

COPY

January 2, 1991

Reverend Donald Durand
St. Paul Parish
1410 Pine St.
Silverton, OR 97381

Dear Don:

Thanks for your letter. I had no trouble reading it. You have a good script.

I will give you a call sometime this month to talk about your ideas. I will particularly give some thought to St. Matthew's.

Best wishes for the new year.

Peace,

THE PARISH COMMUNITY OF
ST. PAUL CATHOLIC CHURCH

1/12/91



Dear Chuck,

I would move if the right place opens up, as we discussed. But, perhaps that won't be this year, but next. Have you thought of listing the six year appointments coming due either for move or renewal?

That would add an interesting dimension to the annual scrabble game!! I am now of the mind that after six years, a move is very desirable. And it would take an exceptional act to renew. Thanks for all you do for us —

Shalom, Salaam

Don D.

1410 PINE ST. SILVERTON, OREGON 97381 873-2044

~~Rectory
873-3031~~

St. Paul Church
1410 Pine Street
Silverton, Oregon 97381

Parish Center
873-3114

2/21/91

FEB 25 1991

Dear Chuck,

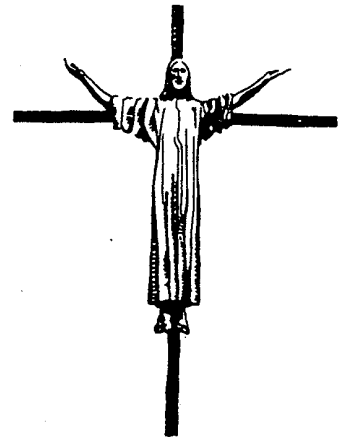
If St. Edward's, Keizer, is open,
I hereby formally apply. But, I do
not want to hurt Mike Hemming.

Otherwise, I will look at next
year's openings - St. Clare first, Then
Queen of Peace, Portland.

Shelom, Saleem

Don Durand

THE PARISH COMMUNITY OF
ST. PAUL CATHOLIC CHURCH



June 27, 1991

Rev. Charles Lienert
St. Henry Parish
346 NW 1st. St.
Gresham, OR 97030

Dear Chuck,

We recently completed the pastor evaluation at St. Paul's. Is it appropriate to include a copy with my personnel file? Just in case they ever promote me!!

Shalom,

Rev. Donald A. Durand

S U M M A R Y
of
Pastoral Evaluation
St. Paul's Parish
Silverton, Oregon
1991

F O R M A

1. On a scale of 1 to 10, with 10 being the best, how do you rate Fr. Don as a pastor?

1	2	3	4	5	6	7	8	9	10
number of ratings ---					2	1	3	8	21

2. Why did you rate him as high as you did?

Comments of those giving rating of 10

Because of his humility, tolerance, tact and forbearance with as mottled a bunch of loonies who have the unmitigated gall to consider themselves Christians, let alone Catholics.

I am a stroke patient as of November 1989 confined to home - continuing to have residual weakness of the left arm and leg. Father Don has been making home visits one time a week every Tuesday providing us with our spiritual needs which has been very much appreciated. Father Don's communication of church activities are making us realize his days are given to others to all peace and love.

His affinity for both the young and the elderly; his sense of humor to stress important points; his very interesting homilies (they should be on tape to be purchased by interested parishioners).

He is a very devout priest - he is kind listens to your problems - gives you advice mostly spiritually which makes you feel better. He is a good leader in our parish and we hope will be many years to stay with us yet.

We evaluate Father Don that way because he understands people and administrates St. Paul Church very well.

Fr. Don Durand is a fine highly qualified spiritual leader, and hopefully let us do all we can to keep him as our parish priest.

Met Fr. Don many years ago (1950) at St. Vincent's, Salem, at a baptismal service. We are sure he was a newly ordained priest.

Again he touched our lives when he gave our Kathleen religious instructions at Sacred Heart school, Salem.

Father John trained under him when he was a deacon at Hillsboro.

Kathleen and John both speak highly of him in regard to his spirituality and leadership as a parish priest.

Fred and I grade him a 10.

Because he is friendly to everyone and does a lot by putting those breakfasts on first Friday of the month. He also is very good to visit the sick. I think he's one of the best we've had, he treats us all alike and he doesn't have his chosen ones. I hope he stays.

Father Don always presents his homilies for Mass in a way that we can best describe as, easy listening, educational, and very meaningful. He has also always provided his services to us and my family in our times of need, for which we are very thankful. We feel that he has earned this rating very well for his excellent leadership.

We are anticipating that Father Don will receive some very low ratings. We do not believe that he has been given a fair chance in this parish; many negative and confused feelings about Jim Parker are being inappropriately directed at and played out on Father Don. There is also a high level of mistrust directed - again inappropriately at Father Don. Jim Parker, also a fine pastor gave us a taste of the church of the future and made us believe that we could be a model parish for lay leadership. That has turned out to be unfair on at least three counts: "The election of a conservative Pope (J2P2) and the subsequent naming of ultra-conservative bishops including our own) has brought the progressive church to a screeching halt. Underneath the facade of a lay - run parish Jim Parker was a master manipulator who really made all the decisions but made us believe that we did. Father Don, who lives firmly in the here and now is honest as the day is long, but the multitude of gifts, talents and experiences he brings to us go unnoticed or shunned as we still grapple and deal with Jim Parker's mixed signals. We should try harder to let Don Durand be Don Durand and do trust his wisdom and fine leadership.

Because we like his homilies and his philosophy and he is very caring.

I rate him so high because he has all the qualities of a super parish priest. He is very spiritual, intelligent, compassionate and honest. He has shared his travels abroad with us and has made his homilies so very interesting. Our parish is the envy of many neighboring parishes because of the super homilies and the harmonious relations Father Don has with the young and old in his parish.

He's very spiritual, loving and caring, whether its at Mass, or any of the sacraments. He's really an inspiration. We have absolutely no complaints and would love to have him as our permanent pastor. He goes beyond his duties and gives excellent homilies even for weekday masses. We at St. Paul's are truly blessed to have such a wonderful priest.

He deserved it. Thank God we have one who really cares about people old and young alike - always ready to listen and help.

Because he is the best! His sermons are instructive and never boring and he has so much compassion for the sick and elderly - he cares! He also relates well with other churches and pastors in Silverton which makes for better understanding and tolerance toward other religions and good relations with their people.

He is an untiring worker for all members of the parish from the infants to the elderly. His homilies are interesting and thought provoking. In my opinion Father Durand is not only an excellent man of God but also of the people.

Father Durand, in my opinion, is an excellent preacher and teacher. He dramatizes his homilies and sometimes uses his listeners to emphasize a point. He has an excellent singing voice and parts of the Mass are sometimes sung or chanted. He is well versed in the teachings of the Scripture in the Tuesday A. M. class. He is a loving, caring person, and tries to meet the spiritual needs of the suffering and all members of his flock. We all love him and hope he stays with us many more years.

Because he is sincere and does a real good job on whatever he does. He always makes his rounds visiting the elderly. I like his sermons - they're not dull. He's friendly with everyone. and doesn't show partiality - and listens to our needs. I hope he doesn't move on - he's the right person for our parish.

