower Scope

- We provide a strong pool of engineering certified professionals across multiple trades.
- We undertake complete Engineering manpower supply and execution based on BOQ scope, ensuring reliable and skilled workforce support for project execution

WE OFFER

Industrial Automation Solutions & Integration	Electrical Design & Engineering Solutions	Instrumentation Engineering Solutions	Building Automation Project & Services	Our Expertise
PLC, DCS, SCADA, HMI Complete Solution	Complete Electrical Control Panel Design Service	Instrument Calibration & Loop Checking	BMS, PAS,FAS, Design & Implementation	Top Service Provider in the Industry
AutoCAD, Graphic, E-plan	UPS & Power Distribution System Installation	Field Instrument Installation & Commissioning	HVAC Control System Design & Commissioning	Top Service Provider in the Industry
VFD & Soft Starter System & Programming	Energy Management & Power Quality Analysis	P&ID Development and Instrument Index Preparation	CCTV & Surveillance System Design & Installation	Top Service Provider in the Industry
Control Panel Design & Integration	Equipment Installation & Commissioning	Hook-up Drawing & JB (Junction Box) Layout Design	Maintenance, Upgradation & Troubleshooting	Top Service Provider in the Industry

OUR ESTEEMED CLIENTS













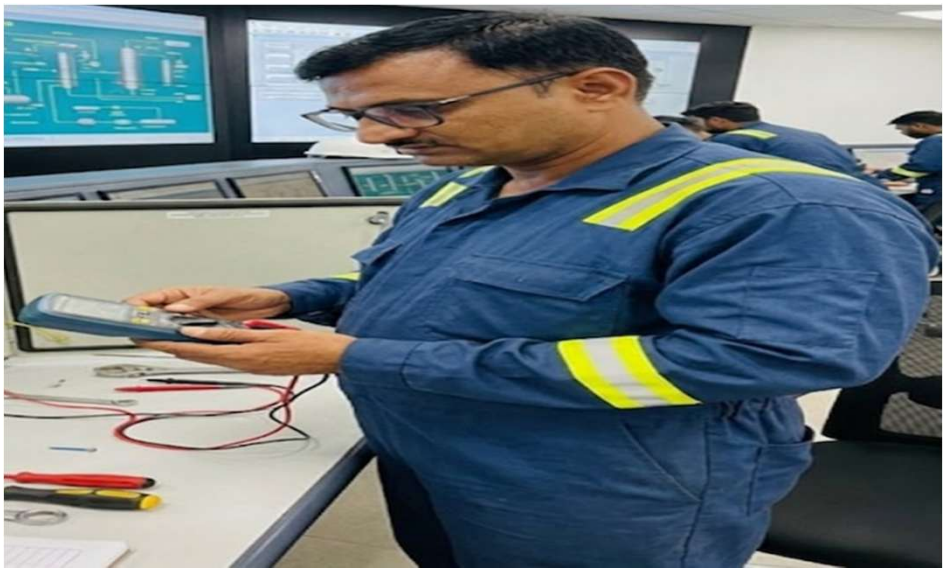






Our Team At Nayara Energy Limited, Jamnagar, Gujarat.



