

# TERMS OF ENGAGEMENT

To ensure total transparency between THE ARTIST and XWHYZ we have summarised the main points agreed by both parties.

## XWHYZ AGREES TO;

- Produce and master music at no cost to the ARTIST
- Pay for the cost of marketing the ARTIST (initially in the UK and USA)
- Produce high quality videos and images
- Provide legal and financial advisors
- Produce high quality merchandise
- Provide access to tour managers and promoters in the UK and USA
- To always have total transparency with the ARTIST
- To always act in the best interests of the ARTIST
- To give the ARTIST total freedom in creating music and creative content

## THE ARTIST AGREES TO;

- Be committed to a career in music and strive for success
- Have a good work ethos
- Play a part in the development and growth of XWHYZ

## TERMS

The ARTIST will receive 75% of all profits generated by XWHYZ. Income will come from the following;

- Downloads of music/videos through
- Subscriptions
- Merchandise
- Memorabilia
- Commercial song rights
- Advertising
- Sponsorship
- Royalties
- Tours and shows managed by XWHYZ

XWHYZ will receive no profits of income generated through tours and shows organised and managed by the ARTIST.

## PUBLISHING RIGHTS

- XWHYZ will control the publishing rights of all the ARTISTS music which is produced and released by XWHYZ
- XWHYZ will receive 25% of any profits received through the publishing rights.
- The publishing rights will be owned by XWHYZ for a period of 5 years from the date songs are published.
- After the 5 year period XWHYZ will have first option to negotiate a new contract