



# Policies & Procedures 2023-2024

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# USAV 2023-2024

## MINOR ATHLETE ABUSE PREVENTION POLICIES

### REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

The U.S. Center for SafeSport recognizes that youth-adult relationships can be healthy and valuable for development. Policies on one-on-one interactions protect children while allowing for these beneficial relationships. As child sexual abuse is often perpetrated in isolated, one-on-one situations, it is critical that organizations limit such interactions between youth and adults and implement programs that reduce the risk of sexual abuse.

#### **ONE-ON-ONE INTERACTIONS**

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*USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following one-on-one policy*

#### **A. Mandatory Components**

##### **1. Observable and Interruptible**

- a. All one-on-one In-Program Contact between an Adult Participant and a Minor Athlete must be observable and interruptible, except in emergency circumstances.
- b. The exceptions below may apply to specific policies, and if the exceptions apply, they are listed in the policy. These exceptions also apply to all one-on-one InProgram Contact not specifically addressed in other policies:
  - i. When a Dual Relationship exists; or
  - ii. When the Close-in-Age Exception applies; or
  - iii. If a Minor Athlete needs an Adult Participant Personal Care Assistant, and:
    - (1) the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - (2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - (3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy; or
  - iv. In other circumstances specifically addressed in this policy that allow for certain one-on-one interactions if USA Volleyball, the Region or Club receives parent/ guardian consent.

## **MEETINGS AND TRAINING SESSIONS**

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*USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Meetings and Training Sessions Policy*

### **A. Mandatory Components**

#### **1. Observable and Interruptible**

Adult Participants must follow the one-on-one interaction policy in all meetings and training sessions where Minor Athlete(s) are present.

#### **2. Individual Training Sessions**

a. One-on-one, In-Program, individual training sessions must be observable and interruptible except if:

i. A Dual Relationship exists; or

ii. The Close-in-Age Exception applies; or

iii. A Minor Athlete needs an Adult Participant Personal Care Assistant, and:

(1) the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or the Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and

(2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and

(3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

b. The Adult Participant providing the individual training session must receive advance, written consent from the Minor Athlete's parent/guardian at least annually, which can be withdrawn at any time; and

c. Parents/guardians must be allowed to observe the individual training session.

#### **3. Meetings with licensed mental health care professionals and health care providers (other than athletic trainers<sup>1</sup>)**

If a licensed mental health care professional or licensed health care provider meets one-on-one with a Minor Athlete at a sanctioned event or a facility, which is partially or fully under USA Volleyball's jurisdiction, the meeting must be observable and interruptible except:

a. If the door remains unlocked; and

b. Another adult is present at the facility and notified that a meeting is occurring, although the Minor Athlete's identity needs not be disclosed; and

c. USA Volleyball, the Region or Club is notified that the provider will be meeting with a Minor Athlete; and

d. The provider obtains consent consistent with applicable laws and ethical standards, which can be withdrawn at any time.

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(1) Athletic trainers who are covered under these policies must follow the "Athletic Training Modalities, Massages, U.S. Center for SafeSport: 2022 Minor Athlete Abuse Prevention Policies 15 and Rubdowns" policy.

## **B. USA Volleyball Recommended Requirements**

### **1. Monitoring**

If a permitted meeting or training session takes place between an Adult Participant(s) and a Minor Athlete(s) at a facility partially or fully under USA Volleyball's jurisdiction, another Adult Participant will monitor each meeting or training session. Monitoring includes reviewing the parent/guardian consent form, knowing that the meeting or training session is occurring, knowing the approximate planned duration of the meeting or training session, and dropping in on the meeting or training session.

### **2. Parent Training**

Parents/guardians receive the U.S. Center for SafeSport's education and training on child abuse prevention before providing consent for their Minor Athlete to have a meeting or training session with an Adult Participant subject to these policies.