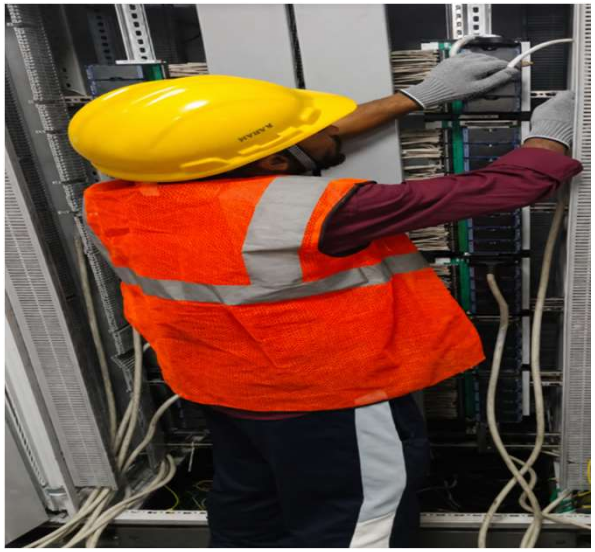


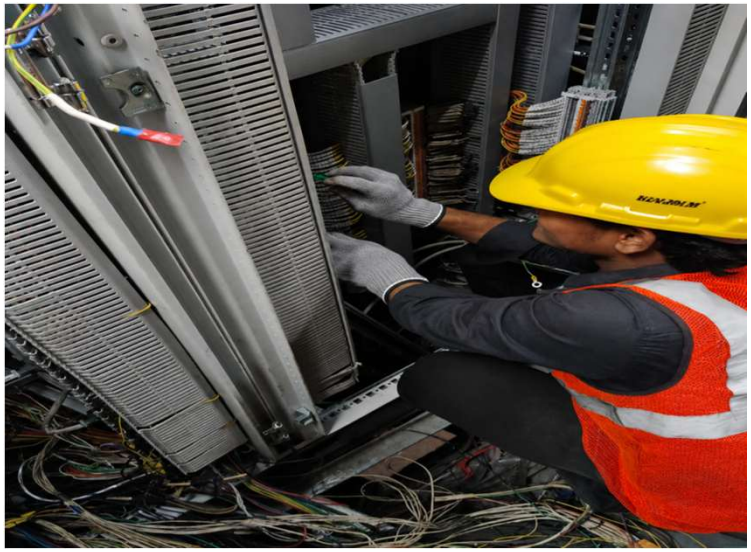


Our Team At Bharat Aluminum Company At Balko, Corba, Chhattisgarh.









BAESPL

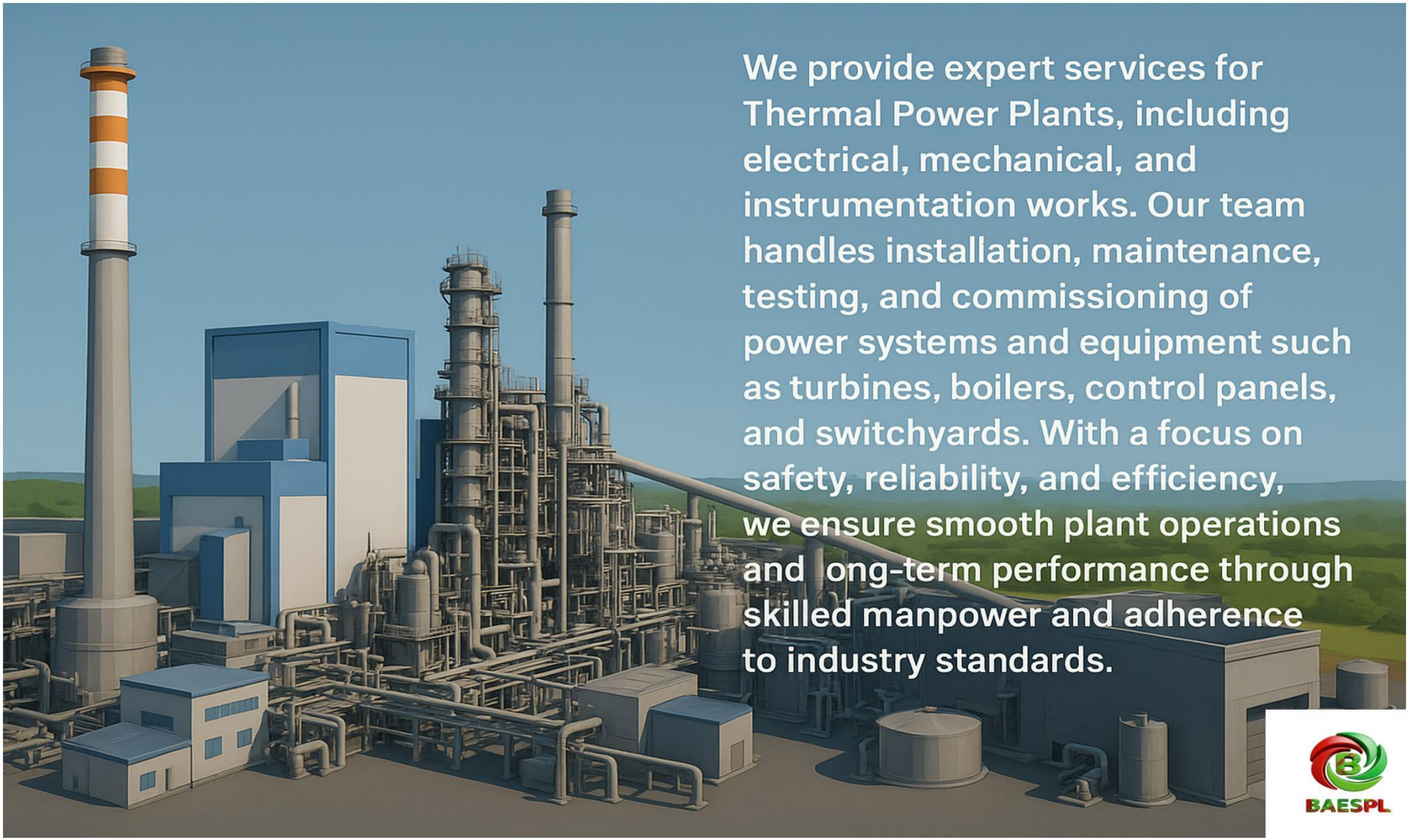
We take pride in successfully delivering industrial projects across India, such as:

- **Turnkey Projects in Instrumentation, Electrical & Automation**
- **Electrical Control Panel** (Design, Wiring, Installation, and Testing).
- **Building Automation Projects & Services**
- **Thermal Power Plant**
- **Metro Projects** (Termination, Installation, and Erection).
- **Complete Automation Solutions Services.**
- **Complete Electrical & Instrumentation Solution.**
- **Solar Energy System**
- **High-Voltage power transmission system**
- **Windmill Project Support**
- **Industrial Chemical Projects & Services.**

- **Oil Refinery & Petrochemical Plants**
- **Automotive and Industrial Automation Projects**
- **Fabrication, Installation, and Maintenance Works**

- Our team is known for technical excellence, strong work ethics, and safety-first execution. With a focus on quality, reliability, and timely delivery, Badne Automation and Electrical Solutions Pvt. Ltd., continues to be a dependable partner for large-scale industrial, automation, and electrical projects across India.

Thermal Power Plants



Metro Projects

What we offer

We have a strong and experienced workforce specializing in Termination, Installation, and Erection works for Metro Projects. Our team is skilled in handling both underground and elevated metro systems, ensuring precision, safety, and timely execution.



We provide:

- Cable Termination & Glanding for power, control, and communication systems.
- Installation of Equipment such as panels, junction boxes, and cable trays.
- Testing and Commissioning to ensure operational efficiency and system reliability.

Industrial Automation Solutions Service

- We provide end-to-end Automation Solutions for industrial, power, and infrastructure applications, covering every stage from design and programming to integration, testing, and commissioning.
  Our Automation Division combines technical expertise, modern control technologies, and hands-on field experience to deliver systems that ensure efficiency, precision, and reliability in all operations.
- We are experts in automation services, providing highly skilled and experienced engineers across PAN India.
  Our team is proficient in handling complex automation projects involving PLC, DCS, and SCADA systems, ensuring seamless execution from design and installation to testing and commissioning.



E&I Drafting Services (AutoCAD, EPLAN & Graphics)

What We Offer

We are a **complete solution provider for AutoCAD Design, E-Plan, and Graphic Design** services.

With a team of **qualified and experienced engineers,** we deliver **innovative, accurate, and efficient** design solutions to meet industry standards.