He is very nice and friendly person. His sermons are very good - short and to the point and easy to follow or understand. He fits well into the community with working with the other churches. To me, he must be well liked because the contributions every week are looking good.

Father Don encourages spiritual growth and is a counselor par excellence. We have administration and pastoral councils, as well as commissions to care about the grounds, maintenance, material necessities etc. We have a competent staff to support the above. Father Don cooperates, but is not tied to the hierarchy and believes in delegating authority. His sermons are delightfully dramatic. Most important of all, our pastor is a human but holy man and we are most fortunate to have him. How fortunate our council decided to do this evaluation. It gives all of us an opportunity to let Father Don know how much he is appreciated.

In a time when priests and religious beliefs in general are held in low regard by society, Father Don continues to maintain an attitude of Christianity. He does not spout hollow platitudes but lives in service. He visits the sick, makes available the sacraments, works towards ecumenism, listens, offers his help and encouragement. I find Father Don a model in my life. His selfless caring goes beyond what is required of a priest.

Father Don has always been nice and friendly. You can hear him when he speaks.

I gave him a 10 because it was through his love and understanding that my husband converted to the Catholic faith. He has made our Bible studies so interesting and inspiring that I now know much more about my religion. The first Friday Mass and luncheons are enjoyed by so many senior citizens. He is always there for us when we need his help, he has done so much to bring the community together. He is the kindest and most caring priest I have ever known.

Comments of those giving rating of 9

We feel that he has made our parish feel much more like a family. His celebration of the Eucharist is more meaningful and personal. His style of preaching have made the homily more "down to earth". In all the other duties of the pastor we feel that Father Don has succeeded in being a role model for us and especially for the children of the parish. He also has been an outstanding representative of St. Paul's in the Silverton Community. Our family hopes the Father Don will be a central part of our parish family for many more years.

We really haven't had much personal contact with him. But we feel he does a good job with the Mass and homilies. He goes to a lot more work to present special effects with some of the homilies to make them more interesting. We have not seen this in any other parish. I like his involvement with the city and other churches in the area. We have only lived in this parish 4 years and in our old parish, the priest never greeted you after Mass. We like him doing that and is available for you to talk to. He makes you feel like he cares about you.

Good sermons - people contact with the audience during sermons. Working with other community church leaders to deal with peace/war issues - vigils etc. and Palm Sunday service. Speaking out on issues effecting global survival i.e. recycling. His parish boundaries are global.

I feel Father does an excellent job in trying to reach all ages of the church family. Working in a special care nursery, I realize the problems and the great need to stress family quality and the importance from infant to siblings to parents to aunts and uncles to grandparents. I also feel his interaction with the children is marvelous and they are our future church.

I feel we are very fortunate to have a man as considerate and compassionate as Father is and the time he spends calling on the sick and the shut ins. I know how much better one feels after his presence in ones home. I don't take an active part in the church affairs any more, we were in on building the church, school, and parish house and when I came back everything had been ripped out - tore out and threw out. I feel Father is doing the very best he can with all the committees and councils etc., etc. I feel we should all get on our knees and thank God every day that we have him with us.

He is caring of people and their problems. He is both knowledgeable and well rounded in his theological positions and practice. He gives primacy to the virtue of charity both in his own practice and his preaching/teaching. He encourages a comprehensive program of activities for all ages in the parish. He leads the parish in a warm and spirited liturgy. He supports the principle that "the law exists for the benefit of the person rather than that the person exists to benefit the law."

He is a caring, sharing person. He devotes himself fully to the people of the parish. He works devotedly with the children of the parish who are the most valuable people of the parish. He spends a great deal of time with the elderly also. My only concern is the change in tone as he gives the homily - his voice drops so low before rising to a clear tone, that is for me to hear.

Comments of those giving rating of 8

Our experience in the areas of meeting the parish needs and leading our religious life and community leadership is very positive. St. Paul's has become a more cosmopolitan and truly Catholic parish.

He seems like a very kind and compassionate man. I'm always impressed with the way he names the sick of the parish during Mass without having read their names. I believe being a pastor these days is a very difficult task and he can't please everyone. All I expect of him is that he is a man of prayer and does what he feels God is leading him to do. He can't do everything or be everything that we want. He makes the Mass meaningful and interesting and I like the way he walks all the way down the aisle and shakes everyone's hand. He shows great concern for people, especially the poor.

Comments of those giving rating of 7

Having been subjected to several unpleasant events in the past, I made the decision to stay out of the politics of church before Fr. Don arrived. Because of this decision my input is very limited. However I feel Fr. Don does an extremely good job of seeing to the needs of the sick and the elderly. I use to find his homilies very hard to follow or find any usefulness for my everyday life. However, I have noticed a great improvement and do enjoy a lot of his personal stories and memories.

Comments of those giving rating of 6

I think Fr. Don does well relating to the kids. and he appears to adjust well to the fluctuations which continually happen in the church. I lost a lot of respect for him however when he voiced his opinion so dramatically on the war. He is, of course, entitled to his opinion, however, he should not use his position of authority and public recognition to shove those opinions down the throats of others. And to offer to help our boys flee the country was disgusting. Our young people struggle with enough in their lives without that kind of encouragement. Anyone who does not support this country should not live here!

Because he does his job well, meets the spiritual needs of the parishioners, prepares and presents his homilies very well and encourages and provides opportunities for others to grow in their spiritual life.

3. Why did you rate him as low as you did?

Comments of those giving rating of 9

He has a right to his overseas travel but the political climate worries me for his safety.

Rated less than perfect because I believe that he could have exercised more leadership in the Religious Education Program which is limping.

I am unfamiliar with his other activities described in Part B and relatively new to the parish.

I don't know why I didn't give a 10 as I can't think of anything he could do better.

Comments of those giving rating of 8

I would like to see him encourage the parishioners to take a stronger stand against abortion. Many activities take place which we are never even informed of such as the Life Chain on May 5. His unwillingness to take a stand on this issue without dealing with the entire "sanctity of" life issue makes him sound wishy washy, which I'm sure is not the case. We have to start somewhere, and I'd like to see us step out to protect the most innocent and the most helpless - the preborn!

I am fairly new here (about 1 year) and no one has reached out to me or even knows I exist. Other churches here in town show much more interest. Friends I have who go to other Churches call me regularly to see how I'm doing, if I need anything, and to invite me to their church. We need more of that at St. Paul's. I'd like to get to know Fr. Don better but I feel a little intimidated by him because his opinions are so strong and I feel some of my opinions differ from his.

There are many facets to this gifted priest. The more we are made aware of these activities his rating goes up.

Comments of those giving rating of 7

My feeling is that Fr. Don comes from a background where he was an identity of rules. Coming to a place where he needs to be a member for all ages has been a challenge.

Comments of those giving rating of 6

I do not like the holding hands when saying the Lords prayer during mass because more germs are spread by hand contact than by any other way, and especially that he shakes everyone's hands down the center aisle and does not wash his hands before distributing communion. I would like for him to shave off that silly looking beard. I never could stand the sight of it. As a suggestion, some churches do the greetings (handshakes) before mass instead of just before communion.