# ATHLETIC TRAINING MODALITIES, MASSAGES, AND RUBDOWNS

USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Athletic Training Modalities, Massages, and Rubdown policy

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## A. Mandatory Components

### 1. Athletic training modality, massage, or rubdown

All In-Program athletic training modalities, massages, or rubdowns of a Minor Athlete must:

- a. Be observable and interruptible; and
- b. Have another Adult Participant physically present for the athletic training modality, massage, or rubdown; and
- c. Have documented consent as explained in subsection (2) below; and
- d. Be performed with the Minor Athlete fully or partially clothed, ensuring that the breasts, buttocks, groin, or genitals are always covered; and
- e. Allow parents/guardians in the room as an observer, except for competition or training venues that limit credentialing.
- f. The provider must narrate the steps in the massage, rubdown, or athletic training modality before taking them, seeking assent of the Minor Athlete throughout the process.

### 2. Consent

- a. Providers of athletic training modalities, massages, and rubdowns or USAV, RVAs or Clubs, when applicable, must obtain consent at least annually from Minor Athletes' parents/guardians before providing any athletic training modalities, massages, or rubdowns.
- b. When possible, techniques should be used to reduce physical touch of the Minor Athlete.
- c. Only licensed providers can administer a massage, rubdown or athletic training modality.
- d. Coaches, regardless of whether they are licensed massage therapists, cannot massage Minor Athletes
- e. Minor Athletes or their parents/guardians can withdraw consent at any time.

## B. Recommended components

### 1. Parent Training

Parents/guardians receive the U.S. Center for SafeSport education and training on child abuse prevention before providing consent for their Minor Athlete to receive an athletic training modality, massage, or rubdown.

## **LOCKER ROOMS AND CHANGING AREAS**

*USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Locker Rooms and Changing Areas policy*

### **A. Mandatory Components**

#### **1. Observable and Interruptible**

Adult Participants must ensure that all one-on-one In-Program Contact with Minor Athlete(s) in a locker room, changing area, or similar space where Minor Athlete(s) are present is observable and interruptible, except if

- a. A Dual Relationship exists; or
- b. The Close-in-Age Exception applies; or
- c. A Minor Athlete needs a Personal Care Assistant and:
  - i. the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or the Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
  - ii. the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
  - iii. the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

#### **2. Conduct in Locker Rooms, Changing Areas, and Similar Spaces**

- a. No Adult Participant or Minor Athlete can use the photographic or recording capabilities of any device in locker rooms, changing areas, or any other area designated as a place for changing clothes or undressing.
- b. Adult Participants must not change clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groins, or genitals to a Minor Athlete.
- c. Adult Participants must not shower with Minor Athletes unless:
  - i. The Adult Participant meets the Close-in-Age Exception; or
  - ii. The shower is part of a pre- or post-activity rinse while wearing swimwear.
- d. Parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. USA Volleyball and the Adult Participant(s) must abide by this request.

#### **3. Media and Championship Celebrations in Locker Rooms**

USA Volleyball may permit recording or photography in locker rooms for the purpose of highlighting a sport or athletic accomplishment if:

- i. Parent/legal guardian consent has been obtained; and
- ii. USA Volleyball, the Region or Club approves the specific instance of recording or photography; and
- iii. Two or more Adult Participants are present; and
- iv. Everyone is fully clothed.

#### **4. Personal Care Assistants**

Adult Participant Personal Care Assistants are permitted to be with and assist Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other Minor Athletes are present, if they meet the requirements in subsection (1)(a)(iii) above.

5. Availability and Monitoring of Locker Rooms, Changing Areas, and Similar Spaces

- a. USA Volleyball, the Region or Club must provide a private or semi-private place for Minor Athletes that need to change clothes or undress at sanctioned events or facilities partially or fully under USA Volleyball's jurisdiction.
- b. USA Volleyball the Region or Club must monitor the use of locker rooms, changing areas, and similar spaces to ensure compliance with these policies at sanctioned events or facilities partially or fully under USA Volleyball's jurisdiction.