Our expertise covers **industrial, electrical, and mechanical** design projects, ensuring quality and timely delivery.

In addition, we provide **skilled technical manpower on** a **PAN India** basis, supporting companies in acheving engineering and project goals.

Our focus is on **excellence, reliability, and customer satisfaction,** making us a trusted partner for MNCs and large-scale projects.



AutoCAD Design



E-Plan



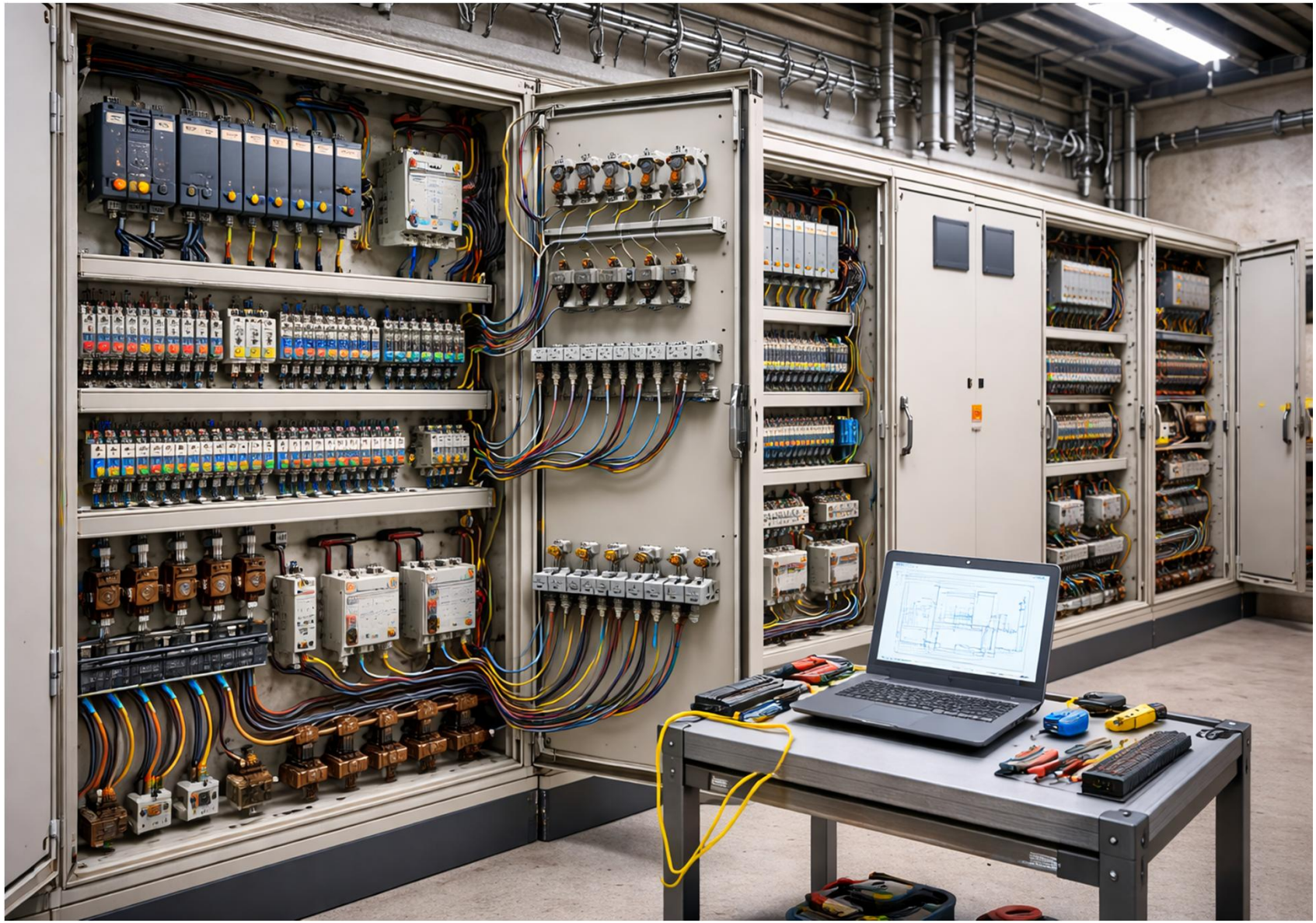
Graphic Design

Complete Electrical & Instrumentation Solution

- We offer comprehensive Electrical & Instrumentation (E&I) solutions encompassing engineering, manufacturing, installation, and commissioning for industrial, commercial, and infrastructure projects. Our capabilities are backed by a qualified engineering team and a skilled technical workforce with proven experience in executing complex E&I systems.
- We execute complete E&I works including power distribution, control wiring, field instrumentation installation, cable laying and termination, earthing and lightning protection, system integration, testing, calibration, factory acceptance testing (FAT), site acceptance testing (SAT), and final commissioning. All activities are carried out in compliance with relevant IEC/IS standards, safety norms, and project-specific technical requirements to ensure reliability, operational safety, and long-term performance.
- Our scope includes detailed electrical and instrumentation engineering, preparation of system architectures, single-line diagrams (SLD), control schematics, cable schedules, I/O lists, loop diagrams, and bill of quantities (BOQ). We specialize in the manufacturing of LT/MCC panels, PLC/SCADA panels, instrumentation control panels, and field junction boxes, ensuring precision assembly, structured wiring, and component integration.

BAESPL

Industrial Control Panel



Our Capabilities Includes:

- PCC (Power Control Center) & PMCC Panels – design, manufacturing, and on-site integration.
- MCC (Motor Control Center) Panels – intelligent control systems for automated operations.
- APFC (Automatic Power Factor Control) Panels – for efficient power management.
- AMF (Auto Main Failure) Panels – reliable power changeover solutions.
- VFD (Variable Frequency Drive) Systems – for speed and energy control of motors.