F O R M B

PART 1 - JOB DESCRIPTION

1. Leads the parish in a meaningful celebration of the Eucharist.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
34	7	6	0	0	0

2. Prepares and presents a meaningful homily for mass.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
32	10	4	3	0	0

3. Through his visits meets the spiritual needs of those in hospitals, nursing homes, and shut ins within their homes.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
26	13	1	0	0	9

4. Prepares and Administrates a comprehensive sacramental ministry with the Parish.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
21	19	5	0	0	3

5. Provides quality counsel for individuals and couples within the parish.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
17	8	3	2	1	17

6. Provides education for individuals, couples and groups within the parish.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
12	17	6	4	1	8

7. Works well with the Administrative and Pastoral Councils.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
10	15	0	4	0	15

8. Helps in seeing the needs for the buildings, grounds, maintenance and security of the church properties.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
11	15	9	3	2	5

9. Active in community concerns and represents St. Paul's at city, county, and regional affairs when needed.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
26	10	4	3	0	3

10. Represents well, as pastor, St. Paul's parish before the Archbishop and the archdiocesan organizational structure when called upon to do so.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
9	15	4	2	0	16

PART II - LEADERSHIP AND ADMINISTRATIVE SKILLS-(Staff supervision and evaluation.)

1. Offers an environment for other to work to their potentials.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
18	14	4	3	1	6

2. Delegates authority allowing others to grow in responsibility.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
18	13	8	3	0	3

3. Is able to communicate his goals and ideas in an understanding way.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
19	15	3	6	0	3

4. Obtains, listens and responds to the feedback and suggestions of others, both individuals and groups.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
20	11	2	6	3	4

5. Encourages and provides opportunities for others to grow in their spiritual life.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know

6. Is available to parishioners who have problems or are in need of counsel.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
15	11	3	2	0	14

7. Works well with others; demonstrates good interpersonal communication skills.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
21	10	7	6	0	1

8. Works effectively for resolution of parish conflicts.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
16	10	4	4	1	8

PART III - PASTOR'S PERSONAL GOALS

1. Has participated at all levels in parish programs of religious education.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
24	10	3	1	0	6

2. Has articulated in a series of homilies an overview of catechetics and religious education in the life of the churches today, with special consideration of our own parish's needs.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
21	9	5	7	0	1

3. Has worked cooperatively with both Pastoral and Administrative Councils in establishing priorities and policies, goals, and objectives in parish life.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
14	9	4	3	1	11

F O R M B

PART 1 - JOB DESCRIPTION

1. Leads the parish in a meaningful celebration of the Eucharist.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
34	7	6	0	0	0

Enthusiastic attitude, sensitive to feasts, special activities, (i.e. baptisms, etc.), would like to see Children's Creed rewritten or used less.

Very good man and Priest-We cannot lose him. He is very down to earth and he listens to a person and doesn't talk over our head.

The Mass is done well.

His style may be different from what we are used to but his sincerity and his own faith invite us to join in worship.

Is sincere, reverent and impressive.

Very effective in presenting liturgy: consistent in engaging meaningful symbols in a sensible, responsible manner.

We feel so much a part of the Eucharist celebration each Sunday due to Father Don's excellent effort to join us all as one, worshipping together.

One knows and feels a closeness to the Lord by the way he says the Mass and remembers special intentions including the sick and the deceased.

Speaks clearly with expression; makes it easier to join in the spirit of worship reverently.

Father Don once told me that he finds Jesus in the Eucharist. His beliefs are evident in his reverent offering of the Eucharist.

Fr. Don really celebrates the Eucharist with a sense of wanting to share this beautiful gift with the community.

Considering the group of humans with whom he is encumbered, he does miracles.

Our liturgy commission seems to be in hibernation.

2. Prepares and presents a meaningful homily for mass.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
32	10	4	3	0	0

Interesting, knowledgeable especially when they come from experiences like the Holy Land trip, like him speaking without notes, don't like some with views contrary to church teaching, especially like Scripture explained and applied to life in a practical way.

Makes a person think and to try and be a better person. Some of them make me feel guilty so I try to do better.

Seldom relates the spirit of the Scriptures to practical, every day experiences. Occasionally criticizes the Church and its teachings and its handling of certain people and situations. Refuses to give credible support to the Church's teaching on abortion.

Yes--not always what we want to hear but he challenges both the institutional church and us as individuals.

Messages are simple, understandable, thoughtful, connected to "how".

Even on weekday - meaningful homily.

Even though I don't always agree with his ideas.

Has given some excellent homilies; his less prepared homilies still have better content and focus than those of other preachers.

Father Don's homily is always informative every Sunday and really hits daily life and relates to today's life situations.

Sometimes not logical - point of homily not apparent.

Homilies need to be more fully defined who is responsible for their actions. More emphasis needs to be placed on consequences.

Weaves personal episodes in very well; demonstrates when gospel presents opportunity, makes it relevant, interesting, and short and to the point.

Father Don uses parables to present meaningful real life situations to explain the gospels.

I am never disappointed whether it's a very simple concept or a moral/ethical issue.

The best we've had since 1940.

Sometimes "very on" sometimes "very off". Very often doesn't "talk to us". Or is impersonal.

3. Through his visits meets the spiritual needs of those in hospitals, nursing homes, and shut ins within their homes.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
26	13	1	0	0	9

We like what we see, don't know all inner-workings. See a definite effort to make sacraments meaningful. Please stress sin/repentance without condemnation more; reconciliation.

His forte. He's extremely compassionate and is a comfort and inspiration.

Is thoughtful and compassionate.

No personal knowledge but my sense is this is a strong point of Don's.

Responds immediately to those in need.

Has a particular charism for elderly and ill.

Good with old and young.

Even though so busy and shorthanded he makes a special effort to visit and uplift the spirits of people and know it is extreme hardship and overworked.

I have no contact with this but think he said he visits local hospitals.

My Mom cannot communicate with any real meaning any more but he regularly visits her in the nursing home.

He visits the housebound weekly. This is really impressive. Father Don has a huge parish family but manages to see all.

Older parishioners seem to really like him. I think lay involvement in visiting has slackened.

4. Prepares and Administrates a comprehensive sacramental ministry with the Parish.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
21	19	5	0	0	3

We like what we see don't know all inner workings. See definite effort to make sacraments meaningful. Please stress sin/repentance/healing in Reconciliation more-such a good tool to rid us of self-condemnation.

His efforts to make meaningful contact with young people preparing for sacraments is especially meaningful.

Have personally experienced this in several different contexts.

Adult portion of program was poor.

Involves the parish in baptisms, confirmations, and marriages.

I think many of the jobs associated with the individual ministries are the responsibility of parishioners now.

Under poor support.

He has consistently angered couples getting married and their families.

5. Provides quality counsel for individuals and couples within the parish.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
17	8	3	2	1	17

Appreciate great compassion, concern for others, lack of condemnation, am concerned about views and council differing.

Alienated one couple and their families during pre-marriage counseling by being critical and slanderous of them and their relatives.

We have never had to call on Fr. Don for counseling but we are sure he would give us all the help we need.

