



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

**BOARD MEETING of the Dryades YMCA  
BOARD OF DIRECTORS  
2220 Oretha Castle Haley Boulevard  
January 19, 2021  
MINUTES**

**CONTENTS**

Call to Order .....	2
Invocation.....	2
Roll Call/Acknowledgement of A Quorum .....	2
Certification of a Virtual Meeting.....	3
Approval of Today’s Agenda.....	3
Public Comment.....	3
Approval of Prior Meeting Minutes.....	4
• Dryades YMCA Board Meeting Minutes - December 22, 2020	
James M. Singleton Charter School Updates.....	9
Finance Committee Report.....	14
Program Committee Report .....	15
Chairman's Comments.....	22

Call to Order

A meeting of the Board of Directors of the Dryades YMCA meeting was called to order, Tuesday, January 19, 2021 at 12:05 pm via Zoom teleconference meeting. Meeting was called to order by the Chairman of the Board Barbara Lacen-Keller.

<b>Board Members Present:</b>	
Cedric Patin	Barbara Lacen-Keller
Samuel Odom	Ed Shanklin
Mary Joseph	
Alex Selico-Dunn	

<b>Staff Members:</b>	
Alicia Oliver	Tara Alexander
Wanda Talton	Catrina Reed
Sheila Matute	Douglas Evans

<b>Board Members Not Present:</b>	
H. Kenneth Johnston	Almarie Ford
Gilbert Jackson	Thomas Watson
Carlos Hornbrook	

<b>Guests:</b>	
Darren Mire	

**Invocation**

ALEX SELICO-DUNN, Father God, we come now with prayerful hearts of praise and thanksgiving, thanking you God for your many, many, many, many blessings. Father you've been good, you've been kind, you've been so merciful and understanding and we want to thank you Father, for allowing us to wake and see this new day of your creation, a day that has never been seen before and will never be seen again. Now Father, as we gather here to do the business of the YMCA, we ask that you bless everybody that's here, bless those who wanted to participate but were unable to, most of all Lord, bless us that we may carry on the business of this organization, that it may be pleasing in your sight, Father we love You and we praise You, this we ask in Jesus' holy and precious name, Amen.

BARBARA LACEN-KELLER, thank you so much Amen, now we'll have a roll call to establish a quorum.

**Roll Call/Acknowledgement of Quorum**

<b>Board Members Poll:</b>	
Ed Shanklin	Present
Cedric Patin	Present
Alex Selico-Dunn	Present
Samuel Odom	Present
Mary Joseph	Present
Barbara Lacen-Keller	Present

BARBARA LACEN-KELLER, a quorum has been established

**Certification of a Virtual Meeting**

BARBARA LACEN-KELLER, in accordance with state regulation and guidelines we have followed all protocol as it relates to having a Public Zoom meeting.

**Approval of Today’s Agenda**

√ - AI

ED SHANKLIN, motion to receive the agenda

MARY JOSEPH, second

BARBARA LACEN-KELLER, it’s been moved by Mr. Shanklin and seconded by Ms. Joseph, for approval of today’s agenda, are you ready for the question, all those in favor, please acknowledge by roll call:

<b>Board Members Poll</b>	
Ed Shanklin	Yes
Cedric Patin	Yes
Alex Selico-Dunn	Yes
Samuel Odom	Yes
Mary Joseph	Yes
Barbara Lacen-Keller	Yes

BARBARA LACEN-KELLER, no opposition, okay, motion carried

**Public Comment**

BARBARA LACEN-KELLER, were there any emails, or phone call for request for Public Comment?

WANDA TALTON, no ma’am, we have not.

BARBARA LACEN-KELLER, okay, let the record show that there is no request for Public Comment, thank you so much, now I will move for the approval of the prior board meeting minutes, you should have received that in your packet via email and I hope you had the opportunity to read them, and I will entertain a motion of approval please:

ED SHANKLIN, I have question to the minutes

**Approval of:**

- ❖ **Dryades Young Mens Christian Association Minutes, November 24, 2020 (Action Item)**

√ - AI

MARY JOSEPH, I'll put a motion on the floor so that we can entertain those questions, this is Mary Joseph and I move for acceptance of our minutes and if there be any objections, let them be stated

BARBARA LACEN-KELLER, okay, now we're ready for the question Mr. Shanklin

ED SHANKLIN, Wanda, could you put the minutes up we have some corrections,

WANDA TALTON, one second

BARBARA LACEN-KELLER, okay and while you are doing that we have a motion on the floor and we need a second

√ - AI

SAMUEL ODOM, I'll second

BARBARA LACEN-KELLER, okay, now we're ready for the questions

ED SHANKLIN, because I have read the minutes and there are some inconsistencies

BARBARA LACEN-KELLER, okay, no problem

ED SHANKLIN, and I'd like to go over it line by line

BARBARA LACEN-KELLER, no problem, that's why we take the opportunity in sending them to you so you can be prepared for the meeting

ED SHANKLIN, let's go to the first paragraph Wanda and it says Tuesday, November 24<sup>th</sup>,

WANDA TALTON, yes

ED SHANKLIN, it should say December, right?

WANDA TALTON, yes, yes I'm sorry

ED SHANKLIN, and it should be December 22, is a quorum six or seven

BARBARA LACEN-KELLER, six

ED SHANKLIN, okay, go down to page 10 Wanda, you see the meeting adjournment, with Gilbert, I wasn't in attendance nor was Gilbert

√ - DENOTES AN ACTION ITEM

WANDA TALTON, I'll have to listen again to hear who the other person was, was that everything

ED SHANLIN, no underneath Meeting Adjournment, you have me and Gilbert again

WANDA TALTON, I know I said I don't know who the other person was, I'm going to have to listen again to make that correction sir

ED SHANKLIN, okay, let the record reflect that she's going to make the corrections, Ms. Barbara

BARBARA LACEN-KELLER, okay, it's procedure that the corrections have been accepted and done and if there are any other corrections then we will mover for approval of the minutes

ED SHANKLIN, so let the record reflect that I was absent, but it shows that I was present and that Wanda is going to make the corrections.