- Solar Power Projects – installation and electrical integration for renewable energy systems.

- We operate PAN India, delivering end-to-end electrical project support — from panel production to field installation, testing, and commissioning — ensuring timely completion, safety, and performance excellence.

Industrial Chemical Projects

Proven Expertise

- Providing engineering, layout design, and manpower solutions for process industries.
- Skilled team for mechanical, electrical, and instrumentation works in chemical plants.
- Delivering safe, efficient, and compliant project execution across PAN India.



Fabrication, Installation, and Maintenance Works

- We specialize in Fabrication, Installation, and Maintenance Works for industrial and commercial projects.
- Our team delivers high-quality metal fabrication, equipment installation, and preventive maintenance services across PAN India.
- With skilled engineers and technicians, we ensure safe, efficient, and reliable project execution.
- Expertise includes structural fabrication, plant equipment setup, and routine maintenance support.



HR & Management Team

- Our HR & Management Team is a dynamic group of highly experienced professionals dedicated to building a skilled workforce, ensuring operational excellence, and driving the company's long-term growth.
- With strong leadership capabilities and deep industry knowledge, our team consistently ensures smooth business operations, high employee engagement, and strong client satisfaction.



Management Team

- Leadership with Vision: Drives strategic planning, business growth, and strong client relationships.
- Operational Excellence: Ensures efficient project execution, resource planning, and quality control.
- Team Coordination: Facilitates communication across departments for seamless service delivery.

Human Resources Team

- Expert Recruitment: Fast and efficient sourcing of skilled manpower across all categories.
- Employee Management: Strong systems for onboarding, training, and performance monitoring.
- Compliance & Documentation: Ensures statutory compliance, payroll coordination, and employee support.

A strong and dedicated team ensuring high-quality service and reliable manpower solutions.