He's very available and approachable. Non-judgmental and is aware of the many pressures on individuals, couples, and families.

Listens, guides without imposing his personal ideas.

Knows his limits as a counselor.

Extremely sensitive; very effective counselor.

Our little experience in this matter has proven that Father Don is excellent in communicating with others.

Have heard numerous comments about his inflexibility and caustic manner.

I don't have first hand experience but I know he is very concerned about people and their problems.

Father Don counseled and provided for my son. He's available for retreats.

Yes, he does - prepared my husband and I for the sacrament of Matrimony.

Unusually well.

6. Provides education for individuals, couples and groups within the parish.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
12	17	6	4	1	8

Enjoy Super Sunday! Would like to see more depth there. How? Perhaps a job for catechetical commission.

Has completely ignored the Charismatic Prayer Group for almost 2 years (since it's beginning).

Good efforts in all areas.

Insures that it is happening and available.

He's involved in Super Sunday teaching and I know he wants all parishioners to grow spiritually.

I'm impressed with the scope and depth of Father Don's education. He is a quality lecturer.

He works in Super Sunday and with youth group, but often "puts off" the kids.

7. Works well with the Administrative and Pastoral Councils.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
10	15	0	4	0	15

Does not take advise. Listens then does what he wanted to do before listening.

Pastoral Council does not get involved in meaningful pastoral subjects. I don't think Father Don wants the interference.

They don't work well with him or at least some individuals don't-but that's their choice and their problem, not his.

Don't know and not on councils - works well with councils.

Helpful guidance - works well with admin and pastoral council.

He tries his best - if they let him.

Working with Father on a commission has been difficult at times - he doesn't have much patience with allowing members to work through their ideas - falls asleep.

Especially considering the council's membership; - sensible parishioners have long ago been eliminated.

He doesn't seem to believe in lay councils. I get the impression that he feels that councils get in the way.

8. Helps in seeing the needs for the buildings, grounds, maintenance and security of the church properties.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
11	15	9	3	2	5

Don't know if Father helps but needs are being taken care of.

We're in good shape physically.

Not his strong suit but has people who can do this do it.

Could use some sprucing up in Church like rugs.

Keeps a close eye on maintenance needs.

Wood on buildings is disgraceful but I understand it's to be contracted out and fixed.

Works very well with the Administrative counsel on maintenance of the physical plant.

The church looks attractive and well kept.

With poor cooperation.

9. Active in community concerns and represents St. Paul's at city, county, and regional affairs when needed.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
26	10	4	3	0	3

Well in the areas we know about.

Serves on many worthwhile committees and is the respected face at St. Paul but does not toot his horn.

Very strong community involvement - deep awareness of world events and Christian social issues.

Looked upon and respected highly.

Works well with the poor.

He does well in promoting cooperation between the churches as well as understanding of each other.

Sets a wonderful example for the community in recycling, etc.

I really appreciate Father Don's homilies concerning community and regional affairs. He keeps up on current events.

Definitely knows his own mind. Appreciate his efforts and leadership working with other churches/pastors in Silverton.

Highly regarded by city, county, etc.

10. Represents well, as pastor, St. Paul's parish before the Archbishop and the archdiocesan organizational structure when called upon to do so.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
9	15	4	2	0	16

Is a respected priest among his peers many of whom we know and a mentor in the deepest sense to deacons, seminarians and young priests. He's a lifer!

Does not go along with everything they say - represents well, as pastor, St. Paul's before Archbishop.

Even though he doesn't much like this aspect of church life - will do it for our sake.

Again I don't really know, but St. Paul's participates in the Archdiocesan appeals so Father Don must be open to this.

I'm sure he does because I think Fr. Don is very comfortable with his priestly vocation and knows what this parish community needs.

When the Archbishop/diocese requires or wants what Father wants, He presents it as an inviolate rule. When he disagrees with the diocese, he ignores it.

PART II - LEADERSHIP AND ADMINISTRATIVE SKILLS-(Staff supervision and evaluation.)

1. Offers an environment for other to work to their potentials.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
18	14	4	3	1	6

Has tremendous staff loyalty.

He likes things done his way, to the point of discouraging others ideas.

A good balance of supervision and freedom to be creative.

He welcomes those that want to contribute to the parish in a number of ways.

Father Don presents an open and honest face to his parish. He is accepting of differences and non-judgmental.

Encourages lay participation. I have never seen such impressive liturgies by the lay as I've seen here.

Better than his predecessors.

2. Delegates authority allowing others to grow in responsibility.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
18	13	8	3	0	3

Seems as though he takes the rap when things fall on their face. Is this fair?

Knows who to delegate to and how much responsibility to give.

We have lay people working in all facets of parish life...acolytes, homilists, religious ed., readers, etc.

Fr. Don can't do it all alone.

Encourages sensible leadership.

He is very reluctant to give up any authority.

3. Is able to communicate his goals and ideas in an understanding way.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
19	15	3	6	0	3

He hasn't been able to convince me that I should abandon the teaching of Christ and the Church in favor of some of his.

He doesn't bulldoze or manipulate. His communication is clear and honest.

Sometimes has difficulty articulating his position.

Some of Father Don's goals I've gleaned...a fair and equitable peace, respect for all life, growing church family.

4. Obtains, listens and responds to the feedback and suggestions of others, both individuals and groups.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
20	11	2	6	3	4

Ignores suggestions.

The unfair criticism (i.e. comparison, both explicit and implicit to Jim parker has mystified and pained him.

Open to other ideas-very flexible.

Quite open to criticism/suggestions - hard to find this quality in a pastor!

We're very fortunate to have Father Don who does his best when such a shortage and hope health does not fail because of all the responsibilities.

He does listen but then does what he wants to do.

Keeps walking as you speak to him. Never gives you his full attention.

He does a great job of explaining issues and discussing them in the Sunday bulletin.

A priest is called upon to be a shepherd and facilitator. I always find Father Don willing to listen, offer help, and make suggestions.

Understands well.

Seldom solicits feedback. When faced with a solid front against his position, he will try to go around the opposition. If he can't, he'll give in.

5. Encourages and provides opportunities for others to grow in their spiritual life.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
23	12	2	4	0	3

Wonderful support of youth group, good opportunity for older folks at 1st Friday Mass, Super Sunday is good, families need more opportunities.

Especially mature adults and young people in sacraments. Is a model of responsible living.

By his example.

We have grown a lot spiritually since here at St. Paul's in only 2 years. Father Don has an extraordinary way of spiritually viewing oneself closer to God.

Father Don is a holy and spiritual man. His spiritual life is an example to us all.

Is open to ways to grow spiritually, encouraging prayer groups, bible studies, etc.

Father Don has been inspirational in my son's and my life...offering suggestions, teaching, encouraging participation.

6. Is available to parishioners who have problems or are in need of counsel.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
15	11	3	2	0	14

Only on his schedule.

We are sure Father Don would help us in any way we needed help.

Is non-judgmental.

I don't know-(Availability). I have never heard him announce either in the bulletin or after Mass that he is available to counsel those in need. I figured he doesn't have time to do any counseling.