## **ELECTRONIC COMMUNICATIONS<sup>2</sup>**

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*USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Electronic Communications policy*

### **A. Mandatory Components**

#### **1. Open and Transparent**

a. All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent except:

- i. When a Dual Relationship exists; or
- ii. When the Close-in-Age Exception applies; or
- iii. If a Minor Athlete needs a Personal Care Assistant and:

- (1) the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
- (2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
- (3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.

b. Open and Transparent means that the Adult Participant copies or includes the Minor Athlete's parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant.

- If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.

c. Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

#### **2. Team Communication**

When an Adult Participant communicates electronically to the entire team or any number of Minor Athletes on the team, the Adult Participant must copy or include another Adult Participant or the Minor Athletes' parents/guardians.

#### **3. Content**

All electronic communication originating from an Adult Participant(s) to a Minor Athlete(s) must be professional in nature unless an exception in (1)(a) exists.

#### **4. Requests to discontinue**

Parents/guardians may request in writing that USA Volleyball or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. USA Volleyball and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.

#### **5. Hours**

Electronic communications must be sent only between the hours of 8:00 a.m. and 8:00 p.m. local time for the location of the Minor Athlete.

#### **6. Social Media**

Connections Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and must discontinue existing social media connections with Minor Athletes.

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(2) Electronic communications include, but are not limited to: phone calls, videoconferencing, video coaching, texting, and social media.



## **TRANSPORTATION**

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*USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Transportation policy*

### **A. Mandatory Components**

#### **1. Transportation**

- a. An Adult Participant cannot transport a Minor Athlete one-on-one during In-Program travel, except if:
  - i. A Dual Relationship exists; or
  - ii. The Close-in-Age Exception applies; or
  - iii. A Minor Athlete needs a Personal Care Assistant and:
    - (1) the Minor Athlete's parent/guardian has provided written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - (2) the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - (3) the Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy; or
  - iv. The Adult Participant has advance, written consent to transport the Minor Athlete one-on-one obtained at least annually from the Minor Athlete's parent/guardian.
- b. Minor Athlete(s) or their parent/guardian can withdraw consent at any time.
- c. An Adult Participant meets the In-Program transportation requirements if the Adult Participant is accompanied by another Adult Participant or at least two minors.
- d. Written consent from a Minor Athlete's parent/guardian is required for all transportation sanctioned by USA Volleyball, the Region, or Club at least annually.

#### **2. Shared or Carpool Travel Arrangement**

USA Volleyball mandates parents/guardians to pick up their Minor Athlete first and drop off their Minor Athlete last in any shared or carpool travel arrangement.

## **LODGING**

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*USA Volleyball, RVAs and USAV member clubs, as well as all Adult Participants, shall comply with the following Lodging policy*

### **A. Mandatory Components**

#### **1. Hotel Rooms and Other Sleeping Arrangements**

- a. All In-Program Contact at a hotel or lodging site between an Adult Participant and a Minor Athlete must be observable and interruptible, and an Adult Participant cannot share a hotel room or otherwise sleep in the same room with a Minor Athlete(s), except if:
  - i. A Dual Relationship Exists, and the Minor Athlete's parent/guardian has provided USA Volleyball, the Region or Club with advance, written consent for the lodging arrangement;
  - ii. The Close-in-Age Exception applies, and the Minor Athlete's parent/guardian has provided USA Volleyball, the Region or Club with advance, written consent for the lodging arrangement; or
  - iii. The Minor Athlete needs a Personal Care Assistant, and:
    - (1) The Minor Athlete's parent/guardian has provided advance, written consent to USA Volleyball, the Region or Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete and for the lodging arrangement;
    - (2) The Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - (3) The Adult Participant Personal Care Assistant has complied with USA Volleyball's screening policy.
- b. Written consent from a Minor Athlete's parent/guardian must be obtained for all In-Program lodging at least annually.

#### **2. Monitoring or Room Checks During In-Program Travel**

If USA Volleyball, the Region or Club performs room checks during In-Program lodging, the one-on-one interaction policy must be followed and at least two adults must be present for the room checks.