Safety Induction & Policy

Safety Induction

- Our company conducts a comprehensive Safety Induction Program for all employees, technicians, and site personnel before starting any work.
  The induction covers:
- Company safety rules & responsibilities
- Site-specific hazards and risk controls
- Use of PPE (Personal Protective Equipment)
- Emergency procedures & evacuation plan
- Work permit system
- Safe operation of tools, machinery, and equipment
- Reporting of incidents, near-misses, and unsafe conditions

This ensures every worker understands the safety requirements and performs tasks responsibly.



Safety Policy

- We are committed to maintaining the highest safety standards across all our operations. Our Safety Policy includes:
- Providing a safe and healthy working environment for all employees
- Ensuring compliance with statutory safety regulations and client requirements
- Identifying workplace hazards and implementing effective control measures
- Continuous training and competence development for all personnel
- Promoting a strong safety culture and encouraging proactive reporting
- Zero-accident target through continuous improvement and monitoring

Safety is our top priority, and every individual is responsible for maintaining a safe workplace.





Our Safety Kits

We provide fully equipped and high-quality Safety Kits to ensure maximum protection for all personnel working on-site. Each kit is designed in accordance with industry standards and client requirements, ensuring readiness for routine and emergency situations.

Standard Contents of Our Safety Kits:

- Safety Helmet – Impact-resistant head protection.
- Safety Goggles / Face Shield – Eye and face protection from dust, debris, and chemical splashes.
- High-Visibility Vest / Jacket – Enhances worker visibility in all environments.
- Safety Gloves – Protection against cuts, heat, and electrical hazards.
- Safety Shoes – Anti-slip, steel-toe footwear for foot protection.
- Hearing Protection (Ear Plugs / Ear Muffs) – Noise reduction in high-decibel areas.
- Respiratory Mask – Protection against dust and airborne contaminants
- First Aid Pouch – Includes basic emergency supplies.
- Tool Lanyard / Belt – Ensures safe use of tools at heights.
- Fire-Resistant Clothing (as required) – For high-risk work environments.

Key Features

- Kits comply with international safety standards
- Durable, high-quality protective gear
- Tailored configurations for electrical, instrumentation, and construction environments
- Lightweight, easy-to-carry and organized design
- Regular inspection and replacement ensured by our safety team

Our Commitment

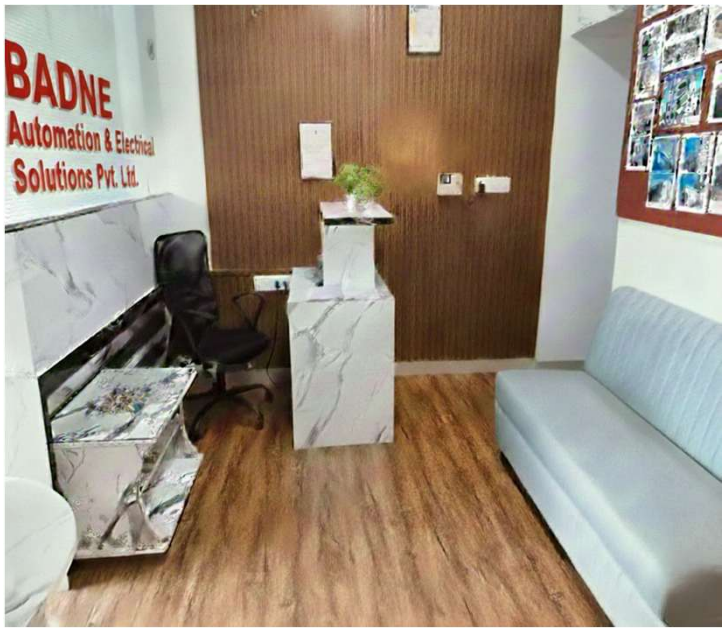
Our Safety Kits are issued to every employee before deployment, ensuring they are fully prepared and protected at all times. **Safety is our responsibility, and the right equipment is the first step toward a safe work environment.**