Many I know are afraid to talk to him because of his radical appearance.

He has always been available to our family. I've heard Father Don say often let me know if I can help.

7. Works well with others; demonstrates good interpersonal communication skills.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
21	10	7	6	0	1

This is a general impression.

Again, the effectiveness is negatively biased by the post shock Parker trauma.

Very good one-on-one to others.

Listens well, easy to talk with.

Keeps on walking as he's talking.

Sometimes seems preoccupied and distant when approached.

Father Don has the rare skill of being able to listen and when the speaker is finished give some help.

He is sincere and caring to all ages.

8. Works effectively for resolution of parish conflicts.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
16	10	4	4	1	8

He tends to ignore problems, hoping they will either go away or work out on their own.

Stands his ground, exercises leadership and encourages confrontation of issues without rejection of individuals.

Knows limitations of those involved - is willing to let go.

Sometimes we expect too much from a pastor - they are our conflicts - we will have them when he's gone.

This parish is made up of people who have been here a long time, and their families before them...not easy, but Father Don is available.

He works well if he is not a party to the conflict.

PART III - PASTOR'S PERSONAL GOALS

1. Has participated at all levels in parish programs of religious education.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
24	10	3	1	0	6

High school parents have passed their negativity toward Father Don along to their teens or at least some of them have.

When Father tries to get down to Jr. High level he loses their respect.

Very involved in this.

Religious programs we've been a part of this year have been excellent and Father Don has been totally involved in each one.

I see him at lunches for the elderly, Super Sundays, inquiry classes, daily Mass, dinners, etc.

With patience that would shame a saint.

What levels are there?

2. Has articulated in a series of homilies an overview of catechetics and religious education in the life of the churches today, with special consideration of our own parish's needs.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
21	9	5	7	0	1

I enjoy the homilies and personal reference to places in Holy Land Father visited.

He may have. We didn't see such a pattern. Sometimes it's difficult to understand the main objective of the sermons.

This message permeates his homilies if we are wise enough to listen well.

Hope so.

Father Don is especially blessed in disseminating doctrine with parables. His homilies have the rare qualities of being informative, understandable, and interesting.

I'm not sure that catechetics or religious ed. are/were ever mentioned.

3. Has worked cooperatively with both Pastoral and Administrative Councils in establishing priorities and policies, goals, and objectives in parish life.

Extremely Well	Well	Satisfactory	Poor	Extremely Poor	I Don't Know
14	9	4	3	1	11

I don't recall this being done.

Pastoral Council does not get involved in meaningful pastoral subjects.

I don't think Fr. Don wants the interference.

Yes, but also places responsibility for carrying out these goals on the shoulders of these lay leaders who seem to have dropped the ball.

Let's be fair and put blame where it should be. Let's not scapegoat the pastor.

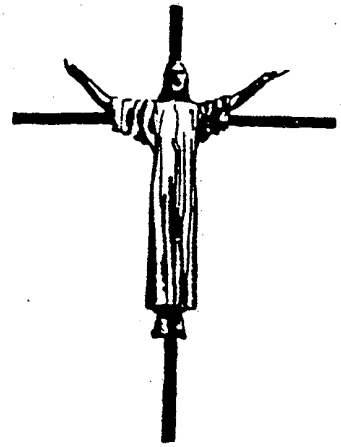
The councils would have to calculate this. Thanks for the opportunity to participate in this and for the excellent evaluation format.

I do not like answering these questions and I do not like judging others (cooperative with admin and past. councils in establishing priorities, etc.

We have found St. Paul's an open and accepting place to be and a place we can grow spiritually.

Both councils unfortunately are manned (?) by malcontents and nincompoops with little vision.

THE PARISH COMMUNITY OF ST. PAUL CATHOLIC CHURCH



January 14, 1992

Rev. Charles Lienert
Vicar for Clergy
Office of Clergy Personnel
2838 E. Burnside
Portland, OR 97214-1895

Dear Fr. Lienert,

This year of 1992 is my sixth year at St. Paul's, Silverton, final year of my present appointment. Looking back over the years, I see successes and failures, graces given and opportunities lost.

The transition from Fr. Jim Parker's pastorate was very difficult for many in the parish. His leadership was so powerful, his impact on people so profound, that his resignation and subsequent marriage affected people very deeply. I'm not sure how I might have done better to help those who were hurt. Our deacon Loris Buccola was very helpful to many. But there is a residual distrust of clergy, of distancing from personal friendship with the pastor, and there is a small but vocal group within the parish that does not want, will not accept, pastoral authority or leadership, wanting only sacramental services. They have a bitterness and critical cynicism I have not been able to overcome.

In truth, this group was probably as painful to Fr. Parker as they have been to me. He did not confront them, no more than I have. If I had known then what I know now, I would have handled things differently.

One area I have tried to develop has been ministry to the hispanics, who are an increasing presence in the community. This has not always been well received, but now our main Mass each Sunday is bi-lingual. Were I to remain at St. Paul's, I would request a time away to increase my language skills, and it would be important for anyone coming here to have some facility in Spanish, if that is possible.

This is a wonderful parish. There has been good theology preached and practiced here. I think I have done my best to serve, in accord with my best insights, the people of this community. In my opinion, a pastoral change will bury the ghost of the past and the parish will be able to move forward.

1410 PINE ST. SILVERTON, OREGON 97381 873-2044

The parish is taking the first step of a planning process to remodel/build/restructure the physical plant. I encourage this step, but I do not see myself as skilled in these areas of building and fund raising. Further, I am not a small town, country priest. While I am not unhappy here, I am restless. I understand St. Francis Parish, Portland, will be opening up this summer. I intend to apply for appointment to go back there again.

But I bow to the wisdom of the Personnel Board and the Archbishop. If you think it unwise to go back to a previous parish, then I would prefer to remain here for an extension of my pastorate, at least until another opening in Portland occurs, or the Board asks me to consider specifically some other parish.

Thank you for the good work you do for us all.

Sincerely in Christ,

A handwritten signature in cursive script that reads "Donald A. Durand".

Rev. Donald A. Durand

DAD/mgd

cc Archbishop

THE PARISH COMMUNITY OF ST. PAUL CATHOLIC CHURCH



January 14, 1992

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Vicar for Clergy
Office of Clergy Personnel
2838 E. Burnside
Portland, OR 97214-1895

JAN 16 1992

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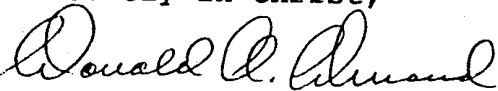
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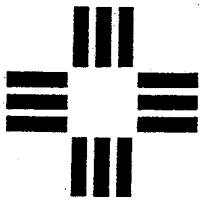
Sincerely in Christ,



Rev. Donald A. Durand

DAD/mgd

cc Archbishop



ARCHDIOCESE
OF PORTLAND
IN OREGON

COPY

Office of Clergy Personnel

January 21, 1992

Reverend Donald A. Durand
St. Paul Parish
1410 Pine St.
Silverton, OR 97381

Dear Don:

Thank you for your letter confirming your intention to move this year.

