



Development Planning Framework

Personal Details	
Name:	Manager:
Position Title:	Manager's Title:

STEPS	MY PERSPECTIVE	FEEDBACK FROM OTHERS
CAREER GOALS AND ASPIRATIONS	<p><i>My career goals, interests, and areas I would like to grow in. This may include technical capability, leadership capability, or exposure to new experiences.</i></p> <ul style="list-style-type: none"> • • • • • 	<p><i>The expectations of my current role and future potential. This may include capabilities outlined in my position description, leadership expectations, or organisational priorities:</i></p> <ul style="list-style-type: none"> • • • • •
	<p>Conversation Prompt: Where do my aspirations and the organisation's needs align?</p>	
DEVELOPMENT OPPORTUNITIES	<p><i>Development opportunities we will focus on</i></p> <div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 80%;"> <ol style="list-style-type: none"> 1. 2. 3. 4. 5. 6. </div>	
FEEDBACK AND CURRENT REALITY	<p><i>My reflection on the strengths I bring to my role and the areas I believe I could strengthen.</i></p> <ul style="list-style-type: none"> • • • • • 	<p><i>Insights shared by my manager, colleagues, or stakeholders about my strengths and development areas.</i></p> <ul style="list-style-type: none"> • • • • •
	<p>Conversation Prompt: What blind spots or patterns are emerging from this reflection and feedback?</p>	