BARBARA LACEN-KELLER, any further questions

ED SHANKLIN, that's all I have Ms. Barbara

BARBARA LACEN-KELLER, are there any other corrections that are noted, would you please mute because I hear some other stuff, would you put it on mute for me, thank you so much. Okay being noted that the corrections of the minutes have been done...I'm sorry, there have been corrections to the minutes it has been moved by Ms. Joseph and seconded by Dr. Odom that the minutes be accepted with the proper corrections and those corrections have been made, it will also be noted that Mr. Shanklin was not in attendance at the meeting and that should also be reflected in the minutes, we will entertain the question

<b>Board Members Poll</b>	
Ed Shanklin	Yes
Cedric Patin	Yes
Alex Selico-Dunn	Yes
Samuel Odom	Yes
Mary Joseph	Yes
Barbara Lacen-Keller	Yes

BARBARA LACEN-KELLER, thank you our minutes have been approved and accepted with the proper corrections, next on the agenda we will move on to the CEO's Update, Mr. Douglas Evans please

DOUGLAS EVANS, I want to thank the board and caring on in my absence with the work of the organization, there are a couple of things that I would like to bring before you today, but I was not able to do that, so what I would like to do, Madam Chairman is to have a Special Board meeting maybe next Tuesday, before the end of the month to bring several significant items to you as well as with the Finance Committee to confect the Annual Budget for the organization. I did have a discussion with Mr. Patin, we were trying to get that done today, but we were not able to do that, so we will have to bring back that committee as well.

ED SHANKLIN, so Doug, we're going to have to have a Special Finance meeting?

DOUGLAS EVANS, yes

ED SHANKLIN, I could do it Friday or Monday guys

DOUGLAS EVANS, okay

ED SHANKLIN, Ms. Barbara you're on mute...you're on mute Ms. Barbara

BARBARA LACEN-KELLER, Mr. Evans are to requesting two meetings, one with Finance and one Special meeting where you go over some certain documents

DOUGLAS EVANS, yes, two meetings, one with the Finance Committee and one with the Board

BARBARA LACEN-KELLER, thank you okay

CEDRI PATIN, Ms. Barbara

BARBARA LACEN-KELLER, yes, I'm sorry go ahead Mr. Patin

CEDRIC PATIN, yes, we'll make contact with the other Committee members to see what day would be the best one to get that done before the full Special Meeting

BARBARA LACEN-KELLER, okay, so the Special Meeting, that will be with the Executive Committee so you said you'd like to do that next Tuesday, Mr. Evans

DOUGLAS EVANS, Monday or Tuesday

BARBARA LACEN-KELLER, let me send out a poll to the Committee to see which one will work, and I will get back to you no later than tomorrow, is that acceptable

DOUGLAS EVANS, yes that's acceptable Madam Chair, thank you for your indulgence

BARBARA LACEN-KELLER, thank you, so the board will be duly noted that I will meet with the Executive Committee to see their availability for Monday or Tuesday of next week for the Special Meeting with Mr. Evans, okay

CEDRIC PATIN, will that be for the Executive Committee or the full board

ED SHANKLIN, he wants the full board Ms. Barbara

BARBARA LACEN-KELLER, oh I'm sorry, please correct that, the full board, I'm sorry

CEDRIC PATIN, as I said we'll try to get together Mr. Shanklin and the rest of the committee members to find a good date, either Friday or Monday

ED SHANKLIN, I'm good for Monday, Cedric

BARBARA LACEN-KELLER, please indulge the corrections my apologies for that, I will do a poll of the board for Monday, which day is available for everyone or Tuesday, it's important because it's a Special meeting, I really need a quorum; so I will send out a poll to see what is the possibility either Monday or

Tuesday for the Special Board meeting and we will send that out today, Wanda we will send that out after this meeting, so please respond to me no later than 12 noon tomorrow. I am requesting that to the board and I would like your reply for which day you would like Monday or Tuesday and I would like you to respond to that by 12:00 noon tomorrow, thank you so much.

CEDRIC PATIN, would it be possible for the Committee to meet before the Special meeting of the full board?

ED SHANKLIN, that's what I was going to suggest Cedric, that we meet before the Board Meeting on Monday

CEDRIC PATIN, I guess we could do the same thing Ms. Barbara

BARBARA LACEN-KELLER, yes, that's fine with me

MARY JOSEPH, excuse me, is that the Finance Committee or the Executive Committee?

CEDRIC PATIN, Finance Committee

BARBARA LACEN-KELLER, okay we're talking about two, let's have some clarity, we are talking about two different meetings 1) Mr. Patin will get with his Finance Committee Meeting 2) Mr. Evans is requesting a Special Board Meeting of all Board of Directors members. I will send out a poll asking what's your availability Monday or Tuesday, I will send that out today and I would like a response, no later than 12:00 noon tomorrow and then we will schedule because it's very important that we have a quorum and that everyone attends this meeting, okay everybody got it, we all clear.

ED SHANKLIN, wait, wait, when we do this, don't we have to notify the public 24 hours

BARBARA LACEN-KELLER, no

ED SHANKLIN, okay, just asking

WANDA TALTON, even if we do, it's not until next Monday

ED SHANKLIN, okay, got it

DOUGLAS EVANS, that's right

BARBARA LACEN-KELLER, we are in guidelines with this meeting, this is a Special Board meeting

ED SHANKLIN, got it

BARBARA LACEN-KELLER, okay, any other questions on clarity? Mr. Evans, I'm sorry...

SAMUEL ODOM, Madam Chair I have a question, so the Special Board Meeting that is being requested has nothing to do with the Finance Committee, so they meet before us, so one has nothing to do with the other?

