Capabilities Statement

Change is constant and accelerating. We are all experiencing some kind of transition. Every leader is challenged with a change / transition from a newly expanded role, a promotion to the next leadership level, to a behavior change or key skill that must be rapidly developed to achieve increased success. To this end, I offer professional coaching and consulting to leaders and organizations. I am an experienced (20+Years) International Coach Federation (ICF) Professional Coach Certified (PCC) executive coach with a passion to help and develop leaders. Let me help you accelerate the growth & development of your leaders.





Lisa Gary, PCC

Coaching & Consulting Areas:



Custom Coaching Engagements – Executive, Transition, & Hi-Po Leader



Strategy and Goal Alignment



Change Leadership



New Leader Assimilation



Team Engagement



Team Alignment / Development

Certifications:









Some Of The Clients Impacted:

















What Makes Nautilus Leadership Unique?

- Over 30+ years in Executive, Business and Human Resources leadership roles across 4 global industries
- Deep expertise and proven capability in developing leaders, developing enterprise strategic capabilities, building high performing organizations and teams, and leading through significant transformative change
- Professional Coach Certified (PCC) through the International Coaching Federation (ICF) along with numerous leadership assessment certifications
- Significant expertise in neurodiversity leadership, leadership and executive development, psychological safety and adult learning
- 6-9 month coaching engagements include measurable goals with clients achieving their 2-3 development goals with sustained behavior change across my custom leadership development of self-awareness, durable skills, management/leadership, strategy and personalized leadership energy skills
- I deliver immediate cost savings on a comparative basis to other external coaching and consulting firms.

Executive Coaching Engagement Framework











Client Intake

Introductions

Understand Current

Conduct 3-5 key stakeholder interviews with summary report

Mutual Expectations for alignment

Commitment to the process

Self-discovery and review from past personality / leadership assessments, 360's,

Conduct Hogan's Leadership Forecast Series (HPI, HDS, MVPI) and / or other leadership / personality Assessments Establish goals and strategies for behavior change

Identify actions

Build a personal leadership brand Continue progress against goals

Seek Feedback

Formal check in process with manager and HR partner Acknowledge and recognize progress and results against goals

Finalize personal leadership brand

Demonstrate lasting behavior change

Ensure ongoing strategies for support with Formal Close-out

I do this work because I am passionate about making a difference for leaders and their organizations!