

## UNDERSTANDING DIRECTOR ROLES AND ASSESSING READINESS

Board membership opens doors to rich networking experiences, offers financial rewards, and presents unique challenges that foster growth. In addition, it is a chance to mentor the next generation, contribute meaningfully to causes, and navigate complex business crises.

The following includes Articles, Books, Associations, and Recruiters/Other Resources for executives interested in pursuing board appointments.

#### Articles:

Books:

AMC Governance Solutions: 12 Must-Read Nonprofit Governance Books

CIO.com: 10 board readiness training programs for directors and executives

LinkedIn: Better Together: A virtual fireside chat series that inspires, empowers,

and connects the nonprofit community.

LinkedIn for Nonprofits Resource Page

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"The Board Book: An Insider's Guide for Directors and Trustees" by William G. Bowen.

"Boards That Lead: When to Take Charge, When to Partner, and When to Stay Out of the Way" By by Ram Charan, Dennis Carey, Michael Useem

<u>The Imperfect Board Member: Discovering the Seven Disciplines of Governance Excellence</u> by Jim Brown

HBR's 10 Must Reads on Boards (with bonus article "What Makes Great Boards Great" by Jeffrey A. Sonnenfeld) by Harvard Business Review, Jeffrey A. Sonnenfeld, Linda A. Hill, Robert S. Kaplan, Ram Charan

# In Addition to Joining an Industry or Professional Association:

<u>NACD</u> (National Association of Corporate Directors) – offers courses, seminars, and networking opportunities for current and aspiring board members.

<u>Corporate Board Member Network –</u> connects corporate directors to each other and to expert advisors through peer-to-peer networking and a suite of educational programs, tools and resources.

<u>National Council of Nonprofits</u> – the largest network of nonprofits in North America. They champion, inform, and connect organizations across the country to support nonprofits and the communities they serve.

<u>Board Source</u> – a platform that strengthens nonprofit board leadership.

### **Recruiters and Other Resources:**

<u>SpencerStuart</u> Spencer Stuart has long played an active role in corporate governance by exploring key concerns of boards and innovative solutions to the challenges they face.

<u>Board of Directors Recruiters –</u> Top rated recruiters by specialty for Board of Directors

SpencerStuart <u>Board Governance Trends</u> – research and insight on leadership, board and governance issues, organizational culture and more.

Forbes 2023 America's Best Executive Recruiting Firms