BARBARA LACEN-KELLER, no we can't say that, we don't know, you can't say that

SAMUEL ODOM, no I'm asking

BARBARA LACEN-KELLER, no Dr. Odom, we don't know what the Special Meeting is about, all we know is that it's being requested by our CEO, he'd also like to meeting with the Finance Committee members to talk about budgets, so we don't know but we are going to do our best to accommodate our CEO for him to have the meeting with the Finance committee and also have a Special Board meeting with all of us.

SAMUEL ODOM, my second question, my follow up is about verifying the public, our Bylaws indicate that we notify the public of our board meetings

DOUGLAS EVANS, we have to follow the public meeting laws, yes

ED SHANKLIN, correct

BARBARA LACEN-KELLER, and we will do that, that will be done, any procedure that we need to follow, that will be done, we will be in compliance, okay

SAMUEL ODOM, thank you Madam Chair

BARBARA LACEN-KELLER, if there are no further questions, thank you board members for the clarity because we want everything to be the way it should be to make sure everything is fine, we don't want to run into any problems, Mr. Evans anything else.

DOUGLAS EVANS, one more thing I'd like to...Mr. Jackson aske me to inform you all that he and his step-daughter have tested positive Covid, and he's asking for prayers for him and his family.

ED SHANKLIN, okay, wow

BARBARA LACEN-KELLER, if you notice, we had that on the agenda, keeping people in prayer and offering assistance

WANDA TALTON, Ms. Ford is on now Ms. Barbara

BARBARA LACEN-KELLER, and that's all for our CEO's report, now we'll move on to the Charter School Update



## James M. Singleton Board Report

DARREN MIRE, good afternoon, Darren Mire, representing James Singleton Charter School Education Advisory Committee, just to give you a quick update, as you know, our meetings are the first Thursday of every month at 4:00 pm, all board members of Dryades YMCA are invited to attend any of our meetings, they are open to the public and we follow all public meeting laws in our meetings also, so please feel free to hop on or attend any of our meetings when they are in person, and one of your board members, Ed Shanklin, did attend the December meeting of our committee; also, at our last meeting in December, Paige Jackson, with NOLA Public did attend our meeting and she will probably do it with the Dryades YMCA board, she has to once a year, one school year attend all the meetings and make sure that we are in compliance, so our meeting that she sampled was actually in December so now that she can report on how we did, but I wanted to make you guys aware and she's probably coming to the Dryades YMCA next at some point.

A couple of things on academics, there are 305 kids enrolled currently, this report was given on January 7<sup>th</sup>, currently 9 are virtual and 6 are in person, as you can see, you may know now that the Public school shut us down to virtual only right after the Christmas holidays, so that changed for us, kids were ready, students were prepared to then at the last minute we were switched to a virtual environment, which is pretty frustrating and left no time for planning. It was also due to, obviously with the numbers of Covid 19 going up, and we do understand that but it was one of those things that it left a hole in what we were trying to do and what we are doing we are trying to prepare for Covid and obviously trying to prepare for testing.

Just to give you another update, we had a site visit on September 27<sup>th</sup>, we did from that site visit get a level 1 compliance and that level sent to the Chairperson Barbara Lacen-Keller and Dryades YMCA CEO Doug Evans, it was sent by Kevin George, the Chief of Accountability and he basically gave us a letter saying that there were some background checks that went out and were not authentic and were not in the file, we since made sure that all school employees background checks of the last 5 years go through FedEx on 12/12/2020. We just wanted to let you know that Ms. Jackson comes on Thursday, January 21<sup>st</sup> for our Annual Site Visit, so her update visit will be on Thursday and she'll be looking at those background checks along with some other things. We did get LEAP, ELA and MATH interim testing to the students, we are actually going over and analyzing that data as we speak, that's what the administration is doing so we can see where we are with regards to testing; as a change the LDOE has rescheduled LEAP 3-225 to April 26<sup>th</sup> – May 26<sup>th</sup>, so they've actually pushed testing back; additionally 3-4 grades will take paper based tests and the 5<sup>th</sup> grade will obviously be tested on the computer. I have to tell you, we are concerned as a committee as well as administration about testing in general as well as virtual learning, many other schools are saying the same thing, that virtual learning is going to be a problem for high stakes testing this year and we are hoping that something can be done but we just don't know if that's going to happen so, we are going to obviously prepare for it.

The Education Advisory Committee also made a motion for the Charter School Administration to get permission for their renewal process, so I just wanted to put that on the table, there was no motion at the committee that will probably be something that the Dryades YMCA board will have to deal with at its next board meeting as far as an action item, but that is a recommendation, and that process needs to start so we gave administration the ability to start that process.

We also prepared for our SPED review, which part of our review on Thursday, will be the SPED review, so we're in preparation for that; also we plan in being in compliance for everything, the only thing that might be a

stickler, might be a problem is, you know during Covid, we were not able to do a lot with the IEP's, so a lot of this has to be done virtually and we can't get the signatures and so forth and we don't have people in person; but we have to have some reprieve from NOLA Public, we plan on that not being a real big issue for us because we are still trying to do that in the least period of time, while the kids are out of school, and that's really as far as the paperwork. Let's see, just so you know as far as the facilities are concerned we are now housed at the main campus, we are not allowed at the portable buildings because of Head Start guidelines, so everything is at the main campus where we have one point of entry and we can obviously do all Covid testing and for security reasons and that's been a change from last year.

The other issue I want to tell you is that we also have a website as per NOLA Public, it's called [www.singletoncharterschool.com](http://www.singletoncharterschool.com), so all information about the Charter School as well as the Education Advisory Committee will be on there as far as meetings and so forth and anything anyone needs to know, so that's my report for the day, are there any questions.

BARBARA LACEN-KELLER, any questions for Mr. Mire

MARY JOSEPH, I do

BARBARA LACEN-KELLER, okay Ms. Mary

MARY JOSEPH, it's not a technical question, who are the members from our board on the Advisory board, can you share the names of the others?

DARREN MIRE, yes, the members are Barbara Lacen-Keller, Cedric Patin and Samuel Odom from the Dryades YMCA board; outside the board, we have Alexis Parent-Ferrouilet, Sojourner Gibbs, Charles Phipps and Shannon Wiggins and the parent liaison is Wyvonnia Wyatt.