#### **3. Additional Requirements for Lodging Authorized or Funded by USA Volleyball, RVAs or Clubs.**

- a. Adult Participants traveling with USA Volleyball, the Region or Club must agree to and sign USA Volleyball, the Region or Club's lodging policy at least annually.
- b. Adult Participants that travel overnight with Minor Athlete(s) are assumed to have Authority over Minor Athlete(s) and thus must comply with the Center's Education & Training Policy.

## **RECOMMENDED POLICIES FOR KEEPING YOUNG ATHLETES SAFE**

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### **A. Out-of-Program Contact**

Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, should not have out-of-program contact with Minor Athlete(s) without legal/parent guardian consent, even if the out-of-program contact is not one-on-one.

### **B. Gifting**

1. Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, should not give personal gifts to Minor Athlete(s).
2. Gifts that are equally distributed to all athletes and serve a motivational or education purpose are permitted.

### **C. Photography/Video**

1. Photographs or videos of athletes may only be taken in public view and must observe generally accepted standards of decency.
2. Adult Participants should not publicly share or post photos or videos of Minor Athlete(s) if the Adult Participant has not obtained the Parent/Guardian and Minor Athlete's consent.

## Jellys Volleyball - PLAYER RULES AND POLICIES

As a Christian Club, we expect that our athletes act in a courteous and **Christ** like manner throughout the season. Athletes that disobey either club or USAV rules, or act in a manner that we deem inappropriate may be disciplined or released from Jellys Volleyball by the Directors. If expulsion from the program is required, there will be no financial compensation, and remaining club fees will still be due.

Every member of Jellys will be offered training through practices. **Playing time is based on practice and event performance of the athlete, as viewed by the team coach and our Jellys coaching staff. Court time at major competitions will be geared toward the best line-up. Equal playtime is NOT guaranteed.**

Players must call their coach at least one hour before practice if they will not be in attendance. Athletes who miss practice are missing valuable information and training time, and, potentially, may have their playing time decreased.

To prevent choking and 'sticky' situations, players will not be allowed to chew gum while practicing, playing, or officiating at events. To ensure the safety of fans and spectators and to prevent damage at playing sites, ball handling will only be done inside the gymnasium.

Any member found to be in the possession of alcohol, tobacco, or illegal drugs on the premises of any practice or tournament facility of Jellys Volleyball may be immediately expelled from the program.

### **PRACTICE POLICIES:**

Please be on time for practice. We have limited gym space and, to avoid another team's practice starting late or your practice running short, every athlete must be dressed, warmed up, and ready to go at the practice time listed. If an athlete is late arriving to a practice, they must report to their coach and explain why they are late. The coach, in his/her sole discretion, will determine any corrective action to be taken.

Practices are for you, the athlete, to improve your skills. You get out of it what you put into it...always give 100% of the energy you have at that moment in practice. You play how you practice!

### **Team Levels**

- 1. Elite Teams** - will receive 2 to 3, 2 hour practices a week and a minimum of 6 tournaments per season
- 2. Club Teams** - will receive 2, 2 hour practices a week and a minimum of 5 tournaments per season

Transportation to practice is your responsibility.

### **Parent Rules and Policies**

Parents will not be permitted to discuss the coaching philosophies with the coaches at a tournament. We require that, if a parent is upset about something with a team, he/she will wait until the day after the tournament ends before communicating with the coaches. Under no circumstances may a parent contact the coach while at a tournament. If further problems arise, please contact the Directors of the club who may schedule a meeting with the Coach, Directors, and parents all together. (Please see Grievance Policy & Procedures)

## **TOURNAMENT POLICIES:**

Teams will arrive at the playing site at least 45 minutes prior to their first match (45 minutes if refereeing and 1 hour for playing the first match). All athletes are expected to attend every tournament. If an athlete cannot be at a tournament, they must inform the coach as soon as they know they will be absent so that the coach can make appropriate changes to lineups. Athletes may not leave a tournament site until excused by the coach.

