

Laceys Littles Expulsion Policy

*The purpose of this policy is to provide clear, consistent, and appropriate expectations and consequences to address disruptive and severe injurious behaviors that jeopardize the safety and well-being of other children and staff members of Laceys Littles. Laceys Littles reserves the right to evaluate the consequences of each case in light of its severity and content. This policy is accompanied by the understanding that Laceys Littles has exhausted **any and all** efforts and resources available to assist the child and family to prevent suspension and/or termination. Prior to expulsion, a parent will be contacted, and correspondence will be sent home indicating the issues that have occurred. If, after a having discussed the child and their consistent behaviors, depending on the risk to the other children's welfare and safety in the program, behavior does not improve and the provider finds that they can no longer accommodate the child, the parent may be asked to find alternate care within the week or immediately.*

A child is allowed two (2) serious incidents in a day that may cause injury to another child or staff member before the following actions are taken. Serious incidents may include, but are not limited to: biting, hitting, scratching, punching, pushing, attacking, pulling hair, etc. This includes any action that causes a visible mark, knot, injury, or immediate bruise to another child and/or staff member at Laceys Littles.

_____ First Offense	*Parent signature on Behavior Report/Detailed Incident Report
_____ Second Offense	*Parent signature on Behavior Report/Detailed Incident Report, child picked up in 30 minutes, suspended until next school day, parents retain financial obligation for day missed
_____ Third Offense	*Parent signature on Behavior Report/Detailed Incident Report, child picked up in 30 minutes, suspended for next 3 school days, parents retain financial obligation for days missed
_____ Fourth Offense	*Parent signature on Behavior Report/Detailed Incident Report, child picked up in 30 minutes, termination from program indefinitely, forfeit tuition/fees previously paid
_____ Zero Tolerance Incident	*Parent Signature on Behavior Report/Detailed Incident Report, immediate termination, forfeit tuition/fees previously paid

At any level of offense listed above, it is understood that destruction of Laceys Littles property due to an incident will result in the financial obligation of the parents to replace/repair the property destroyed.

Child's Name: _____

Parent/Guardian Signature: _____ Date: _____