MARY JOSEPH, okay, thank you

BARBARA LACEN-KELLER, any other questions of Mr. Mire

SHELIA MATUTE, Mr. Mire this is Sheila Matute Director of the Early Learning Center of the Y, this year the Charter School did not support the LA-4 programs and I would like to know if I can apply for it, that's a service that I can offer to the community through the YMCA, for

DARREN MIRE, Ms. Matute, I'll get you that answer, if you don't mind I'll email you that answer, I don't have the answer, but if okay, I'll email you directly

SHEILA MATUTE, I appreciate that thank you

MARY JOSEPH, Mr. Mire, this is Mary Joseph would you copy me on that? I support Ms. Matute's concern, we were an LA-4 entity and I think last year the principal decided not to do that, but in your renewal application, I think you would have to include that opportunity to be an LA-4 site, so I'd be interested to know which direction you will go there.

BARBARA LACEN-KELLER, I'm sorry, would you please mute your mikes please, thank you so much, sorry Mr. Mire, did you get the question

DARREN MIRE, yes, I got the question Ms. Mary I will include you also on that email when I respond to Ms. Matute

BARBARA LACEN-KELLER, also Mr. Mire, you did request that action item, would you please repeat that please

DARREN MIRE, I think you should probably have an action item from your board allowing the administration to move forward with renewal, for renewal of this Charter...we've made from the Education Committee...I think it would be proper that the Dryades YMCA board, at this next meeting, put that on their agenda as an action item

BARBARA LACEN-KELLER, okay, so it's a recommendation from Mr. Mire and the Education Committee that we entertain an action item to discuss the renewal of the Charter, yes...

DOUGLAS EVANS, that action item is for the next board meeting, you don't have to address it today

BARBARA LACEN-KELLER, right, but I'm just asking are we accepting the recommendation to take it as an action item on our next agenda for next month

SEVERAL MEMBERS, yes, so moved

ED SHANKLIN, I'd like to make a comment, I attended the December board meeting and I'd like to say 2 things that I found creativity and innovation, and those 2 things now I saw as an observer and board member of the school's committee, creativity and innovation, so I just wanted to make those comments for the record.

BARBARA LACEN-KELLER, thank you so much Mr. Shanklin, thank you so much, are there any other comments or questions as it applies to the Education Committee?

SAMUEL ODOM, Madam Chair?

MARY JOSEPH, Madam Chari?

BARBARA LACEN-KELLER, okay first Dr. Odom and then Ms. Mary

SAMUEL ODOM, I thought I heard someone execute a motion and so that's why I was going to ask for a point of order, perhaps someone did say that they moved for something

BARBARA LACEN-KELLER, it was a recommendation for an action item at the next meeting, we will not be moving on that item today, but for the next meeting, the renewal I'm talking about, on the next meeting it will be an action item

SAMUEL ODOM, I understand

CEDRIC PATIN, do we have to move to put it on the agenda for the next meeting

BARBARA LACEN-KELLER, no

MARY JOSEPH, I would suggest that we consider a process by which we move this action item to the agenda, because what I'm hearing is that the committee voted to advance to us as a board the opportunity for us to explore, perhaps another application for renewal; to me that means we some background information about where we stand, what our opportunities with this application and we are going to have to work very hard to ensure positive outcomes etc. to me, it's not just an action item that you put on the table and vote. I think you put it on the table with the necessary information, knowing going forward that you are going to be successful. I heard Mr. Shanklin say he saw innovation and energy at that meeting, I think on our end we're going to have to match that and so we need to know what they're going to be doing on their end so we'll know what we'll be doing on our end, and so I think the action item is a little more than just throwing it on the table and taking a vote.

ED SHANKLIN, that's right

ALMARIE FORD, I also agree with that

BARBARA LACEN-KELLER, thank you Ms. Mary, thank you Ms. Almarie, duly taken and that's what we will do and before the next meeting we need to have a discussion about that and how we are going to move forward where that action item is concerned, it's not just something that we'll just be throwing on the table

CEDRIC PATIN, is it something we could take up at the Special Meeting

BARBARA LACEN-KELLER, yes, I think we can

SAMUEL ODOM, with regard to this particular action item, as I understood from our Education Advisory Committee, this is essentially a step to initiate the renewal process, it doesn't mean that we go left or go right, but again we initiate the process to begin what we are going to do as a board, left, right, north or south; but again to initiate the process, it's helpful to understand it as a board member, we're not taking action to go one way or the other but to follow the process.

MARY JOSEPH, Dr. Odom, I agree, I understand clearly, what they're saying is that they're exploring, but as you explore your end, we as a board must explore on our end, and the two really need to meet, have at least Mr. Mire and whomever else is representing us on that board have us understand clearly what our obligations will be in support of the school, and I think that to me has been what the school board has been saying to us over the years, in terms of our role as a board and so I'm ready for the energy and innovation on this side to match that energy and innovation that Mr. Shanklin said he saw at the school level, which means they know how to do it.

ALEX SELICO-DUNN, Madam Chair, just making it clear, it is my understanding that this will be just the beginning or the initiation of the process of reviewing and studying the reviewing of this Charter, either way, I think both are correct, we won't be making a vote at the next meeting we won't be renewing the Charter, we will be beginning discussion on that matter.