### **Request to discontinue all electronic communication or imagery**

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults subject to this policy. (Photography or videography). **Jellys Volleyball** will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

### **Misconduct**

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

### **Violations**

Violations of **Jellys Volleyball's** Electronic Communications and Social Media Policy should be reported to your immediate supervisor, **Jellys Volleyball** administrator/director – Kevin Krause [kkrause77@verizon.net](mailto:kkrause77@verizon.net) . Complaints and allegations will be addressed under **Jellys Volleyball's** Disciplinary Rules and Procedure.

### **Meetings**

Meetings shall be conducted consistent with **Jellys Volleyball** policy for one-on-one interactions. Individual meetings between coach and player may not occur in hotel sleeping rooms and must be held in public setting or with additional adults present with one of those adults being the same gender as the player.

## **GRIEVANCES - 24 HOUR RULE:**

Knowing when to communicate and how to communicate with your athlete's coach is a concern for almost every parent at some time during the season. Most often, the concern is how to inquire about issues surrounding playing time.

Jellys Volleyball encourages the athlete to talk to the coach when they have a problem with playing time. If the athlete is unsure or confused about what the coach expects from them, either in practice or in competition, the appropriate action is for the athlete to communicate with the coach as to what they need to do to get more opportunities to play in matches or at another position.

When parents have a problem that is specific to their own athlete, we also encourage them to speak first to the coach. Coaches WILL NOT discuss "coaching decisions." Coaching decisions include, among other things, specific match decisions (who played when, who was subbed in/out and when, etc.). Playtime is a very complex determination. It includes the coach's opinion, the athlete's ability, the athlete's potential, the team's needs at the moment, the momentum of the game, and the team's needs for the future. The coach will not be required to defend his/her thought process or conclusions in these determinations, and it is improper for a parent to make such a request.

In addition, Jellys instructs coaches not to discuss any athlete other than the parent's own or the actions of any other Jellys coach. If you, as a parent, have legitimate concerns about a coach other than your athlete's coach, or with an athlete other than your own, you must address the director(s).

### **POLICY ORDER:**

1. The athlete should first speak to the coach about the matter. If the matter remains unresolved, or the athlete has a reasonable concern that speaking to the coach will not resolve the matter, then move on to step 2.
2. The parents should speak or meet with the coach. Parents and/or athlete should contact the coach via the telephone to set up a meeting time (not during a tournament).
  - A parent should never approach a coach at a tournament. We have instructed the coaches to follow the "24 hour rule", to refuse to discuss any controversial matter, and to refer the parent to the Directors. The coach will then walk away.
  - The recommended time for a parent to schedule a meeting is usually before or immediately following a scheduled practice.
  - If the matter remains unresolved or if the parent has a reasonable concern that speaking with the coach will not resolve the matter, then go to step 3.
3. The parent may speak to the Director(s) and request a meeting with the coach and Director(s) together.
  - In certain situations, Jellys may request the athlete to also attend.
  - Meetings should be previously arranged. This will not take place at a tournament site.

- The Director(s) will not engage in discussions about coaching decisions.

4. If the parent or athlete is not satisfied by the action of the Coach or the Director(s), they may request, in writing to the club Director(s) Kevin and Charlene Krause: [kkrause77@verizon.net](mailto:kkrause77@verizon.net), that another meeting take place to further discuss the issue. The decision of the club director at this point is **FINAL**.