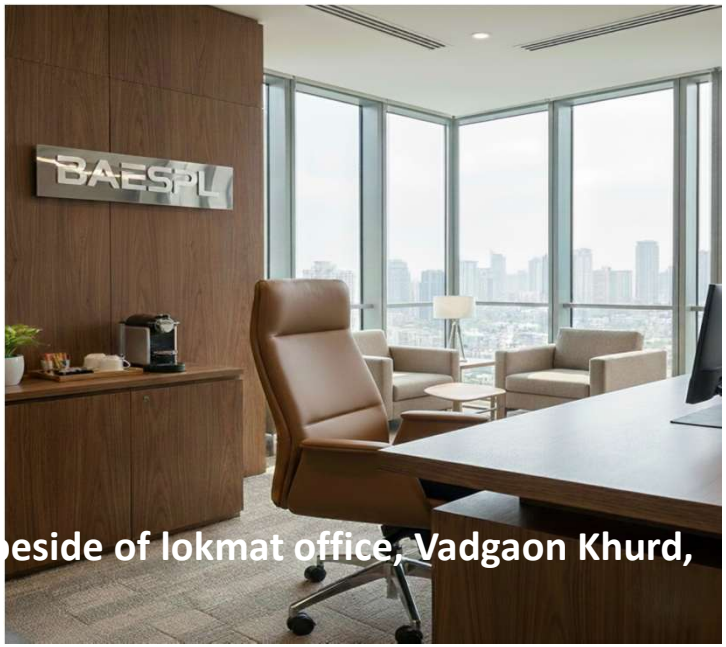


BAESPL Office



B-401, 4th Floor, Mangonest commercial Complex, Sinhgad Rd beside of lokmat office, Vadgaon Khurd, Nanded, Pune, Maharashtra 411014