BARBARA LACEN-KELLER, thank you Mr. Dunn, any more questions of comments? Mr. Mire

DARREN MIRE, yes ma'am, I've completed my report

BARBARA LACEN-KELLER, okay thank you, if there are no further discussion or questions, comments or suggestions we'll move for approval of Mr. Mire's report, of the Education Committee

√ - AI

ED SHANKLIN, so moved

CEDRIC PATIN, seconded

BARBARA LACEN-KELLER, okay, it's been moved by Mr. Shanklin and seconded by Mr. Patin are you ready for the question, any questions, alright roll call

<b>Board Members Poll</b>	
Ed Shanklin	Yes
Cedric Patin	Yes
Alex Selico-Dunn	Yes
Samuel Odom	Yes
Mary Joseph	Yes
Almarie Ford	Yes

BARBARA LACEN-KELLER, okay, it has been moved and...any nays, any abstentions, okay, the motion is carried thank you. Our next item is our Financial Committee report, Mr. Cedric Patin

CEDRIC PATIN, good afternoon Madam Chair and board members

BARBARA LACEN-KELLER, good afternoon

CEDRIC PATIN, on January 14, 2021, we had Dryades Finance Committee meeting and discussed Dryades Consolidated Statements of Activity periods ending November 30, 2020 and December 31, 2020; and we also discussed Program Head Budgets that had to be delivered, at this time I'd like to turn...we could do it in global the reading of both November 30<sup>th</sup> and December 31<sup>st</sup> Dryades YMCA Consolidated Statement of Activity to our CFO Catrina Reed.

CATRINA REED, delivered the reports as follows:

**Finance Board Report**

DRYADES YMCA CONSOLIDATED STATEMENT OF ACTIVITY AS OF NOVEMBER 30, 2020

	Actual 2020 Mang. & Gen	Budget 2020 Manag. & Gen.	Actual 2020 Youth Develop.	Budget 2020 Youth Develop	Actual 2020 Daycare	Budget 2020 Daycare	Actual 2020 Wellness	Budget 2020 Wellness
Total Revenue	494,745.35	-	191,537.21	-	466,392.84	-	129,624.40	-
Total Expenses	918,478.92	-	144,199.90	-	408,088.13	-	175,599.77	-
Change In Net Assets	(423,733.57)	-	47,337.31	-	58,304.71	-	(45,975.37)	-

---

DRYADES YMCA CONSOLIDATED STATEMENT OF ACTIVITY AS OF DECEMBER 31, 2020

	Actual 2020 Mang. & Gen	Budget 2020 Manag. & Gen.	Actual 2020 Youth Develop.	Budget 2020 Youth Develop	Actual 2020 Daycare	Budget 2020 Daycare	Actual 2020 Wellness	Budget 2020 Wellness
Total Revenue	518,900.39	-	191,537.21	-	497,071.17	-	130,930.08	-
Total Expenses	953,013.17	-	151,452.16	-	435,978.05	-	190,426.58	-
Change In Net Assets	(434,112.78)	-	40,085.05	-	61,093.12	-	(59,496.50)	-

CATRINA REED, and that concludes the Consolidated Statement of Activity reports for November & December 2020

√ - AI

CEDRIC PATIN, okay, are there any questions or comments, none being heard I'd like to turn it over to our board Chair to entertain a motion of acceptance.

ED SHANKLIN, I second the motion to accept the report November and December

√ - DENOTES AN ACTION ITEM

BARBARA LACEN-KELLER, you don't have to have a second the first came from Mr. Patin, so the second IS Mr. Shanklin, so are you ready for the question?

<b>Board Members Poll</b>	
Ed Shanklin	Yes
Cedric Patin	Yes
Alex Selico-Dunn	Yes
Samuel Odom	Yes
Mary Joseph	Yes
Almarie Ford	Yes

BARBARA LACEN-KELLER, the motion carried, thank you so much, any nays, any abstentions, motion carried, thank you, next we'll to our Program Committee Report, I'll turn it over to our Program Committee Chair, Ms. Mary Joseph

MARY JOSEPH, thank you Madam Chair Lady, board members each of you should have received reports representing the various components of the programs at the Dryades YMCA staff. I think that they could give us, just the highlights of their reports, I'm going to ask the staff that's present to keep your comments to about 2 minutes in respect for time in terms of those reports, but I would like for you to share just a couple of things that you think are important and then I'll move as an acceptance of the reports that have been presented. Ms. Matute would you start with the Child Care Program.

SHEILA MATUTE, delivered the report as follows:

### **Program Committee Board Report**

#### **Early Childhood Board Report**

##### **CENTER ACTIVITIES**

- We are currently serving 22 Head Start students and 1 Child Care Assistance participant.
- The program did not provide services during the winter holiday season December 18, 2020- January4, 2021
- As of January 8, 2021, the Head Start program received a mandate that due to the city reverting to Phase 1 of the COVID-19 crisis, daycare services will only be provided to those children whose parents/legal guardians are identified as essential workers. All other children will continue to receive educational support via virtual learning. Meaning, teachers will provide activities for parents to use with their children then communicate with families regularly to monitor the child's progress. This is remote learning with parent participation (not by child sitting in front of a monitor with the teacher).
- Teacher distributed supplies and materials received from the grantee (Kiddie Bag) filled with resources and materials for learning. We received 28 bags.
- It is anticipated that classes may resume on January 29th.



**Facility’s needs, procedures, and Licensing regulations:**

We are still waiting for the City Fire Marshall to conduct the site visit needed to complete license renewal, by last report, we are in the rotation for an inspection.

- We are continuing to follow sanitation and decontamination procedures to increase safety at school for students.

**Family Engagement**

- Due to COVID-19 Pandemic, all family engagement continues to take place through teachers communicating with parents through Teaching Strategies Gold (TSG) about how the children are progressing with the activities they have provided in TSG.
- Teachers have also been instructed to develop a schedule for reaching out to families during the “Safer at Home” period.

**STAFF PROFESSIONAL DEVELOPMENT**

- Total Community Action is providing ongoing training and professional development to teachers that are providing virtual teaching

**RECRUITMENT AND ENROLLMENT 2020-2021**

- We are currently recruiting for Head Start, and private pay/CCAP students. With the help of the ECHO Funds, we are offering a reduced rate scholarship for two families not enrolled in Head Start

Funding Source	20-21 Projected	Actual # of 2020-2021 Head Start children in Sales Force waiting to be enrolled	Actual # of 2020-2021 Head Start children in Sales Force	# of 2020-2021 HS Children not yet attending (New)	Current Enrollment	CCAP/Private Pay Waiting List
TCA	34	6	28	6	22 *	
Child Care Assistance/Fee Based	11				1	10
<b>Total Projection</b>	<b>45</b>					
<b>Total Enrollment</b>					<b>19</b>	<b>19</b>

\* Totals as of January 15, 2021

**Other Activities**

The program will be closed on Monday, January 18<sup>th</sup> in observation of Dr. Martin Luther King, Jr. Birthday.