- Three common complaints that volleyball clubs face every season are as follows:
  - My daughter/son is on the wrong team** – This generally means that the player is not on what is considered to be “The Elite team” (very rarely does anyone ask to move down). Methods used to assign players to teams are based on an evaluation conducted in a professional manner based upon the consensus of several qualified coaches. Time has shown that team assignments are made fairly with few mistakes. Players have been and will continue to be moved if the qualified individuals feel that it is in the player’s best interest to do so.
  - My daughter/son is not playing the right position** – Often times a player is the shining star on a high school or middle school team at a particular position and is not allowed playing time at that position in Club ball. There are several reasons for this. First, we all have to remember that the competition within the club is a lot stronger than on school teams; therefore, the competition for each position is more intense than in a school environment where the number of skilled players is limited. Second, the coach may have a particular need at a certain position and the player is the only one with the requisite skills to fill that need. In any event, talk to the coach first about any concern you may have and then support the coach’s decision. One further note: Do not, under any circumstance, corner the coach at a tournament. A meeting time should be scheduled to discuss such a matter. Jellys requires a “**24-hour rule**” for parents to talk to coaches about issues with his/her daughter’s playing time, team, etc.
  - My daughter/son is not playing enough** – This can be a common question or complaint. When playing for Jellys Volleyball, athletes will not always play the same amount of time. We cannot provide a guarantee of playing time. Jellys does provide a guarantee of the right to practice with players of equal or better ability and, through hard work, to improve skill levels and to compete for the opportunity to play.

**Playing time is earned, not awarded. Negative comments directed to other parents, coaches and players concerning offensive schemes, defensive schemes, players’ positions, who is playing, etc. or providing excuses to players for poor performances have no place in our program. Help maintain an excellent program by supporting coaches and players with a positive attitude.**

**\*\*Repetitive complaining to the athlete(s) or to a third party that interferes with the club’s efforts may be a cause, in the sole determination of the club, to ask the member to resign.\*\***

5. **Refunds and Deposits:** Upon making a Jellys team, at a regular or supplemental tryout, ½ of the regular season club fees are due to secure the athletes’ spot. Subsequent refund of any club dues is based on the number of players per team **and given for medical reasons ONLY**. All refunds are reviewed on a case by case basis. All final decisions are determined by the Director(s).

6. All issues or disputes, regardless of the nature or source, must follow the previously detailed club “Policy Order” as stated in numbers 1-4 above.

## **Additional Information REGARDING GRIEVANCES WITH Jellys Volleyball:**

1. Jellys will not tolerate hostile, aggressive confrontations between a parent and any official, coach, athlete, or another parent, whether the confrontation is within the club or not. Violation of this policy may result in the athlete(s) being dismissed from Jellys Volleyball.
2. It is inappropriate for an athlete or parent to approach other Jellys members about a problem the athlete or parent is having with a Jellys coach.
  - Asking uninvolved persons to take sides in an issue is unfair to the third party and to the club. For the psychological health of the teams and the club as a whole, grievances need to be handled between the parties involved and the decision makers in the situation.
  - Remember...Competitive team athletics, by nature alone, create situations where everyone may not be happy all of the time.
3. Any member who is approached and asked to listen to or to express an opinion about matters between two other parties in the club is **strongly** encouraged to refer the complaining party to take the matter up with either the coach or the directors.
4. Any member who, as a third party, hears remarks or stories about Jellys Volleyball, its' employees or its' policies, that cause the member to be concerned, is encouraged to call the Director(s) immediately to determine the facts, or to alert the club administration to a situation of which it may be unaware.
  - By the time the story gets to a third or fourth party, it frequently bears little resemblance to the truth or to the facts of the situation.
  - It is also detrimental to the athlete and disruptive to the team to complain to the athlete about the coach, the coach's style, or the Jellys' policies.
  - If you, as a parent, are unhappy or concerned about any matter, address the party in control. If the athlete is unhappy, she needs to address the appropriate party.
5. The Club Director has the final decision in all disputes and grievances.





# CLUB RELEASE FORM

In the event that an athlete/family decides to depart Jellys club during the respective season, the following steps must take place:

Release Policy: The athlete/family in question must submit a written request for release to the Club Director - [kkrause77@verizon.net](mailto:kkrause77@verizon.net) and to the Florida Region at [office@FloridaVolleyball.org](mailto:office@FloridaVolleyball.org) stating the reason for the request.