I think your appraisal of the parish's difficult transition from Jim Parker's pastorate is accurate, though I suspect you have minimized your own impact as a healing presence. I think you are correct. One more change of pastors will bury this ghost of the past.

I was not aware of your work to develop a ministry to the Hispanics in the area. I certainly hope that the next pastor will be able to continue and build on this start.

I think St. Francis parish is a good possibility for your next assignment. I will speak to you more about it after I send out a listing of the open parishes. Since you may wish to remain on at St. Paul if St. Francis or some other suitable Portland parish doesn't work out, I will not include Silverton in the list of open parishes this year.

Sincerely yours in Christ,

Reverend Charles J. Lienert
Vicar for Clergy

CJL:gg

THE PARISH COMMUNITY OF
ST. PAUL CATHOLIC CHURCH



February 20, 1992

Rev. Charles Lienert
Vicar for Clergy
2838 E. Burnside St.
Portland, OR 97214

Dear Fr. Lienert,

By this letter, I hereby formally apply for the parish assignment of St. Francis, Portland. My second choice would be St. Peter's Portland. I have no third choice.

In these last two assignments, I have learned that I am not a country pastor, nor do I wish to pastor a "mega-parish". I do not want a school-parish, and I do not relate well with Republicans. That leaves me with somewhat limited choices. If the Archbishop, the Personnel Board, or you yourself feel that my choice (s) be inappropriate, I would then have to reconsider and readjust my thinking. In which case, give me time to do so.

Thank you for your efforts.

In Christ,

Rev. Donald A. Durand

THE PARISH COMMUNITY OF
ST. PAUL CATHOLIC CHURCH



February 28, 1992

Archdiocese of Portland
Priests' Retirement Campaign
2838 E. Burnside
Portland, OR 97214

Dear Campaign Director,

I suppose the moment of truth must come as I struggle with my conscience in response to your campaign for priests' retirement. I have spoken to Fr. William, OSB, who was given my name to contact in the campaign and asked him to convey to somebody my feelings regarding this campaign, but I also feel the need to speak directly to headquarters.

My objections are two fold: to the goal of the campaign and to the tactics used.

I readily admit the need for a priests' retirement plan. I am close enough to retirement age to feel the need as even more urgent. The neglect of the institution to do anything much in this area has been shameful: with regard to priests, sisters and lay employees. Has there been equal attention given to sisters and lay ministers? I am concerned that this is an instance of the clergy watching out for the clergy first. I know there is an annual collection nationwide for sisters, but have we locally planned a multi-million dollar campaign for them?

I am totally opposed to the building of a clergy retirement complex. It is the last gasp of a dying clergy life style, an extension of rectory living, that I have no desire to participate in or perpetuate. I realize that some of the retired and nearly retired have pushed for this. I see it as an expensive white elephant that few will want in future years, that will then have to be sold. Has there been any survey of the present clergy as to their retirement preferences. Are there really that many who want such a facility? Nobody I have talked to wants to live their retirement years that way. If I contribute, how do I keep my contribution from going to something I in conscience cannot support?

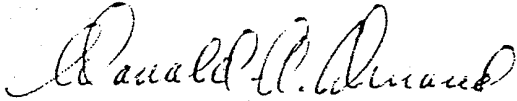
1410 PINE ST. SILVERTON, OREGON 97381 873-2044

I object to the tactics used in the campaign. It is slick, professional, high pressured. I do not respond well to such tactics. I will not oppose or be a stumbling block to our parish participation in the campaign, but I cannot do the button-holing, team captain, pressure your fellows, sort of tactic that campaign headquarters has designed. I hate this side of pastoral life and ministry. I will honestly speak of the need to our people (but not of a facility) and let them respond as they will. I cannot abide parish goals and the like. I do not accept a clergy stated goal, or the implication that I must keep up with the Rev. Jones'.

I do not know where to go with these objections.

I do not know how widespread these feelings might be among the clergy. I am struggling with my conscience over all this. Has (or will) anyone address (ed) these issues? In the meantime, I pray over my pledge card.

Sincerely,



Rev. Donald A. Durand

cc: Fr. William Hammelman OSB
Fr. Paul Peri
Fr. Chuck Lienert

April 16, 1992

APR 21 1992

Dear Father Lienert,

As you probably know, Fr. Don Durand visited our parish yesterday, April 15; he met with the staff in the afternoon and the lay members of the major councils and committees in the evening.

You cannot imagine the excitement, energy and spirit that permeated the group by the end of the day. Fr. Don listened, dialogued, envisioned, and was so open and honest and forthright--what a blessing he is.

I am writing you to strongly urge that he be selected to pastor St Clare's. I could go on for paragraphs and pages with supporting arguments. But suffice to say, his faith and theology, his empowerment, his sense of humor and his sense of challenge would provide us tremendous spiritual leadership. And I strongly feel that we could be very supportive of him in his priestly vocation.

Therefore, for whatever it is worth, I request that Fr Don Durand be selected as pastor of St Clare's parish this summer.

God bless.

REDACTED

THE PARISH COMMUNITY OF ST. PAUL CATHOLIC CHURCH



April 7, 1992

APR 9 1992

Rev. Charles Lienert
Personnel Director
2838 E. Burnside St.
Portland, OR 97214-1895

Dear Chuck,

Thank you for the opportunity of the visit the other day. I know how busy you are and how difficult to juggle all the pieces of the personnel pie. May I share a few "after-the-conversation" thoughts!

My first choice remains St. Francis. I would ask the board to consider again the unique position St. Francis Parish plays in the city. It has found a role as alternate life style church for so many, given hope to the disillusioned, given new energy and meaning to "hands on" social action for so very many over the years. I think I can serve such a community. In truth, part of my personal frustration has been that my talents and gifts have not been used well lately in this Archdiocese.

If a part time pastor / administrator / supervisor be the decision, can I be that part-time person? Sharing with another parish community or Portland State Koinonia chaplain? If the decision is already made, then I pray that the board seek to send the pastor most sensitive to this unique ministry and tradition.

As I continue to consider the other options you indicated to me, know that I am now most seriously interviewing at St. Clare's. I had not really gotten serious about other choices because I felt committed to St. Francis. Now I think that the parish of St. Clare's may be the progressive, creative community I need to stay alive in ministry. I am not so convinced that St. Peter's is that kind of parish. I would perhaps do as well by staying put!!

This will be the third move I have made since the current personnel policies were put in place. When I left St. Francis in '83, St. Matthew's was neither my first, second or third choice. I accepted the appointment out of obedience, to be cooperative in a difficult time. The turmoil I experienced there was just settling down when Jim Parker, with the concurrence of the Personnel Board, persuaded

1410 PINE ST. SILVERTON, OREGON 97381 873-2044

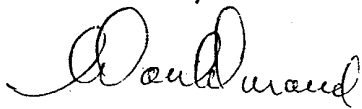
me to come to St. Paul's. Again, I moved out of obedience and a spirit of cooperation. This appointment has been painful because of the way Jim Parker left the priesthood, and the distrust of the clergy that has been hard to overcome.

It is very important to me that my next appointment be a happy one, a fulfilling one. I have a dozen years left, perhaps fewer.