MARY JOSEPH, and as I appreciate it, right now, when you’re on level one, your focus has to be on children of essential workers, is that correct?

√ - DENOTES AN ACTION ITEM



SHEILA MATUTE, yes ma'am

MARY JOSEPH, so I'd like for our board members to realize that, we're not only at Phase I, but we are restricted to the children that we can serve and who their parents are, so in terms of advocating what we need to know and do in terms of this child care issue, that's a critical one right there, but we are glad that they are specifying that we can work with essential parents and those children we serve, okay next Ms. Oliver and your team there.

ALICIA OLIVER, yes, I'm going to turn it over to Tara Alexander, but just real quickly, the gymnasium court was finished in December and we are excited about that and we anticipate a video documentary, it was promised last Friday, but I should have it coming up soon, so Ms. Alexander would you go on and give the Program report.

TARA ALEXANDER, delivered the report as follows:

### **YMCA Programs & Youth Development Board Report**

TARA ALEXANDER, delivered as follows:

#### **SEEDS OF THE DREAM – MLK GARDEN PROJECT**

Dryades YMCA Seeds of the Dream Project encouraged children to start a garden in memory of Rev. Dr. Martin Luther King Jr and his fight for social justice in our community. We provided 50 garden kits that included a clay pot and seeds along with an insert to provide our children with an activity for MLK Day. Our Y Street Team delivered them to each home. This project was a collaboration with Recirculating Farms. The hope is that our children will become more involved with the Community Kitchen Garden during the Spring. We will continue to send garden projects and activities each month. The children were excited to have the opportunity to grow their own plants at home.



#### **YEAR-ROUND FOOD PROGRAM**



This month we hosted 34 volunteers including Loyola University's Enviro and Equity Class at



Dryades Y. The garden continues to be a place where volunteers

can serve community during the pandemic. Local residents were also able to eat from our garden this month. This was exciting as neighbors stop by to see how they can be a part. Our partnership with Recirculating Farms proves to be a great opportunity for us to teach urban farming and food sustainability. The Y Community Kitchen Garden is an outreach of our year-round food program which feeds 139 children and disabled adults each week through our Mobile Youth Food Pantry.

**CHRISTMAS TURKEY GIVE-A-WAY**

Dryades Y Street Team had the opportunity to distribute another 200 turkeys for Christmas Holiday. The distribution was a surprise for senior shoppers at Walmart. The store management was welcoming of the outreach and invites us to do more in collaboration with the store. In addition to on-site distribution, we sent 100 turkeys to 4 senior centers.



**ADDITIONAL PROGRAMS/INITIATIVES**

- **YConnect Community Partner Meeting**
- **Tulane School of Architecture**
- **Music Studio**
- **Court Renovation**

**GRANTS PENDING**

• Wisner	\$20,000
• No Kid Hungry	\$25,000
• Laureus	\$25,000
<b>Total Pending</b>	<b>\$70,000</b>

**GRANTS/DONATIONS AWARDED FALL 2020**

• Walmart Foundation/Match	\$50,000
• Y-USA Child Care	\$26,000
• Y-USA 3 <sup>rd</sup> Year Food	\$7,500
• RosaMary Foundation	\$20,000
• No Kid Hungry	\$25,000
• 2K Foundations/NRG	\$2,340
• Barbara Beckman	\$100
• DUPON (Dillard Nurses)	\$250
• Brook Shaw Temple Church	\$250
• NORD	TBA
• Tulane University	\$1,000
<b>Total Grants Received</b>	<b>\$132,440</b>

MARY JOSEPH, thank you, anybody else Ms. Oliver?

ALICIA OLIVER, I don't know if Napoleon is with us

DOUGLAS EVAN, no, he's not with us

MARY JOSEPH, okay,

ALICIA OLIVER, so I think you guys have his report and it's self explanatory

### Wellness Center Board Report

#### MEMBERSHIP INFO:

Branch	New Units	New Members	Renewed Units	Renewed Members	Terminated Units	Total Visits	Current Units	Current Active Members
(01) Dryades YMCA Corporate	<u>10</u>	<u>12</u>	<u>3</u>	<u>3</u>	<u>34</u>	<u>946</u>	<u>627</u>	<u>832</u>
Totals (YTD - 2020)	<u>151</u>	<u>200</u>	<u>23</u>	<u>28</u>	<u>133</u>	<u>7,677</u>	<u>627</u>	<u>832</u>

#### WELLNESS:

- Memberships
  - Terminations reflect system audit, due to non-payment/lack of facility utilization.
  - Even with the COVID-19 pandemic and multiple hurricanes and tropical storms, we stayed consistent in facility utilization by our members (7,677 in 2020 as compared to 8,400 in 2019)
  - 90% of cancellations this month are due to lack of payment/facility usage. Currently, we are purging the Daxko system.
- Programming
  - YEP will begin facility utilization contract at the end of the Phase I guidelines, when there will be more space accommodations available.
  - In January, we will continue to offer swim lessons, personal training, and water aerobics. Due to the move to Phase I, we have suspended programming until we return to Phase II.
- Safety Around Water
  - In collaboration with Youth Programs Department, the Wellness Center will be offering Safety Around Water (swim lessons) to families in the community. In a grant opportunity shared with the Youth Programs Department, we hope to serve up to 30 children in the program. If there

are any area families that would like to participate in Safety Around Water Lessons, feel free to point them in our direction.

- Of the 30 children registered, 24 children are participating. Due to storms, participation has been a struggle, but parents and children are excited to be in the pool.
- We would love to facilitate more children and families in the area, but we ask for the support of the Board members to help find more grants/donors, so we can access the resources and give the children/families more time in the pool, learning and accessing critical life skills that they deserve.