Jellys Volleyball will release the athlete immediately once the following item(s) have been completed:

- 1.) Athlete returns all club gear provided to athlete this season.
- 2.) Member must remit all financial obligations:
  - a.) 50% of Club fee is due OR
  - b.) If athlete has participated in 3 tournaments, 100% of Club fee is due

Athlete's Name: \_\_\_\_\_

Athlete's USAV Membership number: \_\_\_\_\_

Reason for the request to be released from Jellys Volleyball: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I, Kevin Krause, as the USAV Club Contact for Jellys Volleyball, release

\_\_\_\_\_ from participation in my club.

This release is effective immediately.

\_\_\_\_\_  
Print Name of Club Director

\_\_\_\_\_  
Print Name of Athlete

\_\_\_\_\_  
Signature of Club Director

\_\_\_\_\_  
Signature of Athlete or Parent if Minor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

# Jellys Volleyball, LLC

## Covid 19 Waiver and Release For Minors

There are certain inherent risks associated with participating in sports, either as an athlete or spectator, which cannot be eliminated. These risks include, but are certainly not limited to: (1) minor injuries such as scratches, cuts, bruises and strains; and (2) major injuries such as injuries to the eyes, infection, contracting a virus or disease, loss of sight, joint injuries, back injuries, heart attacks, concussions, paralysis and even death. COVID-19 is extremely contagious and is reported to be spread through the air, from touching contaminated surfaces and from person-to-person contact. There is no known treatment, cure, or vaccine for COVID-19, which can cause severe illness and death. Federal, state and/or local governments have recommended and/or require precautions, including, but not limited to, social distancing and wearing face coverings, to lessen the spread of this virus. Please contact the Centers for Disease Control (the CDC), your state and/or local governments for the most up-to-date information and guidance.

**NOTICE TO THE MINOR CHILD'S NATURAL GUARDIAN READ THIS FORM COMPLETELY AND CAREFULLY.**

**YOU ARE AGREEING TO LET YOUR MINOR CHILD ENGAGE IN A POTENTIALLY DANGEROUS ACTIVITY. YOU ARE AGREEING THAT, EVEN IF JELLYS VOLLEYBALL AND ITS, DIRECTORS, OFFICERS, OFFICIALS, EMPLOYEES, AGENTS OR VOLUNTEERS USES REASONABLE CARE IN PROVIDING THIS ACTIVITY, THERE IS A CHANCE YOUR CHILD MAY BE SERIOUSLY INJURED OR KILLED BY PARTICIPATING IN THIS ACTIVITY BECAUSE THERE ARE CERTAIN DANGERS INHERENT IN THE ACTIVITY WHICH CANNOT BE AVOIDED OR ELIMINATED. BY SIGNING THIS FORM YOU ARE GIVING UP YOUR CHILD'S RIGHT AND YOUR RIGHT TO RECOVER FROM THE AMATEUR ATHLETIC UNION OF THE US, INC., AND/OR ANY OF THEIR AFFILIATES, DIRECTORS, OFFICERS, OFFICIALS, EMPLOYEES, AGENTS OR VOLUNTEERS IN A LAWSUIT FOR ANY PERSONAL INJURY, INCLUDING DEATH, TO YOUR CHILD OR ANY PROPERTY DAMAGE THAT RESULTS FROM THE RISKS THAT ARE A NATURAL PART OF THE ACTIVITY. YOU HAVE THE RIGHT TO REFUSE TO SIGN THIS FORM, AND THE AMATEUR ATHLETIC UNION OF THE US, INC., AND/OR ANY OF THEIR AFFILIATES, DIRECTORS, OFFICERS, OFFICIALS, EMPLOYEES, AGENTS OR VOLUNTEERS HAS THE RIGHT TO REFUSE TO LET YOUR CHILD PARTICIPATE IF YOU DO NOT SIGN THIS FORM.**

PRINTED NAME OF PARTICIPANT: \_\_\_\_\_

PRINTED NAME OF PARENT/GUARDIAN: \_\_\_\_\_

PARENT/GUARDIAN SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

PARENT/GUARDIAN PHONE: \_\_\_\_\_

PARENT/GUARDIAN EMAIL: \_\_\_\_\_