I still have my idealism, as strong and true as at ordination. I do not shrink from work. My creative energies need an outlet.

You may share this letter with the Archbishop and the board as you see fit. I truly appreciate the work you and the board do for all of us. You have a great gift. You are a great grace to the Church.

In Christ,



Rev. Donald A. Durand

DAD/mgd

P.S. Bert is very persuasive of St. Peter's. I will need to think about his comments more before outright rejecting St. Peter's.



APR 21 1992

April 16, 1992

Dear Father,

As you know, Fr. Don Durand met with a group of parishioners at St. Clare on Wednesday evening, April 15. The group which met was a very diverse one - made up of members of the two Councils, the Master Plan Steering Committee and the School Board. It was slightly larger than the group which met with you in March.

This was quite a remarkable meeting, I feel, especially considering the many different perspectives from which the members of the group were coming. As Father Durand answered our questions and expressed his pastoral philosophy I watched the group pass from discouragement to hope and then to excitement. It was pretty impressive!

You are aware of the depth of commitment to social concerns here at St. Clare. It seems to me that this might well be a very special time in the life of Fr. Durand and St. Clare Parish - possibly two well met.

I know you have a very full plate at this time of year, and I thank you for taking the time to read this. All that I am asking is that you remember our little parish and consider the possibility that this might be the answer to many prayers.

Gratefully,



REDACTED

PD 0747

APR 21 1992

April 16, 1992

Rev. Charles Lienert
Archdiocesan Pastoral Center
2838 E. Burnside St.
Portland, OR 97214

Dear Father Lienert,

We are members of St. Clare Community in Portland. Yesterday, Father Don Durand visited St. Clare. We had the opportunity to meet him and were most impressed with his vision of where Christian communities need to be placing their efforts in the 1990s. We were very encouraged with his understanding of Liturgy and Social Action.

We suggest that you, your committee, and Archbishop Levada choose Father Durand as the next pastor for St. Clare. Thank you.

Peace,

REDACTED

PD 0748



Vicar For Clergy



ARCHDIOCESE
OF PORTLAND
IN OREGON

May 27, 1992

Dear M

Father Charles Lienert asked me to acknowledge receipt of your letter regarding the appointment of Father Donald Durand to St. Clare Parish. Thank you for taking the time to send your thoughtful reflections.

A decision regarding the placement of pastors for 1992 will be made in the near future and your suggestions will certainly be considered.

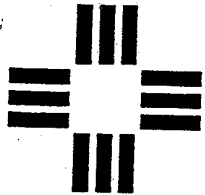
Sincerely yours,

Georgiana Grinsell
Executive Secretary

REDACTED

2838 E. Burnside Street, Portland, Oregon 97214-1895 503/234-5334

PD 0749



ARCHDIOCESE
OF PORTLAND
IN OREGON

COPY
Office of Clergy Personnel

May 27, 1992

Dear

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Executive Secretary

REDACTED

COPY

Vicar For Clergy



May 27, 1992

Dear M

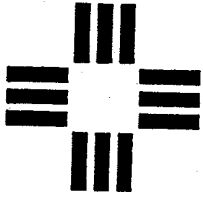
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Sincerely yours,

Georgiana Grinsell
Executive Secretary

REDACTED



ARCHDIOCESE
OF PORTLAND
IN OREGON

Office of Clergy Personnel

May 27, 1992

Portland, OR 97219

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Father Charles Lienert asked me to acknowledge receipt of your letter regarding the appointment of Father Donald Durand to St. Clare Parish. Thank you for taking the time to send your thoughtful reflections.

A decision regarding the placement of pastors for 1992 will be made in the near future and your suggestions will certainly be considered.

Sincerely yours,

Georgiana Grinsell
Executive Secretary

REDACTED

2838 E Burnside Street, Portland Oregon 97214-1895 503-234-5334

PD 0752

COPY

Vicar For Clergy



June 16, 1992

Reverend Donald Durand
St. Paul Parish
1410 Pine St.
Silverton, OR 97381

Dear Don:

Just a note to confirm my telephone conversation with you. As I told you, the Archbishop has approved your assignment as pastor of St. Clare Parish in Portland.

He would like to meet with you and personally give you the letter of appointment. He will be returning from the Bishops' meeting on June 22. Would you please call Carol O'Brien (233-8388) and schedule an appointment with him after he returns.

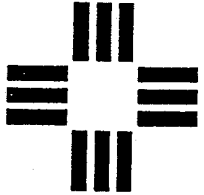
Most of the assignments will be published next week in the Catholic Sentinel. Please call me if you have any questions.

I want to thank you for your patience and cooperation during this long assignment process.

Sincerely yours,

Reverend Charles J. Lienert
Vicar of Clergy

CJL:gg



ARCHDIOCESE
OF PORTLAND
IN OREGON

COPY

Office of the Archbishop

June 23, 1992

Reverend Donald Durand
St. Paul Parish
1410 Pine St.
Silverton, OR 97381

Dear Father Durand:

With this letter, I am pleased to notify you of your appointment as pastor of St. Clare Parish, Portland, Oregon. This appointment will be effective July 1, 1992, for a period of six years and is renewable once, in accord with our Archdiocesan clergy personnel policies and the provisions of Canon Law. (Cf. Clergy Personnel Manual, Ch. IV, Sec. VI; Can. 522.)

I commit to you the full care of souls in the above stated parish and I grant you all the faculties necessary for you to fulfill this office. Enclosed, then, you will find the faculties of the Archdiocese for Pastors and Parochial Vicars.

You will bear the duties and responsibilities and enjoy the rights and the privileges accorded to pastors, in accordance with the prescriptions of the Code of Canon Law (Cf. Canons 519, 521, 522, 527-537), official letters and approved custom.

I have asked Father Joseph Baccellieri to represent me in receiving your Profession of Faith and Oath of Office, and to preside over the ceremony of your installation, which should take place within a month from the date of your appointment as pastor.

To facilitate the substitution of your signature for that of the outgoing pastor, I am enclosing a letter certifying to the bank that you are the duly authorized, newly appointed pastor, and accordingly, your signature should be honored henceforth.

As you are no doubt already aware, Canon 534 requires that all pastors offer the Missa pro populo on Sundays and Holy Days of Obligation.

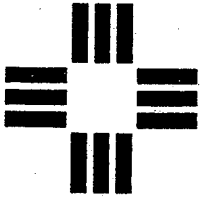
Assuring you of my gratitude for your ministry at St. Paul parish in Silverton these past six years, and praying God's blessings upon you and your work in your new assignment, I remain

Sincerely yours in Christ,

Most Reverend William J. Levada
Archbishop of Portland

2838 E. Burnside Street, Portland, Oregon 97214-1895 503/234-5334

PD 0754



ARCHDIOCESE
OF PORTLAND
IN OREGON

Office of the Archbishop

ATTESTATION OF THE INSTALLATION OF A PASTOR

Acting as the Delegate of the Most Reverend William J. Levada, Archbishop of Portland in Oregon, I, the Reverend Joseph Baccellieri, in the presence of the undersigned subscribers to this document, give to the Reverend Donald Durand canonical possession of St. Clare Parish, Portland, Oregon, to which he has been duly appointed.