MARY JOSEPH, okay, and then I also want to thank Ms. Oliver and staff for what they did during the Christmas holiday, with the Turkey Giveaway, we didn't mention it, but we gave away about 200 turkeys in a collaborative relationship, am I correct, with Walmart, Ms. Oliver?

ALICIA OLIVER, yes, 200 turkeys, 100 of them went to Senior Centers, Marrero Commons and one other Uptown center and then again to our Central City partner; and then our street team, as Tara likes to call them, which is her husband and my husband, put on our Y t-shirts and handed turkeys to seniors in the parking lot, at the Walmart on Tchoupitoulas. We are looking forward to a long-standing partnership with that Walmart and we'll just have to figure out what that means later on, so that's it, and one other thing Ms. Mary, the other thing that we are excited about is our Music Studio, we're in the permitting process for that and that program or that project is well underway and it's the same foundation the 2K Foundation, that donated the restoration of the gym floor, is donating to us this state-of-the-art studio that will model use as a model in other organization around the country, so we're excited about that, lots of good things happening in programming, and thank you Tara for your tireless efforts.

MARY JOSEPH, I want to thank all of you for your work and particularly in this pandemic we're in, because you're kind of restricted in what you do, but again I think Mr. Shanklin said it earlier, this is the time where innovation and creativity is sorely needed and I think the work that you're doing is definitely demonstrating that we are creative and energetic folks at the Y, and so Madam Chair with that report and having the report...

ED SHANKLIN, Alicia and Ms. Alexander, what are we doing to prepare for the Summer, 2021?

ALICIA OLIVER, just real quick, we are awarded a NORD contract, but it's not something that we can totally rely on, we've been asked to service 100 children through a NORD Summer camp, on site; however as Ms. Alexander mentioned, we are looking at extending and creating more virtual and hybrid programs at the garden and online.

MARY JOSEPH, I was going to...Mr. Shanklin, I appreciate that question, because as you mentioned what the school is trying to do in creativity, we too are trying to do that in programming; while we cannot this for certain, that we'll have in person activity during the Summer, with the children, we've had to also begin the building blocks for how do we virtually serve the children. We did do some of that last Summer, I'm not sure if you were aware, but we did do some of that, and so we have a plan from two perspectives: 1) maybe you'll have them and 2) we may not, and so, that's what the challenge for the staff is right now, and that's what we're working on, and we would invite you input as we try to move forward and certainly as Ms. Oliver has said about the money, the money is going to be slim pickings from the city, you know we get that grant, and it will be small, and so again we are going to have to be creative as to how we serve the children, until we can figure

out how we can get some more funding, and funding is tight everywhere, so it's not at the city, so thank you for that and know that we've got our eyes on that prize, as well.

ED SHANKLIN, okay, thank you

TARA ALEXANDER, can I add something Ms. Mary...and with our Virtual Programming Mr. Shanklin, we were able to make a greater footprint in the community as well as right now, the impressions and the views of our programming have gone up during the school year, so now we have some opportunities that we are looking at to, not just have the Summer, but even entertain what's going on during the school year and paying attention to what our numbers are and how they've risen, given that we've had some other programming, story telling in Spanish, and a lot of parents have gravitated to that, because they needed it in their Virtual Home Schooling, I just wanted to add that.

ED SHANKLIN, and let me say something Ms. Mary and her team, I got reports from all over the country, and one organization is always mentioned in helping through this pandemic, and that is the YMCA; whether or not it's the YMCA in NY or whether or not it's the YMCA in Detroit, when I look at my Financial news, they always highlight the YMCA, so I would like for our team to be just as creative and innovative during this pandemic.

MARY JOSEPH, thank you so much for that support, okay, Ms. Chairman and Mr. Evans, is there anything about the Wellness program that you'd like to share before I move for acceptance of our report, that I haven't mentioned.

DOUGLAS EVANS, no Madam Chair, let the numbers speak for themselves, in terms of what is going on there. We are having to deal with the drill down we are having as it relates to the numbers and things, there are some things we will be working on from a financial and membership standpoint to move the numbers in a positive direction.

√ - AI

MARY JOSEPH, okay, are there any other questions or comments for our committee, if not I will move, Madam Chair, that we accept our reports

ALMARIE FORD, I'll second

BARBARA LACEN-KELLER, thank you Ms. Mary, thank you so much, thank you to the Program Committee team, with a move by Ms. Mary and seconded by Ms. Almarie Ford that the Program Committee report be accepted, are you ready for the question?

<b>Board Members Poll</b>	
Ed Shanklin	Yes
Cedric Patin	Yes
Alex Selico-Dunn	Yes
Samuel Odom	Yes
Mary Joseph	Yes
Almarie Ford	Yes

√ - DENOTES AN ACTION ITEM



## Chairman's Comments

BARBARA LACEN-KELLER, okay, it has been moved and accepted, are there any nays, any abstentions, motion carried, thank you so much for that report, now we'll move down to Chairman comments, I want to say that I would like for the Program Committee, Ms. Alicia, I need you to send me those food items for the pantry, because Ms. Joseph and the board, in recognition of Black History Month, and the Y being Historic, one of the Historic Y's in the country, the Mystic Krewe of Femme Fatale will be "From the Femmes with Love", we will be doing a drive by to take a supply your food pantry again, and we will do that Saturday, February 13<sup>th</sup>, so I need to get with the team to see what time and I also need the list because what it is the 800 women of Mystic Krewe of Femme Fatale, will come and supply that pantry again, so Ms. Oliver would you please email me the list because I don't know what I did with it from the last time.