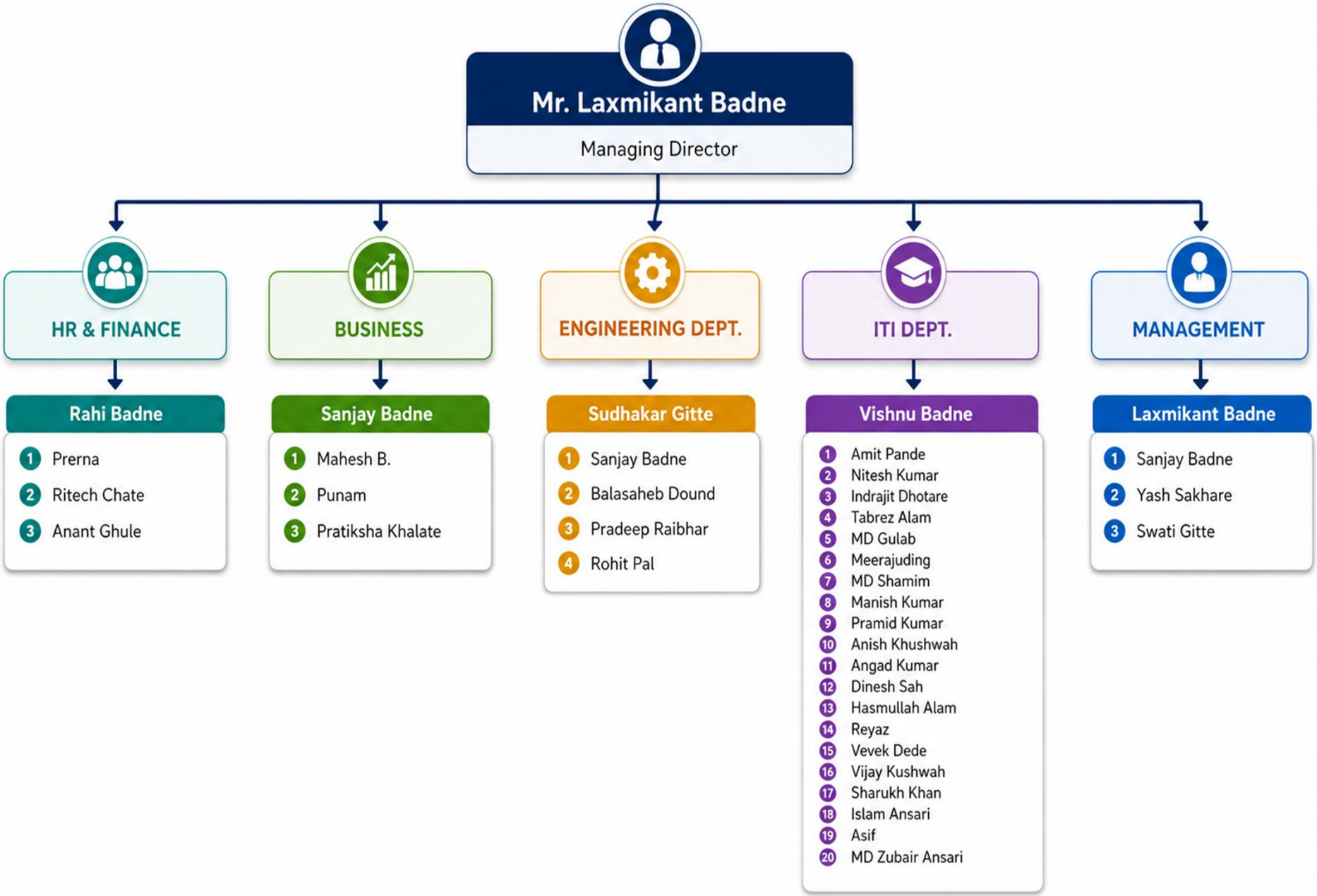


Other Offices



- **Shop No, 132, Kumar Palladium Plaza, Wagholi, Tq, Haveli, Pune MH – 412207.**

BAESPL LEADERSHIP STRUCTURE



Our Management Team

Name	Contact Details	Email ID	Designation	Location
Sanjay Badne	+91 8805162222	sanjay.badne@baesplgroup.com	Director & CEO	Pune
Laxmikant Badne	+91 8888784876	laxmikant.badne@baesplgroup.com	Managing Director	Pune
Sneha Pawar	+91 8605299621	sneha.pawar@baesplgroup.com	HR Manager	Pune
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MD Shamim	+91 8541060701	md.shamim@baesplgroup.com	Site Supervisor	PAN India

Why Choose Our Service

At Badne Automation and Electrical Solutions Pvt. Ltd., we execute every project with a strong commitment to quality, safety, and precision. Our team consists of highly qualified and skilled professionals who deliver reliable engineering and technical services tailored to industry standards.

Our Service Includes:

- **Skilled & Certified Workforce:**

  We provide highly trained Engineering and ITI professionals with strong technical expertise, hands-on experience, and industry-relevant certifications to support seamless operations.

- **End-to-End Technical Support:**

  From installation and commissioning to maintenance and troubleshooting, our team ensures complete technical support that minimizes downtime and maximizes productivity.

- **Quality-Focused Service Delivery:**

  Every technician and engineer follows strict quality, safety, and compliance standards to ensure reliable, durable, and efficient outcomes for all industrial needs.

- **Expertise Across Industries:**

Our professionals have experience in automation, electrical systems, manufacturing setups, facility management, EPC projects, panel installations, and industrial maintenance.

- **Quick Deployment & Strong Coordination:**

Our team ensures fast mobilization of workforce and smooth coordination between client teams, ensuring timely completion of tasks.

- **Customer-Centric Approach:**

We believe in long-term partnerships by delivering consistent service, transparent communication, and continuous technical improvement.

- **Customized Manpower Solutions**

We provide manpower based on your exact project requirements—short-term, long-term, on-site, or contract-based—ensuring flexibility and cost efficiency.

- **Proven Track Record:**

Badne Automation and Electrical Solutions Pvt. Ltd., has a history of delivering reliable, on-time, and high-performance technical manpower to leading industries and MNCs.

BAESPL

THANK you!

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Badne Automation & Electrical Solutions Pvt. Ltd.

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