The Reverend Donald Durand is now canonically installed and in possession of the above stated parish as this act testifies. Further, the act of possession was publicly proclaimed and the canonical requirements were properly fulfilled.

Given at Portland, OR in St. Clare's

Church/Rectory this 13th day of September, in the year of Our Lord 1992.

Roberta A. Supper
Witness

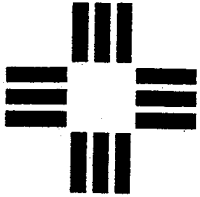
Donald Durand
New Pastor

Jim E. Cantata
Witness

Chris [Signature]
Delegate of Archbishop

Church
Seal

(To be signed in duplicate; one copy for Archdiocesan archives, one for vicar.)



ARCHDIOCESE
OF PORTLAND
IN OREGON

Office of the Archbishop

PROFESSION OF FAITH

I, The Reverend Donald Durand, with firm faith believe and profess each and everything that is contained in the symbol of faith, namely:

I believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is seen and unseen. I believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, one in Being with the Father. Through him all things were made. For us men and for our salvation he came down from heaven: By the power of the Holy Spirit he was born of the Virgin Mary, and became man. For our sake he was crucified under Pontius Pilate; he suffered, died and was buried. On the third day he rose again in fulfillment of the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. I believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets. I believe in one, holy, catholic and apostolic Church. I acknowledge one baptism for the forgiveness of sins. I look for the resurrection of the dead, and the life of the world to come. Amen.

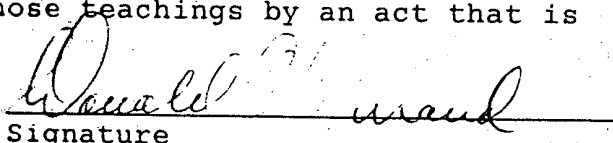
With firm faith I also believe everything contained in God's word, written or handed down in tradition and proposed by the Church, whether by way of solemn judgment or through the ordinary and universal magisterium, as divinely revealed and calling for faith.

I also firmly accept and hold each and everything that is proposed definitively by the Church regarding teaching on faith and morals.

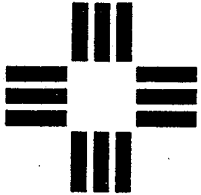
Moreover, I adhere with religious submission of will and intellect to the teachings which either the Roman Pontiff or the college of bishops enunciate when they exercise the authentic magisterium, even if they proclaim those teachings by an act that is not definitive.



Priest Witness


Signature

September 28, 1992
Date



ARCHDIOCESE
OF PORTLAND
IN OREGON

Office of the Archbishop

OATH OF FIDELITY ON ASSUMING AN OFFICE TO BE EXERCISED IN THE
NAME OF THE CHURCH

I, The Reverend Donald Durand, in assuming the office of pastor, promise that both in my words and in my conduct I shall always preserve communion with the Catholic Church.

I shall carry out with the greatest care and fidelity the duties incumbent on me toward both the universal Church and the particular Church in which, according to the provisions of the law, I have been called to exercise my service.

In fulfilling the charge entrusted to me in the name of the Church, I shall hold fast to the deposit of faith in its entirety, I shall faithfully hand it on and explain it, and I shall avoid any teachings opposed to that faith.

I shall follow and foster the common discipline of the whole Church and I shall observe all ecclesiastical laws, especially those which are contained in the Code of Canon Law.

In Christian obedience I shall unite myself with what is declared by the bishops as authentic doctors and teachers of the faith or established by them as those responsible for the governance of the Church; I shall also faithfully assist the diocesan bishops, in order that the apostolic activity exercised in the name and by mandate of the Church may be carried out in the communion of the same Church.

So help me God, and God's holy Gospels, on which I place my hand.

Donald A. Durand
Signature

September 28, 1992
Date

Chas. Stewart
Place
Priest Witness

St. Clare's Church

8535 S.W. 19th Avenue
Portland, Oregon 97219-4116

October 26, 1992

OCT 27 1992

Most Rev. P. Francis Murphy, D.D.
Catholic Center
320 Cathedral Street
Baltimore, MD 21201

Dear Frank,

Greetings from a classmate, friend and admirer. Thank you for your leadership in a most difficult issue. The Phariseeism of the Vatican cries out for the correction of the Gospel, the naming of the sin, the cleansing of the temple. The seething anger will not go away. I hope the American Bishops hear this and, at least, back off.

I am convinced that the continuing and worsening clergy crisis is the work of the Spirit of God, clearing the Church of patriarchy and starting over.

Stand firm in the faith,



Rev. Donald A. Durand

DAD:ka

cc: Most Rev. William J. Levada, STD ✓

A LETTER TO OUR BISHOPS

We, the undersigned priests, in a spirit of fraternal counsel, offer the following statement for your prayerful reflection.

In recent years, the National Conference of Catholic Bishops has published pastoral letters on various social concerns. These were produced through an open process reflecting the teaching of Vatican II and the ideals of our society. Progress toward a pastoral on women's concerns likewise began in this promising spirit. Consultation with 75,000 women in 140 dioceses led to the initial draft. By the second draft, though, we were dismayed to see this promise fade.

Transformation of the document over four drafts involves a significant departure from issues once regarded as central. For example:

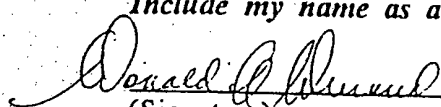
- In the first draft, you name the "sin of sexism" and apologize for it. In draft four, sexism is trivialized as a moral and social evil.
- Discussion of women in ministry includes a call for serious study of the diaconate in the first draft. By draft four even the issue of altar-girls is yielded away.
- The process began with you, our brother bishops, listening to the voices of women. Later drafts are clearly documents listening to the voice of the Vatican, beginning with its intervention delaying the vote on the second draft.

The deeply disturbing fourth draft embodies these and other serious problems to an intolerable degree. The voices of women, to whom you once listened, have been silenced and replaced by that of Rome. It is unworthy of you as pastors to adopt a teaching document that dishonors women so fundamentally. Our authentic Catholic tradition is conscious that all is not known and humble enough to accept newly realized truth in fidelity to Jesus. **The truth about women's dignity, equality and rights has been acknowledged, and now we must embrace it if we are to be faithful to Catholic Tradition today.** To be Christ-like is the heart of our Faith. Jesus' inclusive message and conduct toward women, well illustrated in Scripture, must become the model for reconciliation with our sisters. The present text scandalizes the faithful on too many points.

The U.S. church, it is clear, is not ready for this pastoral letter concerning women. Approving the document at this time will badly damage your leadership role as a national conference and as individual pastors. To be responsive to the Spirit, and to depoliticize the process of this pastoral, abandon the goal of publishing a pastoral letter, return to dialogue with our sisters and consider a pastoral plan of action for confronting sexism.

Let the Spirit speak to your heart. Drop the pastoral.

Include my name as a signer of this vital message to our bishops.


(Signature)

Rev. Donald A. Durand
(Print Name)

10/27/92
(Date)