MARY JOSEPH, and we are so excited about the Femmes doing that, so thank you so much

BARBARA LACEN-KELLER, it's in commemoration of Black History Month and because of the Y's Historic landmark in our city, we want to share that recognition and love...and it's a great thing that we're doing, because no family, no child hungry, so that will be our contribution. Secondly, I ask that you continue, as you say, keeping people in prayer and offering assistance, I ask that you keep all of us I prayer, we are all going through something right now, it's beyond even trying to explain, and I ask that we keep each other in prayer, I ask that we take the time to lift each other in any way possible, it's not so much about monetary things, it's about just caring and sharing for each other, this pandemic is no joke and it's hitting us from every direction, as soon as we think we've gotten a step, we're falling down a step, but in that I'm asking that you please pray, offer assistance whenever you can, do the best you can, and again it's not always about money. We have a team, God has blessed us, the YMCA, a Historic landmark, the institution that it is for the city, we have been blessed to have people that really, really care about our institution, because so many people have just given up an shut down but we are steady moving forward and that's because: 1) the power of prayer, because we are the Young Men's Christian Association, and in that the power of prayer plays a part, so I think that we continue to lift each other up and I just want to say that I am truly grateful for the CEO and the staff for their hard work and all that they do, and I know that some of us right now...we're at our weakest moment and I just can't say enough about the prayer, I just can't say enough...and so with that in mind I ask that we continue to be very, very alert, please wash your hands, don't get slack with that mask, please wear that mask and distance, please do everything you can, please encourage people about the vaccine, I know people have mixed feelings, but let's look seriously about the vaccine, I'm not telling you which way to go, but look at it and pray on it and let God help you with that, it's just so much board members, it's just so much, I'm getting kind of full right now, and it's at a time when we need each other, and like I said, it's not about money, we need to put ourselves in a mode of understanding and reaching out and helping each other in any way that we can, we are at a point where we have to step up, we have to step up for each other, and if we want this great institution to remain and continue to serve, and continue to give...this is the time that we have to step up, put ourselves together and make this work, so um...I love you and I appreciate you and all that you.

MARY JOSEPH, we appreciate you too Madam Chair.

BARBARA LACEN-KELLER, work with me, be patient with me, I love you and remember, we're all in this together.

MARY JOSEPH, Amen

ALMARIE FORD, yes we are

BARBARA LACEN-KELLER, all of us, we're all in this together, so we're going to send you that poll for the Special Meeting, you know and again, I ask that you pray some special prayers for Gilbert and his family, special prayers for Almarie Ford because, you know, her life will never be the same, special prayers to Ms. Joseph and her husband, you know please and also our CEO, special prayers for him, you know, let's just hang on in here, now are there any other comments or suggestions, I'll move for adjournment.

DOUGLAS EVANS, I appreciate all your comments, one of the things we neglected to do, we said we were going to do it at the Finance Committee, the family that had a close connection to the Dryades YMCA, the parent worked for the Y, the daughter worked for the Y in the Wellness Center, for a while, can one of our Program give some detail on Ms. Larche and the young lady that we lost?

MARY JOSEPH, that's the four children Doug

DOUGLAS EVANS, yes, so I want to at least get that on the record for the YMCA's minutes

BARBARA LACEN-KELLER, yes, please

DOUGLAS EVANS, just wanted to acknowledge that, so

MARY JOSEPH, Alicia, are you there

ALICIA OLIVER, I'm here, I don't have the details, I know she was murdered in front of her children, we just want to lift up Ms. Larche, it was her daughter Erica Tate, was the young lady

BARBARA LACEN-KELLER, so wait, the young lady, so Ms. Larche, one of our staff members, and this is her daughter that was murdered?

MARY JOSEPH, right

ALICIA OLIVER, and her daughter worked at the Wellness Center

BARBARA LACEN-KELLER, so the lady that was murdered worked at the Wellness Center also, and she had four children?

MARY JOSEPH, so what specific lead will we want to address, Mr. Evans, do you know?

DOUGLAS EVANS, I haven't thought that through completely, but I was given Ms. Larche some time before I reached out to her, I was trying to ascertain what kind of need that she has because we know she has some and will have some because of the size of the family; but I will come back to you with some recommendation after I talk with her, but I at least wanted to get it officially on the record on today.

BARBARA LACEN-KELLER, okay, thank you Mr. Evans

MARY JOSEPH, I saw that on FaceBook Chanel Payne and some others have been trying to solicit things like diapers and those kinds of things because there's a toddler there somewhere in the mix

DOUGLAS, EVANS, yes

MARY JOSEPH, ...and there is a special plea being made to the community to help this family, so however we would want to do it I'm going to be in support of it Mr. Evans.

BARBARA LACEN-KELLER, also I'm in, whatever, let me know how I can assist and I'll get with the various groups that I'm involved in and do what we can.

DOUGLAS EVANS, okay

ALMARIE FORD, I'm also available to do what I can do

BARBARA LACEN-KELLER, thank you

DOUGLAS, EVANS, thank you

BARBARA LACEN-KELLER, and you can tell the men, even though they don't say anything, they're with us too, all we have to do is tell them, you know how they are, just tell them, they're with us

ED SHANKLIN, let me say this, she was always...when I'd go work out at the gym, she was always a smile, she always smiled and laughed and she always had kind comments when I'd go work out at the gym, I mean at the Wellness Center, so I know her very well

BARBARA LACEN-KELLER, okay, so Ms. Alicia and Mr. Evans, we'll be waiting to hear from you the direction we need to go in, okay

DOUGLAS EVANS, okay, will do

### **Meeting Adjournment**

BARBARA LACEN-KELLER, okay, thank you so much, so I'll entertain a motion for adjournment please

√ - AI

ED SHANKLIN, motion for adjournment

MARY JOSEPH, second

Motion to adjourn the meeting was made by Ed Shanklin and seconded by Mary Joseph. Motion carried by a roll call of all members present.



<b>Board Members Poll</b>	
Ed Shanklin	Yes
Cedric Patin	Yes
Alex Selico-Dunn	Yes
Samuel Odom	Yes
Mary Joseph	Yes
Almarie Ford	Yes

BARBARA LACEN-KELLER, motion is carried, thank you, I love you, bye, bye

Signed By:

---

Mary Joseph, DYMCA Board Secretary